

CLACKAMAS COUNTY BOARD OF COUNTY COMMISSIONERS

Policy Session Worksheet

Presentation Date: February 17, 2026 **Approx. Start Time:** 1:30pm **Approx. Length:** 30 minutes

Presentation Title: Clackamas Workforce Partnership (CWP) Annual Report Presentation

Department: Department of Transportation & Development / Office of Economic Development

Presenters: Laura Edmonds, Manager Office of Economic Development
Brent Balog, Interim Executive Director Clackamas Workforce Partnership

WHAT ACTION ARE YOU REQUESTING FROM THE BOARD?

Informational update only on Clackamas Workforce Partner Annual Report

EXECUTIVE SUMMARY:

In compliance with the Partnership Agreement between CWP and Clackamas County, CWP is to provide a written report to the BCC annually. Brent Balog, Interim Executive Director, will present the 2024-25 annual report and answer any questions the Board might have related to CWP's deliverables.

FINANCIAL IMPLICATIONS (current year and ongoing):

Is this item in your current budget? ☐ YES ☒ NO

What is the cost? \$ None

What is the funding source? None

STRATEGIC PLAN ALIGNMENT:

- How does this item align with your Department's Strategic Business Plan goals? Workforce Development
- How does this item align with the County's Performance Clackamas goals? Economic Vitality

LEGAL/POLICY REQUIREMENTS:

Compliance with current Partnership Agreement

PUBLIC/GOVERNMENTAL PARTICIPATION:

None

OPTIONS:

None – Informational Only

RECOMMENDATION:

None – Informational Only

ATTACHMENTS:

Attachment A: PowerPoint Presentation

Attachment B: 2024-2025 CWP Annual Report

SUBMITTED BY:

Division Director/Head Approval _____

Department Director/Head Approval *Dan Johnson*

County Administrator Approval _____

CLACKAMAS WORKFORCE PARTNERSHIP

Annual Report + Workforce System Program Report
July 2024 - June 2025

www.clackamasworkforce.org



Annual Report PY24



The **Workforce Partner Network (WPN)** provides frontline staff and leadership opportunities for relationship-building, cross training, and professional development, and promotes multi-institution, multi-system collaboration.

CWP Board of Directors

CWP Board Leadership

Brooke Brownlee, Chair
Portland General Electric

Amy Nguyen, Vice Chair
Dragonberry Produce

Tracy Rumpca, Secretary/Treasurer
Samtec

CWP BOARD

Manuel Contreras
AFL-CIO

Mark Foster
Vocational Rehabilitation

Aeric Estep
MacDonald Miller

Adam Freer
Clackamas County

Amy Froyd
Citizens Bank

James Graham
City of Oregon City

Paula Green
Twist Bioscience

Michelle LaCroix
RoseVilla Senior Living

Ben Nelson
Oregon + Southern Idaho District
Council of Laborers

David Plotkin
Clackamas Community College

Tom Previs
Oregon Employment Dept.

Ivy Quach
QB Fabrication & Welding

Tyler Reisnaur
Elite Truck School

Nadja Sailesman
Girls Inc. PNW

Dr. Dayle Spitzer
Oregon City School District

Lisa Staudt
Timber Lake Job Corp

Vanessa Steward
Local 16 Sheet Metal Workers

Cindy Wolff
Sunrise Water Authority

Commissioner Martha Schrader
Clackamas County
Board of Commissioners
Chief Local Elected Official

Workforce System Performance Report PY24

WIOA Programs – Adult

Measurement	Goal	Actual	Goal	Actual
	Adult Programs 150 participants		Dislocated Worker Programs 94 participants	
Employment Rate Q2 after Exit	74.0%	76.4%	74.0%	76.5%
Employment Rate Q4 after Exit	74.0%	67.9%	72.0%	65.2%
Credential Attainment Rate	79.0%	76.6%	72.0%	70.3%
Measurable Skills Gain	81.0%	80.2%	80.0%	75.4%
Median Earnings Q2 after Exit	\$9,307	\$12,226	\$9,360	\$11,812

Workforce System Performance Report PY24

WIOA Programs – Adult

Measurement	Adult	Dislocated Worker
SEX		
Female	58.67%	64.89%
Male	41.33%	35.11%
AGE		
19-24	11.30%	-
25-44	66.67%	59.57%
45-54	15.33%	21.28%
55-59	4%	11.70%
60+	-	-
not disclosed	2.67%	7.45%

Measurement	Adult	Dislocated Worker
RACE/ETHNICITY*		
American Indian/ Alaskan Native	-	7.45%
Asian	-	-
Black/African American	16.67%	13.83%
Hispanic/Latino	31.33%	25.53%
Native Hawaiian/ Pacific Islander	-	-
White	64.67%	65.96%
More than One Race		6.38%

*Participants can mark multiple boxes for race/ethnicity.

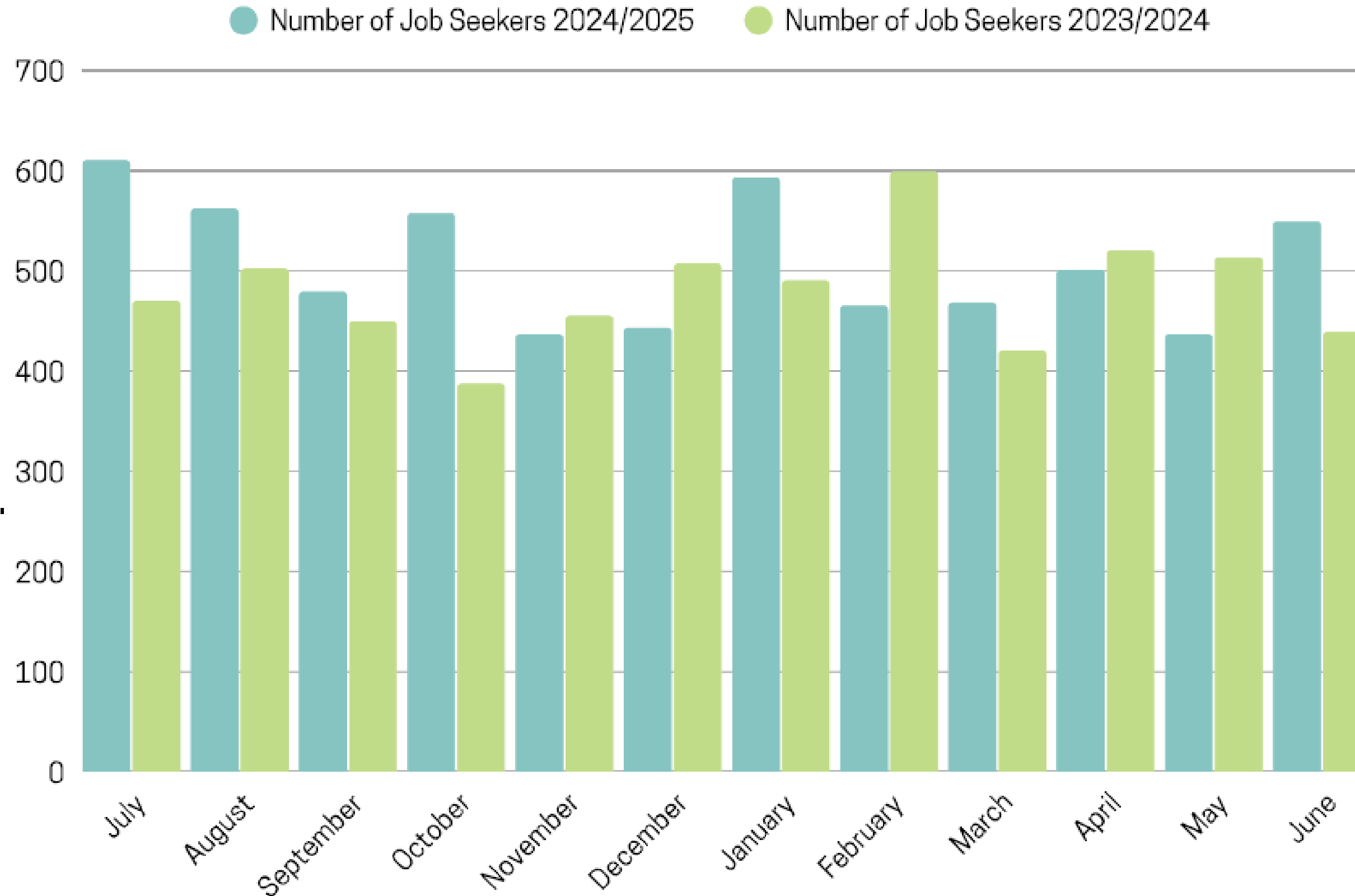
Workforce System Performance Report PY24

Additional Adult Programs

Program	Number Enrolled	Number Entered Training	Number Completed Training	Number Placed in Jobs	Average Wage
ARPA P10K	49	39	16	49	\$ 23.46
CAT*	42	36	28	25	\$ 25.32
Maritime	22	21	14	11	\$ 24.83
QUEST	8	7	1	1	\$ 35.00
STEP	16	5	4	4	\$ 18.78
Work Ex*	56	39	30	43	\$ 24.53
WorkSource Reentry	47	1	N/A	14	\$19.33

Workforce System Performance Report PY24

WorkSource Clackamas



Workforce Innovation & Opportunity Act

- Administered by the Department of Labor
- Federal law governing the United States public workforce system
- Authorized in 2014 with bipartisan support, WIOA serves as a continuation of the 1998 *Workforce Innovation Act*
- Funds employment-related services for youth, adults, & employers/businesses
- Promotes coordination and alignment across organizations and systems at the local, state, and federal level



“To reform & strengthen the workforce investment system of the Nation, to put Americans back to work, to make the USA more competitive in the 21st century.”

Local Workforce Boards (LWBs)

- **Local Workforce Boards (LWBs): A critical component of WIOA**
- **Responsible for oversight of WIOA activities in a designated workforce region**
- **Comprised of volunteer Board members from the local region:**
 - **51% Private Sector:** Representing local businesses, employers, & major industries
 - Education and Training (PreK – Adult)
 - Trades and Labor
 - Social/human services
 - A local government representative
- LWBs serve as a bridge & connection point between workers/employers and across systems
- Ensure compliance with relevant state and federal requirements/regulations
- Investment of WIOA funds in training, education, and employment-related services
- Development of collaborative private/public/nonprofit partnerships
- Alignment of training/education services with local employer and industry needs



Oregon's WIOA “One Stop” Centers

- In Oregon, WIOA “one stop” centers are called as ***WorkSource Oregon Centers***
- **WSC:** Multiple organizations working together under a shared brand, providing a single-entry point for customers to access a variety of services
- WSO services are free and available to any Clackamas County resident who is 14 or older and legal to work in the US
- **Services may include:** job search assistance; resume and cover letter development; interview preparation; personal employment plans; industry exploration activities; and more.



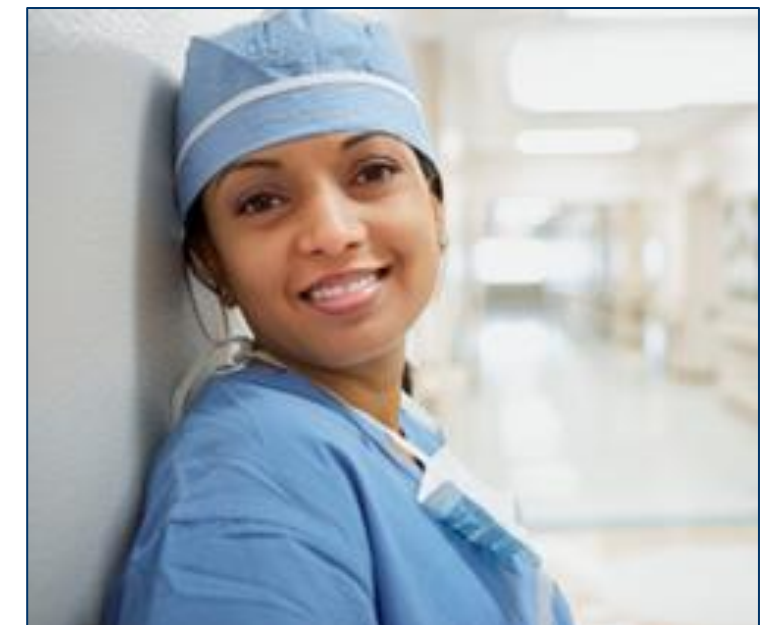
WorkSource Clackamas

- Clackamas County has a single WIOA one stop: *WorkSource Clackamas (WSC)*
- WorkSource Clackamas Partners funded by CWP:
 - Clackamas Community College – Workforce Services
 - Immigrant & Refugee Community Organization (IRCO)
 - Children, Family, and Community Connections
 - Northwest Family Services
 - CTEC Youth Services
 - Antfarm Youth Services
 - Todos Juntos



Targeted Sectors

- **Targeted Sectors:** Industries that are critical to the local and regional economy
- **Industries with significant WIOA investments should meet most of this criteria:**
 - Employ a significant portion of a region's workforce
 - Have a high-demand for available workers to fill open positions
 - Are projected to grow (with continued demands for skilled local talent)
 - Offer living-wage employment, benefits, and opportunities for advancement
- **CWP's Targeted Sectors:**
 - Construction
 - Manufacturing
 - Renewable Energy
 - Healthcare
 - Behavioral Health
 - Childcare and Early Learning



Working with Employers

- **Recruitment and Retention Services:**
 - Free access to the state's largest job search database
 - Writing and monitoring job listings and job postings
 - Screening and interviewing applicants
 - Referring top applicants to employers
- **Rapid Response and Lay-off Prevention:**
 - Services to help prevent lay-offs and closures
 - Connecting affected workers with vital resources during lay-offs
 - Connecting employers with other resources, like Work Share
- **Reskilling Workers:**
 - Incumbent Worker Training for current employees
- **Connections with youth and adult community members**
 - Employer Spotlights
 - Job fairs and hiring events
 - Industry exposure activities
 - Industry site-visits
 - Networking & Community events
- **Work Experiences**
 - Job Shadows
 - Internships
 - Externships
 - Paid Work Experiences
 - On the Job Training



Intel Hiring and Resource Fair

- **1,300+ jobseekers & 50+ employers** in attendance
- Nearly **2,000 open positions/employment opportunities**
- **18 community** resource providers
- **7 workshops + panels**
- Free resume review & professional headshots



Manufacturing Day + Taste of the Trades 2025



Planning Partners

- Clackamas Community College
- Clackamas Education Service District
- Clackamas Workforce Partnership

888

Students Total

641

HS Students

247

MS Students

8

Businesses
Hosted Tours

24

Schools + CBOs

391

Students on
Tours

38

Businesses +
Trainers Tabled

Tour Hosts

- Orchid Orthopedic Solutions
- STL
- OrePac Building Products
- Cornell Pump Company
- Tice Industries, Inc.
- Gresham Ford
- Benchmade Knives
- Glaziers Local 740

QUESTIONS?



THANK YOU!

Brent Balog,
Interim Executive Director
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Brooke Brownlee,
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Clackamas Workforce
Partnership

2024

ANNUAL REPORT



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From CWP



Brent Balog
Interim Executive Director

The workforce system has always had the need to be flexible to adapt to the changing needs of industry, the economy, and the worker. That flexibility has never been needed more than now it is today. And for the Clackamas Workforce Partnership, the adaptability to change also means the change of leadership for the organization as Bridget Dazey, the organization's longtime Executive Director, departed in August for the next step in her journey of changing the world, one human at a time. We are excited that Brent Balog has stepped up to fill the role of Interim Executive Director as we look at the future of the organization in the coming months. When people ask me what the role of the workforce board is, I always respond that it's a connector.

The ability to bring different parts of the workforce ecosystem together and do it in a way that centers the needs of employers and workers is critical to the success of economy within Clackamas County. As we navigate uncertainty at the federal level with changes in policy priorities and funding, what is clear is the role of the workforce board is more important than ever. I'm confident in the leadership of the CWP team and our partner organizations throughout the County. We will continue to show up, serve our community, and work to ensure that every Clackamas County resident has the opportunity to thrive.

Brooke Brownlee, CWP Board Chair

A special tribute

15 years of service at CWP

Bridget's leadership has left a lasting impression with CWP staff and those individuals around her that make this work possible. Her work has been defined not only by professional achievements, but by her unwavering belief in people, her creation of a culture of care, and her ability to inspire hope in even the most challenging circumstances.



Opportunities & Growth

Bridget encouraged people to step into new roles and responsibilities, often seeing strengths and potential that they hadn't yet recognized in themselves. She stood by staff once they entered new positions, guiding them with encouragement and fostering greater self-assurance. She believed in giving opportunities to those with employment gaps, showing faith in their ability to bring value.

A Culture of Care

Bridget's leadership created a space where people feel seen, supported, and able to show up authentically. The environment she fostered has changed many of us as people - we've been shaped by what we've learned from her and from each other. She placed humanity above tasks, supporting employees through personal hardships and encouraging time away when it was most needed. Above all, Bridget put people first.



A Legacy of Care & Inspiration

Bridget is more than just a chapter in CWP's history - it is a living part of its culture. She has taught us that meaningful work isn't just about outcomes - it's about people, possibility, and hope.

Her passion is infectious, her care is authentic, and her belief in others has shaped not only careers, but lives.





Bridget Dazey
Executive Director

A Letter to Our Community & Leaders

We stand at a turning point. Across our country, many are kept from opportunity because of their zip code, ability, race, or personal circumstance. We have voucher programs to assist with housing, but what happens to parents and families when they run out? Skilled individuals from other states and countries do gig work to get by, because their credentials and past work experiences don't count here. Women leave the workforce and suffer from wage gaps due to the lack of affordable childcare – this is especially true for women of color. These are not unfortunate, yet unavoidable, situations. This is not just “how it is”. These circumstances are the result of outdated systems and structural barriers, and they have enormous impact on our communities, and come at great cost to us all.

We can no longer ignore the fact that complex, slow-moving systems produce flawed solutions – if they produce any at all. Communities are excluded from opportunities and deprived of resources across multiple generations. The institutions that are meant to assist people too often retraumatize them, instead of help them. We can no longer rely on good intentions – we need to take action that results in equitable systems that are responsive to the needs of the people they are intended to serve. That means connecting and coordinating across systems and institutions: housing, health, education, workforce, and all the others that touch people's daily lives. It requires the private sector to address flawed practices, businesses investing in their communities, educators creating responsive, flexible programs that meet learners' needs...and it means all of us refusing to accept “limited opportunity” as fact.

Despite the chaos and turmoil that has unfolded over the last several years, I remain optimistic that we have what it takes to make real, lasting change. We just need to come together, to not be afraid of trying something new or doing something different. To effect real, lasting, and impactful change, we must be okay with short-term discomfort.

Our children, families, and communities can't wait. We will be defined by what we do or do not do in this moment, whether we stand still or take a step forward. I'm ready to move, and I know I am not the only one. So, hand-in-hand, let's take that first step, together.

INDUSTRY INSIGHTS

AND TRENDS

Clackamas County is experiencing a transformative period in workforce development as labor shortages, rapid industry changes, and a need for equity reshape priorities for 2024-2025.

In partnership with organizations such as Oregon Employment Department, Northwest Family Services, DHS Vocational Rehabilitation, Clackamas Community College, and Timberlake JobCorps local efforts focus on upskilling, new career pathways, and tackling barriers to employment.

WorkSource Oregon - Clackamas serves as the central hub connecting residents and employers to these trends, offering free training, placement services, and workforce navigation.

For the latest initiatives, metrics, and partnership data, please visit our website and check out our Workforce Systems Performance Report 2024.

worksource
OREGON
Clackamas

Expanding Work-Based Learning & Apprenticeships

- Emphasis on on-the-job training and expanded apprenticeship programs in key sectors such as healthcare, manufacturing, and construction, tailored to the evolving labor market.
- Initiatives to connect youth and young adults with paid internships, stipends, and career readiness programs through partnerships with schools, STEM Hubs, and local employers.

Advancing Equity and Inclusive Access

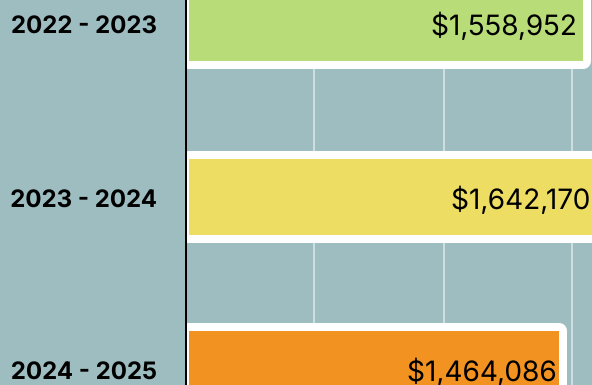
- Focus on removing barriers to employment for historically underrepresented groups - including BIPOC, women, youth, and rural residents - through targeted outreach and wraparound career services.
- Expansion of career exploration, family resource coordination, and benefits navigation to ensure equitable access to high-growth opportunities across communities.

Strengthening Employer Engagement and Regional Industry

- Regional collaboration across the Columbia-Willamette Workforce Collaborative (CWWC) to address shared labor shortages and streamline talent pipelines for growth sectors.
- Enhanced business engagement efforts that align workforce training with employer demands across sectors.

FINANCIAL OVERVIEW

Workforce Investment Opportunity Act Investment



Total Budget for CWP

\$4.9m

2022 - 2023

\$4.5m

2023 - 2024

\$4.1m

2024 - 2025

Foundation Grants

\$12,200

2022 - 2023

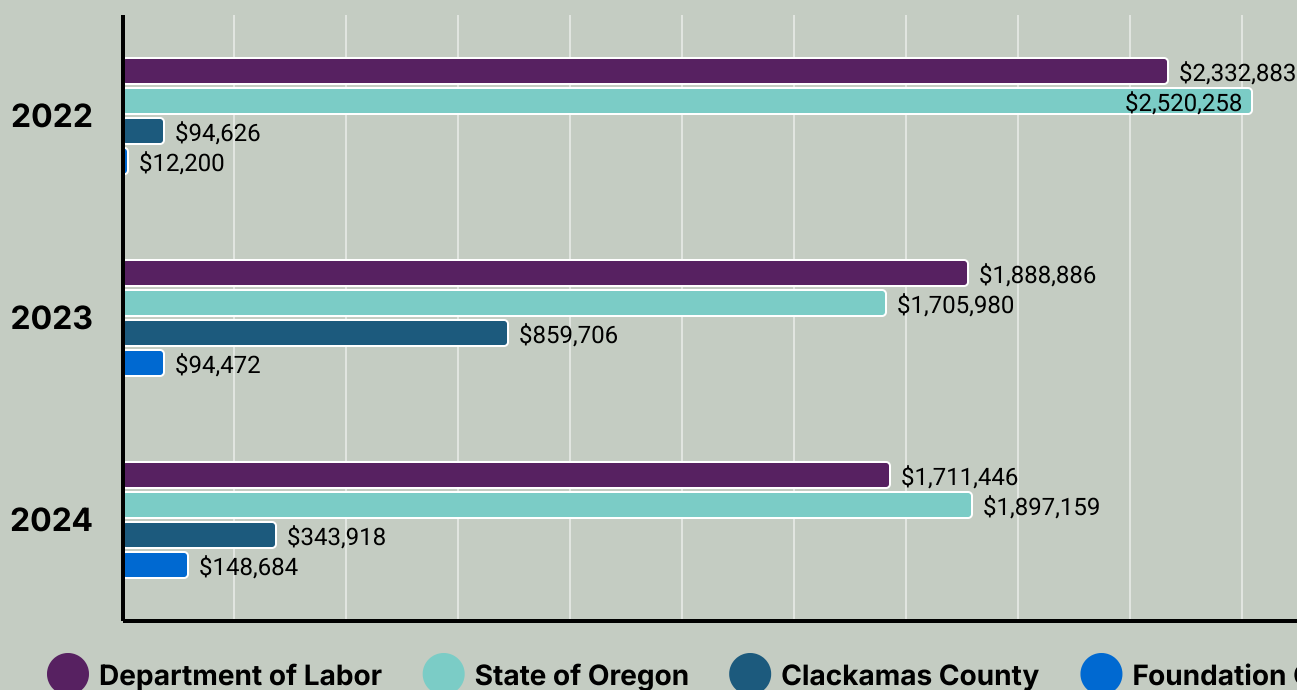
\$94,472

2023 - 2024

\$148,684

2024 - 2025

3-Year Investments in Workforce Development, Federal, State & Local Levels



For People | Adult



WorkSource Reentry Program: Through funding from the Oregon Workforce Partnership (OWP), the WorkSource Reentry Program provides employment and training services to adults in custody (AIC) in Oregon's Department of Corrections (ODOC) facilities. The goal is to facilitate successful reentry into the workforce through:

- Career coaching and reentry planning
- Skill-building workshops and occupational training
- Individualized employment plans (IEPs)
- Supportive services (transportation, housing referrals, etc.)
- Employer engagement and job placement
- Seamless pre- and post-release coordination

Services are designed to reduce barriers to employment, improve economic outcomes, and reduce recidivism. Services are delivered locally by Workforce Development Services at Clackamas Community College and WorkSource Oregon - Clackamas.

All 12 Oregon State Prisons have a WorkSource Oregon computer lab established

734 adults in custody have been enrolled as of June 2, 2025

46 from Coffee Creek Correctional Institution

In partnership with
Oregon Workforce Partnership
Clackamas Community College
Coffee Creek Correctional
Oregon's 9 local workforce boards
Department of Corrections



Participant Story - Ryan

After my release from prison on March 14th, I visited WorkSource the following week and received immediate, comprehensive support. Elena, my Workforce Advisor, was incredibly helpful - she listened to my needs and quickly connected me to the right resources.

With her assistance, I secured a job just two weeks later. Elena also helped me access grants for funding and provided work clothes and non-slip shoes - even exceeding my expectations by finding an even better pair on short notice. Now, my job is close to home, going well, and I genuinely enjoy the work.

I couldn't have landed and kept this job without the support of WorkSource and Elena. Thanks to them, I have what I need to succeed. When I'm ready to take the next step in my career, I'll definitely return to WorkSource.

I look forward to becoming eligible for further training and, eventually, helping others the way they helped me. Not everyone gets opportunities like this - I consider myself very fortunate. Thank you for all your support.



For People | Adult

Clackamas Apprenticeship & Training Program (CAT) is a grant funded by the Oregon Department of Human Services to provide vocational training and support services to Clackamas County residents who receive Temporary Assistance for Need Families (TANF) benefits and have completed their GED/HS diploma. The goal is to help participants return to the workforce with better employment opportunities. When enrolled in this program, most participants only had their GED/HS diploma and some work history making minimum wage.

Upon completion of the program, participants obtained an educational certificate, a license, and the skills required to obtain a better-paying job and other benefits.

	PY 23 - 24	Since 2018
# enrolled in program	42	91
# enrolled in training	36	78
# of credentials attained	70	139
Employment Rate (Q4)	72.55%	73.17%
Average Wage	\$25.32	\$22.61

Participant Story - Sophia

In 2022, I became a single mom determined to end the cycle of struggle and build a better future. Returning to work was difficult due to transportation challenges, childcare costs, and finding a job that could support my family.

As a TANF recipient, my jobs coach, Robert Fix at the Oregon City DHS, connected me with Julia Garcia Villa, a Workforce Advisor with Workforce Development Services at Clackamas Community College, who encouraged me to return to school. With Robert's support, financial help from the CAT program, and Julia's guidance, I was able to focus on my education without worrying about costs for tuition, textbooks, a laptop, or certification exams. Julia checked in regularly, provided resources, and even helped me find a daycare near home - where my son still goes today.

My experience as a CAT participant was incredible, and I'm grateful for programs like these that support TANF recipients and low-income families. The CAT program helped me graduate from my Medical Billing and Coding certification program, and I'm now pursuing my state certifications. For anyone considering returning to school with CAT: take the leap - invest in your future, because CAT will support you every step of the way.





For People | Youth

CWP's Youth Programs support people ages 14–24 in Clackamas County by helping them succeed in school, training programs, paid internships, and employment opportunities through our wrap-around youth career coaching services. Our program partners offer a range of services designed to meet the unique needs of each participant. These include one-on-one support from a Personal Career Advisor, individualized goal-setting plans, educational assistance

to promote school success, and opportunities for career exploration and job training. Youth also gain access to paid work experiences in high-demand industry sectors, along with support services that address personal needs to help ensure their success. Our dedicated youth service providers include Clackamas Education Service District (CESD) C-TEC Youth Services, AntFarm Youth Services, and the Immigrant and Refugee Community Organization (IRCO).



Participant Story - KH

KH, a high school junior, joined the Oregon Youth Employment Program (OYEP) in August 2023 and began working with an IRCO Career Coach on career planning and mapping. Together, they focused on helping KH complete high school and secure a job to meet his basic needs, working on his resume, job applications, and providing resources like school supplies and driving lessons. KH also completed work readiness training in March 2024 to help build essential workforce skills, and the team regularly explored various post-high school opportunities.

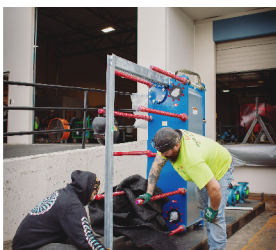
With an interest in information technology (IT) and engineering, KH and his coach sought internships but found many required participants to be at least 18. Adapting quickly, KH participated in a job shadow at Ledding Library in March 2025, which led to a connection with the City of Milwaukie's IT department. As a result, KH began a paid IT internship there in June 2025. Demonstrating determination and self-advocacy throughout the program, KH graduated high school and is now set to begin studies at Portland Community College in fall 2025, aspiring to earn a degree in electrical engineering by June 2027.

For Business



Strengthen and prioritize partnerships between employers and public partners that lead to industry growth, quality jobs, and inspire thriving communities.

- Collaborate with businesses and system partners to develop, implement, and sustain industry-driven workforce solutions.
- Facilitate collaboration with system partners to enhance the delivery of business services and resources.
- Develop and implement strategies that increase awareness and utilization of the workforce system among the business community
- Promote ongoing enhancement of programs and services based on direct industry feedback
- Advance workplace equity through the development and promotion of Quality Jobs in the region



Strengthen partnerships with public partners

CWP works closely with contractors such as AntFarm, Clackamas Community College, C-TEC Youth Services, and IRCO, who are essential partners in delivering direct workforce services to the community. These organizations play a vital role in supporting workforce development efforts across the region.

Beginning in 2025, CWP convened monthly meetings with its contractors to strengthen collaboration and improve alignment around sector-related business services. These interactive sessions featured presentations from sector leads, such as those in construction and manufacturing through the Columbia-Willamette Workforce Collaborative (CWWC) - a partnership uniting the region's workforce boards to deliver unified industry support and economic development.

Presentations also included programs like Rapid Response and Layoff Aversion from Clackamas Community College, local business services by Micro Enterprise Services of Oregon (MESO), and economic information from Oregon City's Economic Development Manager.

Through the Clackamas Collaborative Business Services (CCBS) network, CWP continues to foster communication and coordination among 11 workforce system partners, ensuring responsive support for businesses of all sizes in addressing workforce and training needs.



For Business

CWP partnered with Willamette View, a continuing care retirement community, to pilot EnGen, a career-focused, virtual English language learning platform. Through the pilot, Willamette View offered the use of EnGen to eight English language learning employees. The platform provides access to English instruction at every level,

with courses that are customizable to specific goals as well as industry-specific courses to help users with workplace English training that is vital to their professional success. Willamette View began its 6-month pilot period in July 2024 and has since completed the program.



Thank you so much for sponsoring and allowing us to pilot this wonderful program to enhance the lives and experiences of our community. In partnership with EnGen, a career-focused English language upskilling platform, we aimed to improve service quality, increase accessibility to our job opportunities in the Portland market, and strengthen our recruitment and retention efforts. Empowering employees with stronger language skills helped foster a more inclusive workplace and build meaningful connections among staff, residents, and the broader community.

The impact has been significant. Employees who participated reported increased confidence in using English both at work and in daily life, resulting in improved communication with coworkers and residents alike.

In just six months, initial concerns from residents about communication barriers transformed into direct requests for service from these employees, reflecting a notable shift in perception. The program also bolstered team dynamics and led to employee referrals across multiple departments, signaling early signs of increased retention.

Key insights from the pilot include the importance of creating psychologically safe spaces for learning, the value of personalized coaching, and the benefit of providing dedicated time at work for skill development. Forming learner cohorts also promoted a sense of community and shared commitment. As we move forward, these findings will shape our approach to further integrating language upskilling into our workplace, investing in employee growth, and continuing to create a stronger, more connected, and inclusive environment for all.

- Jordan Huynh, Talent Acquisition Specialist- Willamette View

For Systems



Workforce Partner Network (WPN)

WPN is a long-standing CWP initiative that brings together leadership and frontline staff from over 45 organizations to engage in resource and information sharing, shared learning, professional development, and relationship-building. WPN aims to reduce silos between institutions and human/social service systems, explore innovative partnership opportunities, and better coordinate the use of community resources across Clackamas County.

This year, WPN shifted to a more structured, topic-focused symposium format, hosting two large events with a third planned for August 2025.

Clackamas County Workforce and Housing Symposium brought together over 60 individuals from 24 organizations to strengthen connections between workforce and housing services, foster new partnerships, and discuss ways to holistically meet the employment and socio-economic needs of the county. **Disability and Workforce Services Symposium**, hosted by the Oregon Department of Human Services provided an opportunity for over 60 providers from more than 20 agencies serving Clackamas County to collaborate, deepen relationships, and ensure the local workforce system remains accessible and inclusive for youth and adults with disabilities.

Clean Slate Clackamas (CSC)

In 2025, Clean Slate served 864 individuals across 12 clinics in partnership with the CLEAR Clinic and Children Family Community Connections (CFCC). Collaborating with the Eastern Oregon Workforce Board, CSC also supported a regional pop-up clinic in Pendleton. Foundational support came from the Oregon Law Foundation, Bob Barker Foundation, Autzen Foundation, and the City of Oregon City Enhancement Grant (Metro).

Clean Slate presented its Reentry Roadmap at the Oregon Employment & Training Association Rendezvous. To celebrate Second Chance Month, the WORKing Together Podcast featured Clean Slate in their April 2025 episode.

Participant Story Laurinda: Laurinda, the first participant from our March 2022 clinic, recently completed filing her final expungement - set to be finalized in October 2025. Since beginning her journey with CSC, Laurinda has become a mother, secured her own apartment, and started working at a senior care home.





For Systems

Employment Benefits Navigator

With State of Oregon funding, CWP contracted Northwest Family Services to hire a bilingual Employment Benefits Navigator. This navigator provides intensive case management to Clackamas County residents facing significant barriers to stable, living-wage employment, with a focus on rural, low-income, undereducated, and non-native English speakers. Managing a caseload of 20–30 individuals, the navigator helps clients set education and employment goals, enroll in vocational training, secure jobs in high-demand fields, and address challenges such as housing, childcare, debt, and transportation.

The navigator also partners with community organizations in rural and underserved areas - such as Estacada, Molalla, Sandy, Canby, and Colton - to offer on-site services. Additionally, the navigator coordinates learning and skill development activities, including presentations on WorkSource Oregon - Clackamas and related workforce resources.



Financial Empowerment

As the local workforce board, Clackamas Workforce Partnership (CWP) helps build and sustain a skilled workforce to meet the needs of our region. While training, education, and employment support remain central to our work, we are seeking new ways to extend our impact.



CWP collaborates with organizations focused on financial wellness and economic empowerment, including the Oregon Department of Consumer and Business Services, Financial Beginnings, Embold Credit Union, Point West Credit Union, OnPoint Community Credit Union, and the Cities for Financial Empowerment Fund. Together, we aim to integrate financial literacy into our workforce programs, expand access to free financial counseling for all Clackamas County residents, and establish Clackamas County as an Economic Opportunity and Empowerment Zone, with WorkSource Oregon - Clackamas as a Financial Empowerment Center.

CWP 2024-2025

Board of Directors

Brooke Brownlee **
Portland General Electric
CWP Board Chair

Amy Nguyen **
Dragonberry Produce
CWP Vice Chair

Tracy Rumpca **
Samtec
Secretary & Treasurer

— — — — —
Manuel Contreras **
AFSCME Local 350

Aeric Estep
MacDonald Miller

Mark Foster
ODHS, Vocational
Rehabilitation

Adam Freer *
Children Family
Community Connections

Amy Froyd
Citizens Bank

James Graham
Oregon City
Economic Development

Paula Green
Twist Bioscience

Gordon Harvey ***
General Sheet Metal

Sanai Hennessee ***
Western States
Carpenters

Shay James ***
North Clackamas School
District

Michelle LaCroix **
RoseVilla

Greg Lewis ***
Warn Industries

Joann Linville ***
City of Wilsonville

Cindy Moore ***
Clackamas County
Economic Development

Ben Nelson
Oregon & Southern Idaho
District Council of
Laborers

David Plotkin
Clackamas Community
College

Tom Previs
Oregon Employment
Department

Ivy Quach
QB Fabrication &
Welding, Inc.

Nadja Sailesman
Girls Inc. PNW

Commissioner Martha Shrader *
Board of County Commissioners

Lisa Staudt
Timberlake Job Corps

Vanessa Steward
Local 16 Sheet Metal
Workers

Keith Wilson ***
Titan Freight

Cindy Wolff **
Sunrise Water Authority

* Ex-Officio

** Executive Committee

*** Former Board Member



