



Evelyn Minor-Lawrence

Director

PUBLIC SERVICES BUILDING

2051 Kaen Road | Oregon City, OR 97045

9/11/2025

BCC Agenda Date/Item: _____

Board of County Commissioners
Clackamas County

Recognition of the 2025 Clackamas County SPIRIT of Excellence Award Recipients

Previous Board Action/Review	To bring an increased level of recognition for employees and to our daily actions that contribute to excellent public service		
Performance Clackamas	<ol style="list-style-type: none">1. How does this item align with your department's Strategic Business Plan goals? Employee Recognition - Recognizing employees for their successes, exceptional customer service to employees and the public as well as year of dedicated service help retain quality employees, keep employee's satisfaction in the workplace high, and help employees feel valued in the work they bring to Clackamas County.2. How does this item align with the County's Performance Clackamas goals? Building public trust through good governance – recognizing staff for their efforts to provide excellent public service increases employee satisfaction which creates good working environments that motivate employees to provide exceptional customer service to the public.		
Counsel Review	No	Procurement Review	No
Contact Person	Natalie Loehr	Contact Phone	503-742-5492

EXECUTIVE SUMMARY: The County's SPIRIT Award recognition program is currently being coordinated and administered by Human Resources Administration. This program aims to strengthen employee engagement, connection, and recognition across departments with a goal of bringing an increased level of recognition for employees and to our daily actions that contribute to excellent public service.

As part of this initiative, Human Resources, in partnership with the County Activities Team (A-Team) and Leadership Team members, selected the 10 most exemplary employee recognitions from over a hundred SPIRIT Award submissions received in the past fiscal year. These awards, based on peer nominations, highlight individuals whose actions best represent the County's Core Values and contribute to excellent public service.

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Awardee Name	Director
Mea Anders	Catherine McMullen
Terry Brown	Mary Rumbaugh
Joseph Dahlke	Kia Selley
Stephanie Gregory	Mary Rumbaugh
Christopher Hanson	Angela Brandenburg
Tina Johnson	Kia Selley
Estefany Judd	Mary Rumbaugh
Casey Knopik	Elizabeth Keenan
Jan O'Gara	Elizabeth Comfort
Shari Stark	Angela Brandenburg

RECOMMENDATION: Staff recommends Staff requests that the Board recognize the identified individuals for their contributions to public service.

Respectfully submitted,

Evelyn Minor-Lawrence
Director Human Resources