



Plan Investment Review

Clackamas County 457(b) Deferred Compensation
Plan

July 1 - September 30, 2025

Advisor

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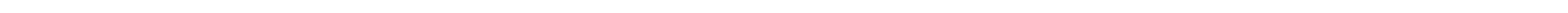


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Q3 2025 Market Summary

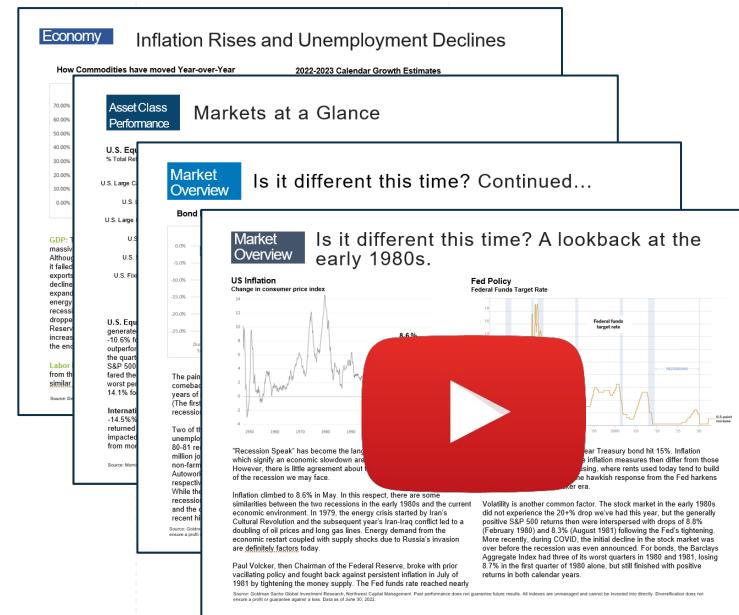


Market Summary Video

Our quarterly market summary is now pre-recorded and available to view prior to your scheduled committee meetings.

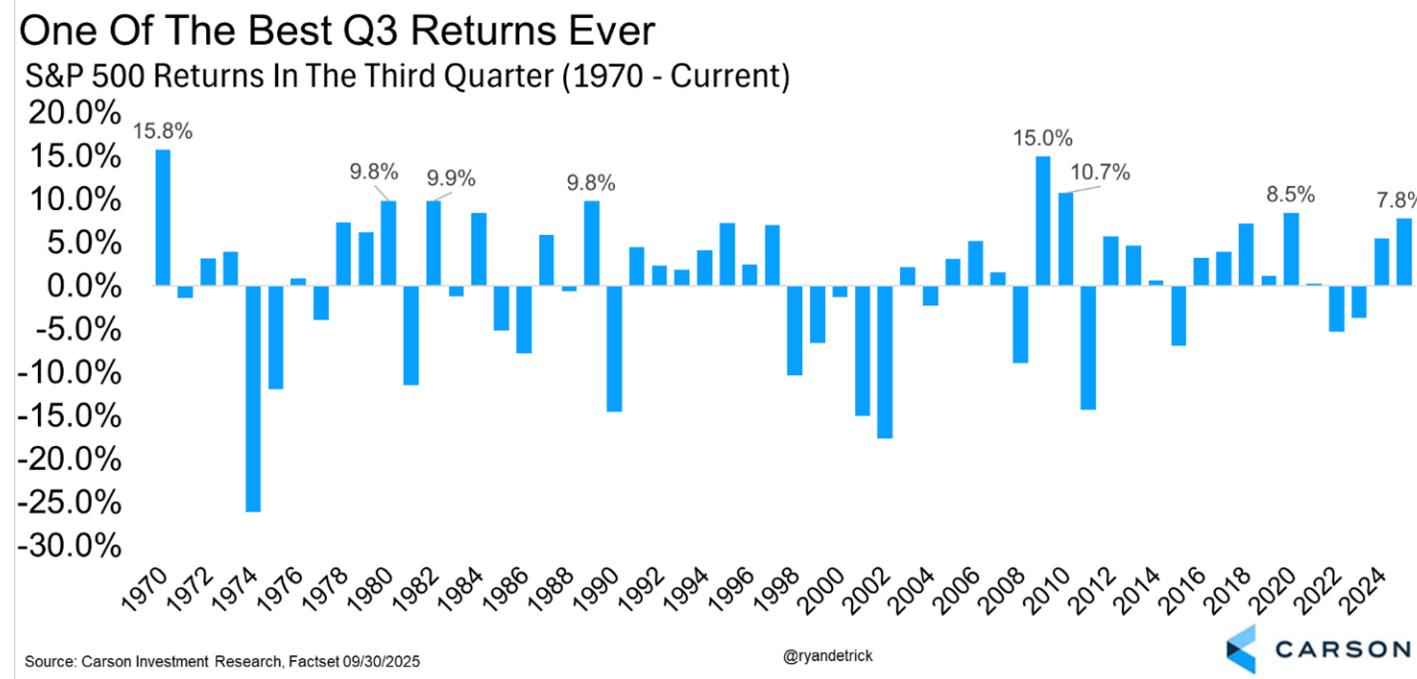
This video format has several advantages:

- Can be watched at your convenience
- More meeting time can be devoted to discussion of plan priorities
- Available for committee members who are unable to attend the meeting
- Archived for future viewing



► Click [here](#) to watch the market summary video now.

Bulls on Parade



If the story of 2025 heading into the third quarter was one of ‘uncharted waters’, then Q3 held up its end of the bargain by flipping the script on history. Q3 tends to be the weakest quarter of the year for stock markets, but investors found a lot to like as summer vacations faded into the rearview mirror. Two main catalysts for market resiliency have been steadily rising corporate profits and the expectation that the Fed will steadily cut rates over the next 12-18 months towards a more balanced neutral rate.

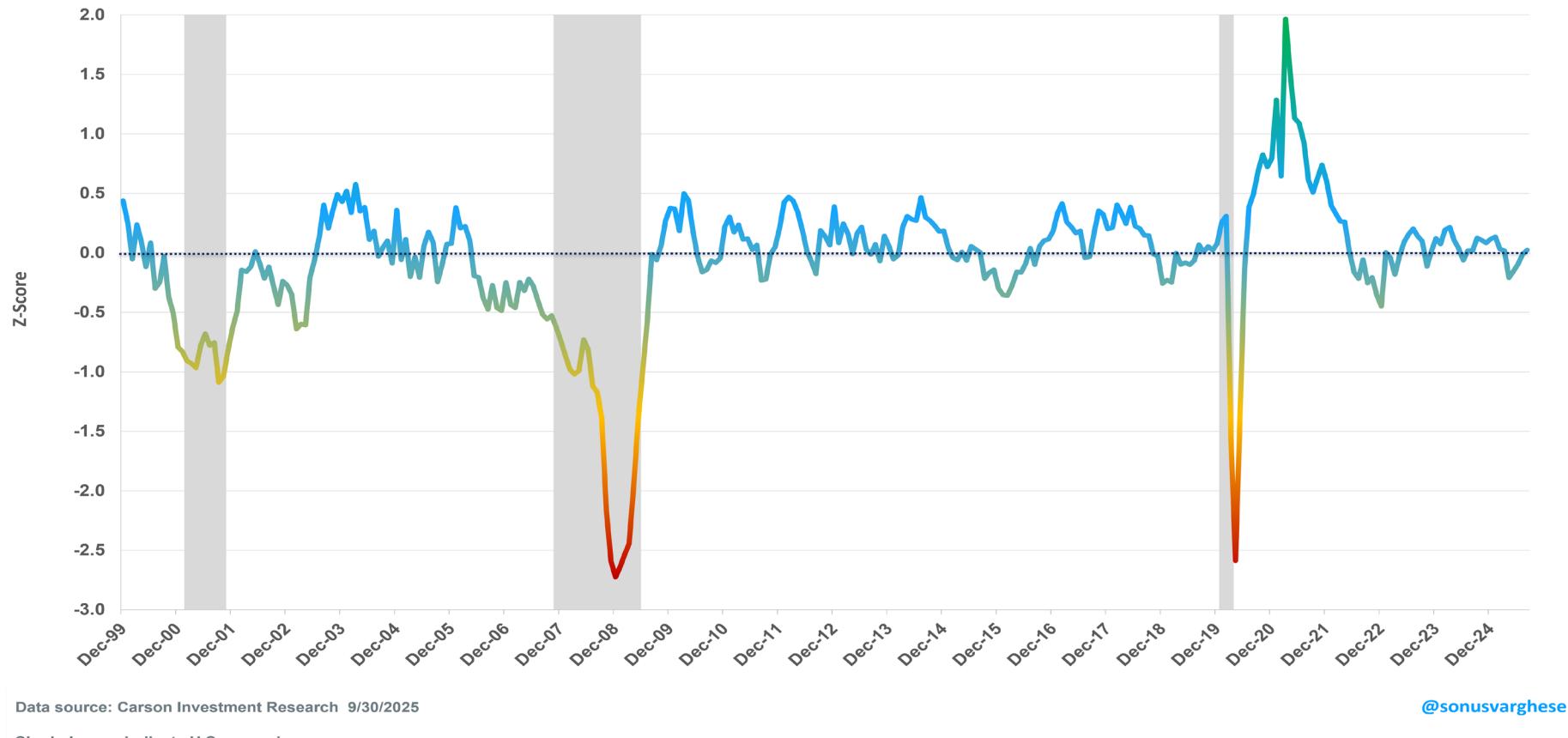
Over 50% of the S&P 500’s returns over the past year have come from earnings growth (the combination of sales growth and margin expansion). This is a much healthier source of returns than multiple expansion, although all functions of return decomposition have been positive over this period (also including dividends).

The second area of optimism looks at the Fed, which lowered policy rates for the first time this year based on weakening job market data, and looks likely to cut 1-2 more times in 2025 and potentially 3-4 times in 2026.

Economic Outlook

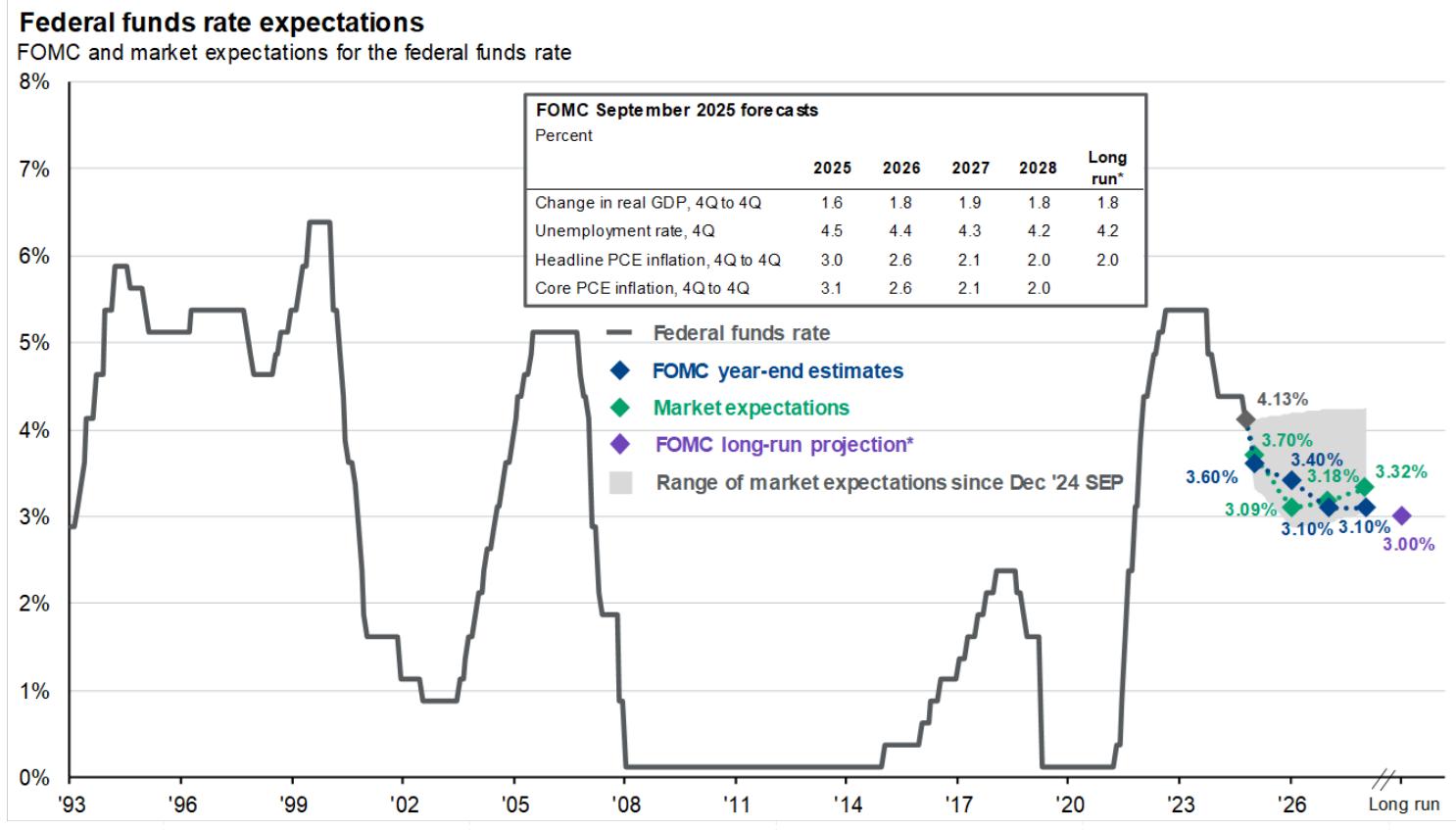
Economic activity running along trend, with no sign of deterioration typical of recession

Proprietary Leading Economic Index - USA



Carson's proprietary Leading Economic Index (LEI) is telling us that economic momentum remains near the long-term trend line, showing no strong signs of expansion or contraction. The LEI has rebounded slightly from post-Liberation Day readings that were below the trend line. The current landscape feels much like mid-2022, where recession fears were elevated, but the economy managed to avoid contraction. The full impact of tariffs also remains to be seen, as the initial rounds of price increases have yet to fully move through the economy and the administration has recently begun announcing new future levies.

The Fed



The FOMC's long run policy rate projection is consistent at 3.00%, with the markets pricing in even higher rates than the FOMC projections well into the future. Following the first rate cut in September, markets are currently predicting 1-2 rate cuts for the remainder of 2025 and 3-4 cuts in 2026. Rapidly weakening labor market data pushed the Fed in the direction of easing the policy rate, despite the inflationary risk of stimulating the economy (to say nothing of the currently unclear impact that tariffs are having on inflation). This comes as a change in stance from the FOMC. They had previously been focused on managing inflation with the labor market (unemployment and jobs data) looking relatively strong and stable. While unemployment remains low, job creation has been revised severely down throughout the quarter, necessitating a change in stance.

Asset Class Returns

2010 - 2024																	
Ann.	Vol.	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	YTD
Large Cap 13.9%	Small Cap 20.6%	REITs 27.9%	REITs 8.3%	REITs 19.7%	Small Cap 38.8%	REITs 28.0%	REITs 2.8%	Small Cap 21.3%	EM Equity 37.8%	Cash 1.8%	Large Cap 31.5%	Small Cap 20.0%	REITs 41.3%	Comdty. 16.1%	Large Cap 26.3%	Large Cap 25.0%	EM Equity 28.2%
Small Cap 10.3%	EM Equity 17.9%	Small Cap 26.9%	Fixed Income 7.8%	High Yield 19.6%	Large Cap 32.4%	Large Cap 13.7%	Large Cap 1.4%	High Yield 14.3%	DM Equity 25.6%	Fixed Income 0.0%	REITs 28.7%	EM Equity 18.7%	Large Cap 28.7%	Cash 1.5%	DM Equity 18.9%	Small Cap 11.5%	DM Equity 25.7%
REITs 9.4%	REITs 16.8%	EM Equity 19.2%	High Yield 3.1%	EM Equity 18.6%	DM Equity 23.3%	Fixed Income 6.0%	Fixed Income 0.5%	Large Cap 12.0%	Large Cap 21.8%	REITs -4.0%	Small Cap 25.5%	Large Cap 18.4%	Comdty. 27.1%	High Yield -12.7%	Small Cap 16.9%	Asset Alloc. 10.0%	Large Cap 14.8%
Asset Alloc. 7.2%	DM Equity 16.5%	Comdty. 16.8%	Large Cap 2.1%	DM Equity 17.9%	Asset Alloc. 14.9%	Asset Alloc. 5.2%	Cash 0.0%	Comdty. 11.8%	Small Cap 14.6%	High Yield -4.1%	DM Equity 22.7%	Asset Alloc. 10.6%	Small Cap 14.8%	Fixed Income -13.0%	Asset Alloc. 14.1%	High Yield 9.2%	Asset Alloc. 12.9%
High Yield 5.9%	Comdty. 16.1%	Large Cap 15.1%	Cash 0.1%	Small Cap 16.3%	High Yield 7.3%	Small Cap 4.9%	DM Equity -0.4%	EM Equity 11.6%	Asset Alloc. 14.6%	Large Cap -4.4%	Asset Alloc. 19.5%	DM Equity 8.3%	Asset Alloc. 13.5%	Asset Alloc. -13.9%	High Yield 14.0%	EM Equity 8.1%	Small Cap 10.4%
DM Equity 5.7%	Large Cap 15.1%	High Yield 14.8%	Asset Alloc. -0.7%	Large Cap 16.0%	REITs 2.9%	Cash 0.0%	Asset Alloc. -2.0%	REITs 8.6%	High Yield 10.4%	Asset Alloc. -5.8%	EM Equity 18.9%	Fixed Income 7.5%	DM Equity 11.8%	DM Equity -14.0%	REITs 11.4%	Comdty. 5.4%	High Yield 9.6%
EM Equity 3.4%	Asset Alloc. 10.4%	Asset Alloc. 13.3%	Small Cap -4.2%	Asset Alloc. 12.2%	Cash 0.0%	High Yield 0.0%	High Yield -2.7%	Asset Alloc. 8.3%	REITs 8.7%	Small Cap -11.0%	High Yield 12.6%	High Yield 7.0%	High Yield 1.0%	Large Cap -18.1%	EM Equity 10.3%	Cash 5.3%	Comdty. 9.4%
Fixed Income 2.4%	High Yield 9.4%	DM Equity 8.2%	DM Equity -11.7%	Fixed Income 4.2%	Fixed Income -2.0%	EM Equity -1.8%	Small Cap -4.4%	Fixed Income 2.6%	Fixed Income 3.5%	Comdty. -11.2%	Fixed Income 8.7%	Cash 0.5%	Cash 0.0%	EM Equity -19.7%	Fixed Income 5.5%	REITs 4.9%	Fixed Income 6.1%
Cash 1.2%	Fixed Income 4.7%	Fixed Income 6.5%	Comdty. -13.3%	Cash 0.1%	EM Equity -2.3%	DM Equity -4.5%	EM Equity -14.6%	DM Equity 1.5%	Comdty. 1.7%	DM Equity -13.4%	Comdty. 7.7%	Comdty. -3.1%	Fixed Income -1.5%	Small Cap -20.4%	Cash 5.1%	DM Equity 4.3%	REITs 4.5%
Comdty. -1.0%	Cash 0.9%	Cash 0.1%	EM Equity -18.2%	Comdty. -1.1%	Comdty. -9.5%	Comdty. -17.0%	Comdty. -24.7%	Cash 0.3%	Cash 0.8%	EM Equity -14.2%	Cash 2.2%	REITs -5.1%	EM Equity -2.2%	REITs -24.9%	Comdty. -7.9%	Fixed Income 1.3%	Cash 3.2%

Source: Bloomberg, FactSet, MSCI, NAREIT, Russell, Standard & Poor's, J.P. Morgan Asset Management.

Large cap: S&P 500, Small cap: Russell 2000, EM Equity: MSCI EME, DM Equity: MSCI EAFE, Comdty: Bloomberg Commodity Index, High Yield: Bloomberg Global HY Index, Fixed Income: Bloomberg U.S. Aggregate, REITs: NAREIT Equity REIT Index, Cash: Bloomberg 1-3m Treasury. The "Asset Allocation" portfolio assumes the following weights: 25% in the S&P 500, 10% in the Russell 2000, 15% in the MSCI EAFE, 5% in the MSCI EME, 25% in the Bloomberg U.S. Aggregate, 5% in the Bloomberg 1-3m Treasury, 5% in the Bloomberg Global High Yield Index, 5% in the Bloomberg Commodity Index and 5% in the NAREIT Equity REIT Index. Balanced portfolio assumes annual rebalancing. Annualized (Ann.) return and volatility (Vol.) represents period from 12/31/2009 to 12/31/2024. Please see disclosure page at end for index definitions. All data represents total return for stated period. The "Asset Allocation" portfolio is for illustrative purposes only. Past performance is not indicative of future returns.

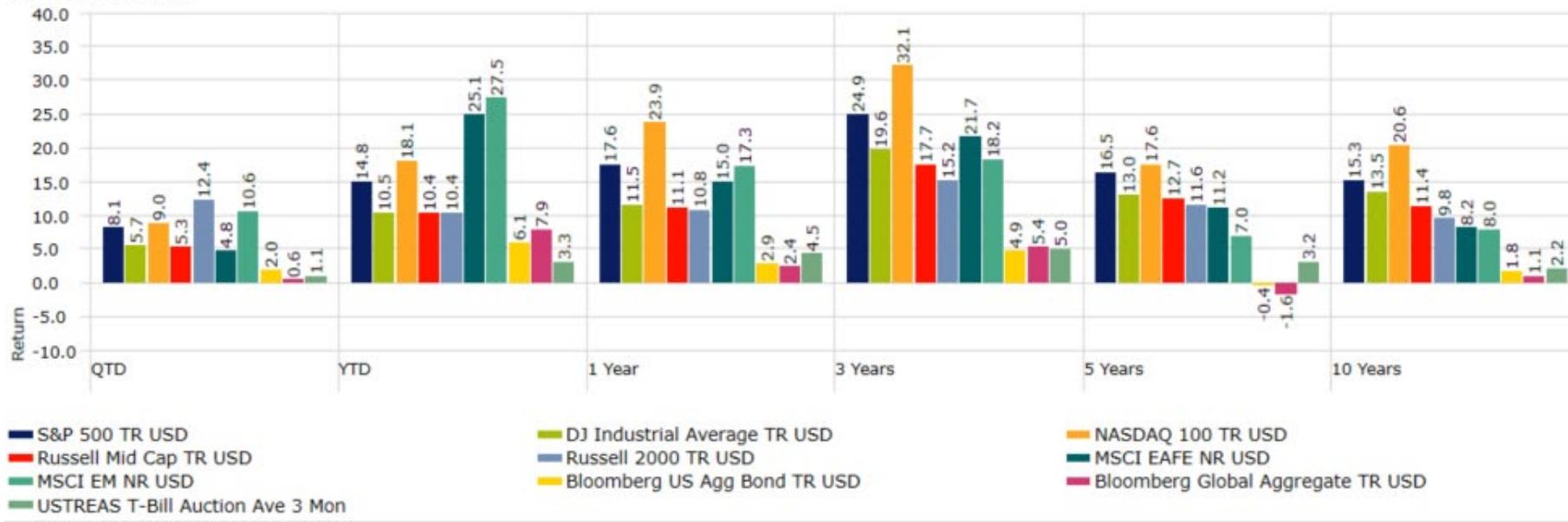
Guide to the Markets – U.S. Data are as of September 30, 2025.



Markets at a Glance

Returns

As of Date: 9/30/2025



Trailing Returns

As of Date: 9/30/2025 Data Point: Return

	QTD	YTD	1 Year	3 Years	5 Years	10 Years
S&P 500 TR USD	8.12	14.83	17.60	24.94	16.47	15.30
DJ Industrial Average TR USD	5.67	10.47	11.50	19.63	12.98	13.50
NASDAQ 100 TR USD	9.01	18.10	23.93	32.10	17.59	20.57
Russell Mid Cap TR USD	5.33	10.42	11.11	17.69	12.66	11.39
Russell 2000 TR USD	12.39	10.39	10.76	15.21	11.56	9.77
MSCI EAFE NR USD	4.77	25.14	14.99	21.70	11.15	8.17
MSCI EM NR USD	10.64	27.53	17.32	18.21	7.02	7.99
Bloomberg US Agg Bond TR USD	2.03	6.13	2.88	4.93	-0.45	1.84
Bloomberg Global Aggregate TR USD	0.60	7.91	2.40	5.45	-1.56	1.15
USTREAS T-Bill Auction Ave 3 Mon	1.06	3.29	4.47	5.02	3.22	2.19

Source: Morningstar Direct September 30, 2025. Past performance does not guarantee future results. All indexes are unmanaged and cannot be invested into directly. Diversification does not ensure a profit or guarantee against a loss.

Markets at a Glance

U.S. Equities:

U.S. stocks delivered strong gains in the third quarter across the market capitalization and style spectrum. Growth stocks continued to outpace value, while small-cap names rotated back into favor as investors moved into broader market exposure. The rally was fueled by resilient corporate earnings, optimism around artificial intelligence and technology, and growing expectations of future Federal Reserve rate cuts. That said, valuations—particularly in large-cap tech—have become increasingly stretched.

International Equities:

International equities also posted positive results, though they generally lagged U.S. performance. The MSCI All World Ex-U.S. index was positive across the board, with emerging markets outperforming developed markets. Strength was concentrated in China, Japan, and select Asian technology companies, and greater optimism around global monetary policy provided a supportive backdrop. Global trade tensions continue to weigh on international markets, but a weakening US dollar has buoyed returns abroad for much of the year.

Fixed Income:

Fixed income markets produced more modest but still positive returns in the third quarter. Performance was supported by declining yields, tightening spreads, and a favorable income environment. With higher starting yields than in recent years, fixed income continues to serve both as a stabilizer against equity volatility and as a source of attractive income for investors. The bond market continues to be the truth serum of the economy as the crossroads between geopolitical risk, economic risk, fiscal policy, and monetary policy.



Additional Disclosures

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Additional risks are associated with international investing, such as currency fluctuations, political and economic stability, and differences in accounting standards.

The return and principal value of bonds fluctuate with changes in market conditions. If bonds are not held to maturity, they may be worth more or less than their original value.

The S&P 500 is an index of 500 stocks chosen for market size, liquidity and industry grouping (among other factors) designed to be a leading indicator of U.S. equities and is meant to reflect the risk/return July 2023

MSCI EAFE – Designed to measure the equity market performance of developed markets (Europe, Australasia, Far East) excluding the U.S. and Canada. The Index is market-capitalization weighted.

MSCI Emerging Markets – Designed to measure equity market performance in global emerging markets. It is a float-adjusted market capitalization.

Bloomberg U.S. Aggregate Bond – The Bloomberg US Agg Total Return Value Unhedged, also known as “Bloomberg U.S. Aggregate Bond Index” formerly known as the “Barclays Capital U.S. Aggregate Bond Index”, and prior to that, “Lehman Aggregate Bond Index,” is a broad-based flagship benchmark that measures the investment grade, US dollar-denominated, fixed-rate taxable bond market. The index includes Treasuries, government-related and corporate securities, MBS (agency fixed-rate pass-throughs), ABS and CMBS (agency and non-agency).

Investors cannot invest directly in indices. The performance of any index is not indicative of the performance of any investment and does not consider the effects of inflation and the fees and expenses associated with investing. Additional risks are associated with international investing, such as currency fluctuations, political and economic stability, and differences in accounting standards.

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Quick Takes:

Q3 2025 Review of Defined Contribution Regulation, Legislation, & Litigation

Regulatory Updates

► **Trump Signs Order to Open the Door to “Alternative Assets” in DC Plans**

President Donald J. Trump issued a widely anticipated executive order (EO) in early August that would make it easier to include private market investments (including debt, equity, credit, and infrastructure) and cryptocurrencies in 401(k) plans. More specifically, it directs the Department of Labor (DOL) within 180 days to work with other agencies (including the Internal Revenue Service and Securities and Exchange Commission) to examine “past and present guidance regarding a fiduciary’s duties” under ERISA in connection with making an asset allocation fund available to participants that includes investments in alternative assets.¹ In so doing, it purports to “relieve the regulatory burdens and litigation risk that impede American workers’ retirement accounts from achieving the competitive returns and asset diversification necessary to secure a dignified, comfortable retirement.” The EO also directs the DOL to consider whether to rescind its December 21, 2021, Supplemental Statement on Private Equity,² which it, in fact, rescinded on August 12.

Despite its apparent interest in expanding access, the EO acknowledges that “fiduciaries of 401(k) and other defined contribution retirement plans must carefully vet and consider all aspects of private offerings, including investment managers’ capabilities, experiences, and effectiveness managing alternative asset investments.”

“Alternative Assets” are defined in the EO as: private market investments, including direct and indirect interests in equity, debt, or other financial instruments that are not traded on public exchanges, including those where the managers of such investments, if applicable, seek to take an active role in the management of such companies; direct and indirect interests in real estate, including debt instruments secured by direct or indirect interests in real estate; holdings in actively managed investment vehicles that are investing in digital assets; direct and indirect investments in commodities; direct and indirect interests in projects financing infrastructure development; and lifetime income investment strategies including longevity risk-sharing pools.

Final Catch-up Regulations Published

On September 15, the IRS and Treasury Department released final regulations³ reflecting statutory changes made in Section 603 of the SECURE 2.0 Act of 2022 (SECURE 2.0), specifically the requirement that catch-up contributions made by certain catch-up eligible participants must be designated Roth contributions. These final regulations apply to retirement plans that permit participants who have attained age 50 to make additional elective deferrals that are catch-up contributions, where such individuals making more than \$145,000 in FICA wages (indexed) have all catch-up contributions made on a Roth (after-tax) basis. This requirement does not apply to SIMPLE IRAs or SEPs.

A recent Plan Sponsor Council of America survey found that fewer than 5% of plan sponsors said they were “ready to go” with these changes, while 44% were “struggling with payroll logistics.” On the other hand, nearly as many (40.2%) said they expected to be ready by January 1, 2026. Ready or not, the regulations become effective on November 17, 2025 (60 days after publication in the Federal Register). Most provisions apply to tax years beginning after December 31, 2026, giving plans time to adjust systems, documents and communications. What’s important to note is that while the final regulation generally applies with respect to contributions in taxable years beginning after December 31, 2026, the limits on catch-up contributions are effective after December 31, 2025. Between that date and the effective date of the final regulation, the IRS says a “reasonable, good faith interpretation standard applies.” This standard means that plans should start to comply and not wait until 2027 to impose the Roth requirement.

Note that the final regulations do not include a rule permitting a plan to require that all participants’ catch-up contributions be designated Roth contributions, as some had requested for administrative simplicity. Additionally, a plan may, but is not required to, include a qualified Roth contribution program within the meaning of section 402A(b). Moreover, a plan that allows catch-up contributions but does not have a qualified Roth contribution program is not required to adopt a Roth provision. In that case, the plan would be allowed to permit catch-up eligible participants who are not subject to the Roth catch-up requirement to make catch-up contributions but could not permit catch-up eligible participants who are subject to the Roth catch-up requirement to make catch-up contributions.

The final regulation outlines both the process for corrections and provides an extended deadline for corrections; the last day of the next taxable year for errors resulting from misapplying limits and the last day of the next plan year for ADP corrections. The regulation also provides a \$250 de minimis threshold for corrections.

Inadequate Managed Account Disclosures Trigger Mammoth SEC Fines

In late August, the Securities and Exchange Commission (SEC) announced two massive financial settlements involving “inadequate disclosure of conflicts of interest and misleading statements” regarding managed account investments. The fines, \$5,989,969.94 by Empower and \$19,500,000 by Vanguard⁴ constituted offers made by the firms — and accepted by the SEC after years in which the firms failed to provide “full and fair written disclosure of the capacity in which Retirement Plan Advisors were acting when providing advice or a recommendation that a Plan Participant enroll in their managed account services.”

In both cases, the firms were said to be providing financial incentives to those promoting the managed account services that the SEC said were either not, or inadequately disclosed over extended periods of time, arguably leaving participants with the impression that the recommendations were being made by individuals with their best interests in mind.

Legislative Updates

New legislation has been introduced but no notable legislation was passed during the prior quarter. For more details, please refer to the full Q3 2025 Review of Defined Contribution Regulation, Legislation, & Litigation, which is available in ShareFile or can be provided upon request from your advisor.

Litigation Updates

DOL Backs Plan Fiduciaries in Forfeiture Suit

Perhaps the biggest news on the litigation front during the quarter was the DOL’s decision to weigh in via a “friend of the court” amicus brief supporting the fiduciary defendants in a case alleging a fiduciary breach for the use of plan forfeitures to offset employer contributions by HP. It happens to be the first of more than sixty cases to get to the appellate court level.

While acknowledging that the HP Plan Committee’s decision on reallocating forfeitures to offset matching contributions was both “explicitly granted by the Plan document and the proposed Treasury regulation,” the DOL argued that that alone did not constitute a “plausible claim for breach.” The DOL also presented an alternative scenario where a decision by the plan committee to reallocate forfeitures to participant accounts might run afoul of the employer’s willingness to fund the remaining contributions – and thus result in a delay or reduction of employer contributions to the plan, which arguably would not be in the “best interests” of participants.

Of course, this is the DOL weighing in with a specific opinion in a particular case. That said, the broad commentary — the settlor versus fiduciary decisions, the boundaries established by the plan document, and significantly, the acknowledgement of the longstanding norms and legality of the decisions on forfeiture reallocation, are not only a welcome and respected opinion from the government agency regulating these practices, but should be helpful in a handful of cases currently waiting for the ruling in this case.

Forfeiture Suits (Still) Stacking Up

The DOL's perspective on the HP case notwithstanding, a number of forfeiture-related fiduciary breach suits continued to be filed during the past quarter, notably WakeMed Hospital System, RTX, Siemens Energy (along with allegations regarding a stable fund option), NextEra (along with some excessive fee allegations), and Aldi.

That said, there were also several court decisions in favor of plan fiduciaries in these types of suits, with motions to dismiss granted to Home Depot, Honeywell (for the second time), Amentum/DynCorp (though certain claims not related to forfeitures were left alive) – while Bank of America was rebuffed in its attempt.

¹ "Alternative Assets" are defined in the EO as: *private market investments, including direct and indirect interests in equity, debt, or other financial instruments that are not traded on public exchanges, including those where the managers of such investments, if applicable, seek to take an active role in the management of such companies; direct and indirect interests in real estate, including debt instruments secured by direct or indirect interests in real estate; holdings in actively managed investment vehicles that are investing in digital assets; direct and indirect investments in commodities; direct and indirect interests in projects financing infrastructure development; and lifetime income investment strategies including longevity risk-sharing pools.*

² Executive Order on Democratizing Access to Alternative Assets for 401(k) Investors, The White House, August 7, 2025. Available at: <https://www.whitehouse.gov/presidential-actions/2025/08/democratizing-access-to-alternative-assets-for-401k-investors/>

³ Department of the Treasury and Internal Revenue Service. Treasury, IRS Issue Final Regulations on New Roth Catch-Up Rule, Other SECURE 2.0 Act Provisions. IR-2025-91, September 15, 2025. <https://www.irs.gov/newsroom/treasury-irs-issue-final-regulations-on-new-roth-catch-up-rule-other-secure-2point0-actprovisions>

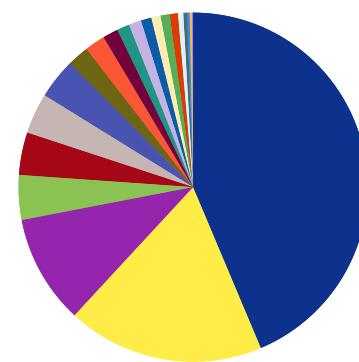
⁴ U.S. Securities and Exchange Commission. In the Matter of Vanguard Advisers, Inc. Investment Advisers Act Release No. 6912, File No. 3-22518, August 29, 2025. <https://www.sec.gov/files/litigation/admin/2025/ia-6912.pdf>

This update is not an exhaustive list of regulation, legislation, and litigation impacting your retirement plan(s). This update provides highlights of regulation, legislation, and litigation during the prior quarter (or quarters) and should be used for educational purposes only; it does not constitute tax, legal, or financial advice. Investment advisory services are offered through Northwest Capital Management, Inc., an SEC Registered Investment Adviser. Northwest Capital Management, Inc. is a subsidiary of Carson Group Holdings, LLC. Carson Complete 401(k) is a service offered through the Carson Retirement Program "CRP". CRP is a platform for Carson partner advisors, who hold retirement plan business or consult on retirement plans. This content is for use by financial professionals and plan sponsors only. Not to be used with plan participants.

Current Plan Assets

Asset Class/Investment	Ticker	Total Assets (\$)
Large Growth		
Putnam Large Cap Growth R6	PGOEX	2,417,719
Large Blend		
Parnassus Core Equity Institution...	PRILX	24,169,396
Vanguard Institutional Index I	VINIX	33,301,575
Large Value		
JPMorgan Equity Income R6	OIEJX	12,408,725
Mid-Cap Growth		
T. Rowe Price Mid-Cap Growth I	RPTIX	6,006,939
Mid-Cap Blend		
Vanguard Mid Cap Index Institutio...	VMCIX	11,725,168
Small Blend		
JPMorgan Small Cap Equity R6	VSENX	2,486,793
Vanguard Small Cap Index I	VSCIX	10,578,015
Foreign Large Growth		
American Funds EUPAC R6	RERGX	6,316,799
Foreign Large Blend		
Vanguard Developed Markets Index ...	VTMNX	3,674,726
Foreign Large Value		
Dodge & Cox International Stock I	DODFX	3,665,469
Diversified Emerging Mkts		
American Funds New World R6	RNWGX	3,060,680
Global Large-Stock Blend		
Vanguard Global ESG Select Stk Ad...	VESGX	4,415,598
Global Real Estate		
Northern Global Real Estate Index	NGREX	733,988
Conservative Allocation		
Clackamas Income Model	-	314,249
Money Market-Taxable		
BlackRock Liquid Federal Trust In...	TFFXX	11,855,243

Plan Asset Allocation



Investment	100.00 %
Target Date Funds	43.66
Large Blend	18.23
Stable Value	10.08
Small Blend	4.14
Large Value	3.94
Money Market-Taxable	3.76
Mid-Cap Blend	3.72
Foreign Large Growth	2.00
Mid-Cap Growth	1.91
Global Large-Stock Blend	1.40
Foreign Large Blend	1.17
Foreign Large Value	1.16
Diversified Emerging Mkts	0.97
Intermediate Core Bond	0.86
Intermediate Core-Plus Bond	0.85
Large Growth	0.77
High Yield Bond	0.48
Self-Directed Brokerage	0.34
Global Real Estate	0.23
Global Bond-USD Hedged	0.22
Others	0.10

Current Plan Assets

Asset Class/Investment	Ticker	Total Assets (\$)
Stable Value		
Voya Stable Value Fund CL 35	-	31,794,251
Intermediate Core Bond		
Vanguard Total Bond Market Index ...	VBTIX	2,711,494
Intermediate Core-Plus Bond		
Calvert Bond I	CBDIX	519,285
Loomis Sayles Investment Grade Bo...	LGBNX	2,169,034
High Yield Bond		
PGIM High Yield R6	PHYQX	1,522,388
Global Bond-USD Hedged		
Vanguard Total Intl Bd Idx Instit...	VTIFX	704,779
Target-Date 2000-2010		
Clackamas Timeframe 2010 Model	-	1,214,135
Target-Date 2015		
Clackamas Timeframe 2015 Model	-	12,803,087
Target-Date 2020		
Clackamas Timeframe 2020 Model	-	9,593,118
Target-Date 2025		
Clackamas Timeframe 2025 Model	-	18,653,145
Target-Date 2030		
Clackamas Timeframe 2030 Model	-	6,861,933
Target-Date 2035		
Clackamas Timeframe 2035 Model	-	46,192,458
Target-Date 2040		
Clackamas Timeframe 2040 Model	-	5,611,764
Target-Date 2045		
Clackamas Timeframe 2045 Model	-	6,299,258
Target-Date 2050		
Clackamas Timeframe 2050 Model	-	21,874,434

Current Plan Assets

Asset Class/Investment	Ticker	Total Assets (\$)
Target-Date 2055		
Clackamas Timeframe 2055 Model	-	4,113,347
Target-Date 2060		
Clackamas Timeframe 2060 Model	-	3,702,855
Target-Date 2065+		
Clackamas Timeframe 2065 Model	-	678,831
Clackamas Timeframe 2070 Model	-	35,110
Self-Directed Brokerage		
Self-Directed Brokerage	-	1,078,813
Total		\$ 315,264,598

§ QDIA designated fund

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Historical Plan Asset Allocation Analysis

Asset Class/Investment	September 30, 2025		December 31, 2024		December 31, 2023	
	Mkt. Value (\$)	Alloc (%)	Mkt. Value (\$)	Alloc (%)	Mkt. Value (\$)	Alloc (%)
Large Growth	2,417,719	0.8	0	0.0	0	0.0
Putnam Large Cap Growth R6	2,417,719	0.8	0	0.0	0	0.0
Large Blend	57,470,970	18.2	53,290,059	19.2	42,948,771	17.4
Parnassus Core Equity Institutional	24,169,396	7.7	23,516,513	8.5	20,713,947	8.4
Vanguard Institutional Index I	33,301,575	10.6	29,773,546	10.8	22,234,824	9.0
Large Value	12,408,725	3.9	11,482,990	4.2	10,391,383	4.2
JPMorgan Equity Income R6	12,408,725	3.9	11,482,990	4.2	10,391,383	4.2
Mid-Cap Growth	6,006,939	1.9	6,421,772	2.3	6,303,209	2.6
T. Rowe Price Mid-Cap Growth I	6,006,939	1.9	6,421,772	2.3	6,303,209	2.6
Mid-Cap Blend	11,725,168	3.7	10,354,661	3.7	8,947,700	3.6
Vanguard Mid Cap Index Institutional	11,725,168	3.7	10,354,661	3.7	8,947,700	3.6
Small Blend	13,064,807	4.1	12,573,239	4.5	11,377,303	4.6
JPMorgan Small Cap Equity R6	2,486,793	0.8	2,677,500	1.0	2,257,619	0.9
Vanguard Small Cap Index I	10,578,015	3.4	9,895,738	3.6	9,119,684	3.7
Foreign Large Growth	6,316,799	2.0	5,038,543	1.8	4,862,194	2.0
American Funds EUPAC R6	6,316,799	2.0	5,038,543	1.8	4,862,194	2.0
Foreign Large Blend	3,674,726	1.2	2,274,170	0.8	2,082,410	0.8
Vanguard Developed Markets Index Instl	3,674,726	1.2	2,274,170	0.8	2,082,410	0.8
Foreign Large Value	3,665,469	1.2	2,441,508	0.9	2,480,152	1.0
Dodge & Cox International Stock I	3,665,469	1.2	2,441,508	0.9	2,480,152	1.0
Diversified Emerging Mkts	3,060,680	1.0	2,360,575	0.8	1,951,589	0.8
American Funds New World R6	3,060,680	1.0	2,360,575	0.8	0	0.0
Invesco Developing Markets R6	0	0.0	0	0.0	1,951,589	0.8
Global Large-Stock Blend	4,415,598	1.4	4,091,500	1.5	3,891,740	1.6
Trillium ESG Global Equity Institutional	0	0.0	4,091,500	1.5	3,891,740	1.6
Vanguard Global ESG Select Stk Admiral	4,415,598	1.4	0	0.0	0	0.0
Global Real Estate	733,988	0.2	726,772	0.3	642,925	0.3
Northern Global Real Estate Index	733,988	0.2	726,772	0.3	642,925	0.3

Historical Plan Asset Allocation Analysis

Asset Class/Investment	September 30, 2025		December 31, 2024		December 31, 2023	
	Mkt. Value (\$)	Alloc (%)	Mkt. Value (\$)	Alloc (%)	Mkt. Value (\$)	Alloc (%)
Conservative Allocation	314,249	0.1	149,067	0.0	139,475	0.1
Clackamas Income Model	314,249	0.1	149,067	0.0	139,475	0.1
Money Market-Taxable	11,855,243	3.8	9,058,412	3.3	7,179,241	2.9
BlackRock Liquid Federal Trust Instl	11,855,243	3.8	9,058,412	3.3	7,179,241	2.9
Stable Value	31,794,251	10.1	32,800,839	11.8	39,098,698	15.8
Voya Stable Value Fund CL 35	31,794,251	10.1	32,800,839	11.8	39,098,698	15.8
Intermediate Core Bond	2,711,494	0.9	1,924,040	0.7	1,493,145	0.6
Vanguard Total Bond Market Index I	2,711,494	0.9	1,924,040	0.7	1,493,145	0.6
Intermediate Core-Plus Bond	2,688,320	0.8	2,565,367	0.9	2,544,111	1.0
Calvert Bond I	519,285	0.2	426,395	0.2	664,143	0.3
Loomis Sayles Investment Grade Bond N	2,169,034	0.7	2,138,971	0.8	1,879,968	0.8
High Yield Bond	1,522,388	0.5	1,207,645	0.4	934,501	0.4
Lord Abbett High Yield R6	0	0.0	0	0.0	934,501	0.4
PGIM High Yield R6	1,522,388	0.5	1,207,645	0.4	0	0.0
Global Bond-USD Hedged	704,779	0.2	569,519	0.2	714,815	0.3
Vanguard Total Intl Bd Idx Admiral™	0	0.0	0	0.0	714,815	0.3
Vanguard Total Intl Bd Idx Institutional	704,779	0.2	569,519	0.2	0	0.0
Target-Date 2000-2010	1,214,135	0.4	1,488,832	0.5	1,422,185	0.6
Clackamas Timeframe 2005 Model (Inactive)	0	0.0	227,496	0.1	221,842	0.1
Clackamas Timeframe 2010 Model	1,214,135	0.4	1,261,335	0.5	1,200,344	0.5
Target-Date 2015	12,803,087	4.1	12,099,252	4.4	11,784,650	4.8
Clackamas Timeframe 2015 Model	12,803,087	4.1	12,099,252	4.4	11,784,650	4.8
Target-Date 2020	9,593,118	3.0	8,630,185	3.1	8,552,996	3.5
Clackamas Timeframe 2020 Model	9,593,118	3.0	8,630,185	3.1	8,552,996	3.5
Target-Date 2025	18,653,145	5.9	17,214,796	6.2	15,845,648	6.4
Clackamas Timeframe 2025 Model	18,653,145	5.9	17,214,796	6.2	15,845,648	6.4
Target-Date 2030	6,861,933	2.2	5,297,484	1.9	3,725,567	1.5
Clackamas Timeframe 2030 Model	6,861,933	2.2	5,297,484	1.9	3,725,567	1.5

Historical Plan Asset Allocation Analysis

Asset Class/Investment	September 30, 2025		December 31, 2024		December 31, 2023	
	Mkt. Value (\$)	Alloc (%)	Mkt. Value (\$)	Alloc (%)	Mkt. Value (\$)	Alloc (%)
Target-Date 2035	46,192,458	14.6	38,549,525	13.9	32,536,718	13.2
Clackamas Timeframe 2035 Model	46,192,458	14.6	38,549,525	13.9	32,536,718	13.2
Target-Date 2040	5,611,764	1.8	4,863,544	1.8	3,756,185	1.5
Clackamas Timeframe 2040 Model	5,611,764	1.8	4,863,544	1.8	3,756,185	1.5
Target-Date 2045	6,299,258	2.0	4,925,135	1.8	3,494,511	1.4
Clackamas Timeframe 2045 Model	6,299,258	2.0	4,925,135	1.8	3,494,511	1.4
Target-Date 2050	21,874,434	6.9	17,202,859	6.2	13,836,810	5.6
Clackamas Timeframe 2050 Model	21,874,434	6.9	17,202,859	6.2	13,836,810	5.6
Target-Date 2055	4,113,347	1.3	3,004,572	1.1	2,328,359	0.9
Clackamas Timeframe 2055 Model	4,113,347	1.3	3,004,572	1.1	2,328,359	0.9
Target-Date 2060	3,702,855	1.2	2,851,501	1.0	1,586,407	0.6
Clackamas Timeframe 2060 Model	3,702,855	1.2	2,851,501	1.0	1,586,407	0.6
Target-Date 2065+	713,940	0.2	434,172	0.2	306,609	0.1
Clackamas Timeframe 2065 Model	678,831	0.2	434,172	0.2	306,609	0.1
Clackamas Timeframe 2070 Model	35,110	0.0	0	0.0	0	0.0
Self-Directed Brokerage	1,078,813	0.3	965,593	0.4	319,993	0.1
Self-Directed Brokerage	1,078,813	0.3	965,593	0.4	319,993	0.1
Total	\$ 315,264,598	100.0 %	\$ 276,858,124	100.0 %	\$ 247,480,001	100.0 %

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Performance Summary

Asset Class/Investment/Peer Group/Benchmark	Ticker	Assets (\$)	Last Qtr	YTD	1 Yr	3 Yr	5 Yr	10 Yr	3 Yr Shrp	5 Yr R-Sqr	12 Mo Yld	Net Exp.
Large Growth												
Putnam Large Cap Growth R6	PGOEX	2,417,719	8.63 (37)	13.81 (64)	21.62 (47)	30.77 (33)	15.36 (34)	18.68 (11)	1.48	98.67	0.00	0.58
<i>Morningstar Large Growth</i>			7.62	14.90	21.17	28.97	14.15	16.10	1.34	93.74	0.00	0.82
<i>Russell 1000 Growth TR USD</i>			10.51	17.24	25.53	31.61	17.58	18.83	1.53	100.00	-	-
Large Blend												
Parnassus Core Equity Institutional	PRILX	24,169,396	2.63 (94)	10.06 (81)	10.42 (80)	21.51 (68)	13.65 (75)	13.91 (53)	1.19	96.17	0.35	0.61
Vanguard Institutional Index I	VINIX	33,301,575	8.12 (26)	14.80 (26)	17.56 (24)	24.89 (23)	16.43 (20)	15.27 (10)	1.39	100.00	1.14	0.04
<i>Morningstar Large Blend</i>			7.51	13.62	15.57	23.28	15.38	14.05	1.27	96.24	0.63	0.68
<i>S&P 500 TR USD</i>			8.12	14.83	17.60	24.94	16.47	15.30	1.39	100.00	-	-
Large Value												
JPMorgan Equity Income R6	OIEJX	12,408,725	5.43 (48)	12.13 (41)	9.90 (50)	14.51 (81)	13.11 (67)	11.44 (34)	0.72	96.85	1.76	0.45
<i>Morningstar Large Value</i>			5.35	11.53	9.76	17.06	14.36	10.87	0.87	94.41	1.35	0.76
<i>Russell 1000 Value TR USD</i>			5.33	11.65	9.44	16.96	13.88	10.72	0.85	100.00	-	-
Mid-Cap Growth												
T. Rowe Price Mid-Cap Growth I	RPTIX	6,006,939	1.75 (72)	2.91 (78)	2.74 (79)	13.65 (73)	7.21 (58)	10.54 (60)	0.59	92.12	0.05	0.63
<i>Morningstar Mid-Cap Growth</i>			3.50	7.28	10.85	16.20	8.01	11.15	0.67	91.46	0.00	0.97
<i>Russell Mid Cap Growth TR USD</i>			2.78	12.84	22.02	22.85	11.26	13.37	0.95	100.00	-	-

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Watch:Orange, Action: Red, Proposed Additions: Green, Proposed Recommendations: Blue.

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Performance Summary

Asset Class/Investment/Peer Group/Benchmark	Ticker	Assets (\$)	Last Qtr	YTD	1 Yr	3 Yr	5 Yr	10 Yr	3 Yr Shrp	5 Yr R-Sqr	12 Mo Yld	Net Exp.
Mid-Cap Blend												
Vanguard Mid Cap Index Institutional	VMCIX	11,725,168	5.25 (55)	12.59 (14)	13.10 (18)	17.94 (24)	12.45 (56)	11.39 (20)	0.82	100.00	1.49	0.04
<i>Morningstar Mid-Cap Blend</i>			5.34	7.29	6.67	15.98	12.63	10.46	0.68	91.48	0.40	0.84
<i>CRSP US Mid Cap TR USD</i>			5.25	12.63	13.14	17.96	12.47	11.41	0.82	100.00	-	-
Small Blend												
JPMorgan Small Cap Equity R6	VSENX	2,486,793	-0.15 (99)	-2.60 (96)	-3.43 (97)	9.99 (96)	8.19 (97)	9.12 (66)	0.35	95.14	0.52	0.75
<i>Morningstar Small Blend</i>			8.66	6.62	5.86	14.63	12.65	9.62	0.55	94.75	0.49	0.95
<i>Morningstar US Small TR USD</i>			7.99	8.80	9.15	16.26	12.25	9.74	0.64	100.00	-	-
Vanguard Small Cap Index I	VSCIX	10,578,015	7.56 (60)	6.90 (48)	8.67 (32)	15.95 (25)	12.22 (57)	10.58 (19)	0.62	100.00	1.35	0.04
<i>Morningstar Small Blend</i>			8.66	6.62	5.86	14.63	12.65	9.62	0.55	94.42	0.49	0.95
<i>CRSP US Small Cap TR USD</i>			7.55	6.88	8.66	15.88	12.18	10.54	0.62	100.00	-	-
Foreign Large Growth												
American Funds EUPAC R6	RERGX	6,316,799	6.27 (9)	23.48 (21)	14.79 (22)	19.65 (35)	7.49 (36)	8.28 (45)	0.99	93.12	0.89	0.47
<i>Morningstar Foreign Large Growth</i>			2.27	18.71	10.37	18.46	6.56	8.06	0.83	84.43	0.63	0.90
<i>MSCI ACWI Ex USA NR USD</i>			6.89	26.02	16.45	20.67	10.26	8.23	1.14	100.00	-	-
Foreign Large Blend												
Vanguard Developed Markets Index Instl	VTMNX	3,674,726	5.85 (37)	27.89 (23)	17.44 (32)	22.04 (31)	11.37 (26)	8.55 (30)	1.11	95.97	2.80	0.03
<i>Morningstar Foreign Large Blend</i>			5.09	25.62	15.89	21.10	10.49	8.09	1.10	93.47	1.98	0.85
<i>MSCI ACWI Ex USA NR USD</i>			6.89	26.02	16.45	20.67	10.26	8.23	1.14	100.00	-	-

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Performance Summary

Asset Class/Investment/Peer Group/Benchmark	Ticker	Assets (\$)	Last Qtr	YTD	1 Yr	3 Yr	5 Yr	10 Yr	3 Yr Shrp	5 Yr R-Sqr	12 Mo Yld	Net Exp.
Foreign Large Value												
Dodge & Cox International Stock I	DODFX	3,665,469	7.75 (25)	31.86 (34)	20.65 (48)	22.82 (58)	15.56 (24)	8.68 (31)	1.16	84.96	1.71	0.62
Morningstar Foreign Large Value			6.37	30.09	20.30	23.49	13.60	8.05	1.27	88.95	2.53	0.88
MSCI EAFE NR USD			4.77	25.14	14.99	21.70	11.15	8.17	1.18	100.00	-	-
Diversified Emerging Mkts												
American Funds New World R6	RNWGX	3,060,680	6.70 (75)	23.36 (62)	15.26 (60)	19.02 (34)	8.52 (34)	9.93 (8)	1.06	85.69	1.03	0.57
Morningstar Diversified Emerging Mkts			9.48	25.13	16.53	17.94	7.15	7.60	0.85	57.36	1.18	1.05
MSCI ACWI NR USD			7.62	18.44	17.27	23.12	13.54	11.91	1.36	100.00	-	-
Global Large-Stock Blend												
Vanguard Global ESG Select Stk Admiral	VESGX	4,415,598	1.46 (95)	10.50 (91)	5.63 (94)	20.24 (55)	13.29 (34)	-	1.08	90.32	1.55	0.48
Morningstar Global Large-Stock Blend			6.23	17.05	14.89	20.85	12.43	10.80	1.17	94.33	0.98	0.90
MSCI ACWI NR USD			7.62	18.44	17.27	23.12	13.54	11.91	1.36	100.00	-	-
Global Real Estate												
Northern Global Real Estate Index	NGREX	733,988	4.20 (13)	10.79 (33)	0.66 (35)	10.41 (28)	5.44 (46)	4.28 (48)	0.41	97.48	2.99	0.47
Morningstar Global Real Estate			3.31	9.41	-0.43	9.68	5.17	4.20	0.36	97.17	2.46	1.01
S&P Global REIT TR USD			4.50	9.48	-0.14	10.79	7.70	5.50	0.43	100.00	-	-

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Asset Class/Investment/Peer Group/Benchmark	Ticker	Assets (\$)	Last Qtr	YTD	1 Yr	3 Yr	5 Yr	10 Yr	3 Yr Shrp	5 Yr R-Sqr	12 Mo Yld	Net Exp.
Money Market-Taxable												
BlackRock Liquid Federal Trust Instl	TFFXX	11,855,243	1.05 (31)	3.16 (30)	4.35 (31)	4.70 (32)	2.93 (30)	1.97 (19)	-0.59	37.14	1.14	0.17
<i>Morningstar Money Market - Taxable</i>			<i>1.02</i>	<i>3.08</i>	<i>4.24</i>	<i>4.59</i>	<i>2.84</i>	<i>1.84</i>	<i>-1.66</i>	<i>26.83</i>	<i>4.09</i>	<i>0.32</i>
<i>ICE BofA USD 3M Dep OR CM TR USD</i>			<i>1.15</i>	<i>3.34</i>	<i>4.60</i>	<i>4.92</i>	<i>3.05</i>	<i>2.27</i>	<i>1.68</i>	<i>100.00</i>	<i>-</i>	<i>-</i>
Stable Value												
Voya Stable Value Fund CL 35	-	31,794,251	0.74 (51)	2.14 (51)	2.90 (48)	2.65 (51)	2.22 (41)	1.97 (49)	-10.40	98.60	-	0.52
<i>Morningstar US SA Stable Value</i>			<i>0.74</i>	<i>2.16</i>	<i>2.88</i>	<i>2.65</i>	<i>2.13</i>	<i>1.96</i>	<i>-9.79</i>	<i>98.38</i>		<i>0.49</i>
<i>Morningstar US SA Stable Value</i>			<i>0.81</i>	<i>2.34</i>	<i>3.06</i>	<i>2.82</i>	<i>2.08</i>	<i>1.94</i>	<i>-8.77</i>	<i>-</i>	<i>-</i>	<i>-</i>
Intermediate Core Bond												
Vanguard Total Bond Market Index I	VBTIX	2,711,494	1.93 (74)	6.11 (49)	2.89 (52)	4.92 (54)	-0.47 (55)	1.84 (46)	0.05	99.87	3.82	0.03
<i>Morningstar Intermediate Core Bond</i>			<i>2.03</i>	<i>6.11</i>	<i>2.90</i>	<i>4.95</i>	<i>-0.41</i>	<i>1.81</i>	<i>0.06</i>	<i>98.90</i>	<i>3.95</i>	<i>0.46</i>
<i>Bloomberg US Agg Float Adj TR USD</i>			<i>1.99</i>	<i>6.08</i>	<i>2.90</i>	<i>4.95</i>	<i>-0.44</i>	<i>1.88</i>	<i>0.06</i>	<i>100.00</i>	<i>-</i>	<i>-</i>
Intermediate Core-Plus Bond												
Calvert Bond I	CBDIX	519,285	2.26 (32)	6.82 (19)	4.03 (16)	6.36 (18)	1.26 (12)	2.85 (20)	0.27	97.52	4.18	0.53
<i>Morningstar Intermediate Core-Plus Bond</i>			<i>2.14</i>	<i>6.35</i>	<i>3.39</i>	<i>5.64</i>	<i>0.22</i>	<i>2.27</i>	<i>0.16</i>	<i>97.05</i>	<i>4.32</i>	<i>0.65</i>
<i>Bloomberg US Agg Bond TR USD</i>			<i>2.03</i>	<i>6.13</i>	<i>2.88</i>	<i>4.93</i>	<i>-0.45</i>	<i>1.84</i>	<i>0.05</i>	<i>100.00</i>	<i>-</i>	<i>-</i>
Loomis Sayles Investment Grade Bond N	LGBNX	2,169,034	2.16 (47)	6.14 (69)	3.01 (73)	6.19 (22)	1.61 (8)	3.70 (3)	0.25	93.91	4.90	0.43
<i>Morningstar Intermediate Core-Plus Bond</i>			<i>2.14</i>	<i>6.35</i>	<i>3.39</i>	<i>5.64</i>	<i>0.22</i>	<i>2.27</i>	<i>0.16</i>	<i>96.15</i>	<i>4.32</i>	<i>0.65</i>
<i>Bloomberg US Govt/Credit TR USD</i>			<i>1.91</i>	<i>5.93</i>	<i>2.67</i>	<i>4.87</i>	<i>-0.61</i>	<i>1.99</i>	<i>0.05</i>	<i>100.00</i>	<i>-</i>	<i>-</i>

Past performance is no guarantee of future results. The performance information provided does not include the deduction of advisory fees. Your actual returns will be reduced by your advisory fees and other expense you may incur as a client. Please refer to the Disclosure section for additional details regarding performance calculation methodology and other disclosures.

Performance information is calculated based on monthly performance values as provided by Morningstar or directly from the investment provider

Watch: **Orange**, Action: **Red**, Proposed Additions: **Green**, Proposed Recommendations: **Blue**.

Indices cannot be invested in directly. Unmanaged index returns assume reinvestment of any and all distributions. Please see disclosures for benchmark definitions and blended benchmark calculation methodology.

Asset values are provided by the Plan recordkeeper, custodian or financial professional. Asset values listed on the report are for informational purposes only and may not be consistent with the actual value of plan assets. Asset values shown are not to be used for plan reporting purposes and should not be relied on for final plan investment decisions.

Performance Summary

Asset Class/Investment/Peer Group/Benchmark	Ticker	Assets (\$)	Last	YTD	1 Yr	3 Yr	5 Yr	10 Yr	3 Yr	5 Yr	12 Mo	Net
			Qtr						Shrp	R-Sqr	Yld	Exp.
High Yield Bond												
PGIM High Yield R6	PHYQX	1,522,388	2.39 (43)	7.80 (12)	7.65 (20)	10.83 (29)	5.57 (33)	6.25 (9)	1.13	98.16	7.30	0.38
<i>Morningstar High Yield Bond</i>			2.30	6.64	6.93	10.30	5.12	5.24	1.11	96.93	6.37	0.75
<i>ICE BofA US High Yield TR USD</i>			2.40	7.06	7.23	10.97	5.53	6.07	1.17	100.00	-	-
Global Bond-USD Hedged												
Vanguard Total Intl Bd Idx Institutional	VTIFX	704,779	0.62 (83)	2.49 (84)	2.59 (82)	4.98 (59)	-0.08 (74)	2.14 (49)	0.07	90.68	4.37	0.06
<i>Morningstar Global Bond-USD Hedged</i>			1.29	4.22	3.28	5.18	0.38	2.13	0.13	88.50	3.76	0.61
<i>Bloomberg Global Aggregate TR Hdg USD</i>			1.21	4.05	3.06	5.20	0.36	2.32	0.11	100.00	-	-

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Historical Fund Evaluation

Investment	09/30/2025	06/30/2025	03/31/2025	12/31/2024	09/30/2024	06/30/2024	03/31/2024	12/31/2023
Putnam Large Cap Growth R6	Maintain	Maintain	-	-	-	-	-	-
Parnassus Core Equity Institutional	Watch	Maintain						
Vanguard Institutional Index I	Maintain	Maintain	Maintain	Maintain	Watch	Watch	Watch	Watch
JPMorgan Equity Income R6	Watch	Watch	Watch	Watch	Watch	Maintain	Maintain	Maintain
T. Rowe Price Mid-Cap Growth I	Watch	Watch	Maintain	Maintain	Maintain	Maintain	Maintain	Maintain
Vanguard Mid Cap Index Institutional	Maintain	Maintain	Maintain	Maintain	Watch	Watch	Watch	Watch
JPMorgan Small Cap Equity R6	Watch	Maintain						
Vanguard Small Cap Index I	Maintain							
American Funds EUPAC R6	Maintain	Maintain	Watch	Watch	Watch	Watch	Watch	Maintain
Vanguard Developed Markets Index Instl	Maintain							
Dodge & Cox International Stock I	Watch	Watch	Watch	Maintain	Maintain	Maintain	Maintain	Maintain
American Funds New World R6	Maintain	Maintain	Maintain	Maintain	Maintain	-	-	-
Vanguard Global ESG Select Stk Admiral	Maintain	-	-	-	-	-	-	-
Northern Global Real Estate Index	Maintain							
BlackRock Liquid Federal Trust Instl	Maintain							
Voya Stable Value Fund CL 35	Maintain							
Vanguard Total Bond Market Index I	Maintain							
Calvert Bond I	Maintain							
Loomis Sayles Investment Grade Bond N	Maintain							
PGIM High Yield R6	Maintain	Maintain	Maintain	Maintain	Maintain	-	-	-
Vanguard Total Intl Bd Idx Institutional	Maintain	Maintain	Maintain	Maintain	Maintain	-	-	-

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Maintain: A total score ranging from 45 - 100 points indicates that the fund has met the investment monitoring criteria

Watch: A total score less than 45 points indicates that the fund has not met the investment monitoring criteria and has been placed on the Watch List.

Investments on the watch list continue to be monitored according to investment methodology to determine the current and future level of suitability and its purpose in the context of the overall portfolio. The plan will be notified of any potential recommendations or actions that should be considered regarding the status of the funds on the watch list.

Replace: It is suggested that some action be taken because the fund has been on the watch list for 99 quarters or more.

Please review additional disclosures on Investment monitoring section and disclosures at end of the report.

Expense Ratio Market Comparison

Investment	Morningstar Category	Prospectus Exp. Ratio (%)	Category Rank	Category Avg. (%)	Difference from Category Avg. (%)
Putnam Large Cap Growth R6	Large Growth	0.58	21	0.82	-0.24
Parnassus Core Equity Institutional	Large Blend	0.61	42	0.68	-0.07
Vanguard Institutional Index I	Large Blend (index)	0.04	4	0.68	-0.65
JPMorgan Equity Income R6	Large Value	0.45	16	0.76	-0.31
T. Rowe Price Mid-Cap Growth I	Mid-Cap Growth	0.63	11	0.97	-0.34
Vanguard Mid Cap Index Institutional	Mid-Cap Blend (index)	0.04	3	0.84	-0.80
JPMorgan Small Cap Equity R6	Small Blend	0.75	29	0.95	-0.20
Vanguard Small Cap Index I	Small Blend (index)	0.04	3	0.95	-0.91
American Funds EUPAC R6	Foreign Large Growth	0.47	6	0.90	-0.43
Vanguard Developed Markets Index Instl	Foreign Large Blend (index)	0.03	2	0.85	-0.82
Dodge & Cox International Stock I	Foreign Large Value	0.62	19	0.88	-0.26
American Funds New World R6	Diversified Emerging Mkts	0.57	15	1.05	-0.48
Vanguard Global ESG Select Stk Admiral	Global Large-Stock Blend	0.48	16	0.90	-0.42
Northern Global Real Estate Index	Global Real Estate (index)	0.47	12	1.01	-0.54
BlackRock Liquid Federal Trust Instl	Money Market-Taxable	0.17	15	0.32	-0.15
Voya Stable Value Fund CL 35	Stable Value	0.52	55	0.49	0.03
Vanguard Total Bond Market Index I	Intermediate Core Bond (index)	0.03	6	0.46	-0.44
Calvert Bond I	Intermediate Core-Plus Bond	0.53	39	0.65	-0.12
Loomis Sayles Investment Grade Bond N	Intermediate Core-Plus Bond	0.43	21	0.65	-0.22
PGIM High Yield R6	High Yield Bond	0.38	10	0.75	-0.37
Vanguard Total Intl Bd Idx Institutional	Global Bond-USD Hedged (index)	0.06	6	0.61	-0.55
Self-Directed Brokerage	Self-Directed Brokerage	0.00	-	-	-
Average		0.34 %		0.69 %	

Prospectus Exp. Ratio is the net operating expense ratio as provided by Morningstar or the fund provider.

Category Rank and Category Avg. calculated by Envestnet Retirement Solutions technology. Data shown should not be relied on for final plan investment decisions. Please refer to disclosures at the end of the report.



Appendices



Investment Policy Monitoring Report

Monitoring Methodology

Maintain and watch statuses are based on thresholds defined, administered and reviewed by NWCM. Each individual fund will be scored based upon monitoring criteria and respective thresholds. The amount of points that a fund earns for passing the threshold for a given criterion depends on the weighting of that criterion in the overall scoring methodology. The points earned for each criterion are totaled to determine whether a fund is classified as "Maintain" or "Watch". The scoring below is used as a guide and NWCM may at its discretion classify a fund as "Maintain" or "Watch" despite scoring above/below 45.

Maintain: A total score ranging from 45 - 100 points indicates that the fund has met the investment monitoring criteria.

Watch: A total score less than 45 points indicates that the fund has not met the investment monitoring criteria and has been placed on the Watch List. Investments on the Watch List continue to be monitored according to investment methodology to determine the current and future level of suitability and its purpose in the context of the overall portfolio. The plan will be notified of any potential recommendations or actions that should be considered regarding the status of the funds on the Watch List.

NWCM's Watch List Guidelines: NWCM follows the general guidelines below for the length of time for a fund on Watch but may classify a fund on/off Watch as deemed necessary.

- If a fund scores below 45 points, it must then score 45 points or more for two consecutive quarters to come off Watch.
- If a fund undergoes a significant change in management, it may be placed on the Watch List for four consecutive quarters.

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Monitoring Methodology

Default Criteria	Threshold	Weightings
Return 3Yr	In top 50% of peer group	This criteria carries a weighting of 13.33%
Return 5Yr	In top 50% of peer group	This criteria carries a weighting of 13.33%
Return 10Yr	In top 50% of peer group	This criteria carries a weighting of 13.34%
Std. Dev. 3Yr	In bottom 50% of peer group	This criteria carries a weighting of 3.33%
Std. Dev. 5Yr	In bottom 50% of peer group	This criteria carries a weighting of 3.33%
Std. Dev. 10Yr	In bottom 50% of peer group	This criteria carries a weighting of 3.34%
Sharpe 3Yr	In top 50% of peer group	This criteria carries a weighting of 6.66%
Sharpe 5Yr	In top 50% of peer group	This criteria carries a weighting of 6.67%
Sharpe 10Yr	In top 50% of peer group	This criteria carries a weighting of 6.67%
Average Manager Tenure	At least a 3 year track record	This criteria carries a weighting of 5.0%
Expense Ratio	In bottom 50% of peer group	This criteria carries a weighting of 5.0%
Up Capture 3Yr	In top 50% of peer group	This criteria carries a weighting of 3.33%
Up Capture 5Yr	In top 50% of peer group	This criteria carries a weighting of 3.33%
Up Capture 10Yr	In top 50% of peer group	This criteria carries a weighting of 3.34%
Down Capture 3Yr	In bottom 50% of peer group	This criteria carries a weighting of 3.33%
Down Capture 5Yr	In bottom 50% of peer group	This criteria carries a weighting of 3.33%
Down Capture 10Yr	In bottom 50% of peer group	This criteria carries a weighting of 3.34%

Please note that the monitoring methodology is not intended to be investment advice, and is only intended to provide a historical performance alert.

Maintain, Watch, Replace statuses are based on thresholds defined, administered and reviewed by the advisor or advisor's home office.

Each individual fund will be scored based upon these 17 criteria and their respective thresholds. Whether or not the fund passes the respective threshold will determine whether the fund earns points for that specific criterion. The amount of points that a fund earns for passing the threshold for a given criterion depends on the weighting of that criterion in the overall scoring methodology. The points earned for each criterion are totaled to determine whether a fund is classified as "Maintain", "Watch" or "Replace". Please note that the monitoring methodology is not intended to be investment advice, and is only intended to provide a historical performance alert.

Maintain: A total score ranging from 45 - 100 points indicates that the fund has met the investment monitoring criteria.

Watch: A total score less than 45 points indicates that the fund has not met the investment monitoring criteria and has been placed on the Watch List. Investments on the watch list continue to be monitored according to investment methodology to determine the current and future level of suitability and its purpose in the context of the overall portfolio. The plan will be notified of any potential recommendations or actions that should be considered regarding the status of the funds on the watch list.

Replace: It is suggested that some action be taken because the fund has been on the watch list for 99 quarters or more.

Please review additional disclosures on Investment monitoring criteria definitions and other disclosures at end of the report. Indices cannot be invested in directly. Unmanaged index returns assume reinvestment of any and all distributions. Please see disclosures for benchmark definitions, blended benchmark calculation methodology and other disclosures.

Monitoring Methodology

Index Funds Criteria	Threshold	Weightings
Excess Return 1Yr	In top 75% of peer group	This criteria carries a weighting of 6.66%
Excess Return 3Yr	In top 75% of peer group	This criteria carries a weighting of 6.67%
Excess Return 5Yr	In top 75% of peer group	This criteria carries a weighting of 6.67%
Tracking Error 1Yr	In bottom 75% of peer group	This criteria carries a weighting of 13.33%
Tracking Error 3Yr	In bottom 75% of peer group	This criteria carries a weighting of 13.33%
Tracking Error 5Yr	In bottom 75% of peer group	This criteria carries a weighting of 13.34%
Batting Average 3Yr	In top 75% of peer group	This criteria carries a weighting of 1.66%
Batting Average 5Yr	In top 75% of peer group	This criteria carries a weighting of 1.67%
Batting Average 10Yr	In top 75% of peer group	This criteria carries a weighting of 1.67%
R-Sqr 3Yr	In top 75% of peer group	This criteria carries a weighting of 6.66%
R-Sqr 5Yr	In top 75% of peer group	This criteria carries a weighting of 6.67%
R-Sqr 10Yr	In top 75% of peer group	This criteria carries a weighting of 6.67%
Average Manager Tenure	At least a 3 year track record	This criteria carries a weighting of 5.0%
Expense Ratio	In bottom 75% of peer group	This criteria carries a weighting of 10.0%

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Maintain, Watch, Replace statuses are based on thresholds defined, administered and reviewed by the advisor or advisor's home office.

Each individual fund will be scored based upon these 14 criteria and their respective thresholds. Whether or not the fund passes the respective threshold will determine whether the fund earns points for that specific criterion. The amount of points that a fund earns for passing the threshold for a given criterion depends on the weighting of that criterion in the overall scoring methodology. The points earned for each criterion are totaled to determine whether a fund is classified as "Maintain", "Watch" or "Replace". Please note that the monitoring methodology is not intended to be investment advice, and is only intended to provide a historical performance alert.

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Investment Policy Monitoring Report

(Default Criteria) Investment/Peer Group/ Benchmark	Std. Retur n 3Yr			Std. Retur n 5Yr			Std. Dev. n 10Yr			Average			Up Capture 3Yr	Up Capture 5Yr	Up Capture 10Yr	Down Capture 3Yr	Down Capture 5Yr	Down Capture 10Yr	Status/ Score
	Retur	Retur	Retur	Dev.	Dev.	Dev.	Sharp	Sharp	Sharp	Manager Tenure	Expens e Ratio	Capture	Capture	Capture	Capture	Capture	Capture		
Putnam Large Cap Growth R6	30.77	15.36	18.68	16.07	19.12	17.41	1.48	0.70	0.96	7.21	0.58	99.62	97.64	100.36	104.05	105.29	101.46	Maintain 90	
Morningstar Large Growth	28.97	14.15	16.10	16.30	19.02	17.58	1.34	0.64	0.81	-	0.82	96.09	92.26	94.33	102.38	100.22	101.65		
Russell 1000 Growth TR USD	31.61	17.58	18.83	15.91	18.91	17.45	1.53	0.80	0.96	-	-	-	-	-	-	-	-		
Parnassus Core Equity Institutional	21.51	13.65	13.91	13.26	15.46	14.23	1.19	0.72	0.84	13.78	0.61	91.83	92.32	91.22	101.19	100.46	91.41	Watch 37	
Morningstar Large Blend	23.28	15.38	14.05	13.65	15.94	15.42	1.27	0.80	0.80	-	0.68	98.05	98.06	97.90	102.97	100.55	101.27		
S&P 500 TR USD	24.94	16.47	15.30	13.37	15.84	15.31	1.39	0.86	0.88	-	-	-	-	-	-	-	-		

Comments:

Todd Ahlsten (2001), Benjamin Allen (2012), and Andrew Choi (2022) are the managers of the strategy. The team looks for exposure to US large cap equity markets through an ESG lens. The team will first exclude companies that derive significant revenue from alcohol, tobacco, weapons, fossil fuels, or gambling and then screen the universe based on traditional ESG, quality, and valuation metrics. Finally, they invest in firms that meet all of their quantitative criteria and also offer durable competitive advantages, relevant products, strong management teams, and ethical business practices. The strategy ranks in the bottom quartile over the past 12 months and in the third quartile over the past 3-, 5-, and 10- years. Recent performance compared to both their Large Cap Blend peers as well as their benchmark index (S&P 500) has struggled slightly due to smaller allocations to mega-cap technology within the portfolio, which has especially been a headwind YTD in 2025, where the fund ranks in the bottom quartile.

Watch:Orange, Review: Red, Proposed Additions:Green ,Proposed Recommendations:Blue.

Green = Meets Criteria Red = Does Not Meet Criteria

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Investment Policy Monitoring Report

(Default Criteria) Investment/Peer Group/ Benchmark	Std. Retur n 3Yr			Std. Retur n 5Yr			Std. Dev. n 10Yr			Average			Up Capture 3Yr	Up Capture 5Yr	Up Capture 10Yr	Down Capture 3Yr	Down Capture 5Yr	Down Capture 10Yr	Status/ Score
	Retur n 3Yr	Retur n 5Yr	Retur n 10Yr	Dev. 3Yr	Dev. 5Yr	Dev. 10Yr	Sharp e 3Yr	Sharp e 5Yr	Sharp e 10Yr	Manager Tenure	Expens e Ratio	Capture 3Yr	Capture 5Yr	Capture 10Yr	Capture 3Yr	Capture 5Yr	Capture 10Yr		
JPMorgan Equity Income R6	14.51	13.11	11.44	13.68	14.65	14.30	0.72	0.71	0.69	5.83	0.45	91.98	93.31	95.38	98.52	92.47	88.73	Watch 47	
Morningstar Large Value	17.06	14.36	10.87	14.10	15.56	15.46	0.87	0.74	0.61	-	0.76	97.31	97.36	98.17	91.17	93.08	95.85		
Russell 1000 Value TR USD	16.96	13.88	10.72	14.26	15.76	15.59	0.85	0.72	0.60	-	-	-	-	-	-	-	-		

Comments:

Andrew Brandon (2019) and David Silberman (2019) are the managers of the strategy following the retirement of Clare Hart (2004) in September 2024. Brandon and Silberman have been groomed to take over the portfolio from Hart since they were promoted to PMs five years ago, and Hart's decision and timing were clearly telegraphed for several years. The strategy seeks high quality companies with disciplined capital allocations and a consistent dividend yield above 2%. The strategy closed to new investors in 2021 but reopened in January 2024 after portfolio outflows inhibited the management team's ability to generate excess performance in a challenging market environment. The strategy ranks in the second quartile over the past 1- and 10- years, in the bottom quartile over the past 3- years, and in the third quartile over the past 5- years. Dividend paying stocks have struggled against traditional value stocks over the past 2+ years as rising fixed income interest rates have become a more attractive place to generate yields. The strategy has also historically been underweight the technology sector because of its dividend mandate and currently only has small allocations to Microsoft and Apple of the Magnificent 7 stocks.

Watch:Orange, Review: Red, Proposed Additions:Green ,Proposed Recommendations:Blue.

Green = Meets Criteria Red = Does Not Meet Criteria

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Investment Policy Monitoring Report

(Default Criteria) Investment/Peer Group/ Benchmark	Performance Metrics												Risk & Consistency												Status/ Score
	Retur n 3Yr	Retur n 5Yr	Retur n 10Yr	Std. Dev. 3Yr	Std. Dev. 5Yr	Std. Dev. 10Yr	Sharp e 3Yr	Sharp e 5Yr	Sharp e 10Yr	Manager Tenure	Manager Expens e Ratio	Average Capture 3Yr	Up Capture 5Yr	Up Capture 10Yr	Down Capture 3Yr	Down Capture 5Yr	Down Capture 10Yr	Down Capture 3Yr	Down Capture 5Yr	Down Capture 10Yr	Down Capture 3Yr	Down Capture 5Yr	Down Capture 10Yr		
T. Rowe Price Mid-Cap Growth I	13.65	7.21	10.54	15.82	17.11	16.83	0.59	0.32	0.56	11.53	0.63	75.28	78.35	85.16	92.85	85.40	89.40	Watch 37							
Morningstar Mid-Cap Growth	16.20	8.01	11.15	18.29	20.42	18.84	0.67	0.34	0.55	-	0.97	86.84	90.23	93.16	99.58	99.45	99.70								
Russell Mid Cap Growth TR USD	22.85	11.26	13.37	18.62	20.48	18.85	0.95	0.48	0.65	-	-	-	-	-	-	-	-	-							

Comments:

Brian Berghuis (1992), Donald Easley (2025), and Ashley Woodruff (2025) are the managers of the strategy. Berghuis plans to retire at the end of 2025 and the promotion of Easley & Woodruff from associate manager to named PM has been the succession plan dating back to 2020. Berghuis has managed a conservative portfolio compared to peers, gravitating towards steady growers with strong financials and established competitive advantages while avoiding high-flying momentum driven names. The portfolio will gladly leave relative returns on the table during speculative markets in order to protect on the downside and increase consistency of returns. The strategy has historically had a standard deviation, a measure of volatility, 15-20% lower than that of the category average. The strategy ranks in the bottom quartile over the past 12 months and in the third quartile over the past 3-, 5-, and 10- years. Much of the past 5 years has been a challenging environment for the fund, with low-quality momentum driven rallies at various points in 2020, 2021, 2023, 2024, and Q2-3 2025. The strategy was top quartile in 2022 and Q1 2025 as markets sold off. While macro and sector positioning has been the main headwind to relative performance, security selection in healthcare has also been a meaningful driver of underperformance over the past 12 months. Carson's internal investment committee voted to continue to monitor the strategy due to a strong long term track record and process. The upcoming change in management will be monitored closely.

Watch:Orange, Review: Red, Proposed Additions: Green, Proposed Recommendations: Blue.

Green = Meets Criteria

Red = Does Not Meet Criteria

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Investment Policy Monitoring Report

(Default Criteria) Investment/Peer Group/ Benchmark	Performance Metrics												Risk & Returns												Status/ Score
	Retur n 3Yr	Retur n 5Yr	Retur n 10Yr	Std. Dev. 3Yr	Std. Dev. 5Yr	Std. Dev. 10Yr	Sharp e 3Yr	Sharp e 5Yr	Sharp e 10Yr	Manager Tenure	Expens e Ratio	Average Capture 3Yr	Up Capture 5Yr	Up Capture 10Yr	Up Capture 3Yr	Down Capture 5Yr	Down Capture 10Yr	Down Capture 10Yr	Down Capture 10Yr	Down Capture 10Yr	Down Capture 10Yr	Down Capture 10Yr			
JPMorgan Small Cap Equity R6	9.99	8.19	9.12	19.16	19.26	18.67	0.35	0.35	0.45	14.75	0.75	87.12	86.01	90.20	104.64	95.64	89.14	89.14	89.14	89.14	89.14	89.14	Watch 27		
Morningstar Small Blend	14.63	12.65	9.62	19.78	20.30	20.13	0.55	0.54	0.45	-	0.95	98.80	99.65	98.37	104.14	97.18	98.01	98.01	98.01	98.01	98.01	98.01			
Morningstar US Small TR USD	16.26	12.25	9.74	19.25	20.13	20.04	0.64	0.53	0.46	-	-	-	-	-	-	-	-	-	-	-	-	-			
<i>Comments:</i>																									
American Funds EUPAC R6	19.65	7.49	8.28	14.52	16.54	15.73	0.99	0.34	0.45	13.58	0.47	105.25	101.92	104.68	122.24	118.85	106.38	106.38	106.38	106.38	106.38	106.38	Maintain 93		
Morningstar Foreign Large Growth	18.46	6.56	8.06	15.63	17.66	16.04	0.83	0.28	0.44	-	0.90	104.32	102.41	102.47	129.60	125.87	104.70	104.70	104.70	104.70	104.70	104.70			
MSCI ACWI Ex USA NR USD	20.67	10.26	8.23	13.21	15.02	14.70	1.14	0.53	0.47	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

Watch:Orange, Review: Red, Proposed Additions: Green, Proposed Recommendations: Blue.

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Investment Policy Monitoring Report

(Default Criteria) Investment/Peer Group/ Benchmark	Performance Metrics												Risk & Returns												Status/ Score
	Retur n 3Yr	Retur n 5Yr	Retur n 10Yr	Std. Dev. 3Yr	Std. Dev. 5Yr	Std. Dev. 10Yr	Sharp e 3Yr	Sharp e 5Yr	Sharp e 10Yr	Manager Tenure	Manager Ratio	Average Expens	Up Capture 3Yr	Up Capture 5Yr	Up Capture 10Yr	Down Capture 3Yr	Down Capture 5Yr	Down Capture 10Yr	Down Capture 3Yr	Down Capture 5Yr	Down Capture 10Yr				
Dodge & Cox International Stock I	22.82	15.56	8.68	14.67	17.65	17.85	1.16	0.74	0.44	7.43	0.62	104.25	108.71	110.85	103.21	90.97	112.55	Watch 53							
Morningstar Foreign Large Value	23.49	13.60	8.05	13.82	16.23	15.92	1.27	0.70	0.44	-	0.88	99.47	101.00	99.78	81.93	86.09	99.13								
MSCI EAFE NR USD	21.70	11.15	8.17	13.54	15.94	14.97	1.18	0.56	0.46	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

Comments:

The strategy is managed by a team of 6 PMs with an average tenure of 7.5 years managing the fund, following 3 PM retirements and 2 additions since the end of 2022. The team relies on extensive research and is not afraid to take a contrarian bet on an individual firm whose fundamentals they believe are mispriced. The PM team works as a committee and every security is highly vetted, leading to ownership in businesses they believe have competitive advantages, good growth potential, and talented executives. The contrarian nature of the strategy can lead the fund to look out of steps with its foreign large value peers over short time periods, however it's low turnover and high active share had led to strong returns over the long term at a reasonable cost. The strategy ranks in the second quartile over the past 1- and 10-years, in the third quartile over the past 3-years, and in the top quartile over the past 5- and 15-years. Performance YTD in 2025 has been second quartile as security selection and country exposures have both been tailwinds to relative performance. Carson's internal investment committee voted to continue to monitor the strategy due to a strong management team, and differentiated process, and strong long term performance.

American Funds New World R6	19.02	8.52	9.93	12.80	14.86	14.78	1.06	0.43	0.58	11.64	0.57	86.39	81.57	89.27	92.61	95.99	93.51	Maintain 90						
Morningstar Diversified Emerging Mkts	17.94	7.15	7.60	15.30	16.14	16.86	0.85	0.33	0.40	-	1.05	81.88	68.25	79.47	86.51	78.59	90.27							
MSCI ACWI NR USD	23.12	13.54	11.91	12.53	15.01	14.66	1.36	0.73	0.70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Vanguard Global ESG Select Stk Admiral	20.24	13.29	-	13.70	15.38	-	1.08	0.70	-	3.79	0.48	95.46	99.99	-	109.44	101.38	-	Maintain 52						
Morningstar Global Large- Stock Blend	20.85	12.43	10.80	13.10	15.36	14.87	1.17	0.67	0.64	-	0.90	96.59	97.88	97.01	105.46	102.48	101.22							
MSCI ACWI NR USD	23.12	13.54	11.91	12.53	15.01	14.66	1.36	0.73	0.70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

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(Default Criteria) Investment/Peer Group/ Benchmark	Performance Metrics												Risk & Returns												Status/ Score
	Retur n 3Yr	Retur n 5Yr	Retur n 10Yr	Std. Dev. 3Yr	Std. Dev. 5Yr	Std. Dev. 10Yr	Sharp e 3Yr	Sharp e 5Yr	Sharp e 10Yr	Manager Tenure	Average e Ratio	Up Capture 3Yr	Up Capture 5Yr	Up Capture 10Yr	Down Capture 3Yr	Down Capture 5Yr	Down Capture 10Yr	Up Capture 3Yr	Up Capture 5Yr	Up Capture 10Yr	Down Capture 3Yr	Down Capture 5Yr	Down Capture 10Yr		
BlackRock Liquid Federal Trust Instl	4.70	2.93	1.97	0.18	0.64	0.55	-0.59	-0.51	-1.15	18.59	0.17	95.64	94.81	85.91	-	-	-154.47	-151.61	Maintain 90						
Morningstar Money Market - Taxable	4.59	2.84	1.84	0.18	0.63	0.54	-1.66	-1.35	-2.30	-	0.32	93.43	92.46	80.34	-	-	-106.85	-99.31							
ICE BofA USD 3M Dep OR CM TR USD	4.92	3.05	2.27	0.21	0.67	0.55	1.68	0.72	1.24	-	-	-	-	-	-	-	-	-							
Voya Stable Value Fund CL 35	2.65	2.22	1.97	0.09	0.17	0.17	-10.40	-1.45	-0.26	17.42	0.52	92.07	94.70	94.42	-	-	-	-	Maintain 50						
Morningstar US SA Stable Value	2.65	2.13	1.96	0.08	0.16	0.14	-9.79	-1.64	-0.25	-	0.49	92.17	90.52	93.97	-	-	-	-							
Morningstar US SA Stable Value	2.82	2.08	1.94	0.10	0.21	0.17	-8.77	-1.64	-0.31	-	-	-	-	-	-	-	-	-							
Calvert Bond I	6.36	1.26	2.85	6.23	6.09	5.04	0.27	-0.25	0.17	11.25	0.53	101.77	102.58	103.32	82.84	83.27	86.67	Maintain 93							
Morningstar Intermediate Core-Plus Bond	5.64	0.22	2.27	6.44	6.46	5.39	0.16	-0.40	0.06	-	0.65	101.21	102.76	105.45	90.74	93.97	98.36								
Bloomberg US Agg Bond TR USD	4.93	-0.45	1.84	6.44	6.37	5.05	0.05	-0.51	-0.02	-	-	-	-	-	-	-	-	-							
Loomis Sayles Investment Grade Bond N	6.19	1.61	3.70	6.29	6.05	5.53	0.25	-0.20	0.31	15.79	0.43	102.21	100.46	105.84	84.54	76.00	79.56	Maintain 90							
Morningstar Intermediate Core-Plus Bond	5.64	0.22	2.27	6.44	6.46	5.39	0.16	-0.40	0.06	-	0.65	103.91	102.42	98.59	94.15	92.18	92.40								
Bloomberg US Govt/Credit TR USD	4.87	-0.61	1.99	6.25	6.31	5.22	0.05	-0.54	0.01	-	-	-	-	-	-	-	-	-							

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(Default Criteria) Investment/Peer Group/ Benchmark	Std. Retur n 3Yr			Std. Retur n 5Yr			Std. Dev. n 10Yr			Average			Up Capture 3Yr	Up Capture 5Yr	Up Capture 10Yr	Down Capture 3Yr	Down Capture 5Yr	Down Capture 10Yr	Status/ Score
	Retur n 3Yr	Retur n 5Yr	Retur n 10Yr	Dev. 3Yr	Dev. 5Yr	Dev. 10Yr	Sharp e 3Yr	Sharp e 5Yr	Sharp e 10Yr	Manager Tenure	Expens e Ratio	Capture 3Yr	Capture 5Yr	Capture 10Yr	Capture 3Yr	Capture 5Yr	Capture 10Yr		
PGIM High Yield R6	10.83	5.57	6.25	5.13	6.85	7.59	1.13	0.40	0.57	9.52	0.38	100.83	100.76	101.10	108.46	100.86	98.89	Maintain 80	
Morningstar High Yield Bond	10.30	5.12	5.24	4.90	6.79	7.28	1.11	0.35	0.48	-	0.75	94.78	93.33	91.50	97.11	95.42	96.09		
ICE BofA US High Yield TR USD	10.97	5.53	6.07	5.03	7.04	7.53	1.17	0.39	0.55	-	-	-	-	-	-	-	-		

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(Index Funds Criteria) Investment/Peer Group/ Benchmark	Excess Return 1Yr	Excess Return 3Yr	Excess Return 5Yr	Trackin g Error 1Yr	Trackin g Error 3Yr	Trackin g Error 5Yr	Batting Average 3Yr	Batting Average 5Yr	Batting Average 10Yr	R-Sqr ^d 3Yr	R-Sqr ^d 5Yr	R-Sqr ^d 10Yr	Average Manager Tenure	Expens e Ratio	Status/ Score
Vanguard Institutional Index I	-0.04	-0.04	-0.04	0.00	0.00	0.01	0.03	0.07	0.13	100.00	100.00	100.00	3.50	0.04	Maintain 95
<i>Morningstar Large Blend S&P 500 TR USD</i>	-6.04	-4.70	-2.89	5.22	4.75	4.97	0.35	0.39	0.40	88.59	90.65	92.46	-	0.99	
Vanguard Mid Cap Index Institutional	-0.04	-0.02	-0.01	0.03	0.02	0.02	0.44	0.43	0.43	100.00	100.00	100.00	1.33	0.04	Maintain 92
<i>Morningstar Mid-Cap Blend CRSP US Mid Cap TR USD</i>	-9.31	-3.80	-1.09	6.36	6.44	6.58	0.37	0.44	0.43	87.17	87.87	89.24	-	1.17	
Vanguard Small Cap Index I	0.02	0.06	0.05	0.02	0.02	0.02	0.75	0.68	0.65	100.00	100.00	100.00	4.20	0.04	Maintain 100
<i>Morningstar Small Blend CRSP US Small Cap TR USD</i>	-5.57	-3.36	-0.98	5.94	5.85	6.21	0.36	0.44	0.43	91.59	90.90	91.65	-	1.23	
Vanguard Developed Markets Index Instl	0.99	1.37	1.11	3.22	3.63	3.62	0.61	0.57	0.52	94.53	95.97	96.04	7.00	0.03	Maintain 100
<i>Morningstar Foreign Large Blend MSCI ACWI Ex USA NR USD</i>	-2.92	-1.05	-1.13	4.46	4.92	5.18	0.45	0.46	0.46	88.49	89.87	89.83	-	1.13	
Northern Global Real Estate Index	0.79	-0.38	-2.26	2.12	2.63	2.95	0.44	0.38	0.44	97.33	97.48	96.85	0.90	0.47	Maintain 95
<i>Morningstar Global Real Estate S&P Global REIT TR USD</i>	-1.67	-2.25	-4.09	4.39	6.91	7.02	0.36	0.33	0.40	85.23	86.13	86.13	-	1.32	

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(Index Funds Criteria) Investment/Peer Group/ Benchmark	Excess Return 1Yr	Excess Return 3Yr	Excess Return 5Yr	Trackin g Error 1Yr	Trackin g Error 3Yr	Trackin g Error 5Yr	Batting Average 3Yr	Batting Average 5Yr	Batting Average 10Yr	R-Sqr d 3Yr	R-Sqr d 5Yr	R-Sqr d 10Yr	Average Manager Tenure	Expens e Ratio	Status/ Score
Vanguard Total Bond Market Index I	-0.01	-0.04	-0.03	0.25	0.23	0.22	0.50	0.52	0.48	99.88	99.87	99.77	12.59	0.03	Maintain 100
Morningstar Intermediate Core Bond	-0.28	-0.27	-0.21	0.78	0.95	1.06	0.43	0.43	0.43	98.28	97.58	93.07	-	0.72	
Bloomberg US Agg Float Adj TR USD	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Vanguard Total Intl Bd Idx Institutional	-0.48	-0.22	-0.44	1.58	1.64	1.55	0.58	0.52	0.49	87.77	90.68	90.97	7.67	0.06	Maintain 93
Morningstar Global Bond- USD Hedged	-0.25	-0.37	-0.48	1.80	2.05	2.53	0.45	0.47	0.46	83.12	80.20	65.34	-	0.89	
Bloomberg Global Aggregate TR Hdg USD	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

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Fund Fact Sheets

Putnam Large Cap Growth R6 | PGOEX

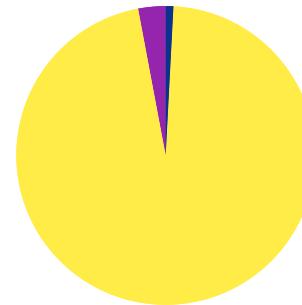
Large Growth | Status: Maintain

Investment Objective

The investment seeks capital appreciation. Under normal circumstances, the fund invests at least 80% of its net assets (plus the amount of any borrowings for investment purposes) in companies of a size similar to those in the Russell 1000 Growth Index. The fund invests mainly in common stocks of large U.S. companies, with a focus on growth stocks. Growth stocks are stocks of companies whose earnings are expected to grow faster than those of similar firms, and whose business growth and other characteristics may lead to an increase in stock price. The fund is non-diversified.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
PGOEX	21.62	30.77	15.36	18.68	17.93
Benchmark	25.53	31.61	17.58	18.83	12.56
Peer Group Avg.	21.77	28.10	13.73	15.90	14.08
# of Funds in Peer Group	1070	1022	954	768	1125
Peer Group Rank	47	33	34	11	19
Calendar Year Returns	2024	2023	2022	2021	2020
PGOEX	33.70	44.71	-30.10	22.95	38.89
Peer Group Avg.	29.13	38.26	-31.09	21.05	40.17

Portfolio Profile



Investment	100.00 %
Cash	0.83
US Stocks	96.21
Non-US Stocks	2.96
US Bonds	0.0
Non-US Bonds	0.0
Preferred Stocks	0.0
Convertible Bonds	0.0
Other	0.0

Portfolio Data

Inception Date	07/02/2012
Ticker	PGOEX
Standard Deviation (5 Year)	19.12
Sharpe Ratio (5 Year)	0.70
Alpha (5 Year)	-1.94
Beta (5 Year)	1.00
Manager	Richard Bodzy
Manager Tenure	8.08
Morningstar Rating	3
Total Fund AUM	13 b
Turnover Ratio	34.00
# of Holdings	47

Top Ten Holdings

NVIDIA Corp	13.66
Microsoft Corp	13.41
Apple Inc	8.76
Amazon.com Inc	6.70
Broadcom Inc	6.10
Meta Platforms Inc Class A	4.12
Eli Lilly and Co	3.18
Mastercard Inc Class A	3.05
Alphabet Inc Class C	3.01
Netflix Inc	2.43

% of Assets in Top 10

64.42

Fees & Expenses

Annual Net Expense Ratio	0.60
Annual Gross Expense Ratio	0.60
Prospectus Net Expense Ratio	0.58
Prospectus Gross Expense Ratio	0.58
Net Expense Ratio	0.58
Actual 12b-1	0.00

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Parnassus Core Equity Institutional | PRILX

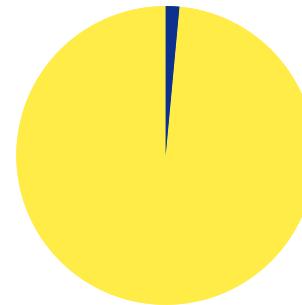
Large Blend | Status: Watch

Investment Objective

The investment seeks to achieve both capital appreciation and current income. The fund's objective is to achieve both capital appreciation and current income by investing primarily in a diversified portfolio of equity securities. Equity securities include common and preferred stock. Under normal circumstances, the fund will invest a minimum of 80% of its net assets (plus borrowings for investment purposes) in equity securities. At least 65% of the fund's total assets will normally be invested in equity securities that pay interest or dividends.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
PRILX	10.42	21.51	13.65	13.91	11.71
Benchmark	17.60	24.94	16.47	15.30	11.24
Peer Group Avg.	14.61	22.34	14.85	13.69	12.55
# of Funds in Peer Group	1316	1225	1135	876	1387
Peer Group Rank	80	68	75	53	52
Calendar Year Returns	2024	2023	2022	2021	2020
PRILX	18.75	25.21	-18.45	27.82	21.47
Peer Group Avg.	21.47	23.31	-17.14	26.63	17.53

Portfolio Profile



Investment	100.00 %
Cash	1.47
US Stocks	98.53
Non-US Stocks	0.0
US Bonds	0.0
Non-US Bonds	0.0
Preferred Stocks	0.0
Convertible Bonds	0.0
Other	0.0

Portfolio Data

Inception Date	04/28/2006
Ticker	PRILX
Standard Deviation (5 Year)	15.46
Sharpe Ratio (5 Year)	0.72
Alpha (5 Year)	-1.96
Beta (5 Year)	0.96
Manager	Todd Ahlsten
Manager Tenure	24.33
Morningstar Rating	2
Total Fund AUM	28 b
Turnover Ratio	34.20
# of Holdings	42

Top Ten Holdings

Microsoft Corp	6.41
Amazon.com Inc	6.15
NVIDIA Corp	6.11
Alphabet Inc Class A	5.45
Deere & Co	3.72
Waste Management Inc	3.57
Danaher Corp	3.32
Intercontinental Exchange Inc	3.24
Mastercard Inc Class A	3.10
AutoZone Inc	2.95

% of Assets in Top 10 44.02

Fees & Expenses

Annual Net Expense Ratio	0.61
Annual Gross Expense Ratio	0.61
Prospectus Net Expense Ratio	0.61
Prospectus Gross Expense Ratio	0.61
Net Expense Ratio	0.61
Actual 12b-1	0.00

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Vanguard Institutional Index I | VINIX

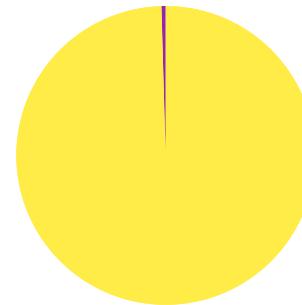
Large Blend | Status: Maintain

Investment Objective

The investment seeks to track the performance of the S&P 500 Index that measures the investment return of large-capitalization stocks. The fund employs an indexing investment approach designed to track the performance of the S&P 500 Index, a widely recognized benchmark of U.S. stock market performance that is dominated by the stocks of large U.S. companies. The advisor attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index. It is non-diversified.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
VINIX	17.56	24.89	16.43	15.27	10.90
Benchmark	17.60	24.94	16.47	15.30	11.24
Peer Group Avg.	14.61	22.34	14.85	13.69	12.55
# of Funds in Peer Group	1316	1225	1135	876	1387
Peer Group Rank	24	23	20	10	61
Calendar Year Returns	2024	2023	2022	2021	2020
VINIX	24.97	26.24	-18.14	28.67	18.39
Peer Group Avg.	21.47	23.31	-17.14	26.63	17.53

Portfolio Profile



Investment	100.00 %
Cash	0.01
US Stocks	99.55
Non-US Stocks	0.44
US Bonds	0.0
Non-US Bonds	0.0
Preferred Stocks	0.0
Convertible Bonds	0.0
Other	0.0

Portfolio Data

Inception Date	07/31/1990
Ticker	VINIX
Standard Deviation (5 Year)	15.84
Sharpe Ratio (5 Year)	0.86
Alpha (5 Year)	-0.03
Beta (5 Year)	1.00
Manager	Michelle Louie
Manager Tenure	7.83
Morningstar Rating	4
Total Fund AUM	322 b
Turnover Ratio	4.00
# of Holdings	506

Top Ten Holdings

NVIDIA Corp	7.75
Microsoft Corp	6.87
Apple Inc	6.33
Amazon.com Inc	3.95
Meta Platforms Inc Class A	2.93
Broadcom Inc	2.55
Alphabet Inc Class A	2.26
Alphabet Inc Class C	1.83
Tesla Inc	1.71
Berkshire Hathaway Inc Class B	1.68

% of Assets in Top 10 37.86

Fees & Expenses

Annual Net Expense Ratio	0.04
Annual Gross Expense Ratio	0.04
Prospectus Net Expense Ratio	0.04
Prospectus Gross Expense Ratio	0.04
Net Expense Ratio	0.04
Actual 12b-1	0.00

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JPMorgan Equity Income R6 | OIEJX

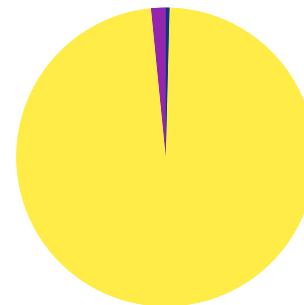
Large Value | Status: Watch

Investment Objective

The investment seeks capital appreciation and current income. Under normal circumstances, at least 80% of the fund's assets will be invested in the equity securities of corporations that regularly pay dividends, including common stocks and debt securities and preferred securities convertible to common stock. Although the fund invests primarily in securities of large cap companies, it may invest in equity investments of companies across all market capitalizations.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
OIEJX	9.90	14.51	13.11	11.44	11.73
Benchmark	9.44	16.96	13.88	10.72	11.70
Peer Group Avg.	9.68	17.10	14.13	10.90	10.21
# of Funds in Peer Group	1136	1084	1026	843	1170
Peer Group Rank	50	81	67	34	23
Calendar Year Returns	2024	2023	2022	2021	2020
OIEJX	12.80	5.04	-1.64	25.44	3.88
Peer Group Avg.	14.42	12.11	-6.29	26.05	3.99

Portfolio Profile



Investment	100.00 %
Cash	0.41
US Stocks	98.01
Non-US Stocks	1.58
US Bonds	0.0
Non-US Bonds	0.0
Preferred Stocks	0.0
Convertible Bonds	0.0
Other	0.0

Portfolio Data

Inception Date	01/31/2012
Ticker	OIEJX
Standard Deviation (5 Year)	14.65
Sharpe Ratio (5 Year)	0.71
Alpha (5 Year)	0.11
Beta (5 Year)	0.92
Manager	David Silberman
Manager Tenure	5.83
Morningstar Rating	3
Total Fund AUM	44 b
Turnover Ratio	20.00
# of Holdings	87

Top Ten Holdings

Wells Fargo & Co	3.74
Bank of America Corp	3.04
Charles Schwab Corp	2.29
Philip Morris International...	2.27
Eaton Corp PLC	2.20
Microsoft Corp	2.17
ConocoPhillips	2.11
Deere & Co	2.04
Air Products and Chemicals Inc	2.03
Capital One Financial Corp	1.94

% of Assets in Top 10 23.83

Fees & Expenses

Annual Net Expense Ratio	0.45
Annual Gross Expense Ratio	0.45
Prospectus Net Expense Ratio	0.45
Prospectus Gross Expense Ratio	0.45
Net Expense Ratio	0.45
Actual 12b-1	0.00

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T. Rowe Price Mid-Cap Growth I | RPTIX

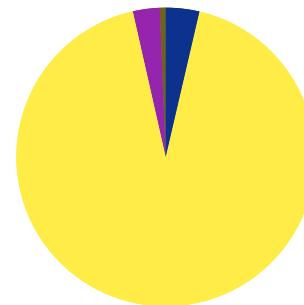
Mid-Cap Growth | Status: Watch

Investment Objective

The investment seeks long-term capital appreciation. The fund normally invests at least 80% of its net assets (including any borrowings for investment purposes) in a diversified portfolio of common stocks of mid-cap companies whose earnings T. Rowe Price expects to grow at a faster rate than the average company. The advisor defines mid-cap companies as those whose market capitalization falls within the range of either the S&P MidCap 400® Index or the Russell Midcap® Growth Index.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
RPTIX	2.74	13.65	7.21	10.54	10.08
Benchmark	22.02	22.85	11.26	13.37	11.32
Peer Group Avg.	13.41	17.23	8.04	11.28	10.44
# of Funds in Peer Group	493	475	443	367	502
Peer Group Rank	79	73	58	60	51
Calendar Year Returns	2024	2023	2022	2021	2020
RPTIX	9.54	20.26	-22.41	15.19	24.32
Peer Group Avg.	16.51	21.80	-28.52	12.33	41.47

Portfolio Profile



Investment	100.00 %
Cash	3.63
US Stocks	92.82
Non-US Stocks	2.91
US Bonds	0.0
Non-US Bonds	0.0
Preferred Stocks	0.0
Convertible Bonds	0.0
Other	0.63

Portfolio Data

Inception Date	08/28/2015
Ticker	RPTIX
Standard Deviation (5 Year)	17.11
Sharpe Ratio (5 Year)	0.32
Alpha (5 Year)	-2.41
Beta (5 Year)	0.80
Manager	Brian Berghuis
Manager Tenure	33.25
Morningstar Rating	3
Total Fund AUM	27 b
Turnover Ratio	22.60
# of Holdings	128

Top Ten Holdings

Reserve Invt Fds	3.61
PTC Inc	2.33
Hologic Inc	2.20
Hilton Worldwide Holdings Inc	2.12
Alnylam Pharmaceuticals Inc	1.97
Veeva Systems Inc Class A	1.83
Lattice Semiconductor Corp	1.78
Agilent Technologies Inc	1.78
Tyler Technologies Inc	1.75
Yum Brands Inc	1.66

% of Assets in Top 10

21.03

Fees & Expenses

Annual Net Expense Ratio	0.63
Annual Gross Expense Ratio	0.63
Prospectus Net Expense Ratio	0.63
Prospectus Gross Expense Ratio	0.63
Net Expense Ratio	0.63
Actual 12b-1	0.00

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Vanguard Mid Cap Index Institutional | VMCIX

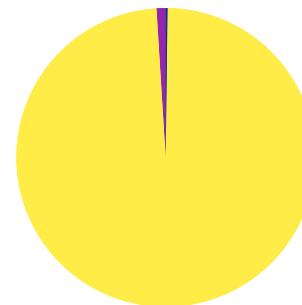
Mid-Cap Blend | Status: Maintain

Investment Objective

The investment seeks to track the performance of the CRSP US Mid Cap Index that measures the investment return of mid-capitalization stocks. The fund employs an indexing investment approach designed to track the performance of the CRSP US Mid Cap Index, a broadly diversified index of stocks of mid-size U.S. companies. The advisor attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
VMCIX	13.10	17.94	12.45	11.39	10.30
Benchmark	13.14	17.96	12.47	11.41	9.41
Peer Group Avg.	7.73	16.14	12.70	10.43	10.26
# of Funds in Peer Group	418	373	348	254	434
Peer Group Rank	18	24	56	20	44
Calendar Year Returns	2024	2023	2022	2021	2020
VMCIX	15.23	16.00	-18.70	24.53	18.26
Peer Group Avg.	14.54	16.63	-14.71	23.76	14.41

Portfolio Profile



Investment	100.00 %
Cash	0.2
US Stocks	98.83
Non-US Stocks	0.98
US Bonds	0.0
Non-US Bonds	0.0
Preferred Stocks	0.0
Convertible Bonds	0.0
Other	0.0

Portfolio Data

Inception Date	05/21/1998
Ticker	VMCIX
Standard Deviation (5 Year)	17.63
Sharpe Ratio (5 Year)	0.59
Alpha (5 Year)	-0.01
Beta (5 Year)	1.00
Manager	Aaron Choi
Manager Tenure	2.08
Morningstar Rating	3
Total Fund AUM	201 b
Turnover Ratio	16.00
# of Holdings	301

Top Ten Holdings

Constellation Energy Corp	1.09
Royal Caribbean Group	0.99
DoorDash Inc Ordinary Share...	0.93
Newmont Corp	0.93
Robinhood Markets Inc Class A	0.89
Motorola Solutions Inc	0.88
TransDigm Group Inc	0.88
Arthur J. Gallagher & Co	0.87
CRH PLC	0.85
Roblox Corp Ordinary Shares...	0.83

% of Assets in Top 10 9.14

Fees & Expenses

Annual Net Expense Ratio	0.04
Annual Gross Expense Ratio	0.04
Prospectus Net Expense Ratio	0.04
Prospectus Gross Expense Ratio	0.04
Net Expense Ratio	0.04
Actual 12b-1	0.00

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JPMorgan Small Cap Equity R6 | VSENX

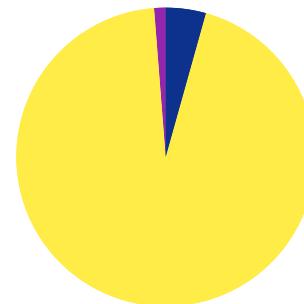
Small Blend | Status: Watch

Investment Objective

The investment seeks capital growth over the long term. Under normal circumstances, the fund invests at least 80% of its assets in equity securities of small cap companies. 'Assets' means net assets, plus the amount of borrowings for investment purposes. Small cap companies are companies with market capitalizations equal to those within the universe of the Russell 2000® Index at the time of purchase.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
VSENX	-3.43	9.99	8.19	9.12	8.71
Benchmark	9.15	16.26	12.25	9.74	9.98
Peer Group Avg.	6.31	14.50	12.69	9.57	9.30
# of Funds in Peer Group	601	567	552	409	613
Peer Group Rank	97	96	97	66	60
Calendar Year Returns	2024	2023	2022	2021	2020
VSENX	10.30	12.16	-15.88	16.29	18.80
Peer Group Avg.	11.37	16.55	-16.23	23.71	14.34

Portfolio Profile



Investment	100.00 %
Cash	4.34
US Stocks	94.41
Non-US Stocks	1.24
US Bonds	0.0
Non-US Bonds	0.0
Preferred Stocks	0.0
Convertible Bonds	0.0
Other	0.0

Portfolio Data

Inception Date	05/31/2016
Ticker	VSENX
Standard Deviation (5 Year)	19.26
Sharpe Ratio (5 Year)	0.35
Alpha (5 Year)	-3.18
Beta (5 Year)	0.93
Manager	Don San Jose
Manager Tenure	17.83
Morningstar Rating	1
Total Fund AUM	3 b
Turnover Ratio	52.00
# of Holdings	99

Top Ten Holdings

JPMorgan Prime Money Market...	4.32
MSA Safety Inc	2.11
WillScot Holdings Corp Ordi...	1.98
Performance Food Group Co	1.87
Hayward Holdings Inc	1.84
Core & Main Inc Class A	1.76
Simpson Manufacturing Co Inc	1.53
Encompass Health Corp	1.53
Bright Horizons Family Solu...	1.48
Planet Fitness Inc Class A	1.40

% of Assets in Top 10 19.82

Fees & Expenses

Annual Net Expense Ratio	0.43
Annual Gross Expense Ratio	0.49
Prospectus Net Expense Ratio	0.75
Prospectus Gross Expense Ratio	0.75
Net Expense Ratio	0.75
Actual 12b-1	0.00

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Vanguard Small Cap Index I | VSCIX

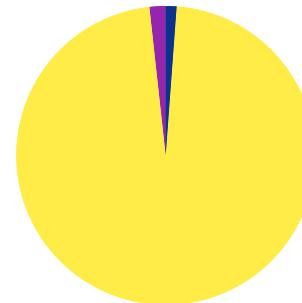
Small Blend | Status: Maintain

Investment Objective

The investment seeks to track the performance of the CRSP US Small Cap Index that measures the investment return of small-capitalization stocks. The fund advisor employs an indexing investment approach designed to track the performance of the CRSP US Small Cap Index, a broadly diversified index of stocks of small U.S. companies. The advisor attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
VSCIX	8.67	15.95	12.22	10.58	8.91
Benchmark	8.66	15.88	12.18	10.54	9.49
Peer Group Avg.	6.31	14.50	12.69	9.57	9.30
# of Funds in Peer Group	601	567	552	409	613
Peer Group Rank	32	25	57	19	55
Calendar Year Returns	2024	2023	2022	2021	2020
VSCIX	14.23	18.22	-17.60	17.73	19.12
Peer Group Avg.	11.37	16.55	-16.23	23.71	14.34

Portfolio Profile



Investment	100.00 %
Cash	1.17
US Stocks	97.1
Non-US Stocks	1.74
US Bonds	0.0
Non-US Bonds	0.0
Preferred Stocks	0.0
Convertible Bonds	0.0
Other	0.0

Portfolio Data

Inception Date	07/07/1997
Ticker	VSCIX
Standard Deviation (5 Year)	19.91
Sharpe Ratio (5 Year)	0.53
Alpha (5 Year)	0.04
Beta (5 Year)	1.00
Manager	Gerard O'Reilly
Manager Tenure	9.42
Morningstar Rating	3
Total Fund AUM	163 b
Turnover Ratio	13.00
# of Holdings	1,338

Top Ten Holdings

SoFi Technologies Inc Ordin...	0.43
NRG Energy Inc	0.42
EMCOR Group Inc	0.41
Atmos Energy Corp	0.39
Reddit Inc Class A Shares	0.39
PTC Inc	0.38
Comfort Systems USA Inc	0.37
Insmed Inc	0.37
Smurfit WestRock PLC	0.37
Pure Storage Inc Class A	0.36

% of Assets in Top 10 3.89

Fees & Expenses

Annual Net Expense Ratio	0.04
Annual Gross Expense Ratio	0.04
Prospectus Net Expense Ratio	0.04
Prospectus Gross Expense Ratio	0.04
Net Expense Ratio	0.04
Actual 12b-1	0.00

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American Funds EUPAC R6 | RERGX

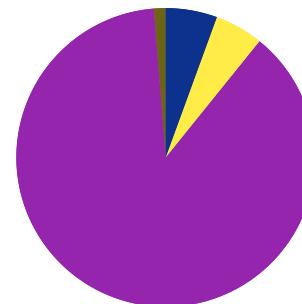
Foreign Large Growth | Status: Maintain

Investment Objective

The investment seeks long-term growth of capital. The fund invests primarily in common stocks in Europe and the Pacific Basin that the investment adviser believes have the potential for growth. Growth stocks are stocks that the investment adviser believes have the potential for above-average capital appreciation. It normally will invest at least 80% of its net assets in securities of issuers in Europe and the Pacific Basin. The fund may invest a portion of its assets in common stocks and other securities of companies in emerging markets.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
RERGX	14.79	19.65	7.49	8.28	7.97
Benchmark	16.45	20.67	10.26	8.23	5.58
Peer Group Avg.	10.69	18.39	5.95	8.01	7.34
# of Funds in Peer Group	391	373	338	227	400
Peer Group Rank	22	35	36	45	38
Calendar Year Returns	2024	2023	2022	2021	2020
RERGX	5.04	16.05	-22.72	2.84	25.27
Peer Group Avg.	5.09	16.52	-25.35	8.52	25.92

Portfolio Profile



Investment	100.00 %
Cash	5.57
US Stocks	5.23
Non-US Stocks	87.92
US Bonds	0.0
Non-US Bonds	0.0
Preferred Stocks	0.0
Convertible Bonds	0.0
Other	1.27

Portfolio Data

Inception Date	05/01/2009
Ticker	RERGX
Standard Deviation (5 Year)	16.54
Sharpe Ratio (5 Year)	0.34
Alpha (5 Year)	-2.82
Beta (5 Year)	1.06
Manager	Carl Kawaja
Manager Tenure	24.25
Morningstar Rating	3
Total Fund AUM	136 b
Turnover Ratio	35.00
# of Holdings	346

Top Ten Holdings

Taiwan Semiconductor Manufa...	5.00
Airbus SE	2.25
Novo Nordisk AS Class B	2.18
SAP SE	2.08
UniCredit SpA	1.54
MercadoLibre Inc	1.50
Banco Bilbao Vizcaya Argent...	1.35
Essilorluxottica	1.33
SK Hynix Inc	1.25
Flutter Entertainment PLC	1.22

% of Assets in Top 10 19.70

Fees & Expenses

Annual Net Expense Ratio	0.47
Annual Gross Expense Ratio	0.47
Prospectus Net Expense Ratio	0.47
Prospectus Gross Expense Ratio	0.47
Net Expense Ratio	0.47
Actual 12b-1	0.00

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Vanguard Developed Markets Index Instl | VTMNX

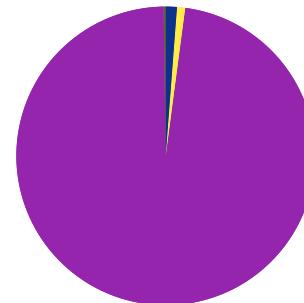
Foreign Large Blend | Status: Maintain

Investment Objective

The investment seeks to track the performance of the FTSE Developed All Cap ex U.S. Index. The fund employs an indexing investment approach designed to track the performance of the FTSE Developed All Cap ex U.S. Index, a market-capitalization-weighted index that is made up of approximately 3,957 common stocks of large-, mid-, and small-cap companies located in Canada and the major markets of Europe and the Pacific region. The Advisor attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
VTMNX	17.44	22.04	11.37	8.55	5.52
Benchmark	16.45	20.67	10.26	8.23	5.58
Peer Group Avg.	15.75	20.94	10.30	7.97	8.48
# of Funds in Peer Group	679	646	612	469	698
Peer Group Rank	32	31	26	30	78
Calendar Year Returns	2024	2023	2022	2021	2020
VTMNX	3.00	17.84	-15.34	11.44	10.27
Peer Group Avg.	4.97	16.46	-15.89	10.04	10.72

Portfolio Profile



Investment	100.00 %
Cash	1.21
US Stocks	0.88
Non-US Stocks	97.69
US Bonds	0.0
Non-US Bonds	0.0
Preferred Stocks	0.0
Convertible Bonds	0.0
Other	0.22

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Vanguard Developed Markets Index Instl | VTMNX

Foreign Large Blend | Status: Maintain

Portfolio Data

Inception Date	01/04/2001
Ticker	VTMNX
Standard Deviation (5 Year)	16.71
Sharpe Ratio (5 Year)	0.55
Alpha (5 Year)	0.54
Beta (5 Year)	1.09
Manager	Christine Franquin
Manager Tenure	12.59
Morningstar Rating	4
Total Fund AUM	249 b
Turnover Ratio	3.00
# of Holdings	3,905

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Top Ten Holdings

ASML Holding NV	1.10
SAP SE	1.06
AstraZeneca PLC	0.90
Nestle SA	0.90
Novartis AG Registered Shares	0.89
Samsung Electronics Co Ltd	0.88
Roche Holding AG	0.86
HSBC Holdings PLC	0.85
Shell PLC	0.83
Royal Bank of Canada	0.78
% of Assets in Top 10	9.05

Fees & Expenses

Annual Net Expense Ratio	0.05
Annual Gross Expense Ratio	0.05
Prospectus Net Expense Ratio	0.03
Prospectus Gross Expense Ratio	0.03
Net Expense Ratio	0.03
Actual 12b-1	0.00

Dodge & Cox International Stock I | DODFX

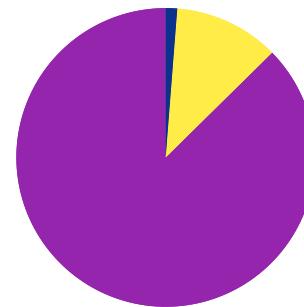
Foreign Large Value | Status: Watch

Investment Objective

The investment seeks long-term growth of principal and income. Under normal circumstances, the fund will invest at least 80% of its total assets in equity securities of non-U.S. companies, including common stocks, depositary receipts evidencing ownership of common stocks, certain preferred stocks, securities convertible into common stocks, and securities that carry the right to buy common stocks. The fund typically invests in medium-to-large well-established companies based on standards of the applicable market.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
DODFX	20.65	22.82	15.56	8.68	7.77
Benchmark	14.99	21.70	11.15	8.17	8.63
Peer Group Avg.	20.13	23.19	13.61	8.10	8.69
# of Funds in Peer Group	360	344	323	243	371
Peer Group Rank	48	58	24	31	36
Calendar Year Returns	2024	2023	2022	2021	2020
DODFX	3.80	16.70	-6.78	11.03	2.10
Peer Group Avg.	4.42	17.47	-9.22	11.96	2.13

Portfolio Profile



Investment	100.00 %
Cash	1.24
US Stocks	11.38
Non-US Stocks	87.37
US Bonds	0.0
Non-US Bonds	0.0
Preferred Stocks	0.0
Convertible Bonds	0.0
Other	0.0

Portfolio Data

Inception Date	05/01/2001
Ticker	DODFX
Standard Deviation (5 Year)	17.65
Sharpe Ratio (5 Year)	0.74
Alpha (5 Year)	3.97
Beta (5 Year)	1.02
Manager	Roger Kuo
Manager Tenure	19.34
Morningstar Rating	4
Total Fund AUM	58 b
Turnover Ratio	16.00
# of Holdings	141

Top Ten Holdings

BNP Paribas Act. Cat.A	3.32
Banco Santander SA	3.31
Johnson Controls Internatio...	3.20
Novartis AG Registered Shares	2.70
Taiwan Semiconductor Manufa...	2.66
GSK PLC	2.65
Barclays PLC	2.55
Sanofi SA	2.49
Itau Unibanco Holding SA Pa...	2.39
UBS Group AG Registered Shares	2.28

% of Assets in Top 10

27.55

Fees & Expenses

Annual Net Expense Ratio	0.62
Annual Gross Expense Ratio	0.62
Prospectus Net Expense Ratio	0.62
Prospectus Gross Expense Ratio	0.62
Net Expense Ratio	0.62
Actual 12b-1	0.00

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American Funds New World R6 | RNWX

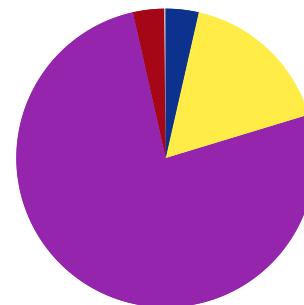
Diversified Emerging Mkts | Status: Maintain

Investment Objective

The investment seeks long-term capital appreciation. The fund invests primarily in common stocks of companies with significant exposure to countries with developing economies and/or markets. Under normal market conditions, the fund invests at least 35% of its assets in equity and debt securities of issuers primarily based in qualified countries that have developing economies and/or markets.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
RNWX	15.26	19.02	8.52	9.93	8.47
Benchmark	17.27	23.12	13.54	11.91	7.05
Peer Group Avg.	15.95	17.76	7.28	7.60	7.65
# of Funds in Peer Group	754	699	616	456	769
Peer Group Rank	60	34	34	8	28
Calendar Year Returns	2024	2023	2022	2021	2020
RNWX	6.88	16.22	-21.75	5.13	25.30
Peer Group Avg.	6.05	12.71	-20.75	1.32	18.56

Portfolio Profile



Investment	100.00 %
Cash	3.55
US Stocks	16.76
Non-US Stocks	76.16
US Bonds	0.0
Non-US Bonds	3.34
Preferred Stocks	0.17
Convertible Bonds	0.0
Other	0.02

Portfolio Data

Inception Date	05/01/2009
Ticker	RNWX
Standard Deviation (5 Year)	14.86
Sharpe Ratio (5 Year)	0.43
Alpha (5 Year)	-3.66
Beta (5 Year)	0.91
Manager	Robert Lovelace
Manager Tenure	26.25
Morningstar Rating	4
Total Fund AUM	74 b
Turnover Ratio	37.00
# of Holdings	579

Top Ten Holdings

Taiwan Semiconductor Manufa...	6.53
MercadoLibre Inc	2.43
Microsoft Corp	2.14
Tencent Holdings Ltd	2.02
SK Hynix Inc	1.84
Meta Platforms Inc Class A	1.71
Broadcom Inc	1.56
Airbus SE	1.45
Nu Holdings Ltd Ordinary Sh...	1.28
Banco Bilbao Vizcaya Argent...	1.25

% of Assets in Top 10 22.21

Fees & Expenses

Annual Net Expense Ratio	0.57
Annual Gross Expense Ratio	0.57
Prospectus Net Expense Ratio	0.57
Prospectus Gross Expense Ratio	0.57
Net Expense Ratio	0.57
Actual 12b-1	0.00

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Vanguard Global ESG Select Stk Admiral | VESGX

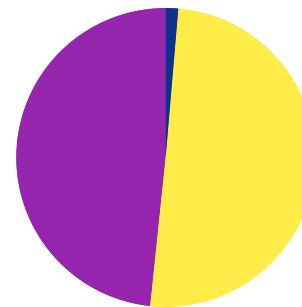
Global Large-Stock Blend | Status: Maintain

Investment Objective

The investment seeks to maximize returns while having greater exposure to companies with attractive environmental, social, and governance characteristics. Under normal circumstances, at least 80% of the fund's assets will be invested in common stocks of companies that meet the advisor's environmental, social, and governance (ESG) criteria. It will typically invest in stocks of large and mid-size companies located in a number of countries throughout the world, including issuers located in emerging markets.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
VESGX	5.63	20.24	13.29	-	12.82
Benchmark	17.27	23.12	13.54	11.91	7.05
Peer Group Avg.	13.42	20.31	11.93	10.50	10.96
# of Funds in Peer Group	321	306	294	205	346
Peer Group Rank	94	55	34	100	22
Calendar Year Returns	2024	2023	2022	2021	2020
VESGX	13.61	19.62	-10.74	22.32	19.44
Peer Group Avg.	13.31	19.13	-16.84	18.18	14.78

Portfolio Profile



Investment	100.00 %
Cash	1.35
US Stocks	50.3
Non-US Stocks	48.35
US Bonds	0.0
Non-US Bonds	0.0
Preferred Stocks	0.0
Convertible Bonds	0.0
Other	0.0

Portfolio Data

Inception Date	06/05/2019
Ticker	VESGX
Standard Deviation (5 Year)	15.38
Sharpe Ratio (5 Year)	0.70
Alpha (5 Year)	0.08
Beta (5 Year)	0.98
Manager	Yolanda Courtines
Manager Tenure	6.25
Morningstar Rating	3
Total Fund AUM	2 b
Turnover Ratio	33.00
# of Holdings	49

Top Ten Holdings

Microsoft Corp	6.73
Taiwan Semiconductor Manufa...	3.87
ASML Holding NV	3.62
AIA Group Ltd	3.59
Northern Trust Corp	3.54
Visa Inc Class A	3.53
Merck & Co Inc	3.34
Michelin	3.09
Novo Nordisk AS Class B	3.01
Edwards Lifesciences Corp	2.93

% of Assets in Top 10 37.25

Fees & Expenses

Annual Net Expense Ratio	0.48
Annual Gross Expense Ratio	0.48
Prospectus Net Expense Ratio	0.48
Prospectus Gross Expense Ratio	0.48
Net Expense Ratio	0.48
Actual 12b-1	0.00

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Northern Global Real Estate Index | NGREX

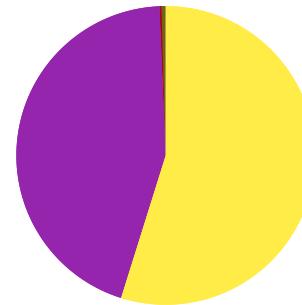
Global Real Estate | Status: Maintain

Investment Objective

The investment seeks to provide investment results approximating the overall performance of the securities included in the MSCI® ACWI® IMI Core Real Estate Index. The fund will invest substantially all of its net assets in equity securities included in the index, in weightings that approximate the relative composition of the securities contained in the index. The index is a free float-adjusted market capitalization index that consists of large, mid and smallcap stocks across 23 Developed Markets and 24 Emerging Markets countries engaged in the ownership, development and management of specific core property type real estate. It is non-diversified.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
NGREX	0.66	10.41	5.44	4.28	3.21
Benchmark	-0.14	10.79	7.70	5.50	8.02
Peer Group Avg.	0.38	9.63	5.00	4.25	4.40
# of Funds in Peer Group	151	148	145	121	151
Peer Group Rank	35	28	46	48	77
Calendar Year Returns	2024	2023	2022	2021	2020
NGREX	2.68	10.02	-24.32	22.71	-8.38
Peer Group Avg.	0.25	9.88	-24.82	23.88	-5.22

Portfolio Profile



Investment	100.00 %
Cash	0.0
US Stocks	54.83
Non-US Stocks	44.5
US Bonds	0.0
Non-US Bonds	0.22
Preferred Stocks	0.0
Convertible Bonds	0.0
Other	0.45

Portfolio Data

Inception Date	07/26/2006
Ticker	NGREX
Standard Deviation (5 Year)	17.20
Sharpe Ratio (5 Year)	0.22
Alpha (5 Year)	-1.91
Beta (5 Year)	0.94
Manager	Volter Bagriy
Manager Tenure	1.42
Morningstar Rating	3
Total Fund AUM	755 m
Turnover Ratio	8.98
# of Holdings	593

Top Ten Holdings

Welltower Inc	5.04
Prologis Inc	4.92
Equinix Inc	3.93
Digital Realty Trust Inc	2.97
Simon Property Group Inc	2.65
Realty Income Corp	2.59
Goodman Group	2.36
Public Storage	2.34
Extra Space Storage Inc	1.58
Iron Mountain Inc	1.52

% of Assets in Top 10

29.90

Fees & Expenses

Annual Net Expense Ratio	0.47
Annual Gross Expense Ratio	0.47
Prospectus Net Expense Ratio	0.47
Prospectus Gross Expense Ratio	0.48
Net Expense Ratio	0.47
Actual 12b-1	0.00

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BlackRock Liquid Federal Trust Instl | TFFXX

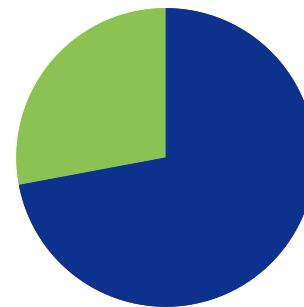
Money Market-Taxable | Status: Maintain

Investment Objective

The investment seeks current income as is consistent with liquidity and stability of principal. The fund invests 100% of its total assets in cash, U.S. Treasury bills, notes and other obligations issued or guaranteed as to principal and interest by the U.S. government or by its agencies or instrumentalities, the interest income on which, under current federal law, generally may not be subject to state income tax. It invests in securities maturing in 397 days or less (with certain exceptions) and the portfolio will have a dollar-weighted average maturity of 60 days or less and a dollar-weighted average life of 120 days or less.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
TFFXX	4.35	4.70	2.93	1.97	2.69
Benchmark	4.60	4.92	3.05	2.27	2.86
Peer Group Avg.	4.10	4.48	2.78	1.80	2.33
# of Funds in Peer Group	612	568	525	408	620
Peer Group Rank	31	32	30	19	27
Calendar Year Returns	2024	2023	2022	2021	2020
TFFXX	5.14	4.96	1.44	0.01	0.40
Peer Group Avg.	4.91	4.74	1.33	0.02	0.30

Portfolio Profile



Investment	100.00 %
● Cash	72.06
● US Stocks	0.0
● Non-US Stocks	0.0
● US Bonds	27.94
● Non-US Bonds	0.0
● Preferred Stocks	0.0
● Convertible Bonds	0.0
● Other	0.0

Portfolio Data

Inception Date	12/03/1990
Ticker	TFFXX
Standard Deviation (5 Year)	0.64
Sharpe Ratio (5 Year)	-0.51
Alpha (5 Year)	-0.09
Beta (5 Year)	0.55
Manager	Management Team
Manager Tenure	18.59
Morningstar Rating	-
Total Fund AUM	6 b
Turnover Ratio	0.00
# of Holdings	98

Top Ten Holdings

United States Treasury Bills	10.90
United States Treasury Bills	8.71
United States Treasury Bills	8.54
United States Treasury Bills	7.54
USD CASH(Committed)	-5.26
United States Treasury Bills	4.49
United States Treasury Bills	4.26
CASH	3.94
United States Treasury Bills	3.65
United States Treasury Bills	3.30

% of Assets in Top 10 60.59

Fees & Expenses

Annual Net Expense Ratio	0.17
Annual Gross Expense Ratio	0.22
Prospectus Net Expense Ratio	0.17
Prospectus Gross Expense Ratio	0.22
Net Expense Ratio	0.17
Actual 12b-1	0.00

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Voya Stable Value Fund CL 35

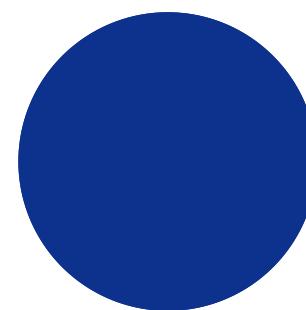
Stable Value | Status: Maintain

Investment Objective

The Fund seeks to provide safety of principal, adequate liquidity and a competitive yield with low return volatility. The Fund is designed for investors seeking more income over time than money market funds without the price fluctuation of stock or bond funds.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
Fund	2.90	2.65	2.22	1.97	2.06
Benchmark	3.06	2.82	2.08	1.94	2.94
Peer Group Avg.	3.06	2.82	2.08	1.94	2.94
# of Funds in Peer Group	321	311	277	233	335
Peer Group Rank	48	51	41	49	76
Calendar Year Returns	2024	2023	2022	2021	2020
	2.81	2.47	1.70	1.53	1.97
Peer Group Avg.	2.98	2.75	1.60	1.42	1.83

Portfolio Profile



Investment	100.00 %
● Cash	100.0
● US Stocks	0.0
● Non-US Stocks	0.0
● US Bonds	0.0
● Non-US Bonds	0.0
● Preferred Stocks	0.0
● Convertible Bonds	0.0
● Other	0.0

Portfolio Data

Inception Date	05/17/2016
Ticker	-
Standard Deviation (5 Year)	0.17
Sharpe Ratio (5 Year)	-1.45
Alpha (5 Year)	-0.08
Beta (5 Year)	1.06
Manager	Management Team
Manager Tenure	17.42
Morningstar Rating	-
Total Fund AUM	104 m
Turnover Ratio	59.50
# of Holdings	2

Top Ten Holdings

Ing Stable Value Ing	100.07
% of Assets in Top 10	100.07

Fees & Expenses

Annual Net Expense Ratio	0.54
Annual Gross Expense Ratio	0.00
Prospectus Net Expense Ratio	0.52
Prospectus Gross Expense Ratio	0.52
Net Expense Ratio	0.52
Actual 12b-1	0.00

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Vanguard Total Bond Market Index I | VBTIX

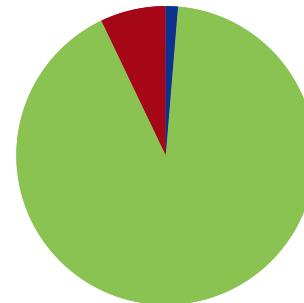
Intermediate Core Bond | Status: Maintain

Investment Objective

The investment seeks to track the performance of the Bloomberg U.S. Aggregate Float Adjusted Index. This index measures the performance of a wide spectrum of public, investment-grade, taxable, fixed income securities in the United States—including government, corporate, and international dollar-denominated bonds, as well as mortgage-backed and asset-backed securities—all with maturities of more than 1 year. All of the fund's investments will be selected through the sampling process, and at least 80% of its assets will be invested in bonds held in the index.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
VBTIX	2.89	4.92	-0.47	1.84	4.27
Benchmark	2.90	4.95	-0.44	1.88	2.84
Peer Group Avg.	3.00	4.98	-0.31	1.81	2.78
# of Funds in Peer Group	459	430	382	288	479
Peer Group Rank	52	54	55	46	20
Calendar Year Returns	2024	2023	2022	2021	2020
VBTIX	1.25	5.72	-13.15	-1.65	7.74
Peer Group Avg.	1.69	5.59	-13.09	-1.47	7.69

Portfolio Profile



Investment	100.00 %
● Cash	1.31
● US Stocks	0.0
● Non-US Stocks	0.0
● US Bonds	91.59
● Non-US Bonds	7.09
● Preferred Stocks	0.0
● Convertible Bonds	0.01
● Other	0.0

Portfolio Data

Inception Date	09/18/1995
Ticker	VBTIX
Standard Deviation (5 Year)	6.35
Sharpe Ratio (5 Year)	-0.52
Alpha (5 Year)	0.00
Beta (5 Year)	1.01
Manager	Joshua Barrickman
Manager Tenure	12.59
Morningstar Rating	3
Total Fund AUM	371 b
Turnover Ratio	36.00
# of Holdings	17,656

Top Ten Holdings

United States Treasury Notes	0.45
United States Treasury Notes	0.44
United States Treasury Notes	0.43
United States Treasury Notes	0.43
United States Treasury Notes	0.42
United States Treasury Notes	0.42
United States Treasury Notes	0.42
United States Treasury Notes	0.39
United States Treasury Notes	0.36
United States Treasury Notes	0.36

% of Assets in Top 10 4.12

Fees & Expenses

Annual Net Expense Ratio	0.04
Annual Gross Expense Ratio	0.04
Prospectus Net Expense Ratio	0.03
Prospectus Gross Expense Ratio	0.03
Net Expense Ratio	0.03
Actual 12b-1	0.00

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Calvert Bond I | CBDIX

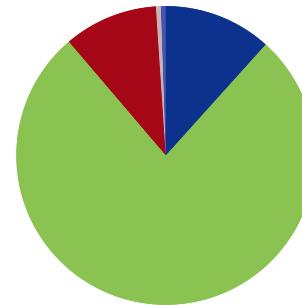
Intermediate Core-Plus Bond | Status: Maintain

Investment Objective

The investment seeks to provide as high a level of current income as is consistent with preservation of capital through investment in bonds and other debt securities. Under normal circumstances, the fund invests at least 80% of its net assets (including borrowings for investment purposes) in bonds. Bonds include debt securities of any maturity. At least 80% of the fund's net assets are invested in investment grade debt securities. The fund may also invest up to 25% of its net assets in foreign debt securities.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
CBDIX	4.03	6.36	1.26	2.85	4.60
Benchmark	2.88	4.93	-0.45	1.84	6.53
Peer Group Avg.	3.37	5.61	0.33	2.32	3.36
# of Funds in Peer Group	549	522	470	343	571
Peer Group Rank	16	18	12	20	24
Calendar Year Returns	2024	2023	2022	2021	2020
CBDIX	3.02	7.51	-12.25	0.24	7.65
Peer Group Avg.	2.48	6.20	-13.25	-0.55	8.28

Portfolio Profile



Investment	100.00 %
● Cash	11.67
● US Stocks	0.0
● Non-US Stocks	0.0
● US Bonds	77.1
● Non-US Bonds	10.18
● Preferred Stocks	0.53
● Convertible Bonds	0.53
● Other	0.0

Portfolio Data

Inception Date	03/31/2000
Ticker	CBDIX
Standard Deviation (5 Year)	6.09
Sharpe Ratio (5 Year)	-0.25
Alpha (5 Year)	1.51
Beta (5 Year)	0.94
Manager	Vishal Khanduja
Manager Tenure	12.66
Morningstar Rating	4
Total Fund AUM	4 b
Turnover Ratio	320.00
# of Holdings	484

Top Ten Holdings

Morgan Stanley Inst Lqudty ...	11.18
Federal National Mortgage A...	8.31
Federal National Mortgage A...	7.52
United States Treasury Bond...	3.64
United States Treasury Note...	3.33
United States Treasury Note...	2.23
Federal National Mortgage A...	1.97
United States Treasury Bond...	1.67
United States Treasury Note...	1.09
European Investment Bank 3.25%	0.92

% of Assets in Top 10

41.86

Fees & Expenses

Annual Net Expense Ratio	0.53
Annual Gross Expense Ratio	0.55
Prospectus Net Expense Ratio	0.53
Prospectus Gross Expense Ratio	0.55
Net Expense Ratio	0.53
Actual 12b-1	0.00

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Loomis Sayles Investment Grade Bond N | LGBNX

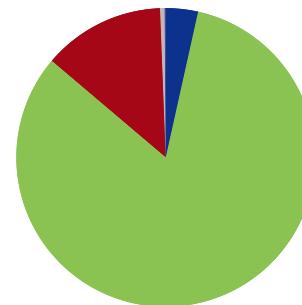
Intermediate Core-Plus Bond | Status: Maintain

Investment Objective

The investment seeks high total investment return through a combination of current income and capital appreciation. Under normal circumstances, the fund invests at least 80% of its net assets (plus any borrowings made for investment purposes) in investment grade fixed-income securities. It may invest up to 15% of its assets in below investment grade fixed-income securities (also known as 'junk bonds'). The fund may invest in fixed-income securities of any maturity. In connection with its principal investment strategies, it may invest up to 30% of its assets in U.S. dollar-denominated foreign securities, including emerging markets securities.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
LGBNX	3.01	6.19	1.61	3.70	3.02
Benchmark	2.67	4.87	-0.61	1.99	6.44
Peer Group Avg.	3.37	5.61	0.33	2.32	3.36
# of Funds in Peer Group	549	522	470	343	571
Peer Group Rank	73	22	8	3	56
Calendar Year Returns	2024	2023	2022	2021	2020
LGBNX	2.74	7.55	-11.26	0.37	11.74
Peer Group Avg.	2.48	6.20	-13.25	-0.55	8.28

Portfolio Profile



Investment	100.00 %
Cash	3.48
US Stocks	0.0
Non-US Stocks	0.0
US Bonds	82.71
Non-US Bonds	13.2
Preferred Stocks	0.47
Convertible Bonds	0.14
Other	0.0

Portfolio Data

Inception Date	02/01/2013
Ticker	LGBNX
Standard Deviation (5 Year)	6.05
Sharpe Ratio (5 Year)	-0.20
Alpha (5 Year)	1.96
Beta (5 Year)	0.93
Manager	Matthew Eagan
Manager Tenure	19.00
Morningstar Rating	5
Total Fund AUM	17 b
Turnover Ratio	39.00
# of Holdings	990

Top Ten Holdings

Ultra 10 Year US Treasury N...	-12.69
2 Year Treasury Note Future...	12.45
United States Treasury Bond...	6.08
United States Treasury Bond...	4.43
United States Treasury Note...	2.80
Us Ultra Bond Cbt Dec25 Xcb...	2.74
United States Treasury Bond...	2.39
Continental Resources, Inc....	0.86
United States Treasury Bond...	0.80
Us 5yr Note (Cbt) Dec25 Xcb...	-0.77

% of Assets in Top 10 46.01

Fees & Expenses

Annual Net Expense Ratio	0.44
Annual Gross Expense Ratio	0.48
Prospectus Net Expense Ratio	0.43
Prospectus Gross Expense Ratio	0.48
Net Expense Ratio	0.43
Actual 12b-1	0.00

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PGIM High Yield R6 | PHYQX

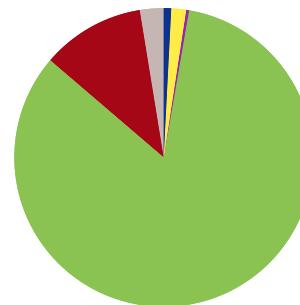
High Yield Bond | Status: Maintain

Investment Objective

The investment seeks to maximize current income, and capital appreciation is a secondary objective. The fund normally invests at least 80% of its investable assets in a diversified portfolio of high yield fixed-income instruments rated Ba or lower by Moody's Investors Service ('Moody's') or BB or lower by S&P Global Ratings ('S&P'), and instruments either comparably rated by another nationally recognized statistical rating organization ('NRSRO'), or considered to be of comparable quality, that is, junk bonds.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
PHYQX	7.65	10.83	5.57	6.25	6.22
Benchmark	7.23	10.97	5.53	6.07	7.74
Peer Group Avg.	6.94	10.21	5.17	5.24	5.57
# of Funds in Peer Group	625	594	555	445	638
Peer Group Rank	20	29	33	9	26
Calendar Year Returns	2024	2023	2022	2021	2020
PHYQX	8.46	12.31	-11.55	6.47	5.72
Peer Group Avg.	7.64	12.13	-9.82	4.84	5.43

Portfolio Profile



Investment	100.00 %
Cash	0.81
US Stocks	1.6
Non-US Stocks	0.31
US Bonds	83.55
Non-US Bonds	11.16
Preferred Stocks	2.57
Convertible Bonds	0.0
Other	0.0

Portfolio Data

Inception Date	10/31/2011
Ticker	PHYQX
Standard Deviation (5 Year)	6.85
Sharpe Ratio (5 Year)	0.40
Alpha (5 Year)	0.12
Beta (5 Year)	0.96
Manager	Robert Spano
Manager Tenure	17.92
Morningstar Rating	3
Total Fund AUM	21 b
Turnover Ratio	42.00
# of Holdings	891

Top Ten Holdings

United States Treasury Note...	1.47
United States Treasury Note...	1.40
Prudential Govt Money Mkt Fd	1.12
United States Treasury Note...	1.11
DISH DBS Corporation 7.75%	0.82
Medline Borrower LP 3.875%	0.80
Radiate Holdco Llc Pik Term...	0.72
United States Treasury Note...	0.66
Ferrellgas Escrow Llc 3/30/...	0.65
PGIM AAA CLO ETF	0.61

% of Assets in Top 10 9.36

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Vanguard Total Intl Bd Idx Institutional | VTIFX

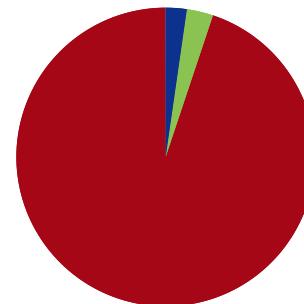
Global Bond-USD Hedged | Status: Maintain

Investment Objective

The investment seeks to track the performance of the Bloomberg Global Aggregate ex-USD Float Adjusted RIC Capped Index. The fund employs an indexing investment approach designed to track the performance of the Bloomberg Global Aggregate ex-USD Float Adjusted RIC Capped Index (USD Hedged). This index provides a broad-based measure of the global, investment-grade, fixed-rate debt markets. It is non-diversified.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
VTIFX	2.59	4.98	-0.08	2.14	2.48
Benchmark	3.06	5.20	0.36	2.32	5.21
Peer Group Avg.	3.52	5.55	0.44	2.17	3.05
# of Funds in Peer Group	107	101	96	61	109
Peer Group Rank	82	59	74	49	54
Calendar Year Returns	2024	2023	2022	2021	2020
VTIFX	3.71	8.85	-12.89	-2.19	4.59
Peer Group Avg.	3.88	7.83	-12.22	-1.82	5.88

Portfolio Profile



Investment	100.00 %
Cash	2.27
US Stocks	0.0
Non-US Stocks	0.0
US Bonds	2.86
Non-US Bonds	94.83
Preferred Stocks	0.0
Convertible Bonds	0.03
Other	0.0

Portfolio Data

Inception Date	05/31/2013
Ticker	VTIFX
Standard Deviation (5 Year)	5.20
Sharpe Ratio (5 Year)	-0.57
Alpha (5 Year)	-0.36
Beta (5 Year)	1.02
Manager	Joshua Barrickman
Manager Tenure	12.33
Morningstar Rating	2
Total Fund AUM	109 b
Turnover Ratio	26.00
# of Holdings	6,648

Top Ten Holdings

France (Republic Of)	0.45
United Kingdom of Great Bri...	0.39
United Kingdom of Great Bri...	0.35
Germany (Federal Republic Of)	0.34
France (Republic Of)	0.31
France (Republic Of)	0.28
Germany (Federal Republic Of)	0.28
France (Republic Of)	0.28
Italy (Republic Of)	0.27
France (Republic Of)	0.26

% of Assets in Top 10

Fees & Expenses

Annual Net Expense Ratio	0.07
Annual Gross Expense Ratio	0.07
Prospectus Net Expense Ratio	0.06
Prospectus Gross Expense Ratio	0.06
Net Expense Ratio	0.06
Actual 12b-1	0.00

Past performance is no guarantee of future results. Your actual returns will be reduced by your advisory fees and other expense you may incur as a client. Unmanaged index returns assume reinvestment of any and all distributions. Please review additional disclosures at the end of the report.

Vanguard Global ESG Select Stk Admiral | VESGX

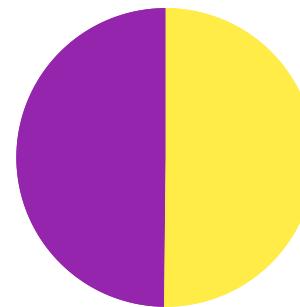
Global Large-Stock Blend | Status: Maintain

Investment Objective

The investment seeks to maximize returns while having greater exposure to companies with attractive environmental, social, and governance characteristics. Under normal circumstances, at least 80% of the fund's assets will be invested in common stocks of companies that meet the advisor's environmental, social, and governance (ESG) criteria. It will typically invest in stocks of large and mid-size companies located in a number of countries throughout the world, including issuers located in emerging markets.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
VESGX	13.79	16.42	15.13	-	13.11
Benchmark	16.17	17.35	13.65	9.99	6.81
Peer Group Avg.	13.88	15.22	12.30	8.96	10.08
# of Funds in Peer Group	332	313	297	200	355
Peer Group Rank	53	40	8	100	15
Calendar Year Returns	2024	2023	2022	2021	2020
VESGX	13.61	19.62	-10.74	22.32	19.44
Peer Group Avg.	13.41	19.16	-16.86	18.15	14.81

Portfolio Profile



Investment	100.00 %
Cash	0.0
US Stocks	50.17
Non-US Stocks	49.83
US Bonds	0.0
Non-US Bonds	0.0
Preferred Stocks	0.0
Convertible Bonds	0.0
Other	0.0

Portfolio Data

Inception Date	06/05/2019
Ticker	VESGX
Standard Deviation (5 Year)	15.63
Sharpe Ratio (5 Year)	0.81
Alpha (5 Year)	1.63
Beta (5 Year)	0.97
Manager	Yolanda Courtines
Manager Tenure	6.00
Morningstar Rating	5
Total Fund AUM	1 b
Turnover Ratio	33.00
# of Holdings	43

Top Ten Holdings

Microsoft Corp	5.85
Visa Inc Class A	4.37
AIA Group Ltd	3.63
L'Oreal SA	3.54
Merck & Co Inc	3.50
Edwards Lifesciences Corp	3.42
Diageo PLC	3.41
Procter & Gamble Co	3.37
ING Groep NV	3.28
Novartis AG Registered Shares	3.21

% of Assets in Top 10 37.58

Fees & Expenses

Annual Net Expense Ratio	0.48
Annual Gross Expense Ratio	0.48
Prospectus Net Expense Ratio	0.48
Prospectus Gross Expense Ratio	0.48
Net Expense Ratio	0.48
Actual 12b-1	0.00

Past performance is no guarantee of future results. Your actual returns will be reduced by your advisory fees and other expense you may incur as a client. Unmanaged index returns assume reinvestment of any and all distributions. Please review additional disclosures at the end of the report.



Glossary and Disclosures

Glossary

Return: the money made or lost on an investment over some period of time. A return can be expressed nominally as the change in dollar value of an investment over time.

Standard Deviation (Std. Dev.): measures the dispersion of a dataset relative to its mean. It is calculated as the square root of the variance. Standard deviation is used as a measure of a relative riskiness of an asset.

Sharpe Ratio (Sharpe): is used to help investors understand the return of an investment compared to its risk. The ratio is the average return earned in excess of the risk-free rate per unit of volatility or total risk.

Average Manager Tenure: the length of time that an investment manager has been at the helm of an investment fund.

Expense Ratio: measures how much of a fund's assets are used for administrative and other operating expenses. An expense ratio is determined by dividing a fund's operating expenses by the average dollar value of its assets under management (AUM).

Up Capture: the statistical measure of an investment manager's overall performance in up-markets. It is used to evaluate how well an investment manager performed relative to an index during periods when that index has risen.

Down Capture: the statistical measure of an investment manager's overall performance in down-markets. It is used to evaluate how well an investment manager performed relative to an index during periods when that index has dropped.

Excess Return: returns achieved above and beyond the return of a proxy. Excess returns will depend on a designated investment return comparison for analysis. The riskless rate and benchmarks with similar levels of risk to the investment being analyzed are commonly used in calculating excess return.

Tracking Error: the divergence between the price behavior of a position or a portfolio and the price behavior of a benchmark. This is often in the context of a hedge fund, mutual fund, or exchange-traded fund (ETF) that did not work as effectively as intended, creating an unexpected profit or loss.

Batting Average: a statistical technique used to measure an investment manager's ability to meet or beat an index. The higher the batting average, the better. The highest number possible average would be 100% while the lowest is 0%.

R-Squared (R-Sqr): measures how closely the performance of an asset can be attributed to the performance of a selected benchmark index. R-squared is measured on a scale between 0 and 100; the higher the R-squared number, the more correlated the asset is to its benchmark.

Source: [Investopedia](#)

Disclosures

Important Disclosure Information

This report is for informational purposes only, and attempts to provide only broad guidelines and information that can be used to help you shape your employee retirement benefit plan. The information will not assess the suitability or give assurance about the potential value of any particular investment. Certain securities may not be suitable for all investors.

All data included in this report, including, but not limited to charts/graphs, plan level data and investment data is dependent upon the quality and accuracy of information supplied by the plan, service providers, investment firms, reporting companies and other sources. While the information is believed to be true and accurate, no guarantee is made to its completeness or accuracy. Plan Sponsors compare the account statements received from their record keeper or Custodian with any statements received from ERS and/or the advisor associated with their plan (if applicable). Please contact ERS and/or your Advisor if you believe there are any material discrepancies between your custodial statement and any other statements received.

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Risk-return calculations done by Envestnet Retirement Solutions (ERS) technology based on monthly returns received from Morningstar and/or investment provider.

Investors should consider the investment objectives, risks, charges and expenses before investing. The prospectuses (for Investment Company Securities) and disclosure documents (for Collective Investment Trust options) contain this and other important information. These documents are available through your plan's Record Keeper. Read carefully before investing.

Past performance is no guarantee of future results. Performance data quoted represents past performance. Investment return and principal will fluctuate so that an investor's shares or units, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than the performance information quoted.

For additional information made publicly available by the fund's sponsor, including performance data to the most recent month-end, please visit the fund's Website. Performance quoted is at net asset value (NAV), reflects the reinvestment of dividends and capital gains, and is net of expenses. Returns do not include the effects of maximum sales charge, if any, as sales charges are waived for qualified plans. If the effects of sales charges were included, returns would be lower. In certain circumstances, a back-end sales charge or redemption fee may be assessed upon redemption of shares within a particular timeframe. Please refer to the prospectus, disclosure document (for Collective Investment Trust options) and/or statement of additional information for specific details. *An investment in the money market fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Although the fund seeks to preserve the value of your investment at \$1.00 per share, it is possible to lose money by investing in the fund.*

For certain investment options, the returns shown reflect fee subsidies and waivers, without which the results would have been lower than noted. These fee subsidies and waivers may not continue to remain in effect in the future. Please note that certain funds will charge a redemption fee for short-term trading. The returns shown do not reflect short-term trading fees, which if included would reduce returns. Investments in target date funds are subject to the risks of their underlying funds. The year in a target date fund name refers to the approximate year (the target date) when an investor in the fund would retire and leave the workforce. Target date funds will gradually shift their emphasis from more aggressive investments to more conservative ones based on the indicated target date.

Disclosures

An investment in a target date fund is not guaranteed at any time, including on or after the target date. Target date fund suggestions are based on an estimated retirement age of approximately 65. Should the investor choose to retire significantly earlier or later, he/she may want to consider a fund with an asset allocation more appropriate to his/her situation. The stable value funds identified, if any, are structured either as collective investment trust funds ("CITs") or insurance company general or separate accounts, but are not mutual funds (as defined under the Investment Company Act of 1940, as amended). For detailed information about these products please see the applicable disclosure document related to the product in question. Investments identified as Separately Managed Accounts ("SMA"), if any, are not registered mutual funds. SMAs are privately managed investment accounts that have various investment objectives, differing degrees of risk, and utilize varying investment strategies. Detailed information on each SMA available to your Plan is available directly from the Registered Investment Advisor with whom the Plan Sponsor has contracted to manage the SMA.

Asset allocation and market value are subject to change. Indices are unmanaged and are unavailable for direct investment.

The technology solution for the proposal is developed by Envestnet Retirement Solutions, LLC ("ERS"). ERS is also a registered investment advisor with the U.S. Securities Exchange Commission. However, any advisory solutions are provided under a separate legal contract. Unless otherwise indicated, ERS is not affiliated with the investment advisory firm listed in this report. ERS is a wholly owned subsidiary of Envestnet, Inc.

Unless otherwise indicated, ERS is not affiliated with the entities listed in this report. Envestnet Retirement Solutions, LLC is a majority owned subsidiary of Envestnet, Inc., and Envestnet Asset Management, Inc., d/b/a Envestnet | PMC is a wholly owned subsidiary of Envestnet, Inc.

Blended Benchmark Calculation Methodology

The Blended Benchmark Performance is calculated based on the historical performance of the benchmark assigned to each underlying investment in the Plan, weighted based on the asset allocation as of the report date. Returns are hypothetical and do not reflect actual benchmark returns of the plan as asset allocations of the underlying investments and the benchmarks assigned to each may have changed throughout the history of the periods reported. In the event that a benchmark does not have performance for any period, that benchmark is not used in the calculation and the total assets to calculate the weighted average are reduced accordingly.

Plan Category Calculation Methodology

The Plan Category Return is calculated based on the historical performance of the investment category (Peer Group) assigned to each underlying investment that is assigned to the category, weighted based on the asset allocation as of the report date. Returns are hypothetical and do not reflect actual category returns of the plan as asset allocations of the underlying investments and the categories assigned to each may have changed throughout the history of the periods reported.

Disclosures

Capital Markets Commentary Disclosure

Certain sections of this commentary contain forward-looking statements that are based on our reasonable expectations, estimates, projections, and assumptions. Forward-looking statements are not guarantees of future performance and involve certain risks and uncertainties, which are difficult to predict. Past performance is not indicative of future results. All indices are unmanaged and investors cannot invest directly into an index. The Dow Jones Industrial Average is a price-weighted average of 30 actively traded blue-chip stocks. The S &P 500 Index is a broad-based measurement of changes in stock market conditions based on the average performance of 500 widely held common stocks. The MSCI EAFE Index is a floatadjusted market capitalization index designed to measure developed market equity performance, excluding the U.S. and Canada. The MSCI Emerging Markets Free Index is a market capitalization-weighted index composed of companies representative of the market structure of 26 emerging market countries in Europe, Latin America, and the Pacific Basin. It excludes closed markets and those shares in otherwise free markets that are not purchasable by foreigners. The Barclays Capital Aggregate Bond Index is an unmanaged market value-weighted index representing securities that are SEC-registered, taxable, and dollar-denominated. It covers the U.S. investment-grade fixed-rate bond market, with index components for a combination of the Barclays Capital government and corporate securities, mortgage-backed pass-through securities, and asset-backed securities. The Barclays Capital U.S. Corporate High Yield Index covers the USD-denominated, non-investment-grade, fixed-rate, taxable corporate bond market. Securities are classified as high-yield if the middle rating of Moody's, Fitch, and S & P is Ba1/BB+/BB+ or below.

Risks

Investing in mutual funds, which are generally intended as long-term investments, involves risk, including the possible loss of principal. It is important to understand that certain types of securities and/or investment strategies employed by mutual funds may expose an investor to additional inherent risks. Investments in foreign securities are subject to special additional risks, including currency risk, political risk, and risk associated with varying accounting standards. Funds invested in emerging markets may accentuate these risks. Sector funds (those funds that invest exclusively in one sector or industry), such as technology or real estate stocks, are subject to substantial volatility due to adverse political, economic, or other developments and may carry additional risk resulting from lack of industry diversification. Non-diversified funds, which invest more of their assets in a single issuer, may experience substantial volatility due to the increased concentration of investments. Funds that invest in small or mid-capitalization companies may experience a greater degree of market volatility, and potential for business failure, than those of large-capitalization stocks and are riskier investments. Bond funds have the same interest rate, inflation, and credit risks as associated with the underlying bonds owned by the fund. Generally, the value of bond funds rises when prevailing interest rates fall and falls when interest rates rise. Funds that invest in lower-rated debt securities, commonly referred to as high yield or junk bonds, have additional risks and may be subject to greater market fluctuations and risk of loss of income and principal (relative to higher-rated securities), due to the lower credit quality of the securities and increased risk of default. Bear in mind that higher return potential is accompanied by higher risk. Although diversification is not a guarantee against loss, it can be an effective strategy to help manage risk. There is no guarantee that a diversified portfolio will outperform a nondiversified portfolio. Diversification does not assure a profit or protect against loss in a declining market. There are no assurances that your investment objectives will be achieved. When viewing performance of an index, keep in mind that indices are unmanaged and are not subject to charges and expenses that may otherwise be applicable to investment options available in your plan. These indices are unavailable for direct investment. Past performance is no guarantee of future results.

Disclosures

Monitoring Report - Executive Summary and Status History - Executive Summary Methodology

The Investment Policy Statement Score is a ranking, from 0 - 100, of an investment against a set of quantitative due diligence criteria selected to reflect prudent fiduciary management. The Score is calculated on a quarterly basis for open-end mutual funds, exchange-traded funds, and Separate Accounts. The Score is calculated by first combining open-end mutual fund and ETF databases (data source: Morningstar). Each investment is then evaluated against the individual criterion (factors and thresholds) and point system identified in the Criteria section of this document. Next, the points are totaled and the total for each investment is assigned a passing or failing rating. Investments with fewer than 60 points are automatically given a failing score. A score of 100 is most favorable, and a score of 0 is least favorable. The Score relies upon peer group comparison. Determining an investment's appropriate peer group or asset class is subjective. There are no industry standards for determining a money manager's investment style or peer group, which makes it difficult to track some investments across different databases. Morningstar data is utilized in the calculation of the Score and therefore uses the Morningstar Category as the investment's peer group. To make the peer group analysis meaningful, the data set should be substantial enough to draw comparisons. With that in mind, we require at least a three-year history in order to calculate a Score for the investments in a peer group. Investments within peer groups that do not meet the requirement will not receive a Score. When evaluating Separate Accounts, the combined mutual fund / ETF peer group data is used as the backdrop to rank the Separate Accounts. The Separate Account database is limited in size, and since these products are used interchangeably in the marketplace with mutual funds, the combined mutual fund / ETF peer groups provide a better analysis of the Separate Accounts' data.

Investment Policy Criteria

The Monitoring Report displays fund and benchmark data based on the Investment Policy Criteria selected by the Plan Sponsor. The specific criteria appear in the header and the IPS Rating indicates the number of criteria that have been met in accordance with the Investment Policy Statement.

Morningstar Rating Overall Methodology: Funds are ranked within their categories according to their risk-adjusted return (after accounting for all sales charges and expenses), and stars are assigned such that the distribution reflects a classic bell-shaped curve with the largest section in the center. The 10% of funds in each category with the highest risk-adjusted return receive five stars, the next 22.5% receive four stars, the middle 35% receive three stars, the next 22.5% receive two stars, and the bottom 10% receive one star. Funds are rated for up to three periods—the trailing three, five, and 10 years and ratings are recalculated each month. Funds with less than three years of performance history are not rated. For funds with only three years of performance history, their three-year star ratings will be the same as their overall star ratings. For funds with five-year records, their overall rating will be calculated based on a 60% weighting for the five-year rating and 40% for the three-year rating. For funds with more than a decade of performance, the overall rating will be weighted as 50% for the 10-year rating, 30% for the five-year rating, and 20% for the three-year rating. The star ratings are recalculated monthly. For multiple-share-class funds, each share class is rated separately and counted as a fraction of a fund within this scale, which may cause slight variations in the distribution percentages. This accounting prevents a single portfolio in a smaller category from dominating any portion of the rating scale. If a fund changes Morningstar Categories, its historical performance for the longer time periods is given less weight, based on the magnitude of the change. (For example, a change from a small-cap category to large-cap category is considered more significant than a change from mid-cap to large-cap) Doing so ensures the fairest comparisons and minimizes any incentive for fund companies to change a fund's style in an attempt to receive a better rating by shifting to another Morningstar Category.

Disclosures

Morningstar Benchmarking Methodology

The SEC's updated guidance on benchmark disclosure requirements has prompted Morningstar to adjust how it assigns prospectus benchmarks. This change affects how passive index strategies are evaluated and impacts certain Envestnet scorecard metrics, such as Tracking Error and R-Squared. NWCM is working with Envestnet to address this in future quarters by incorporating Morningstar's new "Focus Prospectus Benchmark." Once incorporated, this data point will better reflect the intended benchmarks for index funds.

Benchmark Definitions

Russell 1000 Growth TR USD

The index measures the performance of the large-cap growth segment of the US equity securities. It includes the Russell 1000 index companies with higher price-to-book ratios and higher forecasted growth values. It is market-capitalization weighted. Russell Investment Group is the source and owner of the trademarks, service marks and copyrights related to the Russell Indexes. Russell® is a trademark of Russell Investment Group.

S&P 500 TR USD

The index measures the performance of 500 widely held stocks in US equity market. Standard and Poor's chooses member companies for the index based on market size, liquidity and industry group representation. Included are the stocks of industrial, financial, utility, and transportation companies. Since mid 1989, this composition has been more flexible and the number of issues in each sector has varied. It is market capitalization-weighted.

Russell 1000 Value TR USD

The index measures the performance of the large-cap value segment of the US equity securities. It includes the Russell 1000 index companies with lower price-to-book ratios and lower expected growth values. It is market-capitalization weighted. Russell Investment Group is the source and owner of the trademarks, service marks and copyrights related to the Russell Indexes. Russell® is a trademark of Russell Investment Group.

Russell Mid Cap Growth TR USD

The index measures the performance of the mid-cap growth segment of the US equity universe. It includes Russell midcap index companies with higher price-to-book ratios and higher forecasted growth values. It is market-capitalization weighted. Russell Investment Group is the source and owner of the trademarks, service marks and copyrights related to the Russell Indexes. Russell® is a trademark of Russell Investment Group.

CRSP US Mid Cap TR USD

The index measures the performance of US companies that fall between the top 70%-85% of investable market capitalization. It includes securities traded on NYSE, NYSE Market, NASDAQ or ARCA.

Morningstar US Small TR USD

The Morningstar US Small Cap Index measures the performance of small-cap stocks in the U.S. It targets securities that fall between the 90% and 97% market cap thresholds of the investable universe.

CRSP US Small Cap TR USD

The index measures the performance of US companies that fall between the bottom 2%-15% of the investable market capitalization. There is no lower limit in market capitalization, other than what is specified by investability screens. It includes securities traded on NYSE, NYSE Market, NANASDAQ or ARCA.

MSCI ACWI Ex USA NR USD

The index measures the performance of the large and mid cap segments of the particular regions, excluding USA equity securities, including developed and emerging market. It is free float-adjusted market-capitalization weighted.

Benchmark Definitions

MSCI EAFE NR USD

The index measures the performance of the large and mid cap segments of developed markets, excluding the US & Canada equity securities. It is free float-adjusted market-capitalization weighted.

MSCI ACWI NR USD

The index measures the performance of the large and mid cap segments of all country markets. It is free float-adjusted market-capitalization weighted.

S&P Global REIT TR USD

The index measures the performance of publicly traded equity REITs listed in both developed and emerging markets. It is a member of the S&P Global Property Index Series.

Morningstar Con Tgt Risk TR USD

The Morningstar Target Risk Index family is designed to meet the needs of investors who would like to maintain a target level of equity exposure through a portfolio diversified across equities, bonds and inflation-hedged instruments. The Morningstar Conservative Target Risk Index seeks approximately 20% exposure to global equity markets. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

ICE BofA USD 3M Dep OR CM TR USD

The index measures the performance of a synthetic asset paying Libor to a stated maturity. It is based on the assumed purchase at par of a synthetic instrument having exactly its stated maturity and with a coupon equal to that day's fixing rate. That issue is assumed to be sold the following business day (priced at a yield equal to the current day fixing rate) and rolled into a new instrument.

Bloomberg US Agg Float Adj TR USD

The index measures the performance of a new benchmark of the broad fixed-rate USD-denominated investment grade bond market that excludes securities held in the Federal Reserve System Open Market Account (SOMA).

Bloomberg US Agg Bond TR USD

The index measures the performance of investment grade, U.S. dollar-denominated, fixed-rate taxable bond market, including Treasuries, government-related and corporate securities, MBS (agency fixed-rate and hybrid ARM passthroughs), ABS, and CMBS. It rolls up into other Bloomberg flagship indices, such as the multi-currency Global Aggregate Index and the U.S. Universal Index, which includes high yield and emerging markets debt.

Bloomberg US Govt/Credit TR USD

The index measures the performance of non-securitized component of the U.S. Aggregate Index including Treasuries, government-related issues and corporates. It is a subset of the U.S. Aggregate Index.

Bloomberg Global Aggregate TR Hdg USD

The index measures the performance of global investment grade fixed-rate debt markets, including the U.S. Aggregate, the Pan-European Aggregate, the Asian-Pacific Aggregate, Global Treasury, Eurodollar, Euro-Yen, Canadian, and Investment Grade 144A index-eligible securities.

Benchmark Definitions

Morningstar Lifetime Mod 2010 TR USD

The index measures the performance of a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a US investor who has a target maturity date of 2010. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

Morningstar Lifetime Mod 2015 TR USD

The index measures the performance of a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a US investor who has a target maturity date of 2015. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

Morningstar Lifetime Mod 2020 TR USD

The index measures the performance of a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a US investor who has a target maturity date of 2020. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

Morningstar Lifetime Mod 2025 TR USD

The index measures the performance of a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a US investor who has a target maturity date of 2025. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

Morningstar Lifetime Mod 2030 TR USD

The index measures the performance of a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a US investor who has a target maturity date of 2030. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

Morningstar Lifetime Mod 2035 TR USD

The index measures the performance of a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a US investor who has a target maturity date of 2035. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

Morningstar Lifetime Mod 2040 TR USD

The index measures the performance of a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a US investor who has a target maturity date of 2040. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

Benchmark Definitions

Morningstar Lifetime Mod 2045 TR USD

The index measures the performance of a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a US investor who has a target maturity date of 2045. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

Morningstar Lifetime Mod 2050 TR USD

The index measures the performance of a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a US investor who has a target maturity date of 2050. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

Morningstar Lifetime Mod 2055 TR USD

The index measures the performance of a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a US investor who has a target maturity date of 2055. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

Morningstar Lifetime Mod 2060 TR USD

The index measures the performance of a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a US investor who has a target maturity date of 2060. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

Morningstar Lifetime Mod 2065 TR USD

The index measures the performance of a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a US investor who has a target maturity date of 2065. The Moderate risk profile is for well-funded investors who are comfortable with an average exposure to equity market volatility. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

Morningstar Category (Peer Group) Classification Definitions

Large Growth, LG

Large-growth portfolios invest in big U.S. companies that are projected to grow faster than other large-cap stocks. Stocks in the top 70% of the capitalization of the U.S. equity market are defined as large-cap. Growth is defined based on fast growth (high growth rates for earnings, sales, book value, and cash flow) and high valuations (high price ratios and low dividend yields). Most of these portfolios focus on companies in rapidly expanding industries. The market capitalization of large-cap companies may change over time and is not authoritatively defined. While larger companies tend to be less volatile than small- or mid-cap companies, an investor can still lose money when investing in the stocks of large-cap companies.

Large Blend, LB

Large-blend portfolios are fairly representative of the overall U.S. stock market in size, growth rates, and price. Stocks in the top 70% of the capitalization of the U.S. equity market are defined as large-cap. The blend style is assigned to portfolios where neither growth nor value characteristics predominate. These portfolios tend to invest across the spectrum of U.S. industries, and owing to their broad exposure, the portfolios' returns are often similar to those of the S&P 500 Index. The market capitalization of large-cap companies may change over time and is not authoritatively defined. While larger companies tend to be less volatile than small- or mid-cap companies, an investor can still lose money when investing in the stocks of large-cap companies.

Large Value, LV

Large-value portfolios invest primarily in big U.S. companies that are less expensive or growing more slowly than other large-cap stocks. Stocks in the top 70% of the capitalization of the U.S. equity market are defined as large-cap. Value is defined based on low valuations (low price ratios and high dividend yields) and slow growth (low growth rates for earnings, sales, book value, and cash flow). The market capitalization of large-cap companies may change over time and is not authoritatively defined. While larger companies tend to be less volatile than small- or mid-cap companies, an investor can still lose money when investing in the stocks of large-cap companies.

Mid-Cap Growth, MG

Some mid-cap growth portfolios invest in stocks of all sizes, thus leading to a mid-cap profile, but others focus on midsize companies. Mid-cap growth portfolios target U.S. firms that are projected to grow faster than other mid-cap stocks, therefore commanding relatively higher prices. The U.S. mid-cap range for market capitalization typically falls between \$1 billion-\$8 billion and represents 20% of the total capitalization of the U.S. equity market. Growth is defined based on fast growth (high growth rates for earnings, sales, book value, and cash flow) and high valuations (high price ratios and low dividend yields). The market capitalization of mid-cap companies may change over time and is not authoritatively defined. The securities of these companies may be more volatile and less liquid than those of larger companies.

Mid-Cap Blend, MB

The typical mid-cap blend portfolio invests in U.S. stocks of various sizes and styles, giving it a middle-of-the-road profile. Most shy away from high-priced growth stocks, but aren't so price conscious that they land in value territory. The U.S. mid-cap range for market capitalization typically falls between \$1 billion-\$8 billion and represents 20% of the total capitalization of the U.S. equity market. The blend style is assigned to portfolios where neither growth nor value characteristics predominate. The market capitalization of mid-cap companies may change over time and is not authoritatively defined. The securities of these companies may be more volatile and less liquid than those of larger companies.

Morningstar Category (Peer Group) Classification Definitions

Small Blend, SB

Small-blend portfolios favor U.S. firms at the smaller end of the market-capitalization range. Some aim to own an array of value and growth stocks while others employ a discipline that leads to holdings with valuations and growth rates close to the small-cap averages. Stocks in the bottom 10% of the capitalization of the U.S. equity market are defined as small-cap. The blend style is assigned to portfolios where neither growth nor value characteristics predominate. The market capitalization of small-cap companies may change over time and is not authoritatively defined. Smaller companies typically have a higher risk of failure, and are not as well established as larger blue-chip companies.

Foreign Large Growth, FG

Foreign large-growth portfolios focus on high-priced growth stocks, mainly outside of the United States. Most of these portfolios divide their assets among a dozen or more developed markets, including Japan, Britain, France, and Germany. These portfolios primarily invest in stocks that have market caps in the top 70% of each economically integrated market (such as Europe or Asia ex-Japan). Growth is defined based on fast growth (high growth rates for earnings, sales, book value, and cash flow) and high valuations (high price ratios and low dividend yields). These portfolios typically will have less than 20% of assets invested in U.S. stocks. Investments in international markets present special risks including currency fluctuation, the potential for diplomatic and political instability, regulatory and liquidity risks, foreign taxation and differences in auditing and other financial standards.

Foreign Large Blend, FB

Foreign large-blend portfolios invest in a variety of big international stocks. Most of these portfolios divide their assets among a dozen or more developed markets, including Japan, Britain, France, and Germany. These portfolios primarily invest in stocks that have market caps in the top 70% of each economically integrated market (such as Europe or Asia ex- Japan). The blend style is assigned to portfolios where neither growth nor value characteristics predominate. These portfolios typically will have less than 20% of assets invested in U.S. stocks. Investments in international markets present special risks including currency fluctuation, the potential for diplomatic and political instability, regulatory and liquidity risks, foreign taxation and differences in auditing and other financial standards.

Foreign Large Value, FV

Foreign large-value portfolios invest mainly in big international stocks that are less expensive or growing more slowly than other large-cap stocks. Most of these portfolios divide their assets among a dozen or more developed markets, including Japan, Britain, France, and Germany. These portfolios primarily invest in stocks that have market caps in the top 70% of each economically integrated market (such as Europe or Asia ex-Japan). Value is defined based on low valuations (low price ratios and high dividend yields) and slow growth (low growth rates for earnings, sales, book value, and cash flow). These portfolios typically will have less than 20% of assets invested in U.S. stocks. Investments in international markets present special risks including currency fluctuation, the potential for diplomatic and political instability, regulatory and liquidity risks, foreign taxation and differences in auditing and other financial standards.

Diversified Emerging Mkts, EM

Diversified emerging-markets portfolios tend to divide their assets among 20 or more nations, although they tend to focus on the emerging markets of Asia and Latin America rather than on those of the Middle East, Africa, or Europe. These portfolios invest at least 70% of total assets in equities and invest at least 50% of stock assets in emerging markets. Investments in international markets present special risks including currency fluctuation, the potential for diplomatic and political instability, regulatory and liquidity risks, foreign taxation and differences in auditing and other financial standards.

Morningstar Category (Peer Group) Classification Definitions

Global Large-Stock Blend, WB

Global large-stock blend portfolios invest in a variety of international stocks and typically skew toward large caps that are fairly representative of the global stock market in size, growth rates, and price. Global large-stock blend portfolios have few geographical limitations. It is common for these portfolios to invest the majority of their assets in developed markets, with the remainder divided among the globe's emerging markets. Global equity portfolios are generally expected to have between 20% and 75% of their equity investments in US securities.

Global Real Estate, GR

Global real estate portfolios invest primarily in non-US real estate securities, but may also invest in U.S. real estate securities. Securities that these portfolios purchase include: debt & equity securities, convertible securities, and securities issued by Real Estate Investment Trusts (REITs) and REIT like entities. Portfolios in this category also invest in real-estate operating companies. Investments in international markets present special risks including currency fluctuation, the potential for diplomatic and political instability, regulatory and liquidity risks, foreign taxation and differences in auditing and other financial standards.

Conservative Allocation, XY

Funds in allocation categories seek to provide both income and capital appreciation by primarily investing in multiple asset classes, including stocks, bonds, and cash. These conservative strategies prioritize the preservation of capital over appreciation. They typically expect volatility similar to a strategic equity exposure between 15% and 30%. Funds in this domestic category are generally expected to have at least 75% of their assets in US securities

Money Market-Taxable, TM

These portfolios invest in short-term money market securities in order to provide a level of current income that is consistent with the preservation of capital.

Stable Value, VL

Stable-value portfolios seek to provide income while preventing price fluctuations. The most common stable-value portfolios invest in a diversified portfolio of bonds and enter into wrapper agreements with financial companies to guarantee against fluctuations in their share prices. These wrapper agreements typically provide price stability on a day-to-day basis, thereby insulating each portfolio's net asset value from interest-rate volatility. Therefore, the duration for each of these funds is essentially zero. This category is only used in Morningstar's custom fund and separate account databases. Stable value funds have exposure to financial, market, credit, prepayment and interest rate risks, and may lose value.

Intermediate Core Bond, CI

Intermediate-term bond portfolios invest primarily in corporate and other investment-grade U.S. fixed-income issues and have durations of 3.5 to six years (or, if duration is unavailable, average effective maturities of four to 10 years). These portfolios are less sensitive to interest rates, and therefore less volatile, than portfolios that have longer durations. Bonds with longer maturities tend to be more sensitive to changes in interest rates than debt securities with shorter durations.

Intermediate Core-Plus Bond, PI

Intermediate-term core-plus bond portfolios invest primarily in investment-grade U.S. fixed-income issues including government, corporate, and securitized debt, but generally have greater flexibility than core offerings to hold non-core sectors such as corporate high yield, bank loan, emerging-markets debt, and non-U.S. currency exposures. Their durations (a measure of interest-rate sensitivity) typically range between 75% and 125% of the three-year average of the effective duration of the Morningstar Core Bond Index.

Morningstar Category (Peer Group) Classification Definitions

High Yield Bond, HY

High-yield bond portfolios concentrate on lower-quality bonds, which are riskier than those of higher-quality companies. These portfolios generally offer higher yields than other types of portfolios, but they are also more vulnerable to economic and credit risk. These portfolios primarily invest in U.S. high-income debt securities where at least 65% or more of bond assets are not rated or are rated by a major agency such as Standard & Poor's or Moody's at the level of BB (considered speculative for taxable bonds) and below. Investments in lower-rated, higher-yielding bonds are subject to additional risks because they tend to be more sensitive to economic conditions and, during sustained periods of rising interest rates, may experience interest and/or principal defaults.

Global Bond-USD Hedged, WH

USD hedged portfolios typically invest 40% or more of their assets in fixed-income instruments issued outside of the U.S. These portfolios invest primarily in investment-grade rated issues, but their strategies can vary. Some follow a conservative approach, sticking with high-quality bonds from developed markets. Others are more adventurous, owning some lower-quality bonds from developed or emerging markets. Some portfolios invest exclusively outside the U.S., while others invest in both U.S. and non-U.S. bonds. Funds in this category hedge most of their non-U.S.-dollar currency exposure back to the U.S. dollar.

Target-Date 2000-2010, TA

Target-date portfolios provide a diversified exposure to stocks, bonds, and cash for those investors who have a specific date in mind (in this case, the years 2000-2010) for retirement or another goal. These portfolios aim to provide investors with an optimal level of return and risk, based solely on the target date. Over time, management adjusts the allocation among asset classes to more conservative mixes as the target date approaches. Investments in Target-Date funds are not guaranteed and investors can lose money, including at and after the target date.

Target-Date 2015, TD

Target-date portfolios provide a diversified exposure to stocks, bonds, and cash for those investors who have a specific date in mind (in this case, the years 2011-2015) for retirement or another goal. These portfolios aim to provide investors with an optimal level of return and risk, based solely on the target date. Over time, management adjusts the allocation among asset classes to more conservative mixes as the target date approaches. Investments in Target-Date funds are not guaranteed and investors can lose money, including at and after the target date.

Target-Date 2020, TE

Target-date portfolios provide a diversified exposure to stocks, bonds, and cash for those investors who have a specific date in mind (in this case, the years 2016-2020) for retirement or another goal. These portfolios aim to provide investors with an optimal level of return and risk, based solely on the target date. Over time, management adjusts the allocation among asset classes to more conservative mixes as the target date approaches. Investments in Target-Date funds are not guaranteed and investors can lose money, including at and after the target date.

Target-Date 2025, TG

Target-date portfolios provide a diversified exposure to stocks, bonds, and cash for those investors who have a specific date in mind (in this case, the years 2021-2025) for retirement or another goal. These portfolios aim to provide investors with an optimal level of return and risk, based solely on the target date. Over time, management adjusts the allocation among asset classes to more conservative mixes as the target date approaches. Investments in Target-Date funds are not guaranteed and investors can lose money, including at and after the target date.

Morningstar Category (Peer Group) Classification Definitions

Target-Date 2030, TH

Target-date portfolios provide a diversified exposure to stocks, bonds, and cash for those investors who have a specific date in mind (in this case, the years 2026-2030) for retirement or another goal. These portfolios aim to provide investors with an optimal level of return and risk, based solely on the target date. Over time, management adjusts the allocation among asset classes to more conservative mixes as the target date approaches. Investments in Target-Date funds are not guaranteed and investors can lose money, including at and after the target date.

Target-Date 2035, TI

Target-date portfolios provide a diversified exposure to stocks, bonds, and cash for those investors who have a specific date in mind (in this case, the years 2031-2035) for retirement or another goal. These portfolios aim to provide investors with an optimal level of return and risk, based solely on the target date. Over time, management adjusts the allocation among asset classes to more conservative mixes as the target date approaches. Investments in Target-Date funds are not guaranteed and investors can lose money, including at and after the target date.

Target-Date 2040, TJ

Target-date portfolios provide diversified exposure to stocks, bonds, and cash for those investors who have a specific date in mind (in this case, the years 2036-2040) for retirement. These portfolios aim to provide investors with an optimal level of return and risk, based solely on the target date. Management adjusts the allocation among asset classes to more conservative mixes as the target date approaches, following a preset glide path. A target-date portfolio is part of a series of funds offering multiple retirement dates to investors.

Target-Date 2045, TK

Target-date portfolios provide a diversified exposure to stocks, bonds, and cash for those investors who have a specific date in mind (in this case, the years 2041-2045) for retirement or another goal. These portfolios aim to provide investors with an optimal level of return and risk, based solely on the target date. Over time, management adjusts the allocation among asset classes to more conservative mixes as the target date approaches. Investments in Target-Date funds are not guaranteed and investors can lose money, including at and after the target date.

Target-Date 2050, TN

Target-date portfolios provide diversified exposure to stocks, bonds, and cash for those investors who have a specific date in mind (in this case, the years 2046-2050) for retirement. These portfolios aim to provide investors with an optimal level of return and risk, based solely on the target date. Management adjusts the allocation among asset classes to more conservative mixes as the target date approaches, following a preset glide path. A target-date portfolio is part of a series of funds offering multiple retirement dates to investors.

Target-Date 2055, TL

Target-date portfolios provide a diversified exposure to stocks, bonds, and cash for those investors who have a specific date in mind (in this case, the years 2051-2055) for retirement. These portfolios aim to provide investors with an optimal level of return and risk, based solely on the target date. Management adjusts the allocation among asset classes to more-conservative mixes as the target date approaches, following a preset glide path. A target date portfolio is part of a series of funds offering multiple retirement dates to investors.

Morningstar Category (Peer Group) Classification Definitions

Target-Date 2060, XQ

Target-date portfolios provide a diversified exposure to stocks, bonds, and cash for those investors who have a specific date in mind (in this case, the years 2056-2060) for retirement. These portfolios aim to provide investors with an optimal level of return and risk, based solely on the target date. Management adjusts the allocation among asset classes to more-conservative mixes as the target date approaches, following a preset glide path. A target date portfolio is part of a series of funds offering multiple retirement dates to investors.

Target-Date 2065+, TU

Target-date portfolios provide diversified exposure to stocks, bonds, and cash for those investors who have a specific date in mind (in this case, the years 2061-65 and beyond) for retirement. These portfolios aim to provide investors with an optimal level of return and risk, based solely on the target date. Management adjusts the allocation among asset classes to more-conservative mixes as the target date approaches, following a preset glide path. A target-date portfolio is part of a series of funds offering multiple retirement dates to investors.



Plan Investment Review

Clackamas County Housing Authority DC Plan

July 1 - September 30, 2025

Advisor

Brent Petty

brentp@nwcm.com

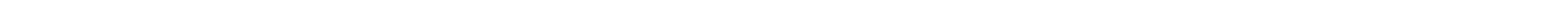


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Q3 2025 Market Summary

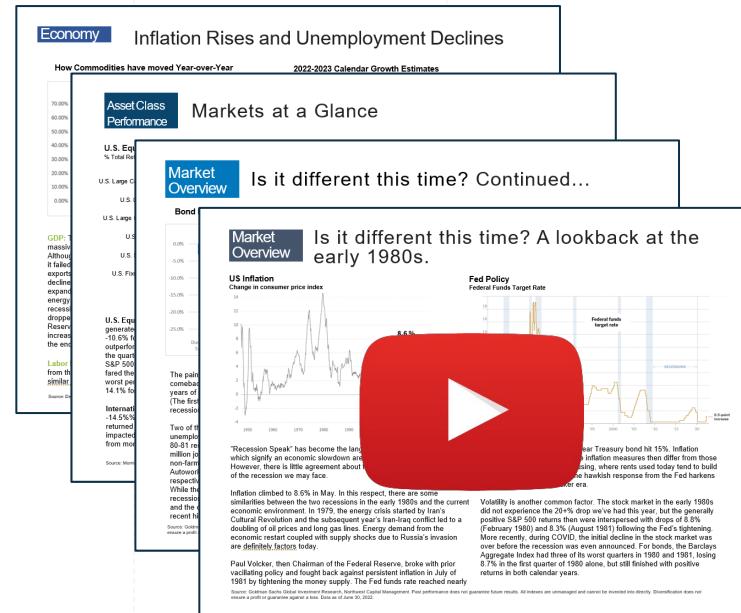


Market Summary Video

Our quarterly market summary is now pre-recorded and available to view prior to your scheduled committee meetings.

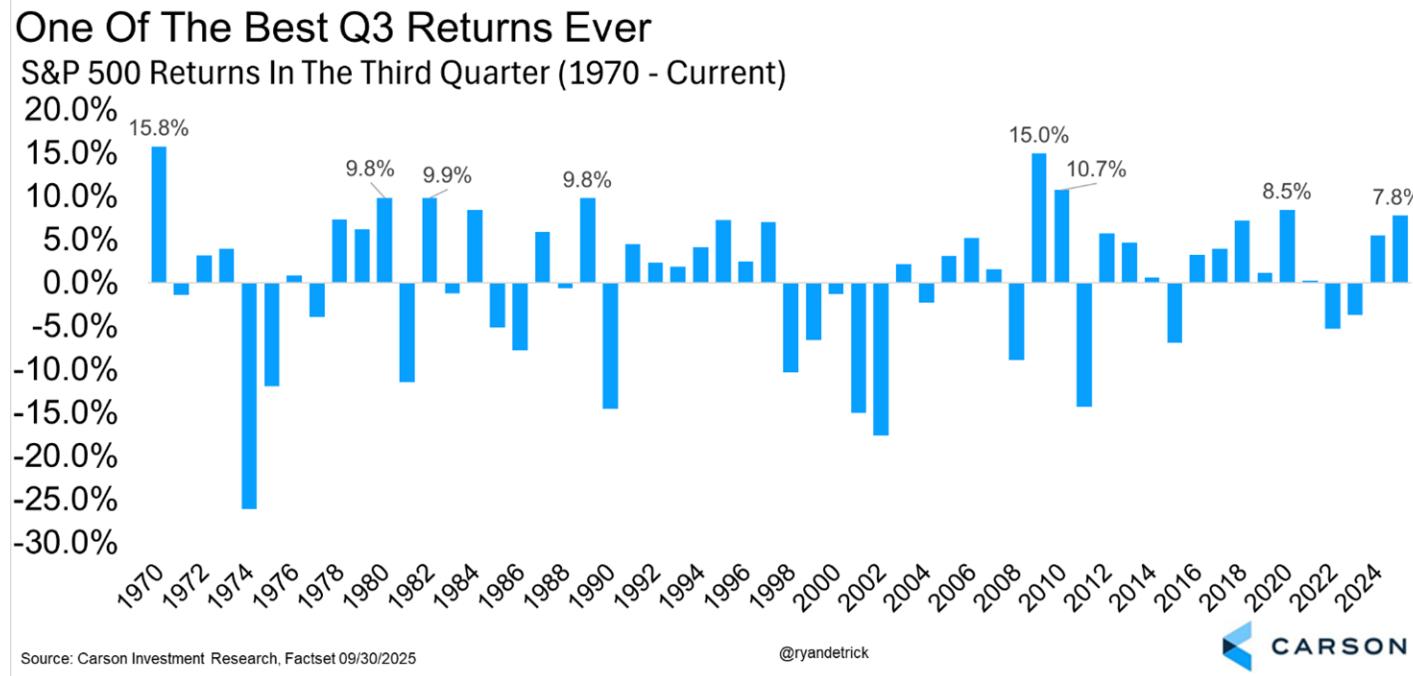
This video format has several advantages:

- Can be watched at your convenience
- More meeting time can be devoted to discussion of plan priorities
- Available for committee members who are unable to attend the meeting
- Archived for future viewing



► Click [here](#) to watch the market summary video now.

Bulls on Parade



If the story of 2025 heading into the third quarter was one of ‘uncharted waters’, then Q3 held up its end of the bargain by flipping the script on history. Q3 tends to be the weakest quarter of the year for stock markets, but investors found a lot to like as summer vacations faded into the rearview mirror. Two main catalysts for market resiliency have been steadily rising corporate profits and the expectation that the Fed will steadily cut rates over the next 12-18 months towards a more balanced neutral rate.

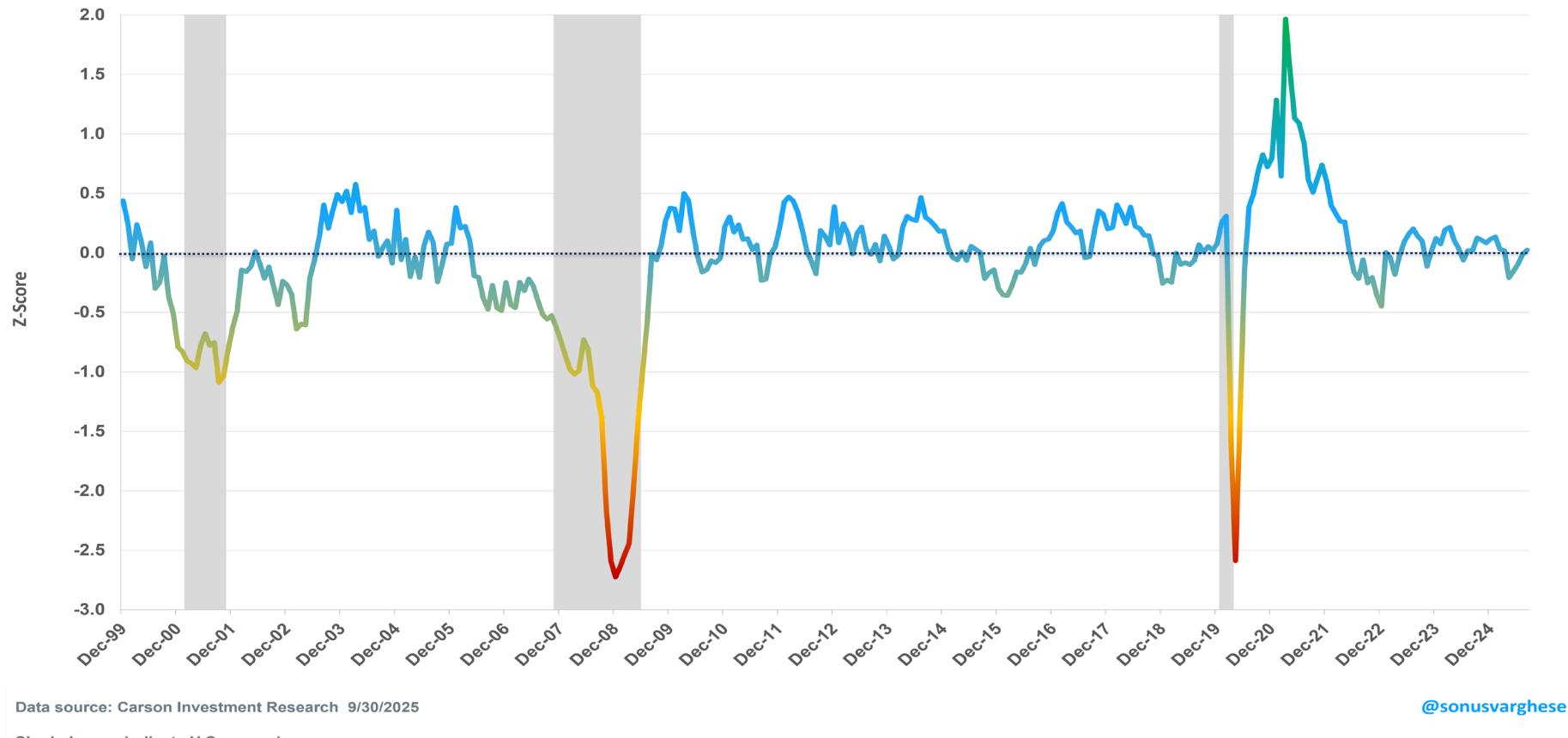
Over 50% of the S&P 500’s returns over the past year have come from earnings growth (the combination of sales growth and margin expansion). This is a much healthier source of returns than multiple expansion, although all functions of return decomposition have been positive over this period (also including dividends).

The second area of optimism looks at the Fed, which lowered policy rates for the first time this year based on weakening job market data, and looks likely to cut 1-2 more times in 2025 and potentially 3-4 times in 2026.

Economic Outlook

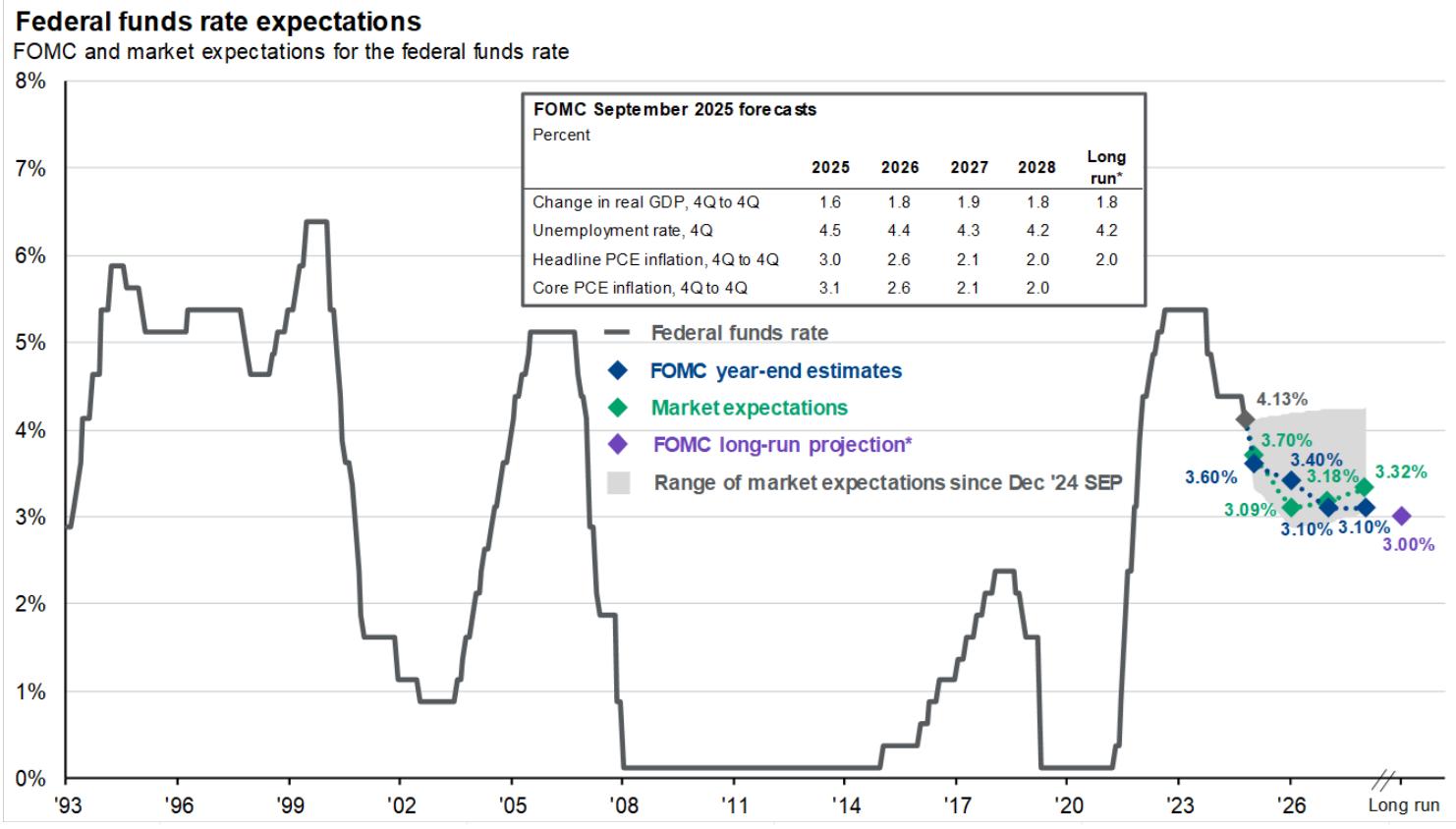
Economic activity running along trend, with no sign of deterioration typical of recession

Proprietary Leading Economic Index - USA



Carson's proprietary Leading Economic Index (LEI) is telling us that economic momentum remains near the long-term trend line, showing no strong signs of expansion or contraction. The LEI has rebounded slightly from post-Liberation Day readings that were below the trend line. The current landscape feels much like mid-2022, where recession fears were elevated, but the economy managed to avoid contraction. The full impact of tariffs also remains to be seen, as the initial rounds of price increases have yet to fully move through the economy and the administration has recently begun announcing new future levies.

The Fed



The FOMC's long run policy rate projection is consistent at 3.00%, with the markets pricing in even higher rates than the FOMC projections well into the future. Following the first rate cut in September, markets are currently predicting 1-2 rate cuts for the remainder of 2025 and 3-4 cuts in 2026. Rapidly weakening labor market data pushed the Fed in the direction of easing the policy rate, despite the inflationary risk of stimulating the economy (to say nothing of the currently unclear impact that tariffs are having on inflation). This comes as a change in stance from the FOMC. They had previously been focused on managing inflation with the labor market (unemployment and jobs data) looking relatively strong and stable. While unemployment remains low, job creation has been revised severely down throughout the quarter, necessitating a change in stance.

Asset Class Returns

2010 - 2024																	
Ann.	Vol.	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	YTD
Large Cap 13.9%	Small Cap 20.6%	REITs 27.9%	REITs 8.3%	REITs 19.7%	Small Cap 38.8%	REITs 28.0%	REITs 2.8%	Small Cap 21.3%	EM Equity 37.8%	Cash 1.8%	Large Cap 31.5%	Small Cap 20.0%	REITs 41.3%	Comdty. 16.1%	Large Cap 26.3%	Large Cap 25.0%	EM Equity 28.2%
Small Cap 10.3%	EM Equity 17.9%	Small Cap 26.9%	Fixed Income 7.8%	High Yield 19.6%	Large Cap 32.4%	Large Cap 13.7%	Large Cap 1.4%	High Yield 14.3%	DM Equity 25.6%	Fixed Income 0.0%	REITs 28.7%	EM Equity 18.7%	Large Cap 28.7%	Cash 1.5%	DM Equity 18.9%	Small Cap 11.5%	DM Equity 25.7%
REITs 9.4%	REITs 16.8%	EM Equity 19.2%	High Yield 3.1%	EM Equity 18.6%	DM Equity 23.3%	Fixed Income 6.0%	Fixed Income 0.5%	Large Cap 12.0%	Large Cap 21.8%	REITs -4.0%	Small Cap 25.5%	Large Cap 18.4%	Comdty. 27.1%	High Yield -12.7%	Small Cap 16.9%	Asset Alloc. 10.0%	Large Cap 14.8%
Asset Alloc. 7.2%	DM Equity 16.5%	Comdty. 16.8%	Large Cap 2.1%	DM Equity 17.9%	Asset Alloc. 14.9%	Asset Alloc. 5.2%	Cash 0.0%	Comdty. 11.8%	Small Cap 14.6%	High Yield -4.1%	DM Equity 22.7%	Asset Alloc. 10.6%	Small Cap 14.8%	Fixed Income -13.0%	Asset Alloc. 14.1%	High Yield 9.2%	Asset Alloc. 12.9%
High Yield 5.9%	Comdty. 16.1%	Large Cap 15.1%	Cash 0.1%	Small Cap 16.3%	High Yield 7.3%	Small Cap 4.9%	DM Equity -0.4%	EM Equity 11.6%	Asset Alloc. 14.6%	Large Cap -4.4%	Asset Alloc. 19.5%	DM Equity 8.3%	Asset Alloc. 13.5%	Asset Alloc. -13.9%	High Yield 14.0%	EM Equity 8.1%	Small Cap 10.4%
DM Equity 5.7%	Large Cap 15.1%	High Yield 14.8%	Asset Alloc. -0.7%	Large Cap 16.0%	REITs 2.9%	Cash 0.0%	Asset Alloc. -2.0%	REITs 8.6%	High Yield 10.4%	Asset Alloc. -5.8%	EM Equity 18.9%	Fixed Income 7.5%	DM Equity 11.8%	DM Equity -14.0%	REITs 11.4%	Comdty. 5.4%	High Yield 9.6%
EM Equity 3.4%	Asset Alloc. 10.4%	Asset Alloc. 13.3%	Small Cap -4.2%	Asset Alloc. 12.2%	Cash 0.0%	High Yield 0.0%	High Yield -2.7%	Asset Alloc. 8.3%	REITs 8.7%	Small Cap -11.0%	High Yield 12.6%	High Yield 7.0%	High Yield 1.0%	Large Cap -18.1%	EM Equity 10.3%	Cash 5.3%	Comdty. 9.4%
Fixed Income 2.4%	High Yield 9.4%	DM Equity 8.2%	DM Equity -11.7%	Fixed Income 4.2%	Fixed Income -2.0%	EM Equity -1.8%	Small Cap -4.4%	Fixed Income 2.6%	Fixed Income 3.5%	Comdty. -11.2%	Fixed Income 8.7%	Cash 0.5%	Cash 0.0%	EM Equity -19.7%	Fixed Income 5.5%	REITs 4.9%	Fixed Income 6.1%
Cash 1.2%	Fixed Income 4.7%	Fixed Income 6.5%	Comdty. -13.3%	Cash 0.1%	EM Equity -2.3%	DM Equity -4.5%	EM Equity -14.6%	DM Equity 1.5%	Comdty. 1.7%	DM Equity -13.4%	Comdty. 7.7%	Comdty. -3.1%	Fixed Income -1.5%	Small Cap -20.4%	Cash 5.1%	DM Equity 4.3%	REITs 4.5%
Comdty. -1.0%	Cash 0.9%	Cash 0.1%	EM Equity -18.2%	Comdty. -1.1%	Comdty. -9.5%	Comdty. -17.0%	Comdty. -24.7%	Cash 0.3%	Cash 0.8%	EM Equity -14.2%	Cash 2.2%	REITs -5.1%	EM Equity -2.2%	REITs -24.9%	Comdty. -7.9%	Fixed Income 1.3%	Cash 3.2%

Source: Bloomberg, FactSet, MSCI, NAREIT, Russell, Standard & Poor's, J.P. Morgan Asset Management.

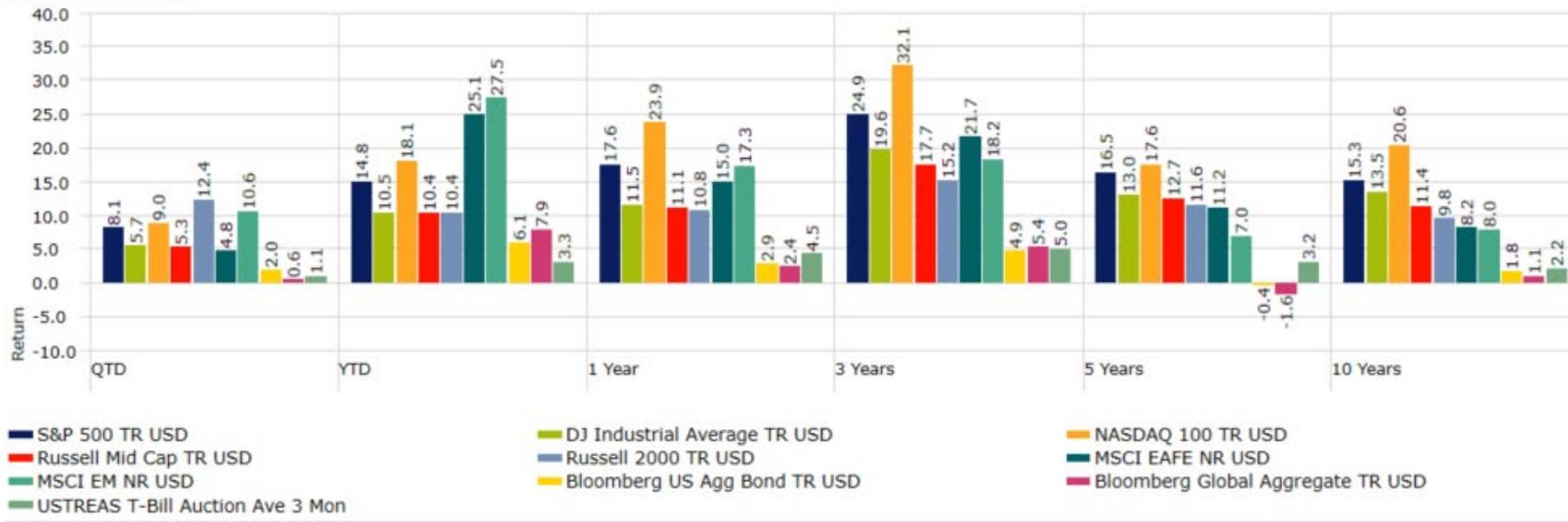
Large cap: S&P 500, Small cap: Russell 2000, EM Equity: MSCI EME, DM Equity: MSCI EAFE, Comdty: Bloomberg Commodity Index, High Yield: Bloomberg Global HY Index, Fixed Income: Bloomberg U.S. Aggregate, REITs: NAREIT Equity REIT Index, Cash: Bloomberg 1-3m Treasury. The "Asset Allocation" portfolio assumes the following weights: 25% in the S&P 500, 10% in the Russell 2000, 15% in the MSCI EAFE, 5% in the MSCI EME, 25% in the Bloomberg U.S. Aggregate, 5% in the Bloomberg 1-3m Treasury, 5% in the Bloomberg Global High Yield Index, 5% in the Bloomberg Commodity Index and 5% in the NAREIT Equity REIT Index. Balanced portfolio assumes annual rebalancing. Annualized (Ann.) return and volatility (Vol.) represents period from 12/31/2009 to 12/31/2024. Please see disclosure page at end for index definitions. All data represents total return for stated period. The "Asset Allocation" portfolio is for illustrative purposes only. Past performance is not indicative of future returns.

Guide to the Markets – U.S. Data are as of September 30, 2025.

Markets at a Glance

Returns

As of Date: 9/30/2025



Trailing Returns

As of Date: 9/30/2025 Data Point: Return

	QTD	YTD	1 Year	3 Years	5 Years	10 Years
S&P 500 TR USD	8.12	14.83	17.60	24.94	16.47	15.30
DJ Industrial Average TR USD	5.67	10.47	11.50	19.63	12.98	13.50
NASDAQ 100 TR USD	9.01	18.10	23.93	32.10	17.59	20.57
Russell Mid Cap TR USD	5.33	10.42	11.11	17.69	12.66	11.39
Russell 2000 TR USD	12.39	10.39	10.76	15.21	11.56	9.77
MSCI EAFE NR USD	4.77	25.14	14.99	21.70	11.15	8.17
MSCI EM NR USD	10.64	27.53	17.32	18.21	7.02	7.99
Bloomberg US Agg Bond TR USD	2.03	6.13	2.88	4.93	-0.45	1.84
Bloomberg Global Aggregate TR USD	0.60	7.91	2.40	5.45	-1.56	1.15
USTREAS T-Bill Auction Ave 3 Mon	1.06	3.29	4.47	5.02	3.22	2.19

Source: Morningstar Direct September 30, 2025. Past performance does not guarantee future results. All indexes are unmanaged and cannot be invested into directly. Diversification does not ensure a profit or guarantee against a loss.

Markets at a Glance

U.S. Equities:

U.S. stocks delivered strong gains in the third quarter across the market capitalization and style spectrum. Growth stocks continued to outpace value, while small-cap names rotated back into favor as investors moved into broader market exposure. The rally was fueled by resilient corporate earnings, optimism around artificial intelligence and technology, and growing expectations of future Federal Reserve rate cuts. That said, valuations—particularly in large-cap tech—have become increasingly stretched.

International Equities:

International equities also posted positive results, though they generally lagged U.S. performance. The MSCI All World Ex-U.S. index was positive across the board, with emerging markets outperforming developed markets. Strength was concentrated in China, Japan, and select Asian technology companies, and greater optimism around global monetary policy provided a supportive backdrop. Global trade tensions continue to weigh on international markets, but a weakening US dollar has buoyed returns abroad for much of the year.

Fixed Income:

Fixed income markets produced more modest but still positive returns in the third quarter. Performance was supported by declining yields, tightening spreads, and a favorable income environment. With higher starting yields than in recent years, fixed income continues to serve both as a stabilizer against equity volatility and as a source of attractive income for investors. The bond market continues to be the truth serum of the economy as the crossroads between geopolitical risk, economic risk, fiscal policy, and monetary policy.



Additional Disclosures

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Due to volatility within the markets mentioned, opinions are subject to change without notice. Information is based on sources believed to be reliable; however, their accuracy or completeness cannot be guaranteed. Past performance does not guarantee future results.

Additional risks are associated with international investing, such as currency fluctuations, political and economic stability, and differences in accounting standards.

The return and principal value of bonds fluctuate with changes in market conditions. If bonds are not held to maturity, they may be worth more or less than their original value.

The S&P 500 is an index of 500 stocks chosen for market size, liquidity and industry grouping (among other factors) designed to be a leading indicator of U.S. equities and is meant to reflect the risk/return July 2023

MSCI EAFE – Designed to measure the equity market performance of developed markets (Europe, Australasia, Far East) excluding the U.S. and Canada. The Index is market-capitalization weighted.

MSCI Emerging Markets – Designed to measure equity market performance in global emerging markets. It is a float-adjusted market capitalization.

Bloomberg U.S. Aggregate Bond – The Bloomberg US Agg Total Return Value Unhedged, also known as “Bloomberg U.S. Aggregate Bond Index” formerly known as the “Barclays Capital U.S. Aggregate Bond Index”, and prior to that, “Lehman Aggregate Bond Index,” is a broad-based flagship benchmark that measures the investment grade, US dollar-denominated, fixed-rate taxable bond market. The index includes Treasuries, government-related and corporate securities, MBS (agency fixed-rate pass-throughs), ABS and CMBS (agency and non-agency).

Investors cannot invest directly in indices. The performance of any index is not indicative of the performance of any investment and does not consider the effects of inflation and the fees and expenses associated with investing. Additional risks are associated with international investing, such as currency fluctuations, political and economic stability, and differences in accounting standards.

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Quick Takes:

Q3 2025 Review of Defined Contribution Regulation, Legislation, & Litigation

Regulatory Updates

► **Trump Signs Order to Open the Door to “Alternative Assets” in DC Plans**

President Donald J. Trump issued a widely anticipated executive order (EO) in early August that would make it easier to include private market investments (including debt, equity, credit, and infrastructure) and cryptocurrencies in 401(k) plans. More specifically, it directs the Department of Labor (DOL) within 180 days to work with other agencies (including the Internal Revenue Service and Securities and Exchange Commission) to examine “past and present guidance regarding a fiduciary’s duties” under ERISA in connection with making an asset allocation fund available to participants that includes investments in alternative assets.¹ In so doing, it purports to “relieve the regulatory burdens and litigation risk that impede American workers’ retirement accounts from achieving the competitive returns and asset diversification necessary to secure a dignified, comfortable retirement.” The EO also directs the DOL to consider whether to rescind its December 21, 2021, Supplemental Statement on Private Equity,² which it, in fact, rescinded on August 12.

Despite its apparent interest in expanding access, the EO acknowledges that “fiduciaries of 401(k) and other defined contribution retirement plans must carefully vet and consider all aspects of private offerings, including investment managers’ capabilities, experiences, and effectiveness managing alternative asset investments.”

“Alternative Assets” are defined in the EO as: private market investments, including direct and indirect interests in equity, debt, or other financial instruments that are not traded on public exchanges, including those where the managers of such investments, if applicable, seek to take an active role in the management of such companies; direct and indirect interests in real estate, including debt instruments secured by direct or indirect interests in real estate; holdings in actively managed investment vehicles that are investing in digital assets; direct and indirect investments in commodities; direct and indirect interests in projects financing infrastructure development; and lifetime income investment strategies including longevity risk-sharing pools.

Final Catch-up Regulations Published

On September 15, the IRS and Treasury Department released final regulations³ reflecting statutory changes made in Section 603 of the SECURE 2.0 Act of 2022 (SECURE 2.0), specifically the requirement that catch-up contributions made by certain catch-up eligible participants must be designated Roth contributions. These final regulations apply to retirement plans that permit participants who have attained age 50 to make additional elective deferrals that are catch-up contributions, where such individuals making more than \$145,000 in FICA wages (indexed) have all catch-up contributions made on a Roth (after-tax) basis. This requirement does not apply to SIMPLE IRAs or SEPs.

A recent Plan Sponsor Council of America survey found that fewer than 5% of plan sponsors said they were “ready to go” with these changes, while 44% were “struggling with payroll logistics.” On the other hand, nearly as many (40.2%) said they expected to be ready by January 1, 2026. Ready or not, the regulations become effective on November 17, 2025 (60 days after publication in the Federal Register). Most provisions apply to tax years beginning after December 31, 2026, giving plans time to adjust systems, documents and communications. What’s important to note is that while the final regulation generally applies with respect to contributions in taxable years beginning after December 31, 2026, the limits on catch-up contributions are effective after December 31, 2025. Between that date and the effective date of the final regulation, the IRS says a “reasonable, good faith interpretation standard applies.” This standard means that plans should start to comply and not wait until 2027 to impose the Roth requirement.

Note that the final regulations do not include a rule permitting a plan to require that all participants’ catch-up contributions be designated Roth contributions, as some had requested for administrative simplicity. Additionally, a plan may, but is not required to, include a qualified Roth contribution program within the meaning of section 402A(b). Moreover, a plan that allows catch-up contributions but does not have a qualified Roth contribution program is not required to adopt a Roth provision. In that case, the plan would be allowed to permit catch-up eligible participants who are not subject to the Roth catch-up requirement to make catch-up contributions but could not permit catch-up eligible participants who are subject to the Roth catch-up requirement to make catch-up contributions.

The final regulation outlines both the process for corrections and provides an extended deadline for corrections; the last day of the next taxable year for errors resulting from misapplying limits and the last day of the next plan year for ADP corrections. The regulation also provides a \$250 de minimis threshold for corrections.

Inadequate Managed Account Disclosures Trigger Mammoth SEC Fines

In late August, the Securities and Exchange Commission (SEC) announced two massive financial settlements involving “inadequate disclosure of conflicts of interest and misleading statements” regarding managed account investments. The fines, \$5,989,969.94 by Empower and \$19,500,000 by Vanguard⁴ constituted offers made by the firms — and accepted by the SEC after years in which the firms failed to provide “full and fair written disclosure of the capacity in which Retirement Plan Advisors were acting when providing advice or a recommendation that a Plan Participant enroll in their managed account services.”

In both cases, the firms were said to be providing financial incentives to those promoting the managed account services that the SEC said were either not, or inadequately disclosed over extended periods of time, arguably leaving participants with the impression that the recommendations were being made by individuals with their best interests in mind.

Legislative Updates

New legislation has been introduced but no notable legislation was passed during the prior quarter. For more details, please refer to the full Q3 2025 Review of Defined Contribution Regulation, Legislation, & Litigation, which is available in ShareFile or can be provided upon request from your advisor.

Litigation Updates

DOL Backs Plan Fiduciaries in Forfeiture Suit

Perhaps the biggest news on the litigation front during the quarter was the DOL’s decision to weigh in via a “friend of the court” amicus brief supporting the fiduciary defendants in a case alleging a fiduciary breach for the use of plan forfeitures to offset employer contributions by HP. It happens to be the first of more than sixty cases to get to the appellate court level.

While acknowledging that the HP Plan Committee’s decision on reallocating forfeitures to offset matching contributions was both “explicitly granted by the Plan document and the proposed Treasury regulation,” the DOL argued that that alone did not constitute a “plausible claim for breach.” The DOL also presented an alternative scenario where a decision by the plan committee to reallocate forfeitures to participant accounts might run afoul of the employer’s willingness to fund the remaining contributions – and thus result in a delay or reduction of employer contributions to the plan, which arguably would not be in the “best interests” of participants.

Of course, this is the DOL weighing in with a specific opinion in a particular case. That said, the broad commentary — the settlor versus fiduciary decisions, the boundaries established by the plan document, and significantly, the acknowledgement of the longstanding norms and legality of the decisions on forfeiture reallocation, are not only a welcome and respected opinion from the government agency regulating these practices, but should be helpful in a handful of cases currently waiting for the ruling in this case.

Forfeiture Suits (Still) Stacking Up

The DOL's perspective on the HP case notwithstanding, a number of forfeiture-related fiduciary breach suits continued to be filed during the past quarter, notably WakeMed Hospital System, RTX, Siemens Energy (along with allegations regarding a stable fund option), NextEra (along with some excessive fee allegations), and Aldi.

That said, there were also several court decisions in favor of plan fiduciaries in these types of suits, with motions to dismiss granted to Home Depot, Honeywell (for the second time), Amentum/DynCorp (though certain claims not related to forfeitures were left alive) – while Bank of America was rebuffed in its attempt.

¹ "Alternative Assets" are defined in the EO as: *private market investments, including direct and indirect interests in equity, debt, or other financial instruments that are not traded on public exchanges, including those where the managers of such investments, if applicable, seek to take an active role in the management of such companies; direct and indirect interests in real estate, including debt instruments secured by direct or indirect interests in real estate; holdings in actively managed investment vehicles that are investing in digital assets; direct and indirect investments in commodities; direct and indirect interests in projects financing infrastructure development; and lifetime income investment strategies including longevity risk-sharing pools.*

² Executive Order on Democratizing Access to Alternative Assets for 401(k) Investors, The White House, August 7, 2025. Available at: <https://www.whitehouse.gov/presidential-actions/2025/08/democratizing-access-to-alternative-assets-for-401k-investors/>

³ Department of the Treasury and Internal Revenue Service. Treasury, IRS Issue Final Regulations on New Roth Catch-Up Rule, Other SECURE 2.0 Act Provisions. IR-2025-91, September 15, 2025. <https://www.irs.gov/newsroom/treasury-irs-issue-final-regulations-on-new-roth-catch-up-rule-other-secure-2point0-actprovisions>

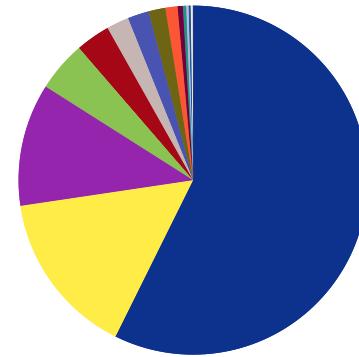
⁴ U.S. Securities and Exchange Commission. In the Matter of Vanguard Advisers, Inc. Investment Advisers Act Release No. 6912, File No. 3-22518, August 29, 2025. <https://www.sec.gov/files/litigation/admin/2025/ia-6912.pdf>

This update is not an exhaustive list of regulation, legislation, and litigation impacting your retirement plan(s). This update provides highlights of regulation, legislation, and litigation during the prior quarter (or quarters) and should be used for educational purposes only; it does not constitute tax, legal, or financial advice. Investment advisory services are offered through Northwest Capital Management, Inc., an SEC Registered Investment Adviser. Northwest Capital Management, Inc. is a subsidiary of Carson Group Holdings, LLC. Carson Complete 401(k) is a service offered through the Carson Retirement Program "CRP". CRP is a platform for Carson partner advisors, who hold retirement plan business or consult on retirement plans. This content is for use by financial professionals and plan sponsors only. Not to be used with plan participants.

Current Plan Assets

Asset Class/Investment	Ticker	Total Assets (\$)
Large Growth		
Putnam Large Cap Growth R6	PGOEX	0
Large Blend		
Parnassus Core Equity Institution...	PRILX	294,615
Vanguard Institutional Index I	VINIX	223,633
Large Value		
JPMorgan Equity Income R6	OIEJX	52,562
Mid-Cap Growth		
T. Rowe Price Mid-Cap Growth I	RPTIX	158,136
Mid-Cap Blend		
Vanguard Mid Cap Index Institutio...	VMCIX	38,416
Small Blend		
JPMorgan Small Cap Equity R6	VSENX	31,667
Vanguard Small Cap Index I	VSCIX	75,717
Foreign Large Growth		
American Funds EUPAC R6	RERGX	70,240
Foreign Large Blend		
Vanguard Developed Markets Index ...	VTMNX	0
Foreign Large Value		
Dodge & Cox International Stock I	DODFX	10,323
Diversified Emerging Mkts		
American Funds New World R6	RNWGX	5,882
Global Large-Stock Blend		
Vanguard Global ESG Select Stk Ad...	VESGX	66,963
Global Real Estate		
Northern Global Real Estate Index	NGREX	7,594
Conservative Allocation		
Clackamas Income Model	-	0
Money Market-Taxable		
BlackRock Liquid Federal Trust In...	TFFXX	6,483

Plan Asset Allocation



Investment	100.00 %
Target Date Funds	57.33
Large Blend	15.31
Stable Value	11.35
Mid-Cap Growth	4.67
Small Blend	3.17
Foreign Large Growth	2.08
Global Large-Stock Blend	1.98
Large Value	1.55
Mid-Cap Blend	1.14
Intermediate Core-Plus Bond	0.47
Foreign Large Value	0.31
Global Real Estate	0.22
Money Market-Taxable	0.19
Diversified Emerging Mkts	0.17
High Yield Bond	0.03
Global Bond-USD Hedged	0.02

Current Plan Assets

Asset Class/Investment	Ticker	Total Assets (\$)
Stable Value		
Voya Stable Value Fund CL 35	-	384,028
Intermediate Core Bond		
Vanguard Total Bond Market Index ...	VBTIX	0
Intermediate Core-Plus Bond		
Calvert Bond I	CBDIX	0
Loomis Sayles Investment Grade Bo...	LGBNX	15,898
High Yield Bond		
PGIM High Yield R6	PHYQX	1,103
Global Bond-USD Hedged		
Vanguard Total Intl Bd Idx Instit...	VTIFX	673
Target-Date 2000-2010		
Clackamas Timeframe 2010 Model	-	0
Target-Date 2015		
Clackamas Timeframe 2015 Model	-	382,856
Target-Date 2020		
Clackamas Timeframe 2020 Model	-	271,052
Target-Date 2025		
Clackamas Timeframe 2025 Model	-	196,386
Target-Date 2030		
Clackamas Timeframe 2030 Model	-	38,450
Target-Date 2035		
Clackamas Timeframe 2035 Model	-	407,445
Target-Date 2040		
Clackamas Timeframe 2040 Model	-	337,760
Target-Date 2045		
Clackamas Timeframe 2045 Model	-	64,272
Target-Date 2050		
Clackamas Timeframe 2050 Model	-	234,165

Current Plan Assets

Asset Class/Investment	Ticker	Total Assets (\$)
Target-Date 2055		
Clackamas Timeframe 2055 Model	-	5,917
Target-Date 2060		
Clackamas Timeframe 2060 Model	-	953
Target-Date 2065+		
Clackamas Timeframe 2065 Model	-	1,100
Clackamas Timeframe 2070 Model	-	0
Total		\$ 3,384,290

§ QDIA designated fund

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Historical Plan Asset Allocation Analysis

Asset Class/Investment	September 30, 2025		December 31, 2024		December 31, 2023	
	Mkt. Value (\$)	Alloc (%)	Mkt. Value (\$)	Alloc (%)	Mkt. Value (\$)	Alloc (%)
Large Growth	0	0.0	0	0.0	0	0.0
Putnam Large Cap Growth R6	0	0.0	0	0.0	0	0.0
Large Blend	518,248	15.3	453,084	14.8	363,153	13.7
Parnassus Core Equity Institutional	294,615	8.7	265,939	8.7	216,838	8.2
Vanguard Institutional Index I	223,633	6.6	187,145	6.1	146,315	5.5
Large Value	52,562	1.6	49,735	1.6	43,441	1.6
JPMorgan Equity Income R6	52,562	1.6	49,735	1.6	43,441	1.6
Mid-Cap Growth	158,136	4.7	151,700	5.0	136,056	5.1
T. Rowe Price Mid-Cap Growth I	158,136	4.7	151,700	5.0	136,056	5.1
Mid-Cap Blend	38,416	1.1	33,411	1.1	28,106	1.1
Vanguard Mid Cap Index Institutional	38,416	1.1	33,411	1.1	28,106	1.1
Small Blend	107,385	3.2	101,229	3.3	87,030	3.3
JPMorgan Small Cap Equity R6	31,667	0.9	31,106	1.0	26,501	1.0
Vanguard Small Cap Index I	75,717	2.2	70,123	2.3	60,529	2.3
Foreign Large Growth	70,240	2.1	57,456	1.9	54,008	2.0
American Funds EUPAC R6	70,240	2.1	57,456	1.9	54,008	2.0
Foreign Large Blend	0	0.0	0	0.0	0	0.0
Vanguard Developed Markets Index Instl	0	0.0	0	0.0	0	0.0
Foreign Large Value	10,323	0.3	7,353	0.2	6,414	0.2
Dodge & Cox International Stock I	10,323	0.3	7,353	0.2	6,414	0.2
Diversified Emerging Mkts	5,882	0.2	4,771	0.2	4,729	0.2
American Funds New World R6	5,882	0.2	4,771	0.2	0	0.0
Invesco Developing Markets R6	0	0.0	0	0.0	4,729	0.2
Global Large-Stock Blend	66,963	2.0	56,381	1.8	49,106	1.8
Trillium ESG Global Equity Institutional	0	0.0	56,381	1.8	49,106	1.8
Vanguard Global ESG Select Stk Admiral	66,963	2.0	0	0.0	0	0.0
Global Real Estate	7,594	0.2	6,859	0.2	6,682	0.2
Northern Global Real Estate Index	7,594	0.2	6,859	0.2	6,682	0.2

Historical Plan Asset Allocation Analysis

Asset Class/Investment	September 30, 2025		December 31, 2024		December 31, 2023	
	Mkt. Value (\$)	Alloc (%)	Mkt. Value (\$)	Alloc (%)	Mkt. Value (\$)	Alloc (%)
Conservative Allocation	0	0.0	0	0.0	0	0.0
Clackamas Income Model	0	0.0	0	0.0	0	0.0
Money Market-Taxable	6,483	0.2	6,290	0.2	5,934	0.2
BlackRock Liquid Federal Trust Instl	6,483	0.2	6,290	0.2	5,934	0.2
Stable Value	384,028	11.4	396,571	13.0	390,951	14.7
Voya Stable Value Fund CL 35	384,028	11.4	396,571	13.0	390,951	14.7
Intermediate Core Bond	0	0.0	0	0.0	0	0.0
Vanguard Total Bond Market Index I	0	0.0	0	0.0	0	0.0
Intermediate Core-Plus Bond	15,898	0.5	14,988	0.5	14,589	0.6
Calvert Bond I	0	0.0	0	0.0	0	0.0
Loomis Sayles Investment Grade Bond N	15,898	0.5	14,988	0.5	14,589	0.6
High Yield Bond	1,103	0.0	1,024	0.0	945	0.0
Lord Abbett High Yield R6	0	0.0	0	0.0	945	0.0
PGIM High Yield R6	1,103	0.0	1,024	0.0	0	0.0
Global Bond-USD Hedged	673	0.0	658	0.0	635	0.0
Vanguard Total Intl Bd Idx Admiral™	0	0.0	0	0.0	635	0.0
Vanguard Total Intl Bd Idx Institutional	673	0.0	658	0.0	0	0.0
Target-Date 2000-2010	0	0.0	0	0.0	0	0.0
Clackamas Timeframe 2005 Model (Inactive)	0	0.0	0	0.0	0	0.0
Clackamas Timeframe 2010 Model	0	0.0	0	0.0	0	0.0
Target-Date 2015	382,856	11.3	359,146	11.7	328,199	12.4
Clackamas Timeframe 2015 Model	382,856	11.3	359,146	11.7	328,199	12.4
Target-Date 2020	271,052	8.0	246,910	8.1	430,939	16.2
Clackamas Timeframe 2020 Model	271,052	8.0	246,910	8.1	430,939	16.2
Target-Date 2025	196,386	5.8	171,300	5.6	139,336	5.3
Clackamas Timeframe 2025 Model	196,386	5.8	171,300	5.6	139,336	5.3
Target-Date 2030	38,450	1.1	34,507	1.1	92,993	3.5
Clackamas Timeframe 2030 Model	38,450	1.1	34,507	1.1	92,993	3.5

Historical Plan Asset Allocation Analysis

Asset Class/Investment	September 30, 2025		December 31, 2024		December 31, 2023	
	Mkt. Value (\$)	Alloc (%)	Mkt. Value (\$)	Alloc (%)	Mkt. Value (\$)	Alloc (%)
Target-Date 2035	407,445	12.0	310,133	10.1	204,690	7.7
Clackamas Timeframe 2035 Model	407,445	12.0	310,133	10.1	204,690	7.7
Target-Date 2040	337,760	10.0	378,807	12.4	126,238	4.8
Clackamas Timeframe 2040 Model	337,760	10.0	378,807	12.4	126,238	4.8
Target-Date 2045	64,272	1.9	50,135	1.6	35,189	1.3
Clackamas Timeframe 2045 Model	64,272	1.9	50,135	1.6	35,189	1.3
Target-Date 2050	234,165	6.9	162,346	5.3	102,087	3.8
Clackamas Timeframe 2050 Model	234,165	6.9	162,346	5.3	102,087	3.8
Target-Date 2055	5,917	0.2	4,065	0.1	17	0.0
Clackamas Timeframe 2055 Model	5,917	0.2	4,065	0.1	17	0.0
Target-Date 2060	953	0.0	0	0.0	0	0.0
Clackamas Timeframe 2060 Model	953	0.0	0	0.0	0	0.0
Target-Date 2065+	1,100	0.0	323	0.0	0	0.0
Clackamas Timeframe 2065 Model	1,100	0.0	323	0.0	0	0.0
Clackamas Timeframe 2070 Model	0	0.0	0	0.0	0	0.0
Total	\$ 3,384,290	100.0 %	\$ 3,059,182	100.0 %	\$ 2,651,466	100.0 %

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Performance Summary

Asset Class/Investment/Peer Group/Benchmark	Ticker	Assets (\$)	Last Qtr	YTD	1 Yr	3 Yr	5 Yr	10 Yr	3 Yr Shrp	5 Yr R-Sqrd	12 Mo Yld	Net Exp.
Large Growth												
Putnam Large Cap Growth R6	PGOEX	0	8.63 (37)	13.81 (64)	21.62 (47)	30.77 (33)	15.36 (34)	18.68 (11)	1.48	98.67	0.00	0.58
<i>Morningstar Large Growth</i>			7.62	14.90	21.17	28.97	14.15	16.10	1.34	93.74	0.00	0.82
<i>Russell 1000 Growth TR USD</i>			10.51	17.24	25.53	31.61	17.58	18.83	1.53	100.00	-	-
Large Blend												
Parnassus Core Equity Institutional	PRILX	294,615	2.63 (94)	10.06 (81)	10.42 (80)	21.51 (68)	13.65 (75)	13.91 (53)	1.19	96.17	0.35	0.61
Vanguard Institutional Index I	VINIX	223,633	8.12 (26)	14.80 (26)	17.56 (24)	24.89 (23)	16.43 (20)	15.27 (10)	1.39	100.00	1.14	0.04
<i>Morningstar Large Blend</i>			7.51	13.62	15.57	23.28	15.38	14.05	1.27	96.24	0.63	0.68
<i>S&P 500 TR USD</i>			8.12	14.83	17.60	24.94	16.47	15.30	1.39	100.00	-	-
Large Value												
JPMorgan Equity Income R6	OIEJX	52,562	5.43 (48)	12.13 (41)	9.90 (50)	14.51 (81)	13.11 (67)	11.44 (34)	0.72	96.85	1.76	0.45
<i>Morningstar Large Value</i>			5.35	11.53	9.76	17.06	14.36	10.87	0.87	94.41	1.35	0.76
<i>Russell 1000 Value TR USD</i>			5.33	11.65	9.44	16.96	13.88	10.72	0.85	100.00	-	-
Mid-Cap Growth												
T. Rowe Price Mid-Cap Growth I	RPTIX	158,136	1.75 (72)	2.91 (78)	2.74 (79)	13.65 (73)	7.21 (58)	10.54 (60)	0.59	92.12	0.05	0.63
<i>Morningstar Mid-Cap Growth</i>			3.50	7.28	10.85	16.20	8.01	11.15	0.67	91.46	0.00	0.97
<i>Russell Mid Cap Growth TR USD</i>			2.78	12.84	22.02	22.85	11.26	13.37	0.95	100.00	-	-

Past performance is no guarantee of future results. The performance information provided does not include the deduction of advisory fees. Your actual returns will be reduced by your advisory fees and other expense you may incur as a client. Please refer to the Disclosure section for additional details regarding performance calculation methodology and other disclosures.

Performance information is calculated based on monthly performance values as provided by Morningstar or directly from the investment provider

Watch:Orange, Action: Red, Proposed Additions: Green, Proposed Recommendations: Blue.

Indices cannot be invested in directly. Unmanaged index returns assume reinvestment of any and all distributions. Please see disclosures for benchmark definitions and blended benchmark calculation methodology.

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Performance Summary

Asset Class/Investment/Peer Group/Benchmark	Ticker	Assets (\$)	Last							3 Yr Shrp	5 Yr R-Sqrd	12 Mo Yld	Net Exp.
			Qtr	YTD	1 Yr	3 Yr	5 Yr	10 Yr					
Mid-Cap Blend													
Vanguard Mid Cap Index Institutional	VMCIX	38,416	5.25 (55)	12.59 (14)	13.10 (18)	17.94 (24)	12.45 (56)	11.39 (20)	0.82	100.00	1.49	0.04	
<i>Morningstar Mid-Cap Blend</i>			5.34	7.29	6.67	15.98	12.63	10.46	0.68	91.48	0.40	0.84	
<i>CRSP US Mid Cap TR USD</i>			5.25	12.63	13.14	17.96	12.47	11.41	0.82	100.00	-	-	
Small Blend													
JPMorgan Small Cap Equity R6	VSENX	31,667	-0.15 (99)	-2.60 (96)	-3.43 (97)	9.99 (96)	8.19 (97)	9.12 (66)	0.35	95.14	0.52	0.75	
<i>Morningstar Small Blend</i>			8.66	6.62	5.86	14.63	12.65	9.62	0.55	94.75	0.49	0.95	
<i>Morningstar US Small TR USD</i>			7.99	8.80	9.15	16.26	12.25	9.74	0.64	100.00	-	-	
Vanguard Small Cap Index I	VSCIX	75,717	7.56 (60)	6.90 (48)	8.67 (32)	15.95 (25)	12.22 (57)	10.58 (19)	0.62	100.00	1.35	0.04	
<i>Morningstar Small Blend</i>			8.66	6.62	5.86	14.63	12.65	9.62	0.55	94.42	0.49	0.95	
<i>CRSP US Small Cap TR USD</i>			7.55	6.88	8.66	15.88	12.18	10.54	0.62	100.00	-	-	
Foreign Large Growth													
American Funds EUPAC R6	RERGX	70,240	6.27 (9)	23.48 (21)	14.79 (22)	19.65 (35)	7.49 (36)	8.28 (45)	0.99	93.12	0.89	0.47	
<i>Morningstar Foreign Large Growth</i>			2.27	18.71	10.37	18.46	6.56	8.06	0.83	84.43	0.63	0.90	
<i>MSCI ACWI Ex USA NR USD</i>			6.89	26.02	16.45	20.67	10.26	8.23	1.14	100.00	-	-	
Foreign Large Blend													
Vanguard Developed Markets Index Instl	VTMNX	0	5.85 (37)	27.89 (23)	17.44 (32)	22.04 (31)	11.37 (26)	8.55 (30)	1.11	95.97	2.80	0.03	
<i>Morningstar Foreign Large Blend</i>			5.09	25.62	15.89	21.10	10.49	8.09	1.10	93.47	1.98	0.85	
<i>MSCI ACWI Ex USA NR USD</i>			6.89	26.02	16.45	20.67	10.26	8.23	1.14	100.00	-	-	

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Watch:Orange, Action: Red, Proposed Additions: Green, Proposed Recommendations: Blue.

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Performance Summary

Asset Class/Investment/Peer Group/Benchmark	Ticker	Assets (\$)	Last									3 Yr Shrp	5 Yr R-Sqrd	12 Mo Yld	Net Exp.
			Qtr	YTD	1 Yr	3 Yr	5 Yr	10 Yr							
Foreign Large Value															
Dodge & Cox International Stock I	DODFX	10,323	7.75 (25)	31.86 (34)	20.65 (48)	22.82 (58)	15.56 (24)	8.68 (31)	1.16	84.96	1.71	0.62			
Morningstar Foreign Large Value			6.37	30.09	20.30	23.49	13.60	8.05	1.27	88.95	2.53	0.88			
MSCI EAFE NR USD			4.77	25.14	14.99	21.70	11.15	8.17	1.18	100.00	-	-			
Diversified Emerging Mkts															
American Funds New World R6	RNWGX	5,882	6.70 (75)	23.36 (62)	15.26 (60)	19.02 (34)	8.52 (34)	9.93 (8)	1.06	85.69	1.03	0.57			
Morningstar Diversified Emerging Mkts			9.48	25.13	16.53	17.94	7.15	7.60	0.85	57.36	1.18	1.05			
MSCI ACWI NR USD			7.62	18.44	17.27	23.12	13.54	11.91	1.36	100.00	-	-			
Global Large-Stock Blend															
Vanguard Global ESG Select Stk Admiral	VESGX	66,963	1.46 (95)	10.50 (91)	5.63 (94)	20.24 (55)	13.29 (34)	-	1.08	90.32	1.55	0.48			
Morningstar Global Large-Stock Blend			6.23	17.05	14.89	20.85	12.43	10.80	1.17	94.33	0.98	0.90			
MSCI ACWI NR USD			7.62	18.44	17.27	23.12	13.54	11.91	1.36	100.00	-	-			
Global Real Estate															
Northern Global Real Estate Index	NGREX	7,594	4.20 (13)	10.79 (33)	0.66 (35)	10.41 (28)	5.44 (46)	4.28 (48)	0.41	97.48	2.99	0.47			
Morningstar Global Real Estate			3.31	9.41	-0.43	9.68	5.17	4.20	0.36	97.17	2.46	1.01			
S&P Global REIT TR USD			4.50	9.48	-0.14	10.79	7.70	5.50	0.43	100.00	-	-			

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Performance Summary

Asset Class/Investment/Peer Group/Benchmark	Ticker	Assets (\$)	Performance Metrics										3 Yr Shrp	5 Yr R-Sqr	12 Mo Yld	Net Exp.
			Last Qtr	YTD	1 Yr	3 Yr	5 Yr	10 Yr	3 Yr Shrp	5 Yr R-Sqr	12 Mo Yld	Net Exp.				
Money Market-Taxable																
BlackRock Liquid Federal Trust Instl	TFFXX	6,483	1.05 (31)	3.16 (30)	4.35 (31)	4.70 (32)	2.93 (30)	1.97 (19)	-0.59	37.14	1.14	0.17				
<i>Morningstar Money Market - Taxable</i>			1.02	3.08	4.24	4.59	2.84	1.84	-1.66	26.83	4.09	0.32				
<i>ICE BofA USD 3M Dep OR CM TR USD</i>			1.15	3.34	4.60	4.92	3.05	2.27	1.68	100.00	-	-				
Stable Value																
Voya Stable Value Fund CL 35	-	384,028	0.74 (51)	2.14 (51)	2.90 (48)	2.65 (51)	2.22 (41)	1.97 (49)	-10.40	98.60	-	-	0.52			
<i>Morningstar US SA Stable Value</i>			0.74	2.16	2.88	2.65	2.13	1.96	-9.79	98.38	-	-	0.49			
<i>Morningstar US SA Stable Value</i>			0.81	2.34	3.06	2.82	2.08	1.94	-8.77	-	-	-				
Intermediate Core Bond																
Vanguard Total Bond Market Index I	VBTIX	0	1.93 (74)	6.11 (49)	2.89 (52)	4.92 (54)	-0.47 (55)	1.84 (46)	0.05	99.87	3.82	0.03				
<i>Morningstar Intermediate Core Bond</i>			2.03	6.11	2.90	4.95	-0.41	1.81	0.06	98.90	3.95	0.46				
<i>Bloomberg US Agg Float Adj TR USD</i>			1.99	6.08	2.90	4.95	-0.44	1.88	0.06	100.00	-	-				
Intermediate Core-Plus Bond																
Calvert Bond I	CBDIX	0	2.26 (32)	6.82 (19)	4.03 (16)	6.36 (18)	1.26 (12)	2.85 (20)	0.27	97.52	4.18	0.53				
<i>Morningstar Intermediate Core-Plus Bond</i>			2.14	6.35	3.39	5.64	0.22	2.27	0.16	97.05	4.32	0.65				
<i>Bloomberg US Agg Bond TR USD</i>			2.03	6.13	2.88	4.93	-0.45	1.84	0.05	100.00	-	-				
Loomis Sayles Investment Grade Bond N	LGBNX	15,898	2.16 (47)	6.14 (69)	3.01 (73)	6.19 (22)	1.61 (8)	3.70 (3)	0.25	93.91	4.90	0.43				
<i>Morningstar Intermediate Core-Plus Bond</i>			2.14	6.35	3.39	5.64	0.22	2.27	0.16	96.15	4.32	0.65				
<i>Bloomberg US Govt/Credit TR USD</i>			1.91	5.93	2.67	4.87	-0.61	1.99	0.05	100.00	-	-				

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Performance Summary

Asset Class/Investment/Peer Group/Benchmark	Ticker	Assets (\$)	Last							3 Yr Shrp	5 Yr R-SqrD	12 Mo Yld	Net Exp.
			Qtr	YTD	1 Yr	3 Yr	5 Yr	10 Yr					
High Yield Bond													
PGIM High Yield R6	PHYQX	1,103	2.39 (43)	7.80 (12)	7.65 (20)	10.83 (29)	5.57 (33)	6.25 (9)	1.13	98.16	7.30	0.38	
<i>Morningstar High Yield Bond</i>			2.30	6.64	6.93	10.30	5.12	5.24	1.11	96.93	6.37	0.75	
<i>ICE BofA US High Yield TR USD</i>			2.40	7.06	7.23	10.97	5.53	6.07	1.17	100.00	-	-	
Global Bond-USD Hedged													
Vanguard Total Intl Bd Idx Institutional	VTIFX	673	0.62 (83)	2.49 (84)	2.59 (82)	4.98 (59)	-0.08 (74)	2.14 (49)	0.07	90.68	4.37	0.06	
<i>Morningstar Global Bond-USD Hedged</i>			1.29	4.22	3.28	5.18	0.38	2.13	0.13	88.50	3.76	0.61	
<i>Bloomberg Global Aggregate TR Hdg USD</i>			1.21	4.05	3.06	5.20	0.36	2.32	0.11	100.00	-	-	

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Historical Fund Evaluation

Investment	09/30/2025	06/30/2025	03/31/2025	12/31/2024	09/30/2024	06/30/2024	03/31/2024	12/31/2023
Putnam Large Cap Growth R6	Maintain	Maintain	-	-	-	-	-	-
Parnassus Core Equity Institutional	Watch	Maintain						
Vanguard Institutional Index I	Maintain	Maintain	Maintain	Maintain	Watch	Watch	Watch	Watch
JPMorgan Equity Income R6	Watch	Watch	Watch	Watch	Watch	Maintain	Maintain	Maintain
T. Rowe Price Mid-Cap Growth I	Watch	Watch	Maintain	Maintain	Maintain	Maintain	Maintain	Maintain
Vanguard Mid Cap Index Institutional	Maintain	Maintain	Maintain	Maintain	Watch	Watch	Watch	Watch
JPMorgan Small Cap Equity R6	Watch	Maintain						
Vanguard Small Cap Index I	Maintain							
American Funds EUPAC R6	Maintain	Maintain	Watch	Watch	Watch	Watch	Watch	Maintain
Vanguard Developed Markets Index Instl	Maintain							
Dodge & Cox International Stock I	Watch	Watch	Watch	Maintain	Maintain	Maintain	Maintain	Maintain
American Funds New World R6	Maintain	Maintain	Maintain	Maintain	Maintain	-	-	-
Vanguard Global ESG Select Stk Admiral	Maintain	-	-	-	-	-	-	-
Northern Global Real Estate Index	Maintain							
BlackRock Liquid Federal Trust Instl	Maintain							
Voya Stable Value Fund CL 35	Maintain							
Vanguard Total Bond Market Index I	Maintain							
Calvert Bond I	Maintain							
Loomis Sayles Investment Grade Bond N	Maintain							
PGIM High Yield R6	Maintain	Maintain	Maintain	Maintain	Maintain	-	-	-
Vanguard Total Intl Bd Idx Institutional	Maintain	Maintain	Maintain	Maintain	Maintain	-	-	-

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Please note that the monitoring methodology is not intended to be investment advice, and is only intended to provide a historical performance alert.

Maintain: A total score ranging from 45 - 100 points indicates that the fund has met the investment monitoring criteria

Watch: A total score less than 45 points indicates that the fund has not met the investment monitoring criteria and has been placed on the Watch List.

Investments on the watch list continue to be monitored according to investment methodology to determine the current and future level of suitability and its purpose in the context of the overall portfolio. The plan will be notified of any potential recommendations or actions that should be considered regarding the status of the funds on the watch list.

Replace: It is suggested that some action be taken because the fund has been on the watch list for 99 quarters or more.

Please review additional disclosures on Investment monitoring section and disclosures at end of the report.

Expense Ratio Market Comparison

Investment	Morningstar Category	Prospectus Exp. Ratio (%)	Category Rank	Category Avg. (%)	Difference from Category Avg. (%)
Putnam Large Cap Growth R6	Large Growth	0.58	21	0.82	-0.24
Parnassus Core Equity Institutional	Large Blend	0.61	42	0.68	-0.07
Vanguard Institutional Index I	Large Blend (index)	0.04	4	0.68	-0.65
JPMorgan Equity Income R6	Large Value	0.45	16	0.76	-0.31
T. Rowe Price Mid-Cap Growth I	Mid-Cap Growth	0.63	11	0.97	-0.34
Vanguard Mid Cap Index Institutional	Mid-Cap Blend (index)	0.04	3	0.84	-0.80
JPMorgan Small Cap Equity R6	Small Blend	0.75	29	0.95	-0.20
Vanguard Small Cap Index I	Small Blend (index)	0.04	3	0.95	-0.91
American Funds EUPAC R6	Foreign Large Growth	0.47	6	0.90	-0.43
Vanguard Developed Markets Index Instl	Foreign Large Blend (index)	0.03	2	0.85	-0.82
Dodge & Cox International Stock I	Foreign Large Value	0.62	19	0.88	-0.26
American Funds New World R6	Diversified Emerging Mkts	0.57	15	1.05	-0.48
Vanguard Global ESG Select Stk Admiral	Global Large-Stock Blend	0.48	16	0.90	-0.42
Northern Global Real Estate Index	Global Real Estate (index)	0.47	12	1.01	-0.54
BlackRock Liquid Federal Trust Instl	Money Market-Taxable	0.17	15	0.32	-0.15
Voya Stable Value Fund CL 35	Stable Value	0.52	55	0.49	0.03
Vanguard Total Bond Market Index I	Intermediate Core Bond (index)	0.03	6	0.46	-0.44
Calvert Bond I	Intermediate Core-Plus Bond	0.53	39	0.65	-0.12
Loomis Sayles Investment Grade Bond N	Intermediate Core-Plus Bond	0.43	21	0.65	-0.22
PGIM High Yield R6	High Yield Bond	0.38	10	0.75	-0.37
Vanguard Total Intl Bd Idx Institutional	Global Bond-USD Hedged (index)	0.06	6	0.61	-0.55
Average		0.43 %		0.71 %	

Prospectus Exp. Ratio is the net operating expense ratio as provided by Morningstar or the fund provider.

Category Rank and Category Avg. calculated by Envestnet Retirement Solutions technology. Data shown should not be relied on for final plan investment decisions. Please refer to disclosures at the end of the report.



Appendices



Investment Policy Monitoring Report

Monitoring Methodology

Maintain and watch statuses are based on thresholds defined, administered and reviewed by NWCM. Each individual fund will be scored based upon monitoring criteria and respective thresholds. The amount of points that a fund earns for passing the threshold for a given criterion depends on the weighting of that criterion in the overall scoring methodology. The points earned for each criterion are totaled to determine whether a fund is classified as "Maintain" or "Watch". The scoring below is used as a guide and NWCM may at its discretion classify a fund as "Maintain" or "Watch" despite scoring above/below 45.

Maintain: A total score ranging from 45 - 100 points indicates that the fund has met the investment monitoring criteria.

Watch: A total score less than 45 points indicates that the fund has not met the investment monitoring criteria and has been placed on the Watch List. Investments on the Watch List continue to be monitored according to investment methodology to determine the current and future level of suitability and its purpose in the context of the overall portfolio. The plan will be notified of any potential recommendations or actions that should be considered regarding the status of the funds on the Watch List.

NWCM's Watch List Guidelines: NWCM follows the general guidelines below for the length of time for a fund on Watch but may classify a fund on/off Watch as deemed necessary.

- If a fund scores below 45 points, it must then score 45 points or more for two consecutive quarters to come off Watch.
- If a fund undergoes a significant change in management, it may be placed on the Watch List for four consecutive quarters.

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Monitoring Methodology

Default Criteria	Threshold	Weightings
Return 3Yr	In top 50% of peer group	This criteria carries a weighting of 13.33%
Return 5Yr	In top 50% of peer group	This criteria carries a weighting of 13.33%
Return 10Yr	In top 50% of peer group	This criteria carries a weighting of 13.34%
Std. Dev. 3Yr	In bottom 50% of peer group	This criteria carries a weighting of 3.33%
Std. Dev. 5Yr	In bottom 50% of peer group	This criteria carries a weighting of 3.33%
Std. Dev. 10Yr	In bottom 50% of peer group	This criteria carries a weighting of 3.34%
Sharpe 3Yr	In top 50% of peer group	This criteria carries a weighting of 6.66%
Sharpe 5Yr	In top 50% of peer group	This criteria carries a weighting of 6.67%
Sharpe 10Yr	In top 50% of peer group	This criteria carries a weighting of 6.67%
Average Manager Tenure	At least a 3 year track record	This criteria carries a weighting of 5.0%
Expense Ratio	In bottom 50% of peer group	This criteria carries a weighting of 5.0%
Up Capture 3Yr	In top 50% of peer group	This criteria carries a weighting of 3.33%
Up Capture 5Yr	In top 50% of peer group	This criteria carries a weighting of 3.33%
Up Capture 10Yr	In top 50% of peer group	This criteria carries a weighting of 3.34%
Down Capture 3Yr	In bottom 50% of peer group	This criteria carries a weighting of 3.33%
Down Capture 5Yr	In bottom 50% of peer group	This criteria carries a weighting of 3.33%
Down Capture 10Yr	In bottom 50% of peer group	This criteria carries a weighting of 3.34%

Please note that the monitoring methodology is not intended to be investment advice, and is only intended to provide a historical performance alert.

Maintain, Watch, Replace statuses are based on thresholds defined, administered and reviewed by the advisor or advisor's home office.

Each individual fund will be scored based upon these 17 criteria and their respective thresholds. Whether or not the fund passes the respective threshold will determine whether the fund earns points for that specific criterion. The amount of points that a fund earns for passing the threshold for a given criterion depends on the weighting of that criterion in the overall scoring methodology. The points earned for each criterion are totaled to determine whether a fund is classified as "Maintain", "Watch" or "Replace". Please note that the monitoring methodology is not intended to be investment advice, and is only intended to provide a historical performance alert.

Maintain: A total score ranging from 45 - 100 points indicates that the fund has met the investment monitoring criteria.

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Replace: It is suggested that some action be taken because the fund has been on the watch list for 99 quarters or more.

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Monitoring Methodology

Index Funds Criteria	Threshold	Weightings
Excess Return 1Yr	In top 75% of peer group	This criteria carries a weighting of 6.66%
Excess Return 3Yr	In top 75% of peer group	This criteria carries a weighting of 6.67%
Excess Return 5Yr	In top 75% of peer group	This criteria carries a weighting of 6.67%
Tracking Error 1Yr	In bottom 75% of peer group	This criteria carries a weighting of 13.33%
Tracking Error 3Yr	In bottom 75% of peer group	This criteria carries a weighting of 13.33%
Tracking Error 5Yr	In bottom 75% of peer group	This criteria carries a weighting of 13.34%
Batting Average 3Yr	In top 75% of peer group	This criteria carries a weighting of 1.66%
Batting Average 5Yr	In top 75% of peer group	This criteria carries a weighting of 1.67%
Batting Average 10Yr	In top 75% of peer group	This criteria carries a weighting of 1.67%
R-Sqr 3Yr	In top 75% of peer group	This criteria carries a weighting of 6.66%
R-Sqr 5Yr	In top 75% of peer group	This criteria carries a weighting of 6.67%
R-Sqr 10Yr	In top 75% of peer group	This criteria carries a weighting of 6.67%
Average Manager Tenure	At least a 3 year track record	This criteria carries a weighting of 5.0%
Expense Ratio	In bottom 75% of peer group	This criteria carries a weighting of 10.0%

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Maintain, Watch, Replace statuses are based on thresholds defined, administered and reviewed by the advisor or advisor's home office.

Each individual fund will be scored based upon these 14 criteria and their respective thresholds. Whether or not the fund passes the respective threshold will determine whether the fund earns points for that specific criterion. The amount of points that a fund earns for passing the threshold for a given criterion depends on the weighting of that criterion in the overall scoring methodology. The points earned for each criterion are totaled to determine whether a fund is classified as "Maintain", "Watch" or "Replace". Please note that the monitoring methodology is not intended to be investment advice, and is only intended to provide a historical performance alert.

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Investment Policy Monitoring Report

(Default Criteria) Investment/Peer Group/ Benchmark	Std. Dev.			Std. Dev.			Std. Dev.			Average			Up Capture	Up Capture	Up Capture	Down Capture	Down Capture	Down Capture	Status/
	Retur n 3Yr	Retur n 5Yr	Retur n 10Yr	3Yr	5Yr	10Yr	Sharp e 3Yr	Sharp e 5Yr	Sharp e 10Yr	Tenure	e Ratio	3Yr	5Yr	10Yr	3Yr	5Yr	10Yr	Score	
Putnam Large Cap Growth R6	30.77	15.36	18.68	16.07	19.12	17.41	1.48	0.70	0.96	7.21	0.58	99.62	97.64	100.36	104.05	105.29	101.46	Maintain 90	
Morningstar Large Growth	28.97	14.15	16.10	16.30	19.02	17.58	1.34	0.64	0.81	-	0.82	96.09	92.26	94.33	102.38	100.22	101.65		
Russell 1000 Growth TR USD	31.61	17.58	18.83	15.91	18.91	17.45	1.53	0.80	0.96	-	-	-	-	-	-	-	-		
Parnassus Core Equity Institutional	21.51	13.65	13.91	13.26	15.46	14.23	1.19	0.72	0.84	13.78	0.61	91.83	92.32	91.22	101.19	100.46	91.41	Watch 37	
Morningstar Large Blend	23.28	15.38	14.05	13.65	15.94	15.42	1.27	0.80	0.80	-	0.68	98.05	98.06	97.90	102.97	100.55	101.27		
S&P 500 TR USD	24.94	16.47	15.30	13.37	15.84	15.31	1.39	0.86	0.88	-	-	-	-	-	-	-	-		

Comments:

Todd Ahlsten (2001), Benjamin Allen (2012), and Andrew Choi (2022) are the managers of the strategy. The team looks for exposure to US large cap equity markets through an ESG lens. The team will first exclude companies that derive significant revenue from alcohol, tobacco, weapons, fossil fuels, or gambling and then screen the universe based on traditional ESG, quality, and valuation metrics. Finally, they invest in firms that meet all of their quantitative criteria and also offer durable competitive advantages, relevant products, strong management teams, and ethical business practices. The strategy ranks in the bottom quartile over the past 12 months and in the third quartile over the past 3-, 5-, and 10- years. Recent performance compared to both their Large Cap Blend peers as well as their benchmark index (S&P 500) has struggled slightly due to smaller allocations to mega-cap technology within the portfolio, which has especially been a headwind YTD in 2025, where the fund ranks in the bottom quartile.

Watch:Orange, Review: Red, Proposed Additions:Green ,Proposed Recommendations:Blue.

Green = Meets Criteria Red = Does Not Meet Criteria

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Investment Policy Monitoring Report

(Default Criteria) Investment/Peer Group/ Benchmark	Std. Retur n 3Yr			Std. Retur n 5Yr			Std. Dev. n 10Yr			Average			Up Capture 3Yr	Up Capture 5Yr	Up Capture 10Yr	Down Capture 3Yr	Down Capture 5Yr	Down Capture 10Yr	Status/ Score
	Retur n 3Yr	Retur n 5Yr	Retur n 10Yr	Dev. 3Yr	Dev. 5Yr	Dev. 10Yr	Sharp e 3Yr	Sharp e 5Yr	Sharp e 10Yr	Manager Tenure	Expens e Ratio	Capture 3Yr	Capture 5Yr	Capture 10Yr	Capture 3Yr	Capture 5Yr	Capture 10Yr		
JPMorgan Equity Income R6	14.51	13.11	11.44	13.68	14.65	14.30	0.72	0.71	0.69	5.83	0.45	91.98	93.31	95.38	98.52	92.47	88.73	Watch 47	
Morningstar Large Value	17.06	14.36	10.87	14.10	15.56	15.46	0.87	0.74	0.61	-	0.76	97.31	97.36	98.17	91.17	93.08	95.85		
Russell 1000 Value TR USD	16.96	13.88	10.72	14.26	15.76	15.59	0.85	0.72	0.60	-	-	-	-	-	-	-	-		

Comments:

Andrew Brandon (2019) and David Silberman (2019) are the managers of the strategy following the retirement of Clare Hart (2004) in September 2024. Brandon and Silberman have been groomed to take over the portfolio from Hart since they were promoted to PMs five years ago, and Hart's decision and timing were clearly telegraphed for several years. The strategy seeks high quality companies with disciplined capital allocations and a consistent dividend yield above 2%. The strategy closed to new investors in 2021 but reopened in January 2024 after portfolio outflows inhibited the management team's ability to generate excess performance in a challenging market environment. The strategy ranks in the second quartile over the past 1- and 10- years, in the bottom quartile over the past 3- years, and in the third quartile over the past 5- years. Dividend paying stocks have struggled against traditional value stocks over the past 2+ years as rising fixed income interest rates have become a more attractive place to generate yields. The strategy has also historically been underweight the technology sector because of its dividend mandate and currently only has small allocations to Microsoft and Apple of the Magnificent 7 stocks.

Watch:Orange, Review: Red, Proposed Additions:Green ,Proposed Recommendations:Blue.

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Investment Policy Monitoring Report

(Default Criteria) Investment/Peer Group/ Benchmark	Performance Metrics												Risk & Consistency												Status/ Score
	Return			Standard Deviation			Sharpe Ratio			Manager Expenses			Up-Capture			Up-Capture			Up-Capture			Down-Capture			
	n 3Yr	n 5Yr	n 10Yr	3Yr	5Yr	10Yr	e 3Yr	e 5Yr	e 10Yr	Tenure	e Ratio	3Yr	5Yr	10Yr	3Yr	5Yr	10Yr	3Yr	5Yr	10Yr	3Yr	5Yr	10Yr		
T. Rowe Price Mid-Cap Growth I	13.65	7.21	10.54	15.82	17.11	16.83	0.59	0.32	0.56	11.53	0.63	75.28	78.35	85.16	92.85	85.40	89.40	Watch 37							
Morningstar Mid-Cap Growth	16.20	8.01	11.15	18.29	20.42	18.84	0.67	0.34	0.55	-	0.97	86.84	90.23	93.16	99.58	99.45	99.70								
Russell Mid Cap Growth TR USD	22.85	11.26	13.37	18.62	20.48	18.85	0.95	0.48	0.65	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

Comments:

Brian Berghuis (1992), Donald Easley (2025), and Ashley Woodruff (2025) are the managers of the strategy. Berghuis plans to retire at the end of 2025 and the promotion of Easley & Woodruff from associate manager to named PM has been the succession plan dating back to 2020. Berghuis has managed a conservative portfolio compared to peers, gravitating towards steady growers with strong financials and established competitive advantages while avoiding high-flying momentum driven names. The portfolio will gladly leave relative returns on the table during speculative markets in order to protect on the downside and increase consistency of returns. The strategy has historically had a standard deviation, a measure of volatility, 15-20% lower than that of the category average. The strategy ranks in the bottom quartile over the past 12 months and in the third quartile over the past 3-, 5-, and 10- years. Much of the past 5 years has been a challenging environment for the fund, with low-quality momentum driven rallies at various points in 2020, 2021, 2023, 2024, and Q2-3 2025. The strategy was top quartile in 2022 and Q1 2025 as markets sold off. While macro and sector positioning has been the main headwind to relative performance, security selection in healthcare has also been a meaningful driver of underperformance over the past 12 months. Carson's internal investment committee voted to continue to monitor the strategy due to a strong long term track record and process. The upcoming change in management will be monitored closely.

Watch:Orange, Review: Red, Proposed Additions: Green, Proposed Recommendations: Blue.

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(Default Criteria) Investment/Peer Group/ Benchmark	Performance Metrics												Risk & Returns												Status/ Score
	Retur n 3Yr	Retur n 5Yr	Retur n 10Yr	Std. Dev.	Std. Dev.	Std. Dev.	Sharp e 3Yr	Sharp e 5Yr	Sharp e 10Yr	Manager Tenure	Expens e Ratio	Average Capture 3Yr	Up Capture 5Yr	Up Capture 10Yr	Up Capture 3Yr	Down Capture 5Yr	Down Capture 10Yr	Down Capture 10Yr	Down Capture 10Yr	Down Capture 10Yr	Down Capture 10Yr				
JPMorgan Small Cap Equity R6	9.99	8.19	9.12	19.16	19.26	18.67	0.35	0.35	0.45	14.75	0.75	87.12	86.01	90.20	104.64	95.64	89.14	89.14	89.14	89.14	89.14	89.14	Watch 27		
Morningstar Small Blend	14.63	12.65	9.62	19.78	20.30	20.13	0.55	0.54	0.45	-	0.95	98.80	99.65	98.37	104.14	97.18	98.01	98.01	98.01	98.01	98.01	98.01			
Morningstar US Small TR USD	16.26	12.25	9.74	19.25	20.13	20.04	0.64	0.53	0.46	-	-	-	-	-	-	-	-	-	-	-	-	-			
<i>Comments:</i>																									
American Funds EUPAC R6	19.65	7.49	8.28	14.52	16.54	15.73	0.99	0.34	0.45	13.58	0.47	105.25	101.92	104.68	122.24	118.85	106.38	106.38	106.38	106.38	106.38	106.38	Maintain 93		
Morningstar Foreign Large Growth	18.46	6.56	8.06	15.63	17.66	16.04	0.83	0.28	0.44	-	0.90	104.32	102.41	102.47	129.60	125.87	104.70	104.70	104.70	104.70	104.70	104.70			
MSCI ACWI Ex USA NR USD	20.67	10.26	8.23	13.21	15.02	14.70	1.14	0.53	0.47	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

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(Default Criteria)		Std.	Std.	Std.	Average			Up	Up	Up	Down	Down	Down	Down	Status/			
Investment/Peer Group/ Benchmark	Retur n 3Yr	Retur n 5Yr	Retur n 10Yr	Dev. 3Yr	Dev. 5Yr	Dev. 10Yr	Sharp e 3Yr	Sharp e 5Yr	Sharp e 10Yr	Manager Tenure	Expens e Ratio	Capture 3Yr	Capture 5Yr	Capture 10Yr	Capture 3Yr	Capture 5Yr	Capture 10Yr	Score
Dodge & Cox International Stock I	22.82	15.56	8.68	14.67	17.65	17.85	1.16	0.74	0.44	7.43	0.62	104.25	108.71	110.85	103.21	90.97	112.55	Watch 53
Morningstar Foreign Large Value	23.49	13.60	8.05	13.82	16.23	15.92	1.27	0.70	0.44	-	0.88	99.47	101.00	99.78	81.93	86.09	99.13	
MSCI EAFE NR USD	21.70	11.15	8.17	13.54	15.94	14.97	1.18	0.56	0.46	-	-	-	-	-	-	-	-	

Comments:

The strategy is managed by a team of 6 PMs with an average tenure of 7.5 years managing the fund, following 3 PM retirements and 2 additions since the end of 2022. The team relies on extensive research and is not afraid to take a contrarian bet on an individual firm whose fundamentals they believe are mispriced. The PM team works as a committee and every security is highly vetted, leading to ownership in businesses they believe have competitive advantages, good growth potential, and talented executives. The contrarian nature of the strategy can lead the fund to look out of steps with its foreign large value peers over short time periods, however it's low turnover and high active share had led to strong returns over the long term at a reasonable cost. The strategy ranks in the second quartile over the past 1- and 10- years, in the third quartile over the past 3- years, and in the top quartile over the past 5- and 15- years. Performance YTD in 2025 has been second quartile as security selection and country exposures have both been tailwinds to relative performance. Carson's internal investment committee voted to continue to monitor the strategy due to a strong management team, and differentiated process, and strong long term performance.

American Funds New World R6	19.02	8.52	9.93	12.80	14.86	14.78	1.06	0.43	0.58	11.64	0.57	86.39	81.57	89.27	92.61	95.99	93.51	Maintain 90
Morningstar Diversified Emerging Mkts	17.94	7.15	7.60	15.30	16.14	16.86	0.85	0.33	0.40	-	1.05	81.88	68.25	79.47	86.51	78.59	90.27	
MSCI ACWI NR USD	23.12	13.54	11.91	12.53	15.01	14.66	1.36	0.73	0.70	-	-	-	-	-	-	-	-	
Vanguard Global ESG Select Stk Admiral	20.24	13.29	-	13.70	15.38	-	1.08	0.70	-	3.79	0.48	95.46	99.99	-	109.44	101.38	-	Maintain 52
Morningstar Global Large- Stock Blend	20.85	12.43	10.80	13.10	15.36	14.87	1.17	0.67	0.64	-	0.90	96.59	97.88	97.01	105.46	102.48	101.22	
MSCI ACWI NR USD	23.12	13.54	11.91	12.53	15.01	14.66	1.36	0.73	0.70	-	-	-	-	-	-	-	-	

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(Default Criteria) Investment/Peer Group/ Benchmark	Performance Metrics												Risk & Return												Status/ Score
	Retur n 3Yr	Retur n 5Yr	Retur n 10Yr	Std. Dev.	Std. Dev.	Std. Dev.	Sharp e 3Yr	Sharp e 5Yr	Sharp e 10Yr	Manager Tenure	Average Expens e Ratio	Up Capture 3Yr	Up Capture 5Yr	Up Capture 10Yr	Down Capture 3Yr	Down Capture 5Yr	Down Capture 10Yr	Up Capture 3Yr	Up Capture 5Yr	Up Capture 10Yr	Down Capture 3Yr	Down Capture 5Yr	Down Capture 10Yr		
BlackRock Liquid Federal Trust Instl	4.70	2.93	1.97	0.18	0.64	0.55	-0.59	-0.51	-1.15	18.59	0.17	95.64	94.81	85.91	-	-	-154.47	-151.61	Maintain 90						
Morningstar Money Market - Taxable	4.59	2.84	1.84	0.18	0.63	0.54	-1.66	-1.35	-2.30	-	0.32	93.43	92.46	80.34	-	-	-106.85	-99.31							
ICE BofA USD 3M Dep OR CM TR USD	4.92	3.05	2.27	0.21	0.67	0.55	1.68	0.72	1.24	-	-	-	-	-	-	-	-	-							
Voya Stable Value Fund CL 35	2.65	2.22	1.97	0.09	0.17	0.17	-10.40	-1.45	-0.26	17.42	0.52	92.07	94.70	94.42	-	-	-	-	Maintain 50						
Morningstar US SA Stable Value	2.65	2.13	1.96	0.08	0.16	0.14	-9.79	-1.64	-0.25	-	0.49	92.17	90.52	93.97	-	-	-	-							
Morningstar US SA Stable Value	2.82	2.08	1.94	0.10	0.21	0.17	-8.77	-1.64	-0.31	-	-	-	-	-	-	-	-	-							
Calvert Bond I	6.36	1.26	2.85	6.23	6.09	5.04	0.27	-0.25	0.17	11.25	0.53	101.77	102.58	103.32	82.84	83.27	86.67	Maintain 93							
Morningstar Intermediate Core-Plus Bond	5.64	0.22	2.27	6.44	6.46	5.39	0.16	-0.40	0.06	-	0.65	101.21	102.76	105.45	90.74	93.97	98.36								
Bloomberg US Agg Bond TR USD	4.93	-0.45	1.84	6.44	6.37	5.05	0.05	-0.51	-0.02	-	-	-	-	-	-	-	-	-							
Loomis Sayles Investment Grade Bond N	6.19	1.61	3.70	6.29	6.05	5.53	0.25	-0.20	0.31	15.79	0.43	102.21	100.46	105.84	84.54	76.00	79.56	Maintain 90							
Morningstar Intermediate Core-Plus Bond	5.64	0.22	2.27	6.44	6.46	5.39	0.16	-0.40	0.06	-	0.65	103.91	102.42	98.59	94.15	92.18	92.40								
Bloomberg US Govt/Credit TR USD	4.87	-0.61	1.99	6.25	6.31	5.22	0.05	-0.54	0.01	-	-	-	-	-	-	-	-	-							

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	Retur n 3Yr	Retur n 5Yr	Retur n 10Yr	Dev. 3Yr	Dev. 5Yr	Dev. 10Yr	Sharp e 3Yr	Sharp e 5Yr	Sharp e 10Yr	Manager Tenure	Expens e Ratio	Up 3Yr	Up 5Yr	Up 10Yr	Down 3Yr	Down 5Yr	Down 10Yr	Down 3Yr	Down 5Yr	Down 10Yr	Down 3Yr	Down 5Yr	Down 10Yr		
PGIM High Yield R6	10.83	5.57	6.25	5.13	6.85	7.59	1.13	0.40	0.57	9.52	0.38	100.83	100.76	101.10	108.46	100.86	98.89	98.89	98.89	98.89	Maintain 80				
Morningstar High Yield Bond	10.30	5.12	5.24	4.90	6.79	7.28	1.11	0.35	0.48	-	0.75	94.78	93.33	91.50	97.11	95.42	96.09								
ICE BofA US High Yield TR USD	10.97	5.53	6.07	5.03	7.04	7.53	1.17	0.39	0.55	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

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(Index Funds Criteria) Investment/Peer Group/ Benchmark	Excess Return 1Yr	Excess Return 3Yr	Excess Return 5Yr	Trackin g Error 1Yr	Trackin g Error 3Yr	Trackin g Error 5Yr	Batting Average 3Yr	Batting Average 5Yr	Batting Average 10Yr	R-Sqr ^d 3Yr	R-Sqr ^d 5Yr	R-Sqr ^d 10Yr	Average Manager Tenure	Expens e Ratio	Status/ Score
Vanguard Institutional Index I	-0.04	-0.04	-0.04	0.00	0.00	0.01	0.03	0.07	0.13	100.00	100.00	100.00	3.50	0.04	Maintain 95
Morningstar Large Blend S&P 500 TR USD	-6.04	-4.70	-2.89	5.22	4.75	4.97	0.35	0.39	0.40	88.59	90.65	92.46	-	0.99	
Vanguard Mid Cap Index Institutional	-0.04	-0.02	-0.01	0.03	0.02	0.02	0.44	0.43	0.43	100.00	100.00	100.00	1.33	0.04	Maintain 92
Morningstar Mid-Cap Blend CRSP US Mid Cap TR USD	-9.31	-3.80	-1.09	6.36	6.44	6.58	0.37	0.44	0.43	87.17	87.87	89.24	-	1.17	
Vanguard Small Cap Index I	0.02	0.06	0.05	0.02	0.02	0.02	0.75	0.68	0.65	100.00	100.00	100.00	4.20	0.04	Maintain 100
Morningstar Small Blend CRSP US Small Cap TR USD	-5.57	-3.36	-0.98	5.94	5.85	6.21	0.36	0.44	0.43	91.59	90.90	91.65	-	1.23	
Vanguard Developed Markets Index Instl	0.99	1.37	1.11	3.22	3.63	3.62	0.61	0.57	0.52	94.53	95.97	96.04	7.00	0.03	Maintain 100
Morningstar Foreign Large Blend	-2.92	-1.05	-1.13	4.46	4.92	5.18	0.45	0.46	0.46	88.49	89.87	89.83	-	1.13	
MSCI ACWI Ex USA NR USD	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Northern Global Real Estate Index	0.79	-0.38	-2.26	2.12	2.63	2.95	0.44	0.38	0.44	97.33	97.48	96.85	0.90	0.47	Maintain 95
Morningstar Global Real Estate	-1.67	-2.25	-4.09	4.39	6.91	7.02	0.36	0.33	0.40	85.23	86.13	86.13	-	1.32	
S&P Global REIT TR USD	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

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(Index Funds Criteria) Investment/Peer Group/ Benchmark	Excess Return 1Yr	Excess Return 3Yr	Excess Return 5Yr	Trackin g Error 1Yr	Trackin g Error 3Yr	Trackin g Error 5Yr	Batting Average 3Yr	Batting Average 5Yr	Batting Average 10Yr	R-Sqr d 3Yr	R-Sqr d 5Yr	R-Sqr d 10Yr	Average Manager Tenure	Expens e Ratio	Status/ Score
Vanguard Total Bond Market Index I	-0.01	-0.04	-0.03	0.25	0.23	0.22	0.50	0.52	0.48	99.88	99.87	99.77	12.59	0.03	Maintain 100
Morningstar Intermediate Core Bond	-0.28	-0.27	-0.21	0.78	0.95	1.06	0.43	0.43	0.43	98.28	97.58	93.07	-	0.72	
Bloomberg US Agg Float Adj TR USD	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Vanguard Total Intl Bd Idx Institutional	-0.48	-0.22	-0.44	1.58	1.64	1.55	0.58	0.52	0.49	87.77	90.68	90.97	7.67	0.06	Maintain 93
Morningstar Global Bond- USD Hedged	-0.25	-0.37	-0.48	1.80	2.05	2.53	0.45	0.47	0.46	83.12	80.20	65.34	-	0.89	
Bloomberg Global Aggregate TR Hdg USD	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

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Fund Fact Sheets

Putnam Large Cap Growth R6 | PGOEX

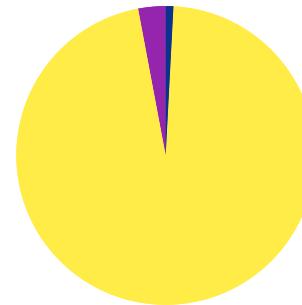
Large Growth | Status: Maintain

Investment Objective

The investment seeks capital appreciation. Under normal circumstances, the fund invests at least 80% of its net assets (plus the amount of any borrowings for investment purposes) in companies of a size similar to those in the Russell 1000 Growth Index. The fund invests mainly in common stocks of large U.S. companies, with a focus on growth stocks. Growth stocks are stocks of companies whose earnings are expected to grow faster than those of similar firms, and whose business growth and other characteristics may lead to an increase in stock price. The fund is non-diversified.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
PGOEX	21.62	30.77	15.36	18.68	17.93
Benchmark	25.53	31.61	17.58	18.83	12.56
Peer Group Avg.	21.77	28.10	13.73	15.90	14.08
# of Funds in Peer Group	1070	1022	954	768	1125
Peer Group Rank	47	33	34	11	19
Calendar Year Returns	2024	2023	2022	2021	2020
PGOEX	33.70	44.71	-30.10	22.95	38.89
Peer Group Avg.	29.13	38.26	-31.09	21.05	40.17

Portfolio Profile



Investment	100.00 %
Cash	0.83
US Stocks	96.21
Non-US Stocks	2.96
US Bonds	0.0
Non-US Bonds	0.0
Preferred Stocks	0.0
Convertible Bonds	0.0
Other	0.0

Portfolio Data

Inception Date	07/02/2012
Ticker	PGOEX
Standard Deviation (5 Year)	19.12
Sharpe Ratio (5 Year)	0.70
Alpha (5 Year)	-1.94
Beta (5 Year)	1.00
Manager	Richard Bodzy
Manager Tenure	8.08
Morningstar Rating	3
Total Fund AUM	13 b
Turnover Ratio	34.00
# of Holdings	47

Top Ten Holdings

NVIDIA Corp	13.66
Microsoft Corp	13.41
Apple Inc	8.76
Amazon.com Inc	6.70
Broadcom Inc	6.10
Meta Platforms Inc Class A	4.12
Eli Lilly and Co	3.18
Mastercard Inc Class A	3.05
Alphabet Inc Class C	3.01
Netflix Inc	2.43

% of Assets in Top 10

64.42

Fees & Expenses

Annual Net Expense Ratio	0.60
Annual Gross Expense Ratio	0.60
Prospectus Net Expense Ratio	0.58
Prospectus Gross Expense Ratio	0.58
Net Expense Ratio	0.58
Actual 12b-1	0.00

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Parnassus Core Equity Institutional | PRILX

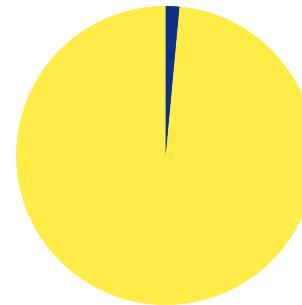
Large Blend | Status: Watch

Investment Objective

The investment seeks to achieve both capital appreciation and current income. The fund's objective is to achieve both capital appreciation and current income by investing primarily in a diversified portfolio of equity securities. Equity securities include common and preferred stock. Under normal circumstances, the fund will invest a minimum of 80% of its net assets (plus borrowings for investment purposes) in equity securities. At least 65% of the fund's total assets will normally be invested in equity securities that pay interest or dividends.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
PRILX	10.42	21.51	13.65	13.91	11.71
Benchmark	17.60	24.94	16.47	15.30	11.24
Peer Group Avg.	14.61	22.34	14.85	13.69	12.55
# of Funds in Peer Group	1316	1225	1135	876	1387
Peer Group Rank	80	68	75	53	52
Calendar Year Returns	2024	2023	2022	2021	2020
PRILX	18.75	25.21	-18.45	27.82	21.47
Peer Group Avg.	21.47	23.31	-17.14	26.63	17.53

Portfolio Profile



Investment	100.00 %
Cash	1.47
US Stocks	98.53
Non-US Stocks	0.0
US Bonds	0.0
Non-US Bonds	0.0
Preferred Stocks	0.0
Convertible Bonds	0.0
Other	0.0

Portfolio Data

Inception Date	04/28/2006
Ticker	PRILX
Standard Deviation (5 Year)	15.46
Sharpe Ratio (5 Year)	0.72
Alpha (5 Year)	-1.96
Beta (5 Year)	0.96
Manager	Todd Ahlsten
Manager Tenure	24.33
Morningstar Rating	2
Total Fund AUM	28 b
Turnover Ratio	34.20
# of Holdings	42

Top Ten Holdings

Microsoft Corp	6.41
Amazon.com Inc	6.15
NVIDIA Corp	6.11
Alphabet Inc Class A	5.45
Deere & Co	3.72
Waste Management Inc	3.57
Danaher Corp	3.32
Intercontinental Exchange Inc	3.24
Mastercard Inc Class A	3.10
AutoZone Inc	2.95

% of Assets in Top 10 44.02

Fees & Expenses

Annual Net Expense Ratio	0.61
Annual Gross Expense Ratio	0.61
Prospectus Net Expense Ratio	0.61
Prospectus Gross Expense Ratio	0.61
Net Expense Ratio	0.61
Actual 12b-1	0.00

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Vanguard Institutional Index I | VINIX

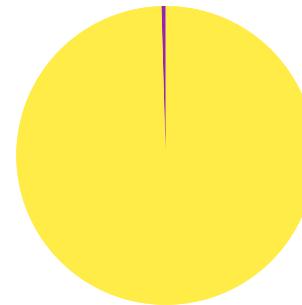
Large Blend | Status: Maintain

Investment Objective

The investment seeks to track the performance of the S&P 500 Index that measures the investment return of large-capitalization stocks. The fund employs an indexing investment approach designed to track the performance of the S&P 500 Index, a widely recognized benchmark of U.S. stock market performance that is dominated by the stocks of large U.S. companies. The advisor attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index. It is non-diversified.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
VINIX	17.56	24.89	16.43	15.27	10.90
Benchmark	17.60	24.94	16.47	15.30	11.24
Peer Group Avg.	14.61	22.34	14.85	13.69	12.55
# of Funds in Peer Group	1316	1225	1135	876	1387
Peer Group Rank	24	23	20	10	61
Calendar Year Returns	2024	2023	2022	2021	2020
VINIX	24.97	26.24	-18.14	28.67	18.39
Peer Group Avg.	21.47	23.31	-17.14	26.63	17.53

Portfolio Profile



Investment	100.00 %
Cash	0.01
US Stocks	99.55
Non-US Stocks	0.44
US Bonds	0.0
Non-US Bonds	0.0
Preferred Stocks	0.0
Convertible Bonds	0.0
Other	0.0

Portfolio Data

Inception Date	07/31/1990
Ticker	VINIX
Standard Deviation (5 Year)	15.84
Sharpe Ratio (5 Year)	0.86
Alpha (5 Year)	-0.03
Beta (5 Year)	1.00
Manager	Michelle Louie
Manager Tenure	7.83
Morningstar Rating	4
Total Fund AUM	322 b
Turnover Ratio	4.00
# of Holdings	506

Top Ten Holdings

NVIDIA Corp	7.75
Microsoft Corp	6.87
Apple Inc	6.33
Amazon.com Inc	3.95
Meta Platforms Inc Class A	2.93
Broadcom Inc	2.55
Alphabet Inc Class A	2.26
Alphabet Inc Class C	1.83
Tesla Inc	1.71
Berkshire Hathaway Inc Class B	1.68

% of Assets in Top 10 37.86

Fees & Expenses

Annual Net Expense Ratio	0.04
Annual Gross Expense Ratio	0.04
Prospectus Net Expense Ratio	0.04
Prospectus Gross Expense Ratio	0.04
Net Expense Ratio	0.04
Actual 12b-1	0.00

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JPMorgan Equity Income R6 | OIEJX

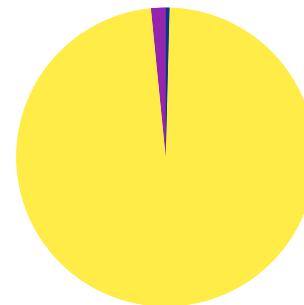
Large Value | Status: Watch

Investment Objective

The investment seeks capital appreciation and current income. Under normal circumstances, at least 80% of the fund's assets will be invested in the equity securities of corporations that regularly pay dividends, including common stocks and debt securities and preferred securities convertible to common stock. Although the fund invests primarily in securities of large cap companies, it may invest in equity investments of companies across all market capitalizations.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
OIEJX	9.90	14.51	13.11	11.44	11.73
Benchmark	9.44	16.96	13.88	10.72	11.70
Peer Group Avg.	9.68	17.10	14.13	10.90	10.21
# of Funds in Peer Group	1136	1084	1026	843	1170
Peer Group Rank	50	81	67	34	23
Calendar Year Returns	2024	2023	2022	2021	2020
OIEJX	12.80	5.04	-1.64	25.44	3.88
Peer Group Avg.	14.42	12.11	-6.29	26.05	3.99

Portfolio Profile



Investment	100.00 %
Cash	0.41
US Stocks	98.01
Non-US Stocks	1.58
US Bonds	0.0
Non-US Bonds	0.0
Preferred Stocks	0.0
Convertible Bonds	0.0
Other	0.0

Portfolio Data

Inception Date	01/31/2012
Ticker	OIEJX
Standard Deviation (5 Year)	14.65
Sharpe Ratio (5 Year)	0.71
Alpha (5 Year)	0.11
Beta (5 Year)	0.92
Manager	David Silberman
Manager Tenure	5.83
Morningstar Rating	3
Total Fund AUM	44 b
Turnover Ratio	20.00
# of Holdings	87

Top Ten Holdings

Wells Fargo & Co	3.74
Bank of America Corp	3.04
Charles Schwab Corp	2.29
Philip Morris International...	2.27
Eaton Corp PLC	2.20
Microsoft Corp	2.17
ConocoPhillips	2.11
Deere & Co	2.04
Air Products and Chemicals Inc	2.03
Capital One Financial Corp	1.94

% of Assets in Top 10 23.83

Fees & Expenses

Annual Net Expense Ratio	0.45
Annual Gross Expense Ratio	0.45
Prospectus Net Expense Ratio	0.45
Prospectus Gross Expense Ratio	0.45
Net Expense Ratio	0.45
Actual 12b-1	0.00

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T. Rowe Price Mid-Cap Growth I | RPTIX

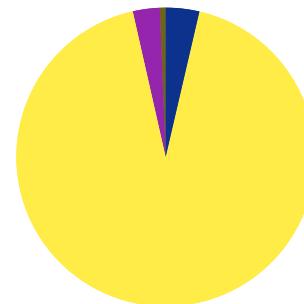
Mid-Cap Growth | Status: Watch

Investment Objective

The investment seeks long-term capital appreciation. The fund normally invests at least 80% of its net assets (including any borrowings for investment purposes) in a diversified portfolio of common stocks of mid-cap companies whose earnings T. Rowe Price expects to grow at a faster rate than the average company. The advisor defines mid-cap companies as those whose market capitalization falls within the range of either the S&P MidCap 400® Index or the Russell Midcap® Growth Index.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
RPTIX	2.74	13.65	7.21	10.54	10.08
Benchmark	22.02	22.85	11.26	13.37	11.32
Peer Group Avg.	13.41	17.23	8.04	11.28	10.44
# of Funds in Peer Group	493	475	443	367	502
Peer Group Rank	79	73	58	60	51
Calendar Year Returns	2024	2023	2022	2021	2020
RPTIX	9.54	20.26	-22.41	15.19	24.32
Peer Group Avg.	16.51	21.80	-28.52	12.33	41.47

Portfolio Profile



Investment	100.00 %
Cash	3.63
US Stocks	92.82
Non-US Stocks	2.91
US Bonds	0.0
Non-US Bonds	0.0
Preferred Stocks	0.0
Convertible Bonds	0.0
Other	0.63

Portfolio Data

Inception Date	08/28/2015
Ticker	RPTIX
Standard Deviation (5 Year)	17.11
Sharpe Ratio (5 Year)	0.32
Alpha (5 Year)	-2.41
Beta (5 Year)	0.80
Manager	Brian Berghuis
Manager Tenure	33.25
Morningstar Rating	3
Total Fund AUM	27 b
Turnover Ratio	22.60
# of Holdings	128

Top Ten Holdings

Reserve Invt Fds	3.61
PTC Inc	2.33
Hologic Inc	2.20
Hilton Worldwide Holdings Inc	2.12
Alnylam Pharmaceuticals Inc	1.97
Veeva Systems Inc Class A	1.83
Lattice Semiconductor Corp	1.78
Agilent Technologies Inc	1.78
Tyler Technologies Inc	1.75
Yum Brands Inc	1.66

% of Assets in Top 10

21.03

Fees & Expenses

Annual Net Expense Ratio	0.63
Annual Gross Expense Ratio	0.63
Prospectus Net Expense Ratio	0.63
Prospectus Gross Expense Ratio	0.63
Net Expense Ratio	0.63
Actual 12b-1	0.00

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Vanguard Mid Cap Index Institutional | VMCIX

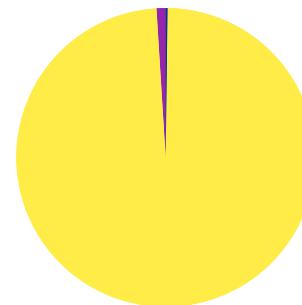
Mid-Cap Blend | Status: Maintain

Investment Objective

The investment seeks to track the performance of the CRSP US Mid Cap Index that measures the investment return of mid-capitalization stocks. The fund employs an indexing investment approach designed to track the performance of the CRSP US Mid Cap Index, a broadly diversified index of stocks of mid-size U.S. companies. The advisor attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
VMCIX	13.10	17.94	12.45	11.39	10.30
Benchmark	13.14	17.96	12.47	11.41	9.41
Peer Group Avg.	7.73	16.14	12.70	10.43	10.26
# of Funds in Peer Group	418	373	348	254	434
Peer Group Rank	18	24	56	20	44
Calendar Year Returns	2024	2023	2022	2021	2020
VMCIX	15.23	16.00	-18.70	24.53	18.26
Peer Group Avg.	14.54	16.63	-14.71	23.76	14.41

Portfolio Profile



Investment	100.00 %
Cash	0.2
US Stocks	98.83
Non-US Stocks	0.98
US Bonds	0.0
Non-US Bonds	0.0
Preferred Stocks	0.0
Convertible Bonds	0.0
Other	0.0

Portfolio Data

Inception Date	05/21/1998
Ticker	VMCIX
Standard Deviation (5 Year)	17.63
Sharpe Ratio (5 Year)	0.59
Alpha (5 Year)	-0.01
Beta (5 Year)	1.00
Manager	Aaron Choi
Manager Tenure	2.08
Morningstar Rating	3
Total Fund AUM	201 b
Turnover Ratio	16.00
# of Holdings	301

Top Ten Holdings

Constellation Energy Corp	1.09
Royal Caribbean Group	0.99
DoorDash Inc Ordinary Share...	0.93
Newmont Corp	0.93
Robinhood Markets Inc Class A	0.89
Motorola Solutions Inc	0.88
TransDigm Group Inc	0.88
Arthur J. Gallagher & Co	0.87
CRH PLC	0.85
Roblox Corp Ordinary Shares...	0.83

% of Assets in Top 10

Fees & Expenses

Annual Net Expense Ratio	0.04
Annual Gross Expense Ratio	0.04
Prospectus Net Expense Ratio	0.04
Prospectus Gross Expense Ratio	0.04
Net Expense Ratio	0.04
Actual 12b-1	0.00

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JPMorgan Small Cap Equity R6 | VSENX

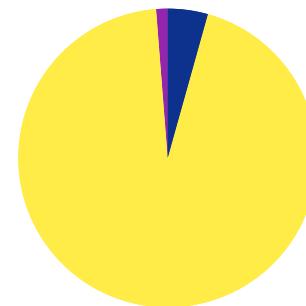
Small Blend | Status: Watch

Investment Objective

The investment seeks capital growth over the long term. Under normal circumstances, the fund invests at least 80% of its assets in equity securities of small cap companies. 'Assets' means net assets, plus the amount of borrowings for investment purposes. Small cap companies are companies with market capitalizations equal to those within the universe of the Russell 2000® Index at the time of purchase.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
VSENX	-3.43	9.99	8.19	9.12	8.71
Benchmark	9.15	16.26	12.25	9.74	9.98
Peer Group Avg.	6.31	14.50	12.69	9.57	9.30
# of Funds in Peer Group	601	567	552	409	613
Peer Group Rank	97	96	97	66	60
Calendar Year Returns	2024	2023	2022	2021	2020
VSENX	10.30	12.16	-15.88	16.29	18.80
Peer Group Avg.	11.37	16.55	-16.23	23.71	14.34

Portfolio Profile



Investment	100.00 %
Cash	4.34
US Stocks	94.41
Non-US Stocks	1.24
US Bonds	0.0
Non-US Bonds	0.0
Preferred Stocks	0.0
Convertible Bonds	0.0
Other	0.0

Portfolio Data

Inception Date	05/31/2016
Ticker	VSENX
Standard Deviation (5 Year)	19.26
Sharpe Ratio (5 Year)	0.35
Alpha (5 Year)	-3.18
Beta (5 Year)	0.93
Manager	Don San Jose
Manager Tenure	17.83
Morningstar Rating	1
Total Fund AUM	3 b
Turnover Ratio	52.00
# of Holdings	99

Top Ten Holdings

JPMorgan Prime Money Market...	4.32
MSA Safety Inc	2.11
WillScot Holdings Corp Ordi...	1.98
Performance Food Group Co	1.87
Hayward Holdings Inc	1.84
Core & Main Inc Class A	1.76
Simpson Manufacturing Co Inc	1.53
Encompass Health Corp	1.53
Bright Horizons Family Solu...	1.48
Planet Fitness Inc Class A	1.40

% of Assets in Top 10 19.82

Fees & Expenses

Annual Net Expense Ratio	0.43
Annual Gross Expense Ratio	0.49
Prospectus Net Expense Ratio	0.75
Prospectus Gross Expense Ratio	0.75
Net Expense Ratio	0.75
Actual 12b-1	0.00

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Vanguard Small Cap Index I | VSCIX

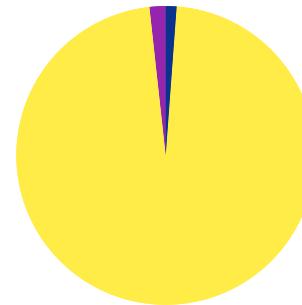
Small Blend | Status: Maintain

Investment Objective

The investment seeks to track the performance of the CRSP US Small Cap Index that measures the investment return of small-capitalization stocks. The fund advisor employs an indexing investment approach designed to track the performance of the CRSP US Small Cap Index, a broadly diversified index of stocks of small U.S. companies. The advisor attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
VSCIX	8.67	15.95	12.22	10.58	8.91
Benchmark	8.66	15.88	12.18	10.54	9.49
Peer Group Avg.	6.31	14.50	12.69	9.57	9.30
# of Funds in Peer Group	601	567	552	409	613
Peer Group Rank	32	25	57	19	55
Calendar Year Returns	2024	2023	2022	2021	2020
VSCIX	14.23	18.22	-17.60	17.73	19.12
Peer Group Avg.	11.37	16.55	-16.23	23.71	14.34

Portfolio Profile



Investment	100.00 %
Cash	1.17
US Stocks	97.1
Non-US Stocks	1.74
US Bonds	0.0
Non-US Bonds	0.0
Preferred Stocks	0.0
Convertible Bonds	0.0
Other	0.0

Portfolio Data

Inception Date	07/07/1997
Ticker	VSCIX
Standard Deviation (5 Year)	19.91
Sharpe Ratio (5 Year)	0.53
Alpha (5 Year)	0.04
Beta (5 Year)	1.00
Manager	Gerard O'Reilly
Manager Tenure	9.42
Morningstar Rating	3
Total Fund AUM	163 b
Turnover Ratio	13.00
# of Holdings	1,338

Top Ten Holdings

SoFi Technologies Inc Ordin...	0.43
NRG Energy Inc	0.42
EMCOR Group Inc	0.41
Atmos Energy Corp	0.39
Reddit Inc Class A Shares	0.39
PTC Inc	0.38
Comfort Systems USA Inc	0.37
Insmed Inc	0.37
Smurfit WestRock PLC	0.37
Pure Storage Inc Class A	0.36

% of Assets in Top 10 3.89

Fees & Expenses

Annual Net Expense Ratio	0.04
Annual Gross Expense Ratio	0.04
Prospectus Net Expense Ratio	0.04
Prospectus Gross Expense Ratio	0.04
Net Expense Ratio	0.04
Actual 12b-1	0.00

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American Funds EUPAC R6 | RERGX

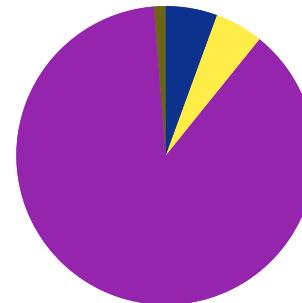
Foreign Large Growth | Status: Maintain

Investment Objective

The investment seeks long-term growth of capital. The fund invests primarily in common stocks in Europe and the Pacific Basin that the investment adviser believes have the potential for growth. Growth stocks are stocks that the investment adviser believes have the potential for above-average capital appreciation. It normally will invest at least 80% of its net assets in securities of issuers in Europe and the Pacific Basin. The fund may invest a portion of its assets in common stocks and other securities of companies in emerging markets.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
RERGX	14.79	19.65	7.49	8.28	7.97
Benchmark	16.45	20.67	10.26	8.23	5.58
Peer Group Avg.	10.69	18.39	5.95	8.01	7.34
# of Funds in Peer Group	391	373	338	227	400
Peer Group Rank	22	35	36	45	38
Calendar Year Returns	2024	2023	2022	2021	2020
RERGX	5.04	16.05	-22.72	2.84	25.27
Peer Group Avg.	5.09	16.52	-25.35	8.52	25.92

Portfolio Profile



Investment	100.00 %
Cash	5.57
US Stocks	5.23
Non-US Stocks	87.92
US Bonds	0.0
Non-US Bonds	0.0
Preferred Stocks	0.0
Convertible Bonds	0.0
Other	1.27

Portfolio Data

Inception Date	05/01/2009
Ticker	RERGX
Standard Deviation (5 Year)	16.54
Sharpe Ratio (5 Year)	0.34
Alpha (5 Year)	-2.82
Beta (5 Year)	1.06
Manager	Carl Kawaja
Manager Tenure	24.25
Morningstar Rating	3
Total Fund AUM	136 b
Turnover Ratio	35.00
# of Holdings	346

Top Ten Holdings

Taiwan Semiconductor Manufa...	5.00
Airbus SE	2.25
Novo Nordisk AS Class B	2.18
SAP SE	2.08
UniCredit SpA	1.54
MercadoLibre Inc	1.50
Banco Bilbao Vizcaya Argent...	1.35
Essilorluxottica	1.33
SK Hynix Inc	1.25
Flutter Entertainment PLC	1.22

% of Assets in Top 10 19.70

Fees & Expenses

Annual Net Expense Ratio	0.47
Annual Gross Expense Ratio	0.47
Prospectus Net Expense Ratio	0.47
Prospectus Gross Expense Ratio	0.47
Net Expense Ratio	0.47
Actual 12b-1	0.00

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Vanguard Developed Markets Index Instl | VTMNX

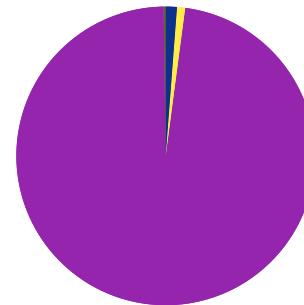
Foreign Large Blend | Status: Maintain

Investment Objective

The investment seeks to track the performance of the FTSE Developed All Cap ex U.S. Index. The fund employs an indexing investment approach designed to track the performance of the FTSE Developed All Cap ex U.S. Index, a market-capitalization-weighted index that is made up of approximately 3,957 common stocks of large-, mid-, and small-cap companies located in Canada and the major markets of Europe and the Pacific region. The Advisor attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
VTMNX	17.44	22.04	11.37	8.55	5.52
Benchmark	16.45	20.67	10.26	8.23	5.58
Peer Group Avg.	15.75	20.94	10.30	7.97	8.48
# of Funds in Peer Group	679	646	612	469	698
Peer Group Rank	32	31	26	30	78
Calendar Year Returns	2024	2023	2022	2021	2020
VTMNX	3.00	17.84	-15.34	11.44	10.27
Peer Group Avg.	4.97	16.46	-15.89	10.04	10.72

Portfolio Profile



Investment	100.00 %
Cash	1.21
US Stocks	0.88
Non-US Stocks	97.69
US Bonds	0.0
Non-US Bonds	0.0
Preferred Stocks	0.0
Convertible Bonds	0.0
Other	0.22

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Vanguard Developed Markets Index Instl | VTMNX

Foreign Large Blend | Status: Maintain

Portfolio Data

Inception Date	01/04/2001
Ticker	VTMNX
Standard Deviation (5 Year)	16.71
Sharpe Ratio (5 Year)	0.55
Alpha (5 Year)	0.54
Beta (5 Year)	1.09
Manager	Christine Franquin
Manager Tenure	12.59
Morningstar Rating	4
Total Fund AUM	249 b
Turnover Ratio	3.00
# of Holdings	3,905

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Top Ten Holdings

ASML Holding NV	1.10
SAP SE	1.06
AstraZeneca PLC	0.90
Nestle SA	0.90
Novartis AG Registered Shares	0.89
Samsung Electronics Co Ltd	0.88
Roche Holding AG	0.86
HSBC Holdings PLC	0.85
Shell PLC	0.83
Royal Bank of Canada	0.78
% of Assets in Top 10	9.05

Fees & Expenses

Annual Net Expense Ratio	0.05
Annual Gross Expense Ratio	0.05
Prospectus Net Expense Ratio	0.03
Prospectus Gross Expense Ratio	0.03
Net Expense Ratio	0.03
Actual 12b-1	0.00

Dodge & Cox International Stock I | DODFX

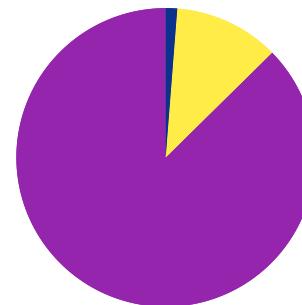
Foreign Large Value | Status: Watch

Investment Objective

The investment seeks long-term growth of principal and income. Under normal circumstances, the fund will invest at least 80% of its total assets in equity securities of non-U.S. companies, including common stocks, depositary receipts evidencing ownership of common stocks, certain preferred stocks, securities convertible into common stocks, and securities that carry the right to buy common stocks. The fund typically invests in medium-to-large well-established companies based on standards of the applicable market.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
DODFX	20.65	22.82	15.56	8.68	7.77
Benchmark	14.99	21.70	11.15	8.17	8.63
Peer Group Avg.	20.13	23.19	13.61	8.10	8.69
# of Funds in Peer Group	360	344	323	243	371
Peer Group Rank	48	58	24	31	36
Calendar Year Returns	2024	2023	2022	2021	2020
DODFX	3.80	16.70	-6.78	11.03	2.10
Peer Group Avg.	4.42	17.47	-9.22	11.96	2.13

Portfolio Profile



Investment	100.00 %
Cash	1.24
US Stocks	11.38
Non-US Stocks	87.37
US Bonds	0.0
Non-US Bonds	0.0
Preferred Stocks	0.0
Convertible Bonds	0.0
Other	0.0

Portfolio Data

Inception Date	05/01/2001
Ticker	DODFX
Standard Deviation (5 Year)	17.65
Sharpe Ratio (5 Year)	0.74
Alpha (5 Year)	3.97
Beta (5 Year)	1.02
Manager	Roger Kuo
Manager Tenure	19.34
Morningstar Rating	4
Total Fund AUM	58 b
Turnover Ratio	16.00
# of Holdings	141

Top Ten Holdings

BNP Paribas Act. Cat.A	3.32
Banco Santander SA	3.31
Johnson Controls Internatio...	3.20
Novartis AG Registered Shares	2.70
Taiwan Semiconductor Manufa...	2.66
GSK PLC	2.65
Barclays PLC	2.55
Sanofi SA	2.49
Itau Unibanco Holding SA Pa...	2.39
UBS Group AG Registered Shares	2.28

% of Assets in Top 10 27.55

Fees & Expenses

Annual Net Expense Ratio	0.62
Annual Gross Expense Ratio	0.62
Prospectus Net Expense Ratio	0.62
Prospectus Gross Expense Ratio	0.62
Net Expense Ratio	0.62
Actual 12b-1	0.00

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American Funds New World R6 | RNWX

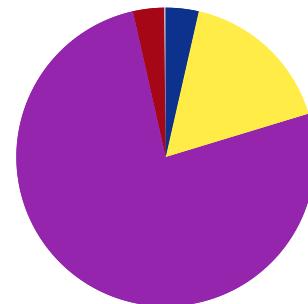
Diversified Emerging Mkts | Status: Maintain

Investment Objective

The investment seeks long-term capital appreciation. The fund invests primarily in common stocks of companies with significant exposure to countries with developing economies and/or markets. Under normal market conditions, the fund invests at least 35% of its assets in equity and debt securities of issuers primarily based in qualified countries that have developing economies and/or markets.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
RNWGX	15.26	19.02	8.52	9.93	8.47
Benchmark	17.27	23.12	13.54	11.91	7.05
Peer Group Avg.	15.95	17.76	7.28	7.60	7.65
# of Funds in Peer Group	754	699	616	456	769
Peer Group Rank	60	34	34	8	28
Calendar Year Returns	2024	2023	2022	2021	2020
RNWGX	6.88	16.22	-21.75	5.13	25.30
Peer Group Avg.	6.05	12.71	-20.75	1.32	18.56

Portfolio Profile



Investment	100.00 %
Cash	3.55
US Stocks	16.76
Non-US Stocks	76.16
US Bonds	0.0
Non-US Bonds	3.34
Preferred Stocks	0.17
Convertible Bonds	0.0
Other	0.02

Portfolio Data

Inception Date	05/01/2009
Ticker	RNWGX
Standard Deviation (5 Year)	14.86
Sharpe Ratio (5 Year)	0.43
Alpha (5 Year)	-3.66
Beta (5 Year)	0.91
Manager	Robert Lovelace
Manager Tenure	26.25
Morningstar Rating	4
Total Fund AUM	74 b
Turnover Ratio	37.00
# of Holdings	579

Top Ten Holdings

Taiwan Semiconductor Manufa...	6.53
MercadoLibre Inc	2.43
Microsoft Corp	2.14
Tencent Holdings Ltd	2.02
SK Hynix Inc	1.84
Meta Platforms Inc Class A	1.71
Broadcom Inc	1.56
Airbus SE	1.45
Nu Holdings Ltd Ordinary Sh...	1.28
Banco Bilbao Vizcaya Argent...	1.25

% of Assets in Top 10 22.21

Fees & Expenses

Annual Net Expense Ratio	0.57
Annual Gross Expense Ratio	0.57
Prospectus Net Expense Ratio	0.57
Prospectus Gross Expense Ratio	0.57
Net Expense Ratio	0.57
Actual 12b-1	0.00

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Vanguard Global ESG Select Stk Admiral | VESGX

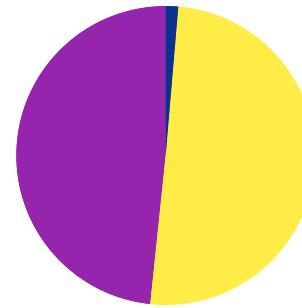
Global Large-Stock Blend | Status: Maintain

Investment Objective

The investment seeks to maximize returns while having greater exposure to companies with attractive environmental, social, and governance characteristics. Under normal circumstances, at least 80% of the fund's assets will be invested in common stocks of companies that meet the advisor's environmental, social, and governance (ESG) criteria. It will typically invest in stocks of large and mid-size companies located in a number of countries throughout the world, including issuers located in emerging markets.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
VESGX	5.63	20.24	13.29	-	12.82
Benchmark	17.27	23.12	13.54	11.91	7.05
Peer Group Avg.	13.42	20.31	11.93	10.50	10.96
# of Funds in Peer Group	321	306	294	205	346
Peer Group Rank	94	55	34	100	22
Calendar Year Returns	2024	2023	2022	2021	2020
VESGX	13.61	19.62	-10.74	22.32	19.44
Peer Group Avg.	13.31	19.13	-16.84	18.18	14.78

Portfolio Profile



Investment	100.00 %
Cash	1.35
US Stocks	50.3
Non-US Stocks	48.35
US Bonds	0.0
Non-US Bonds	0.0
Preferred Stocks	0.0
Convertible Bonds	0.0
Other	0.0

Portfolio Data

Inception Date	06/05/2019
Ticker	VESGX
Standard Deviation (5 Year)	15.38
Sharpe Ratio (5 Year)	0.70
Alpha (5 Year)	0.08
Beta (5 Year)	0.98
Manager	Yolanda Courtines
Manager Tenure	6.25
Morningstar Rating	3
Total Fund AUM	2 b
Turnover Ratio	33.00
# of Holdings	49

Top Ten Holdings

Microsoft Corp	6.73
Taiwan Semiconductor Manufa...	3.87
ASML Holding NV	3.62
AIA Group Ltd	3.59
Northern Trust Corp	3.54
Visa Inc Class A	3.53
Merck & Co Inc	3.34
Michelin	3.09
Novo Nordisk AS Class B	3.01
Edwards Lifesciences Corp	2.93

% of Assets in Top 10 37.25

Fees & Expenses

Annual Net Expense Ratio	0.48
Annual Gross Expense Ratio	0.48
Prospectus Net Expense Ratio	0.48
Prospectus Gross Expense Ratio	0.48
Net Expense Ratio	0.48
Actual 12b-1	0.00

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Northern Global Real Estate Index | NGREX

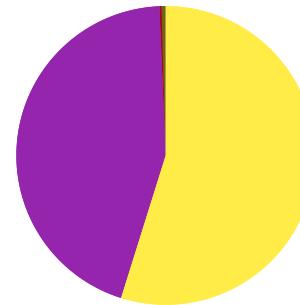
Global Real Estate | Status: Maintain

Investment Objective

The investment seeks to provide investment results approximating the overall performance of the securities included in the MSCI® ACWI® IMI Core Real Estate Index. The fund will invest substantially all of its net assets in equity securities included in the index, in weightings that approximate the relative composition of the securities contained in the index. The index is a free float-adjusted market capitalization index that consists of large, mid and smallcap stocks across 23 Developed Markets and 24 Emerging Markets countries engaged in the ownership, development and management of specific core property type real estate. It is non-diversified.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
NGREX	0.66	10.41	5.44	4.28	3.21
Benchmark	-0.14	10.79	7.70	5.50	8.02
Peer Group Avg.	0.38	9.63	5.00	4.25	4.40
# of Funds in Peer Group	151	148	145	121	151
Peer Group Rank	35	28	46	48	77
Calendar Year Returns	2024	2023	2022	2021	2020
NGREX	2.68	10.02	-24.32	22.71	-8.38
Peer Group Avg.	0.25	9.88	-24.82	23.88	-5.22

Portfolio Profile



Investment	100.00 %
Cash	0.0
US Stocks	54.83
Non-US Stocks	44.5
US Bonds	0.0
Non-US Bonds	0.22
Preferred Stocks	0.0
Convertible Bonds	0.0
Other	0.45

Portfolio Data

Inception Date	07/26/2006
Ticker	NGREX
Standard Deviation (5 Year)	17.20
Sharpe Ratio (5 Year)	0.22
Alpha (5 Year)	-1.91
Beta (5 Year)	0.94
Manager	Volter Bagriy
Manager Tenure	1.42
Morningstar Rating	3
Total Fund AUM	755 m
Turnover Ratio	8.98
# of Holdings	593

Top Ten Holdings

Welltower Inc	5.04
Prologis Inc	4.92
Equinix Inc	3.93
Digital Realty Trust Inc	2.97
Simon Property Group Inc	2.65
Realty Income Corp	2.59
Goodman Group	2.36
Public Storage	2.34
Extra Space Storage Inc	1.58
Iron Mountain Inc	1.52

% of Assets in Top 10

29.90

Fees & Expenses

Annual Net Expense Ratio	0.47
Annual Gross Expense Ratio	0.47
Prospectus Net Expense Ratio	0.47
Prospectus Gross Expense Ratio	0.48
Net Expense Ratio	0.47
Actual 12b-1	0.00

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BlackRock Liquid Federal Trust Instl | TFFXX

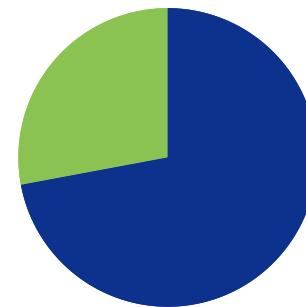
Money Market-Taxable | Status: Maintain

Investment Objective

The investment seeks current income as is consistent with liquidity and stability of principal. The fund invests 100% of its total assets in cash, U.S. Treasury bills, notes and other obligations issued or guaranteed as to principal and interest by the U.S. government or by its agencies or instrumentalities, the interest income on which, under current federal law, generally may not be subject to state income tax. It invests in securities maturing in 397 days or less (with certain exceptions) and the portfolio will have a dollar-weighted average maturity of 60 days or less and a dollar-weighted average life of 120 days or less.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
TFFXX	4.35	4.70	2.93	1.97	2.69
Benchmark	4.60	4.92	3.05	2.27	2.86
Peer Group Avg.	4.10	4.48	2.78	1.80	2.33
# of Funds in Peer Group	612	568	525	408	620
Peer Group Rank	31	32	30	19	27
Calendar Year Returns	2024	2023	2022	2021	2020
TFFXX	5.14	4.96	1.44	0.01	0.40
Peer Group Avg.	4.91	4.74	1.33	0.02	0.30

Portfolio Profile



Investment	100.00 %
● Cash	72.06
● US Stocks	0.0
● Non-US Stocks	0.0
● US Bonds	27.94
● Non-US Bonds	0.0
● Preferred Stocks	0.0
● Convertible Bonds	0.0
● Other	0.0

Portfolio Data

Inception Date	12/03/1990
Ticker	TFFXX
Standard Deviation (5 Year)	0.64
Sharpe Ratio (5 Year)	-0.51
Alpha (5 Year)	-0.09
Beta (5 Year)	0.55
Manager	Management Team
Manager Tenure	18.59
Morningstar Rating	-
Total Fund AUM	6 b
Turnover Ratio	0.00
# of Holdings	98

Top Ten Holdings

United States Treasury Bills	10.90
United States Treasury Bills	8.71
United States Treasury Bills	8.54
United States Treasury Bills	7.54
USD CASH(Committed)	-5.26
United States Treasury Bills	4.49
United States Treasury Bills	4.26
CASH	3.94
United States Treasury Bills	3.65
United States Treasury Bills	3.30

% of Assets in Top 10 60.59

Fees & Expenses

Annual Net Expense Ratio	0.17
Annual Gross Expense Ratio	0.22
Prospectus Net Expense Ratio	0.17
Prospectus Gross Expense Ratio	0.22
Net Expense Ratio	0.17
Actual 12b-1	0.00

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Voya Stable Value Fund CL 35

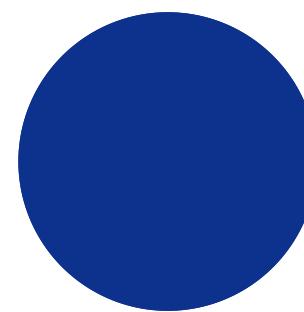
Stable Value | Status: Maintain

Investment Objective

The Fund seeks to provide safety of principal, adequate liquidity and a competitive yield with low return volatility. The Fund is designed for investors seeking more income over time than money market funds without the price fluctuation of stock or bond funds.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
Fund	2.90	2.65	2.22	1.97	2.06
Benchmark	3.06	2.82	2.08	1.94	2.94
Peer Group Avg.	3.06	2.82	2.08	1.94	2.94
# of Funds in Peer Group	321	311	277	233	335
Peer Group Rank	48	51	41	49	76
Calendar Year Returns	2024	2023	2022	2021	2020
	2.81	2.47	1.70	1.53	1.97
Peer Group Avg.	2.98	2.75	1.60	1.42	1.83

Portfolio Profile



Investment	100.00 %
● Cash	100.0
● US Stocks	0.0
● Non-US Stocks	0.0
● US Bonds	0.0
● Non-US Bonds	0.0
● Preferred Stocks	0.0
● Convertible Bonds	0.0
● Other	0.0

Portfolio Data

Inception Date	05/17/2016
Ticker	-
Standard Deviation (5 Year)	0.17
Sharpe Ratio (5 Year)	-1.45
Alpha (5 Year)	-0.08
Beta (5 Year)	1.06
Manager	Management Team
Manager Tenure	17.42
Morningstar Rating	-
Total Fund AUM	104 m
Turnover Ratio	59.50
# of Holdings	2

Top Ten Holdings

Ing Stable Value Ing	100.07
% of Assets in Top 10	100.07

Fees & Expenses

Annual Net Expense Ratio	0.54
Annual Gross Expense Ratio	0.00
Prospectus Net Expense Ratio	0.52
Prospectus Gross Expense Ratio	0.52
Net Expense Ratio	0.52
Actual 12b-1	0.00

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Vanguard Total Bond Market Index I | VBTIX

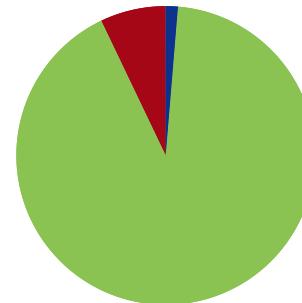
Intermediate Core Bond | Status: Maintain

Investment Objective

The investment seeks to track the performance of the Bloomberg U.S. Aggregate Float Adjusted Index. This index measures the performance of a wide spectrum of public, investment-grade, taxable, fixed income securities in the United States—including government, corporate, and international dollar-denominated bonds, as well as mortgage-backed and asset-backed securities—all with maturities of more than 1 year. All of the fund's investments will be selected through the sampling process, and at least 80% of its assets will be invested in bonds held in the index.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
VBTIX	2.89	4.92	-0.47	1.84	4.27
Benchmark	2.90	4.95	-0.44	1.88	2.84
Peer Group Avg.	3.00	4.98	-0.31	1.81	2.78
# of Funds in Peer Group	459	430	382	288	479
Peer Group Rank	52	54	55	46	20
Calendar Year Returns	2024	2023	2022	2021	2020
VBTIX	1.25	5.72	-13.15	-1.65	7.74
Peer Group Avg.	1.69	5.59	-13.09	-1.47	7.69

Portfolio Profile



Investment	100.00 %
Cash	1.31
US Stocks	0.0
Non-US Stocks	0.0
US Bonds	91.59
Non-US Bonds	7.09
Preferred Stocks	0.0
Convertible Bonds	0.01
Other	0.0

Portfolio Data

Inception Date	09/18/1995
Ticker	VBTIX
Standard Deviation (5 Year)	6.35
Sharpe Ratio (5 Year)	-0.52
Alpha (5 Year)	0.00
Beta (5 Year)	1.01
Manager	Joshua Barrickman
Manager Tenure	12.59
Morningstar Rating	3
Total Fund AUM	371 b
Turnover Ratio	36.00
# of Holdings	17,656

Top Ten Holdings

United States Treasury Notes	0.45
United States Treasury Notes	0.44
United States Treasury Notes	0.43
United States Treasury Notes	0.43
United States Treasury Notes	0.42
United States Treasury Notes	0.42
United States Treasury Notes	0.42
United States Treasury Notes	0.39
United States Treasury Notes	0.36
United States Treasury Notes	0.36

% of Assets in Top 10 4.12

Fees & Expenses

Annual Net Expense Ratio	0.04
Annual Gross Expense Ratio	0.04
Prospectus Net Expense Ratio	0.03
Prospectus Gross Expense Ratio	0.03
Net Expense Ratio	0.03
Actual 12b-1	0.00

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Calvert Bond I | CBDIX

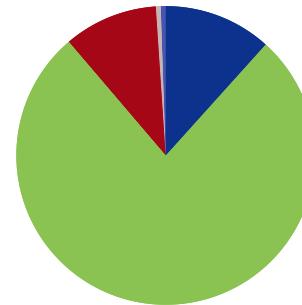
Intermediate Core-Plus Bond | Status: Maintain

Investment Objective

The investment seeks to provide as high a level of current income as is consistent with preservation of capital through investment in bonds and other debt securities. Under normal circumstances, the fund invests at least 80% of its net assets (including borrowings for investment purposes) in bonds. Bonds include debt securities of any maturity. At least 80% of the fund's net assets are invested in investment grade debt securities. The fund may also invest up to 25% of its net assets in foreign debt securities.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
CBDIX	4.03	6.36	1.26	2.85	4.60
Benchmark	2.88	4.93	-0.45	1.84	6.53
Peer Group Avg.	3.37	5.61	0.33	2.32	3.36
# of Funds in Peer Group	549	522	470	343	571
Peer Group Rank	16	18	12	20	24
Calendar Year Returns	2024	2023	2022	2021	2020
CBDIX	3.02	7.51	-12.25	0.24	7.65
Peer Group Avg.	2.48	6.20	-13.25	-0.55	8.28

Portfolio Profile



Investment	100.00 %
Cash	11.67
US Stocks	0.0
Non-US Stocks	0.0
US Bonds	77.1
Non-US Bonds	10.18
Preferred Stocks	0.53
Convertible Bonds	0.53
Other	0.0

Portfolio Data

Inception Date	03/31/2000
Ticker	CBDIX
Standard Deviation (5 Year)	6.09
Sharpe Ratio (5 Year)	-0.25
Alpha (5 Year)	1.51
Beta (5 Year)	0.94
Manager	Vishal Khanduja
Manager Tenure	12.66
Morningstar Rating	4
Total Fund AUM	4 b
Turnover Ratio	320.00
# of Holdings	484

Top Ten Holdings

Morgan Stanley Inst Lqudty ...	11.18
Federal National Mortgage A...	8.31
Federal National Mortgage A...	7.52
United States Treasury Bond...	3.64
United States Treasury Note...	3.33
United States Treasury Note...	2.23
Federal National Mortgage A...	1.97
United States Treasury Bond...	1.67
United States Treasury Note...	1.09
European Investment Bank 3.25%	0.92

% of Assets in Top 10

41.86

Fees & Expenses

Annual Net Expense Ratio	0.53
Annual Gross Expense Ratio	0.55
Prospectus Net Expense Ratio	0.53
Prospectus Gross Expense Ratio	0.55
Net Expense Ratio	0.53
Actual 12b-1	0.00

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Loomis Sayles Investment Grade Bond N | LGBNX

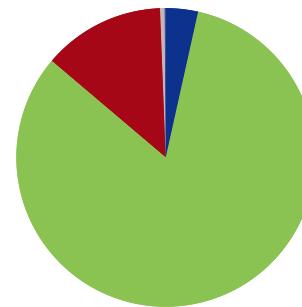
Intermediate Core-Plus Bond | Status: Maintain

Investment Objective

The investment seeks high total investment return through a combination of current income and capital appreciation. Under normal circumstances, the fund invests at least 80% of its net assets (plus any borrowings made for investment purposes) in investment grade fixed-income securities. It may invest up to 15% of its assets in below investment grade fixed-income securities (also known as 'junk bonds'). The fund may invest in fixed-income securities of any maturity. In connection with its principal investment strategies, it may invest up to 30% of its assets in U.S. dollar-denominated foreign securities, including emerging markets securities.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
LGBNX	3.01	6.19	1.61	3.70	3.02
Benchmark	2.67	4.87	-0.61	1.99	6.44
Peer Group Avg.	3.37	5.61	0.33	2.32	3.36
# of Funds in Peer Group	549	522	470	343	571
Peer Group Rank	73	22	8	3	56
Calendar Year Returns	2024	2023	2022	2021	2020
LGBNX	2.74	7.55	-11.26	0.37	11.74
Peer Group Avg.	2.48	6.20	-13.25	-0.55	8.28

Portfolio Profile



Investment	100.00 %
Cash	3.48
US Stocks	0.0
Non-US Stocks	0.0
US Bonds	82.71
Non-US Bonds	13.2
Preferred Stocks	0.47
Convertible Bonds	0.14
Other	0.0

Portfolio Data

Inception Date	02/01/2013
Ticker	LGBNX
Standard Deviation (5 Year)	6.05
Sharpe Ratio (5 Year)	-0.20
Alpha (5 Year)	1.96
Beta (5 Year)	0.93
Manager	Matthew Eagan
Manager Tenure	19.00
Morningstar Rating	5
Total Fund AUM	17 b
Turnover Ratio	39.00
# of Holdings	990

Top Ten Holdings

Ultra 10 Year US Treasury N...	-12.69
2 Year Treasury Note Future...	12.45
United States Treasury Bond...	6.08
United States Treasury Bond...	4.43
United States Treasury Note...	2.80
Us Ultra Bond Cbt Dec25 Xcb...	2.74
United States Treasury Bond...	2.39
Continental Resources, Inc....	0.86
United States Treasury Bond...	0.80
Us 5yr Note (Cbt) Dec25 Xcb...	-0.77

% of Assets in Top 10 46.01

Fees & Expenses

Annual Net Expense Ratio	0.44
Annual Gross Expense Ratio	0.48
Prospectus Net Expense Ratio	0.43
Prospectus Gross Expense Ratio	0.48
Net Expense Ratio	0.43
Actual 12b-1	0.00

Past performance is no guarantee of future results. Your actual returns will be reduced by your advisory fees and other expense you may incur as a client. Unmanaged index returns assume reinvestment of any and all distributions. Please review additional disclosures at the end of the report.

PGIM High Yield R6 | PHYQX

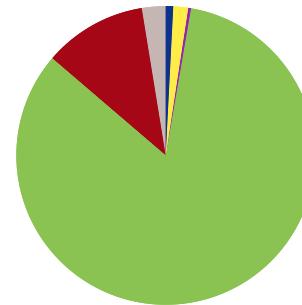
High Yield Bond | Status: Maintain

Investment Objective

The investment seeks to maximize current income, and capital appreciation is a secondary objective. The fund normally invests at least 80% of its investable assets in a diversified portfolio of high yield fixed-income instruments rated Ba or lower by Moody's Investors Service ('Moody's') or BB or lower by S&P Global Ratings ('S&P'), and instruments either comparably rated by another nationally recognized statistical rating organization ('NRSRO'), or considered to be of comparable quality, that is, junk bonds.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
PHYQX	7.65	10.83	5.57	6.25	6.22
Benchmark	7.23	10.97	5.53	6.07	7.74
Peer Group Avg.	6.94	10.21	5.17	5.24	5.57
# of Funds in Peer Group	625	594	555	445	638
Peer Group Rank	20	29	33	9	26
Calendar Year Returns	2024	2023	2022	2021	2020
PHYQX	8.46	12.31	-11.55	6.47	5.72
Peer Group Avg.	7.64	12.13	-9.82	4.84	5.43

Portfolio Profile



Investment	100.00 %
Cash	0.81
US Stocks	1.6
Non-US Stocks	0.31
US Bonds	83.55
Non-US Bonds	11.16
Preferred Stocks	2.57
Convertible Bonds	0.0
Other	0.0

Portfolio Data

Inception Date	10/31/2011
Ticker	PHYQX
Standard Deviation (5 Year)	6.85
Sharpe Ratio (5 Year)	0.40
Alpha (5 Year)	0.12
Beta (5 Year)	0.96
Manager	Robert Spano
Manager Tenure	17.92
Morningstar Rating	3
Total Fund AUM	21 b
Turnover Ratio	42.00
# of Holdings	891

Top Ten Holdings

United States Treasury Note...	1.47
United States Treasury Note...	1.40
Prudential Govt Money Mkt Fd	1.12
United States Treasury Note...	1.11
DISH DBS Corporation 7.75%	0.82
Medline Borrower LP 3.875%	0.80
Radiate Holdco Llc Pik Term...	0.72
United States Treasury Note...	0.66
Ferrellgas Escrow Llc 3/30/...	0.65
PGIM AAA CLO ETF	0.61

% of Assets in Top 10 9.36

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Vanguard Total Intl Bd Idx Institutional | VTIFX

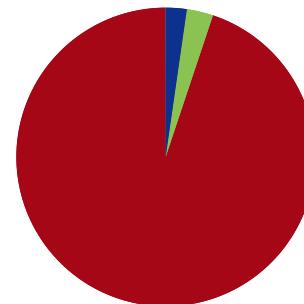
Global Bond-USD Hedged | Status: Maintain

Investment Objective

The investment seeks to track the performance of the Bloomberg Global Aggregate ex-USD Float Adjusted RIC Capped Index. The fund employs an indexing investment approach designed to track the performance of the Bloomberg Global Aggregate ex-USD Float Adjusted RIC Capped Index (USD Hedged). This index provides a broad-based measure of the global, investment-grade, fixed-rate debt markets. It is non-diversified.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
VTIFX	2.59	4.98	-0.08	2.14	2.48
Benchmark	3.06	5.20	0.36	2.32	5.21
Peer Group Avg.	3.52	5.55	0.44	2.17	3.05
# of Funds in Peer Group	107	101	96	61	109
Peer Group Rank	82	59	74	49	54
Calendar Year Returns	2024	2023	2022	2021	2020
VTIFX	3.71	8.85	-12.89	-2.19	4.59
Peer Group Avg.	3.88	7.83	-12.22	-1.82	5.88

Portfolio Profile



Investment	100.00 %
Cash	2.27
US Stocks	0.0
Non-US Stocks	0.0
US Bonds	2.86
Non-US Bonds	94.83
Preferred Stocks	0.0
Convertible Bonds	0.03
Other	0.0

Portfolio Data

Inception Date	05/31/2013
Ticker	VTIFX
Standard Deviation (5 Year)	5.20
Sharpe Ratio (5 Year)	-0.57
Alpha (5 Year)	-0.36
Beta (5 Year)	1.02
Manager	Joshua Barrickman
Manager Tenure	12.33
Morningstar Rating	2
Total Fund AUM	109 b
Turnover Ratio	26.00
# of Holdings	6,648

Top Ten Holdings

France (Republic Of)	0.45
United Kingdom of Great Bri...	0.39
United Kingdom of Great Bri...	0.35
Germany (Federal Republic Of)	0.34
France (Republic Of)	0.31
France (Republic Of)	0.28
Germany (Federal Republic Of)	0.28
France (Republic Of)	0.28
Italy (Republic Of)	0.27
France (Republic Of)	0.26

% of Assets in Top 10

Fees & Expenses

Annual Net Expense Ratio	0.07
Annual Gross Expense Ratio	0.07
Prospectus Net Expense Ratio	0.06
Prospectus Gross Expense Ratio	0.06
Net Expense Ratio	0.06
Actual 12b-1	0.00

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Vanguard Global ESG Select Stk Admiral | VESGX

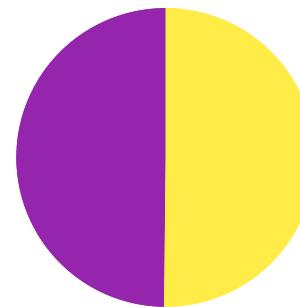
Global Large-Stock Blend | Status: Maintain

Investment Objective

The investment seeks to maximize returns while having greater exposure to companies with attractive environmental, social, and governance characteristics. Under normal circumstances, at least 80% of the fund's assets will be invested in common stocks of companies that meet the advisor's environmental, social, and governance (ESG) criteria. It will typically invest in stocks of large and mid-size companies located in a number of countries throughout the world, including issuers located in emerging markets.

Return and Rank	1 Yr	3 Yr	5 Yr	10 Yr	ITD
VESGX	13.79	16.42	15.13	-	13.11
Benchmark	16.17	17.35	13.65	9.99	6.81
Peer Group Avg.	13.88	15.22	12.30	8.96	10.08
# of Funds in Peer Group	332	313	297	200	355
Peer Group Rank	53	40	8	100	15
Calendar Year Returns	2024	2023	2022	2021	2020
VESGX	13.61	19.62	-10.74	22.32	19.44
Peer Group Avg.	13.41	19.16	-16.86	18.15	14.81

Portfolio Profile



Investment	100.00 %
Cash	0.0
US Stocks	50.17
Non-US Stocks	49.83
US Bonds	0.0
Non-US Bonds	0.0
Preferred Stocks	0.0
Convertible Bonds	0.0
Other	0.0

Portfolio Data

Inception Date	06/05/2019
Ticker	VESGX
Standard Deviation (5 Year)	15.63
Sharpe Ratio (5 Year)	0.81
Alpha (5 Year)	1.63
Beta (5 Year)	0.97
Manager	Yolanda Courtines
Manager Tenure	6.00
Morningstar Rating	5
Total Fund AUM	1 b
Turnover Ratio	33.00
# of Holdings	43

Top Ten Holdings

Microsoft Corp	5.85
Visa Inc Class A	4.37
AIA Group Ltd	3.63
L'Oreal SA	3.54
Merck & Co Inc	3.50
Edwards Lifesciences Corp	3.42
Diageo PLC	3.41
Procter & Gamble Co	3.37
ING Groep NV	3.28
Novartis AG Registered Shares	3.21

% of Assets in Top 10 37.58

Fees & Expenses

Annual Net Expense Ratio	0.48
Annual Gross Expense Ratio	0.48
Prospectus Net Expense Ratio	0.48
Prospectus Gross Expense Ratio	0.48
Net Expense Ratio	0.48
Actual 12b-1	0.00

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Glossary and Disclosures

Glossary

Return: the money made or lost on an investment over some period of time. A return can be expressed nominally as the change in dollar value of an investment over time.

Standard Deviation (Std. Dev.): measures the dispersion of a dataset relative to its mean. It is calculated as the square root of the variance. Standard deviation is used as a measure of a relative riskiness of an asset.

Sharpe Ratio (Sharpe): is used to help investors understand the return of an investment compared to its risk. The ratio is the average return earned in excess of the risk-free rate per unit of volatility or total risk.

Average Manager Tenure: the length of time that an investment manager has been at the helm of an investment fund.

Expense Ratio: measures how much of a fund's assets are used for administrative and other operating expenses. An expense ratio is determined by dividing a fund's operating expenses by the average dollar value of its assets under management (AUM).

Up Capture: the statistical measure of an investment manager's overall performance in up-markets. It is used to evaluate how well an investment manager performed relative to an index during periods when that index has risen.

Down Capture: the statistical measure of an investment manager's overall performance in down-markets. It is used to evaluate how well an investment manager performed relative to an index during periods when that index has dropped.

Excess Return: returns achieved above and beyond the return of a proxy. Excess returns will depend on a designated investment return comparison for analysis. The riskless rate and benchmarks with similar levels of risk to the investment being analyzed are commonly used in calculating excess return.

Tracking Error: the divergence between the price behavior of a position or a portfolio and the price behavior of a benchmark. This is often in the context of a hedge fund, mutual fund, or exchange-traded fund (ETF) that did not work as effectively as intended, creating an unexpected profit or loss.

Batting Average: a statistical technique used to measure an investment manager's ability to meet or beat an index. The higher the batting average, the better. The highest number possible average would be 100% while the lowest is 0%.

R-Squared (R-Sqr): measures how closely the performance of an asset can be attributed to the performance of a selected benchmark index. R-squared is measured on a scale between 0 and 100; the higher the R-squared number, the more correlated the asset is to its benchmark.

Source: [Investopedia](#)

Disclosures

Important Disclosure Information

This report is for informational purposes only, and attempts to provide only broad guidelines and information that can be used to help you shape your employee retirement benefit plan. The information will not assess the suitability or give assurance about the potential value of any particular investment. Certain securities may not be suitable for all investors.

All data included in this report, including, but not limited to charts/graphs, plan level data and investment data is dependent upon the quality and accuracy of information supplied by the plan, service providers, investment firms, reporting companies and other sources. While the information is believed to be true and accurate, no guarantee is made to its completeness or accuracy. Plan Sponsors compare the account statements received from their record keeper or Custodian with any statements received from ERS and/or the advisor associated with their plan (if applicable). Please contact ERS and/or your Advisor if you believe there are any material discrepancies between your custodial statement and any other statements received.

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Risk-return calculations done by Envestnet Retirement Solutions (ERS) technology based on monthly returns received from Morningstar and/or investment provider.

Investors should consider the investment objectives, risks, charges and expenses before investing. The prospectuses (for Investment Company Securities) and disclosure documents (for Collective Investment Trust options) contain this and other important information. These documents are available through your plan's Record Keeper. Read carefully before investing.

Past performance is no guarantee of future results. Performance data quoted represents past performance. Investment return and principal will fluctuate so that an investor's shares or units, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than the performance information quoted.

For additional information made publicly available by the fund's sponsor, including performance data to the most recent month-end, please visit the fund's Website. Performance quoted is at net asset value (NAV), reflects the reinvestment of dividends and capital gains, and is net of expenses. Returns do not include the effects of maximum sales charge, if any, as sales charges are waived for qualified plans. If the effects of sales charges were included, returns would be lower. In certain circumstances, a back-end sales charge or redemption fee may be assessed upon redemption of shares within a particular timeframe. Please refer to the prospectus, disclosure document (for Collective Investment Trust options) and/or statement of additional information for specific details. *An investment in the money market fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Although the fund seeks to preserve the value of your investment at \$1.00 per share, it is possible to lose money by investing in the fund.*

For certain investment options, the returns shown reflect fee subsidies and waivers, without which the results would have been lower than noted. These fee subsidies and waivers may not continue to remain in effect in the future. Please note that certain funds will charge a redemption fee for short-term trading. The returns shown do not reflect short-term trading fees, which if included would reduce returns. Investments in target date funds are subject to the risks of their underlying funds. The year in a target date fund name refers to the approximate year (the target date) when an investor in the fund would retire and leave the workforce. Target date funds will gradually shift their emphasis from more aggressive investments to more conservative ones based on the indicated target date.

Disclosures

An investment in a target date fund is not guaranteed at any time, including on or after the target date. Target date fund suggestions are based on an estimated retirement age of approximately 65. Should the investor choose to retire significantly earlier or later, he/she may want to consider a fund with an asset allocation more appropriate to his/her situation. The stable value funds identified, if any, are structured either as collective investment trust funds ("CITs") or insurance company general or separate accounts, but are not mutual funds (as defined under the Investment Company Act of 1940, as amended). For detailed information about these products please see the applicable disclosure document related to the product in question. Investments identified as Separately Managed Accounts ("SMA"), if any, are not registered mutual funds. SMAs are privately managed investment accounts that have various investment objectives, differing degrees of risk, and utilize varying investment strategies. Detailed information on each SMA available to your Plan is available directly from the Registered Investment Advisor with whom the Plan Sponsor has contracted to manage the SMA.

Asset allocation and market value are subject to change. Indices are unmanaged and are unavailable for direct investment.

The technology solution for the proposal is developed by Envestnet Retirement Solutions, LLC ("ERS"). ERS is also a registered investment advisor with the U.S. Securities Exchange Commission. However, any advisory solutions are provided under a separate legal contract. Unless otherwise indicated, ERS is not affiliated with the investment advisory firm listed in this report. ERS is a wholly owned subsidiary of Envestnet, Inc.

Unless otherwise indicated, ERS is not affiliated with the entities listed in this report. Envestnet Retirement Solutions, LLC is a majority owned subsidiary of Envestnet, Inc., and Envestnet Asset Management, Inc., d/b/a Envestnet | PMC is a wholly owned subsidiary of Envestnet, Inc.

Blended Benchmark Calculation Methodology

The Blended Benchmark Performance is calculated based on the historical performance of the benchmark assigned to each underlying investment in the Plan, weighted based on the asset allocation as of the report date. Returns are hypothetical and do not reflect actual benchmark returns of the plan as asset allocations of the underlying investments and the benchmarks assigned to each may have changed throughout the history of the periods reported. In the event that a benchmark does not have performance for any period, that benchmark is not used in the calculation and the total assets to calculate the weighted average are reduced accordingly.

Plan Category Calculation Methodology

The Plan Category Return is calculated based on the historical performance of the investment category (Peer Group) assigned to each underlying investment that is assigned to the category, weighted based on the asset allocation as of the report date. Returns are hypothetical and do not reflect actual category returns of the plan as asset allocations of the underlying investments and the categories assigned to each may have changed throughout the history of the periods reported.

Disclosures

Capital Markets Commentary Disclosure

Certain sections of this commentary contain forward-looking statements that are based on our reasonable expectations, estimates, projections, and assumptions. Forward-looking statements are not guarantees of future performance and involve certain risks and uncertainties, which are difficult to predict. Past performance is not indicative of future results. All indices are unmanaged and investors cannot invest directly into an index. The Dow Jones Industrial Average is a price-weighted average of 30 actively traded blue-chip stocks. The S &P 500 Index is a broad-based measurement of changes in stock market conditions based on the average performance of 500 widely held common stocks. The MSCI EAFE Index is a floatadjusted market capitalization index designed to measure developed market equity performance, excluding the U.S. and Canada. The MSCI Emerging Markets Free Index is a market capitalization-weighted index composed of companies representative of the market structure of 26 emerging market countries in Europe, Latin America, and the Pacific Basin. It excludes closed markets and those shares in otherwise free markets that are not purchasable by foreigners. The Barclays Capital Aggregate Bond Index is an unmanaged market value-weighted index representing securities that are SEC-registered, taxable, and dollar-denominated. It covers the U.S. investment-grade fixed-rate bond market, with index components for a combination of the Barclays Capital government and corporate securities, mortgage-backed pass-through securities, and asset-backed securities. The Barclays Capital U.S. Corporate High Yield Index covers the USD-denominated, non-investment-grade, fixed-rate, taxable corporate bond market. Securities are classified as high-yield if the middle rating of Moody's, Fitch, and S & P is Ba1/BB+/BB+ or below.

Risks

Investing in mutual funds, which are generally intended as long-term investments, involves risk, including the possible loss of principal. It is important to understand that certain types of securities and/or investment strategies employed by mutual funds may expose an investor to additional inherent risks. Investments in foreign securities are subject to special additional risks, including currency risk, political risk, and risk associated with varying accounting standards. Funds invested in emerging markets may accentuate these risks. Sector funds (those funds that invest exclusively in one sector or industry), such as technology or real estate stocks, are subject to substantial volatility due to adverse political, economic, or other developments and may carry additional risk resulting from lack of industry diversification. Non-diversified funds, which invest more of their assets in a single issuer, may experience substantial volatility due to the increased concentration of investments. Funds that invest in small or mid-capitalization companies may experience a greater degree of market volatility, and potential for business failure, than those of large-capitalization stocks and are riskier investments. Bond funds have the same interest rate, inflation, and credit risks as associated with the underlying bonds owned by the fund. Generally, the value of bond funds rises when prevailing interest rates fall and falls when interest rates rise. Funds that invest in lower-rated debt securities, commonly referred to as high yield or junk bonds, have additional risks and may be subject to greater market fluctuations and risk of loss of income and principal (relative to higher-rated securities), due to the lower credit quality of the securities and increased risk of default. Bear in mind that higher return potential is accompanied by higher risk. Although diversification is not a guarantee against loss, it can be an effective strategy to help manage risk. There is no guarantee that a diversified portfolio will outperform a nondiversified portfolio. Diversification does not assure a profit or protect against loss in a declining market. There are no assurances that your investment objectives will be achieved. When viewing performance of an index, keep in mind that indices are unmanaged and are not subject to charges and expenses that may otherwise be applicable to investment options available in your plan. These indices are unavailable for direct investment. Past performance is no guarantee of future results.

Disclosures

Monitoring Report - Executive Summary and Status History - Executive Summary Methodology

The Investment Policy Statement Score is a ranking, from 0 - 100, of an investment against a set of quantitative due diligence criteria selected to reflect prudent fiduciary management. The Score is calculated on a quarterly basis for open-end mutual funds, exchange-traded funds, and Separate Accounts. The Score is calculated by first combining open-end mutual fund and ETF databases (data source: Morningstar). Each investment is then evaluated against the individual criterion (factors and thresholds) and point system identified in the Criteria section of this document. Next, the points are totaled and the total for each investment is assigned a passing or failing rating. Investments with fewer than 60 points are automatically given a failing score. A score of 100 is most favorable, and a score of 0 is least favorable. The Score relies upon peer group comparison. Determining an investment's appropriate peer group or asset class is subjective. There are no industry standards for determining a money manager's investment style or peer group, which makes it difficult to track some investments across different databases. Morningstar data is utilized in the calculation of the Score and therefore uses the Morningstar Category as the investment's peer group. To make the peer group analysis meaningful, the data set should be substantial enough to draw comparisons. With that in mind, we require at least a three-year history in order to calculate a Score for the investments in a peer group. Investments within peer groups that do not meet the requirement will not receive a Score. When evaluating Separate Accounts, the combined mutual fund / ETF peer group data is used as the backdrop to rank the Separate Accounts. The Separate Account database is limited in size, and since these products are used interchangeably in the marketplace with mutual funds, the combined mutual fund / ETF peer groups provide a better analysis of the Separate Accounts' data.

Investment Policy Criteria

The Monitoring Report displays fund and benchmark data based on the Investment Policy Criteria selected by the Plan Sponsor. The specific criteria appear in the header and the IPS Rating indicates the number of criteria that have been met in accordance with the Investment Policy Statement.

Morningstar Rating Overall Methodology: Funds are ranked within their categories according to their risk-adjusted return (after accounting for all sales charges and expenses), and stars are assigned such that the distribution reflects a classic bell-shaped curve with the largest section in the center. The 10% of funds in each category with the highest risk-adjusted return receive five stars, the next 22.5% receive four stars, the middle 35% receive three stars, the next 22.5% receive two stars, and the bottom 10% receive one star. Funds are rated for up to three periods—the trailing three, five, and 10 years and ratings are recalculated each month. Funds with less than three years of performance history are not rated. For funds with only three years of performance history, their three-year star ratings will be the same as their overall star ratings. For funds with five-year records, their overall rating will be calculated based on a 60% weighting for the five-year rating and 40% for the three-year rating. For funds with more than a decade of performance, the overall rating will be weighted as 50% for the 10-year rating, 30% for the five-year rating, and 20% for the three-year rating. The star ratings are recalculated monthly. For multiple-share-class funds, each share class is rated separately and counted as a fraction of a fund within this scale, which may cause slight variations in the distribution percentages. This accounting prevents a single portfolio in a smaller category from dominating any portion of the rating scale. If a fund changes Morningstar Categories, its historical performance for the longer time periods is given less weight, based on the magnitude of the change. (For example, a change from a small-cap category to large-cap category is considered more significant than a change from mid-cap to large-cap) Doing so ensures the fairest comparisons and minimizes any incentive for fund companies to change a fund's style in an attempt to receive a better rating by shifting to another Morningstar Category.

Disclosures

Morningstar Benchmarking Methodology

The SEC's updated guidance on benchmark disclosure requirements has prompted Morningstar to adjust how it assigns prospectus benchmarks. This change affects how passive index strategies are evaluated and impacts certain Envestnet scorecard metrics, such as Tracking Error and R-Squared. NWCM is working with Envestnet to address this in future quarters by incorporating Morningstar's new "Focus Prospectus Benchmark." Once incorporated, this data point will better reflect the intended benchmarks for index funds.

Benchmark Definitions

Russell 1000 Growth TR USD

The index measures the performance of the large-cap growth segment of the US equity securities. It includes the Russell 1000 index companies with higher price-to-book ratios and higher forecasted growth values. It is market-capitalization weighted. Russell Investment Group is the source and owner of the trademarks, service marks and copyrights related to the Russell Indexes. Russell® is a trademark of Russell Investment Group.

S&P 500 TR USD

The index measures the performance of 500 widely held stocks in US equity market. Standard and Poor's chooses member companies for the index based on market size, liquidity and industry group representation. Included are the stocks of industrial, financial, utility, and transportation companies. Since mid 1989, this composition has been more flexible and the number of issues in each sector has varied. It is market capitalization-weighted.

Russell 1000 Value TR USD

The index measures the performance of the large-cap value segment of the US equity securities. It includes the Russell 1000 index companies with lower price-to-book ratios and lower expected growth values. It is market-capitalization weighted. Russell Investment Group is the source and owner of the trademarks, service marks and copyrights related to the Russell Indexes. Russell® is a trademark of Russell Investment Group.

Russell Mid Cap Growth TR USD

The index measures the performance of the mid-cap growth segment of the US equity universe. It includes Russell midcap index companies with higher price-to-book ratios and higher forecasted growth values. It is market-capitalization weighted. Russell Investment Group is the source and owner of the trademarks, service marks and copyrights related to the Russell Indexes. Russell® is a trademark of Russell Investment Group.

CRSP US Mid Cap TR USD

The index measures the performance of US companies that fall between the top 70%-85% of investable market capitalization. It includes securities traded on NYSE, NYSE Market, NASDAQ or ARCA.

Morningstar US Small TR USD

The Morningstar US Small Cap Index measures the performance of small-cap stocks in the U.S. It targets securities that fall between the 90% and 97% market cap thresholds of the investable universe.

CRSP US Small Cap TR USD

The index measures the performance of US companies that fall between the bottom 2%-15% of the investable market capitalization. There is no lower limit in market capitalization, other than what is specified by investability screens. It includes securities traded on NYSE, NYSE Market, NANASDAQ or ARCA.

MSCI ACWI Ex USA NR USD

The index measures the performance of the large and mid cap segments of the particular regions, excluding USA equity securities, including developed and emerging market. It is free float-adjusted market-capitalization weighted.

Benchmark Definitions

MSCI EAFE NR USD

The index measures the performance of the large and mid cap segments of developed markets, excluding the US & Canada equity securities. It is free float-adjusted market-capitalization weighted.

MSCI ACWI NR USD

The index measures the performance of the large and mid cap segments of all country markets. It is free float-adjusted market-capitalization weighted.

S&P Global REIT TR USD

The index measures the performance of publicly traded equity REITs listed in both developed and emerging markets. It is a member of the S&P Global Property Index Series.

Morningstar Con Tgt Risk TR USD

The Morningstar Target Risk Index family is designed to meet the needs of investors who would like to maintain a target level of equity exposure through a portfolio diversified across equities, bonds and inflation-hedged instruments. The Morningstar Conservative Target Risk Index seeks approximately 20% exposure to global equity markets. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

ICE BofA USD 3M Dep OR CM TR USD

The index measures the performance of a synthetic asset paying Libor to a stated maturity. It is based on the assumed purchase at par of a synthetic instrument having exactly its stated maturity and with a coupon equal to that day's fixing rate. That issue is assumed to be sold the following business day (priced at a yield equal to the current day fixing rate) and rolled into a new instrument.

Bloomberg US Agg Float Adj TR USD

The index measures the performance of a new benchmark of the broad fixed-rate USD-denominated investment grade bond market that excludes securities held in the Federal Reserve System Open Market Account (SOMA).

Bloomberg US Agg Bond TR USD

The index measures the performance of investment grade, U.S. dollar-denominated, fixed-rate taxable bond market, including Treasuries, government-related and corporate securities, MBS (agency fixed-rate and hybrid ARM passthroughs), ABS, and CMBS. It rolls up into other Bloomberg flagship indices, such as the multi-currency Global Aggregate Index and the U.S. Universal Index, which includes high yield and emerging markets debt.

Bloomberg US Govt/Credit TR USD

The index measures the performance of non-securitized component of the U.S. Aggregate Index including Treasuries, government-related issues and corporates. It is a subset of the U.S. Aggregate Index.

Bloomberg Global Aggregate TR Hdg USD

The index measures the performance of global investment grade fixed-rate debt markets, including the U.S. Aggregate, the Pan-European Aggregate, the Asian-Pacific Aggregate, Global Treasury, Eurodollar, Euro-Yen, Canadian, and Investment Grade 144A index-eligible securities.

Benchmark Definitions

Morningstar Lifetime Mod 2010 TR USD

The index measures the performance of a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a US investor who has a target maturity date of 2010. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

Morningstar Lifetime Mod 2015 TR USD

The index measures the performance of a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a US investor who has a target maturity date of 2015. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

Morningstar Lifetime Mod 2020 TR USD

The index measures the performance of a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a US investor who has a target maturity date of 2020. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

Morningstar Lifetime Mod 2025 TR USD

The index measures the performance of a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a US investor who has a target maturity date of 2025. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

Morningstar Lifetime Mod 2030 TR USD

The index measures the performance of a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a US investor who has a target maturity date of 2030. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

Morningstar Lifetime Mod 2035 TR USD

The index measures the performance of a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a US investor who has a target maturity date of 2035. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

Morningstar Lifetime Mod 2040 TR USD

The index measures the performance of a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a US investor who has a target maturity date of 2040. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

Benchmark Definitions

Morningstar Lifetime Mod 2045 TR USD

The index measures the performance of a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a US investor who has a target maturity date of 2045. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

Morningstar Lifetime Mod 2050 TR USD

The index measures the performance of a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a US investor who has a target maturity date of 2050. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

Morningstar Lifetime Mod 2055 TR USD

The index measures the performance of a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a US investor who has a target maturity date of 2055. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

Morningstar Lifetime Mod 2060 TR USD

The index measures the performance of a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a US investor who has a target maturity date of 2060. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

Morningstar Lifetime Mod 2065 TR USD

The index measures the performance of a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a US investor who has a target maturity date of 2065. The Moderate risk profile is for well-funded investors who are comfortable with an average exposure to equity market volatility. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

Morningstar Category (Peer Group) Classification Definitions

Large Growth, LG

Large-growth portfolios invest in big U.S. companies that are projected to grow faster than other large-cap stocks. Stocks in the top 70% of the capitalization of the U.S. equity market are defined as large-cap. Growth is defined based on fast growth (high growth rates for earnings, sales, book value, and cash flow) and high valuations (high price ratios and low dividend yields). Most of these portfolios focus on companies in rapidly expanding industries. The market capitalization of large-cap companies may change over time and is not authoritatively defined. While larger companies tend to be less volatile than small- or mid-cap companies, an investor can still lose money when investing in the stocks of large-cap companies.

Large Blend, LB

Large-blend portfolios are fairly representative of the overall U.S. stock market in size, growth rates, and price. Stocks in the top 70% of the capitalization of the U.S. equity market are defined as large-cap. The blend style is assigned to portfolios where neither growth nor value characteristics predominate. These portfolios tend to invest across the spectrum of U.S. industries, and owing to their broad exposure, the portfolios' returns are often similar to those of the S&P 500 Index. The market capitalization of large-cap companies may change over time and is not authoritatively defined. While larger companies tend to be less volatile than small- or mid-cap companies, an investor can still lose money when investing in the stocks of large-cap companies.

Large Value, LV

Large-value portfolios invest primarily in big U.S. companies that are less expensive or growing more slowly than other large-cap stocks. Stocks in the top 70% of the capitalization of the U.S. equity market are defined as large-cap. Value is defined based on low valuations (low price ratios and high dividend yields) and slow growth (low growth rates for earnings, sales, book value, and cash flow). The market capitalization of large-cap companies may change over time and is not authoritatively defined. While larger companies tend to be less volatile than small- or mid-cap companies, an investor can still lose money when investing in the stocks of large-cap companies.

Mid-Cap Growth, MG

Some mid-cap growth portfolios invest in stocks of all sizes, thus leading to a mid-cap profile, but others focus on midsize companies. Mid-cap growth portfolios target U.S. firms that are projected to grow faster than other mid-cap stocks, therefore commanding relatively higher prices. The U.S. mid-cap range for market capitalization typically falls between \$1 billion-\$8 billion and represents 20% of the total capitalization of the U.S. equity market. Growth is defined based on fast growth (high growth rates for earnings, sales, book value, and cash flow) and high valuations (high price ratios and low dividend yields). The market capitalization of mid-cap companies may change over time and is not authoritatively defined. The securities of these companies may be more volatile and less liquid than those of larger companies.

Mid-Cap Blend, MB

The typical mid-cap blend portfolio invests in U.S. stocks of various sizes and styles, giving it a middle-of-the-road profile. Most shy away from high-priced growth stocks, but aren't so price conscious that they land in value territory. The U.S. mid-cap range for market capitalization typically falls between \$1 billion-\$8 billion and represents 20% of the total capitalization of the U.S. equity market. The blend style is assigned to portfolios where neither growth nor value characteristics predominate. The market capitalization of mid-cap companies may change over time and is not authoritatively defined. The securities of these companies may be more volatile and less liquid than those of larger companies.

Morningstar Category (Peer Group) Classification Definitions

Small Blend, SB

Small-blend portfolios favor U.S. firms at the smaller end of the market-capitalization range. Some aim to own an array of value and growth stocks while others employ a discipline that leads to holdings with valuations and growth rates close to the small-cap averages. Stocks in the bottom 10% of the capitalization of the U.S. equity market are defined as small-cap. The blend style is assigned to portfolios where neither growth nor value characteristics predominate. The market capitalization of small-cap companies may change over time and is not authoritatively defined. Smaller companies typically have a higher risk of failure, and are not as well established as larger blue-chip companies.

Foreign Large Growth, FG

Foreign large-growth portfolios focus on high-priced growth stocks, mainly outside of the United States. Most of these portfolios divide their assets among a dozen or more developed markets, including Japan, Britain, France, and Germany. These portfolios primarily invest in stocks that have market caps in the top 70% of each economically integrated market (such as Europe or Asia ex-Japan). Growth is defined based on fast growth (high growth rates for earnings, sales, book value, and cash flow) and high valuations (high price ratios and low dividend yields). These portfolios typically will have less than 20% of assets invested in U.S. stocks. Investments in international markets present special risks including currency fluctuation, the potential for diplomatic and political instability, regulatory and liquidity risks, foreign taxation and differences in auditing and other financial standards.

Foreign Large Blend, FB

Foreign large-blend portfolios invest in a variety of big international stocks. Most of these portfolios divide their assets among a dozen or more developed markets, including Japan, Britain, France, and Germany. These portfolios primarily invest in stocks that have market caps in the top 70% of each economically integrated market (such as Europe or Asia ex- Japan). The blend style is assigned to portfolios where neither growth nor value characteristics predominate. These portfolios typically will have less than 20% of assets invested in U.S. stocks. Investments in international markets present special risks including currency fluctuation, the potential for diplomatic and political instability, regulatory and liquidity risks, foreign taxation and differences in auditing and other financial standards.

Foreign Large Value, FV

Foreign large-value portfolios invest mainly in big international stocks that are less expensive or growing more slowly than other large-cap stocks. Most of these portfolios divide their assets among a dozen or more developed markets, including Japan, Britain, France, and Germany. These portfolios primarily invest in stocks that have market caps in the top 70% of each economically integrated market (such as Europe or Asia ex-Japan). Value is defined based on low valuations (low price ratios and high dividend yields) and slow growth (low growth rates for earnings, sales, book value, and cash flow). These portfolios typically will have less than 20% of assets invested in U.S. stocks. Investments in international markets present special risks including currency fluctuation, the potential for diplomatic and political instability, regulatory and liquidity risks, foreign taxation and differences in auditing and other financial standards.

Diversified Emerging Mkts, EM

Diversified emerging-markets portfolios tend to divide their assets among 20 or more nations, although they tend to focus on the emerging markets of Asia and Latin America rather than on those of the Middle East, Africa, or Europe. These portfolios invest at least 70% of total assets in equities and invest at least 50% of stock assets in emerging markets. Investments in international markets present special risks including currency fluctuation, the potential for diplomatic and political instability, regulatory and liquidity risks, foreign taxation and differences in auditing and other financial standards.

Morningstar Category (Peer Group) Classification Definitions

Global Large-Stock Blend, WB

Global large-stock blend portfolios invest in a variety of international stocks and typically skew toward large caps that are fairly representative of the global stock market in size, growth rates, and price. Global large-stock blend portfolios have few geographical limitations. It is common for these portfolios to invest the majority of their assets in developed markets, with the remainder divided among the globe's emerging markets. Global equity portfolios are generally expected to have between 20% and 75% of their equity investments in US securities.

Global Real Estate, GR

Global real estate portfolios invest primarily in non-US real estate securities, but may also invest in U.S. real estate securities. Securities that these portfolios purchase include: debt & equity securities, convertible securities, and securities issued by Real Estate Investment Trusts (REITs) and REIT like entities. Portfolios in this category also invest in real-estate operating companies. Investments in international markets present special risks including currency fluctuation, the potential for diplomatic and political instability, regulatory and liquidity risks, foreign taxation and differences in auditing and other financial standards.

Conservative Allocation, XY

Funds in allocation categories seek to provide both income and capital appreciation by primarily investing in multiple asset classes, including stocks, bonds, and cash. These conservative strategies prioritize the preservation of capital over appreciation. They typically expect volatility similar to a strategic equity exposure between 15% and 30%. Funds in this domestic category are generally expected to have at least 75% of their assets in US securities

Money Market-Taxable, TM

These portfolios invest in short-term money market securities in order to provide a level of current income that is consistent with the preservation of capital.

Stable Value, VL

Stable-value portfolios seek to provide income while preventing price fluctuations. The most common stable-value portfolios invest in a diversified portfolio of bonds and enter into wrapper agreements with financial companies to guarantee against fluctuations in their share prices. These wrapper agreements typically provide price stability on a day-to-day basis, thereby insulating each portfolio's net asset value from interest-rate volatility. Therefore, the duration for each of these funds is essentially zero. This category is only used in Morningstar's custom fund and separate account databases. Stable value funds have exposure to financial, market, credit, prepayment and interest rate risks, and may lose value.

Intermediate Core Bond, CI

Intermediate-term bond portfolios invest primarily in corporate and other investment-grade U.S. fixed-income issues and have durations of 3.5 to six years (or, if duration is unavailable, average effective maturities of four to 10 years). These portfolios are less sensitive to interest rates, and therefore less volatile, than portfolios that have longer durations. Bonds with longer maturities tend to be more sensitive to changes in interest rates than debt securities with shorter durations.

Intermediate Core-Plus Bond, PI

Intermediate-term core-plus bond portfolios invest primarily in investment-grade U.S. fixed-income issues including government, corporate, and securitized debt, but generally have greater flexibility than core offerings to hold non-core sectors such as corporate high yield, bank loan, emerging-markets debt, and non-U.S. currency exposures. Their durations (a measure of interest-rate sensitivity) typically range between 75% and 125% of the three-year average of the effective duration of the Morningstar Core Bond Index.

Morningstar Category (Peer Group) Classification Definitions

High Yield Bond, HY

High-yield bond portfolios concentrate on lower-quality bonds, which are riskier than those of higher-quality companies. These portfolios generally offer higher yields than other types of portfolios, but they are also more vulnerable to economic and credit risk. These portfolios primarily invest in U.S. high-income debt securities where at least 65% or more of bond assets are not rated or are rated by a major agency such as Standard & Poor's or Moody's at the level of BB (considered speculative for taxable bonds) and below. Investments in lower-rated, higher-yielding bonds are subject to additional risks because they tend to be more sensitive to economic conditions and, during sustained periods of rising interest rates, may experience interest and/or principal defaults.

Global Bond-USD Hedged, WH

USD hedged portfolios typically invest 40% or more of their assets in fixed-income instruments issued outside of the U.S. These portfolios invest primarily in investment-grade rated issues, but their strategies can vary. Some follow a conservative approach, sticking with high-quality bonds from developed markets. Others are more adventurous, owning some lower-quality bonds from developed or emerging markets. Some portfolios invest exclusively outside the U.S., while others invest in both U.S. and non-U.S. bonds. Funds in this category hedge most of their non-U.S.-dollar currency exposure back to the U.S. dollar.

Target-Date 2000-2010, TA

Target-date portfolios provide a diversified exposure to stocks, bonds, and cash for those investors who have a specific date in mind (in this case, the years 2000-2010) for retirement or another goal. These portfolios aim to provide investors with an optimal level of return and risk, based solely on the target date. Over time, management adjusts the allocation among asset classes to more conservative mixes as the target date approaches. Investments in Target-Date funds are not guaranteed and investors can lose money, including at and after the target date.

Target-Date 2015, TD

Target-date portfolios provide a diversified exposure to stocks, bonds, and cash for those investors who have a specific date in mind (in this case, the years 2011-2015) for retirement or another goal. These portfolios aim to provide investors with an optimal level of return and risk, based solely on the target date. Over time, management adjusts the allocation among asset classes to more conservative mixes as the target date approaches. Investments in Target-Date funds are not guaranteed and investors can lose money, including at and after the target date.

Target-Date 2020, TE

Target-date portfolios provide a diversified exposure to stocks, bonds, and cash for those investors who have a specific date in mind (in this case, the years 2016-2020) for retirement or another goal. These portfolios aim to provide investors with an optimal level of return and risk, based solely on the target date. Over time, management adjusts the allocation among asset classes to more conservative mixes as the target date approaches. Investments in Target-Date funds are not guaranteed and investors can lose money, including at and after the target date.

Target-Date 2025, TG

Target-date portfolios provide a diversified exposure to stocks, bonds, and cash for those investors who have a specific date in mind (in this case, the years 2021-2025) for retirement or another goal. These portfolios aim to provide investors with an optimal level of return and risk, based solely on the target date. Over time, management adjusts the allocation among asset classes to more conservative mixes as the target date approaches. Investments in Target-Date funds are not guaranteed and investors can lose money, including at and after the target date.

Morningstar Category (Peer Group) Classification Definitions

Target-Date 2030, TH

Target-date portfolios provide a diversified exposure to stocks, bonds, and cash for those investors who have a specific date in mind (in this case, the years 2026-2030) for retirement or another goal. These portfolios aim to provide investors with an optimal level of return and risk, based solely on the target date. Over time, management adjusts the allocation among asset classes to more conservative mixes as the target date approaches. Investments in Target-Date funds are not guaranteed and investors can lose money, including at and after the target date.

Target-Date 2035, TI

Target-date portfolios provide a diversified exposure to stocks, bonds, and cash for those investors who have a specific date in mind (in this case, the years 2031-2035) for retirement or another goal. These portfolios aim to provide investors with an optimal level of return and risk, based solely on the target date. Over time, management adjusts the allocation among asset classes to more conservative mixes as the target date approaches. Investments in Target-Date funds are not guaranteed and investors can lose money, including at and after the target date.

Target-Date 2040, TJ

Target-date portfolios provide diversified exposure to stocks, bonds, and cash for those investors who have a specific date in mind (in this case, the years 2036-2040) for retirement. These portfolios aim to provide investors with an optimal level of return and risk, based solely on the target date. Management adjusts the allocation among asset classes to more conservative mixes as the target date approaches, following a preset glide path. A target-date portfolio is part of a series of funds offering multiple retirement dates to investors.

Target-Date 2045, TK

Target-date portfolios provide a diversified exposure to stocks, bonds, and cash for those investors who have a specific date in mind (in this case, the years 2041-2045) for retirement or another goal. These portfolios aim to provide investors with an optimal level of return and risk, based solely on the target date. Over time, management adjusts the allocation among asset classes to more conservative mixes as the target date approaches. Investments in Target-Date funds are not guaranteed and investors can lose money, including at and after the target date.

Target-Date 2050, TN

Target-date portfolios provide diversified exposure to stocks, bonds, and cash for those investors who have a specific date in mind (in this case, the years 2046-2050) for retirement. These portfolios aim to provide investors with an optimal level of return and risk, based solely on the target date. Management adjusts the allocation among asset classes to more conservative mixes as the target date approaches, following a preset glide path. A target-date portfolio is part of a series of funds offering multiple retirement dates to investors.

Target-Date 2055, TL

Target-date portfolios provide a diversified exposure to stocks, bonds, and cash for those investors who have a specific date in mind (in this case, the years 2051-2055) for retirement. These portfolios aim to provide investors with an optimal level of return and risk, based solely on the target date. Management adjusts the allocation among asset classes to more-conservative mixes as the target date approaches, following a preset glide path. A target date portfolio is part of a series of funds offering multiple retirement dates to investors.

Morningstar Category (Peer Group) Classification Definitions

Target-Date 2060, XQ

Target-date portfolios provide a diversified exposure to stocks, bonds, and cash for those investors who have a specific date in mind (in this case, the years 2056-2060) for retirement. These portfolios aim to provide investors with an optimal level of return and risk, based solely on the target date. Management adjusts the allocation among asset classes to more-conservative mixes as the target date approaches, following a preset glide path. A target date portfolio is part of a series of funds offering multiple retirement dates to investors.

Target-Date 2065+, TU

Target-date portfolios provide diversified exposure to stocks, bonds, and cash for those investors who have a specific date in mind (in this case, the years 2061-65 and beyond) for retirement. These portfolios aim to provide investors with an optimal level of return and risk, based solely on the target date. Management adjusts the allocation among asset classes to more-conservative mixes as the target date approaches, following a preset glide path. A target-date portfolio is part of a series of funds offering multiple retirement dates to investors.

Large Cap Value Investment Manager Search

September 30th, 2025



Michael Barczak, CFA
VP, Investment Due Diligence

Executive Summary

As a fiduciary responsible for managing the retirement plan, the investment committee has an obligation to act in the best interest of plan participants. This includes documenting the committee's investment decision making process, including the criteria used to select and monitor investment options.

JPMorgan Equity Income is the plan's incumbent investment manager in the Large Value peer group. This fund was placed on watch and has been monitored closely. Carson Group has concluded that higher conviction investment options exist within that peer group, and therefore conducted a manager search for potential replacements.

Carson Group reviewed the Large Value investment universe, analyzed the candidate pool, narrowed down our top candidates and believe that the Dodge & Cox Stock X mutual fund is the most suitable replacement due to its performance and risk characteristics, low fees, and experienced management. Carson Group included the following strategies in the Large Value manager search and assessed them on the metrics shown below. Carson Group has also provided the subsequent reports to assist in the decision-making process. The IPS Status evaluation is consistent with the monitoring criteria outlined in your plan's Investment Policy Statement and defined in the quarterly Investment Monitoring Review document.

	Putnam Large Cap Value	Vanguard Equity Income	Dodge & Cox Stock	JPMorgan Equity Income
Performance	√	√	√	✗
Risk	√	√	√	√
Style	√	√	√	✗
Management Team	√	√	√	√
Fees	√	√	√	√
IPS Status	Pass	Pass	Pass	Watch



Investment Selection Process Summary

- 1. Quantitative Screen:** Carson Group began the process by looking at the broader Large Value universe. To initially narrow the investment universe, Carson Group applied various quantitative screens, including whether the share class was closed to new investors, average investment manager tenure, investment performance peer group ranking, and competitive prospectus net expense ratio.
- 2. Qualitative Analysis:** After going through various screens, Carson Group began its qualitative analysis which included our perspective on the fund based on our interviews with each fund management team. From our quantitative screening and qualitative analysis, Carson Group was able to narrow the entire pool of Large Value managers to three strategies, all encompassing the following characteristics:
 - A stable and experienced investment team, from the named Portfolio Managers to the support analysts.
 - Consistent, thoughtful, and transparent investment process using a proprietary framework.
 - Ongoing risk monitoring and portfolio due diligence, leading to portfolios that achieve high performance ranking relative to peers, at a reasonable cost.
- 1. Final Analysis:** The three viable Large Value strategies were then compared with one another. The assessment included historical peer group rankings from common fund inception dates using quantitative data points such as performance, Sharpe ratio, standard deviation, and information ratio. From this assessment, Carson Group determined the single best alternative candidate to fit the Large Value mandate.

The following analysis compares the top candidates with the incumbent. Note, for comparison purposes, each strategy's cheapest available mutual fund share class is used in this report, which may differ from the share class in your plan



Fund Highlights

Name	Ticker	Morningstar Category	Inception Date (Oldest Share Class)	Manager Tenure (Average)	Primary Prospectus Benchmark	AUM	Prospectus Expense Ratio	# of Holdings
JPMorgan Equity Income R6	OIEJX	US Fund Large Value	7/2/1987	6.00	Russell 1000 Value TR USD	\$43,042,844,297	0.45	85
Putnam Large Cap Value R6	PEQSX	US Fund Large Value	6/15/1977	9.75	Russell 1000 Value TR USD	\$42,887,202,340	0.54	101
Vanguard Equity-Income Adm	VEIRX	US Fund Large Value	3/21/1988	4.42	FTSE High Dividend Yield TR USD	\$61,666,819,077	0.18	203
Dodge & Cox Stock X	DOXGX	US Fund Large Value	1/4/1965	12.87	Russell 1000 Value TR USD	\$120,315,519,626	0.41	86



JPMorgan Equity Income

	OIEJX	Score: 47	Replace
Commentary:	Andrew Brandon (2019) and David Silberman (2019) are the managers of the strategy following the retirement of Clare Hart (2004) in September 2024. Brandon and Silberman have been groomed to take over the portfolio from Hart since they were promoted to PMs five years ago, and Hart's decision and timing have been clearly telegraphed for several years. The strategy seeks high quality companies with disciplined capital allocations, and a consistent dividend yield above 2%. The strategy closed to new investors in 2021 but reopened in January 2024 after portfolio outflows inhibited the management team's ability to generate excess performance in a challenging market environment. The strategy ranks in the second quartile over the past 1- and 10- years, in the bottom quartile over the past 3- years, and in the third quartile over the past 5- years. Dividend paying stocks have struggled against traditional value stocks over the past 2+ years as rising fixed income interest rates have become a more attractive place to generate yields. The strategy has also historically been underweight the technology sector because of its dividend mandate and currently only has small allocations to Microsoft and Apple of the Magnificent 7 stocks.		
Rationale:	Carson's internal investment committee voted to replace the strategy due to underperformance relative the strategy's dividend mandate being out of favor		



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Performance

Trailing performance as of 9/30/25

Top decile  Bottom decile  ⓘ

Returns and rankings in %	YTD		1 year		3 year		5 year		10 year		15 year	
	Total return	% cat rank	Total return	% cat rank	Total return	% cat rank	Total Return	% cat rank	Total return	% cat rank	Total return	% cat rank
Ticker and investment name (grouped by Morningstar category)												
Large Value	Funds ranked	1152		1138		1086		1025		842		619
OIEJX - JPMorgan Equity Income R6	12.13	41	9.90	50	14.51	81	13.11	68	11.44	34	12.16	16
PEQSX - Putnam Large Cap Value R6	13.59	24	11.16	37	20.74	12	17.58	7	13.35	6	13.28	4
VEIRX - Vanguard Equity-Income Adm	13.19	27	12.36	23	16.97	52	14.83	42	12.11	20	12.53	11
DOXGX - Dodge & Cox Stock X	10.96	58	9.29	56	19.12	26	17.19	11	13.05	8	13.04	5
Russell 1000 Value TR USD *	11.65	-	9.44	-	16.96	-	13.88	-	10.72	-	11.24	-

* Benchmark

- JPMorgan has underperformed consistently over the past 3-4 years due to the dividend mandate of the strategy being both out of favor in the market since the Fed began raising rates in 2022 and the resulting underweight in technology the mandate has led to
- Dodge & Cox has generated strong excess performance over all time periods.

Past performance is not an indication or guarantee of future performance. All returns are presented net of all applicable service, load, and investment management expenses. The benchmark index shown is the applicable benchmark index for the peer group in question on Morningstar. Inception date of each fund's oldest available share class is provided on the Fund Highlights page.



Risk & Return Statistics

Risk/return statistics

3 Year 10/1/22 - 9/30/25

Returns in %

Ticker and investment name	Return	Standard deviation	Sharpe ratio	Batting average	Excess return	Tracking error	Information ratio	Beta	Up capture	Down capture	R-squared
OIEJX - JPMorgan Equity Income R6	14.51	13.68	0.69	33.33	-2.46	2.60	-0.95	0.94	91.98	98.52	96.74
PEQSX - Putnam Large Cap Value R6	20.74	13.32	1.18	61.11	3.78	2.58	1.47	0.92	101.35	80.24	97.00
VEIRX - Vanguard Equity-Income Adm	16.97	13.21	0.90	55.56	0.00	2.89	0.00	0.91	94.15	87.93	96.18
DOXGX - Dodge & Cox Stock X	19.12	14.51	0.97	63.89	2.16	3.01	0.72	1.00	101.15	89.39	95.72
Russell 1000 Value TR USD *	16.96	14.26	0.84	-	-	-	-	-	-	-	-

* Benchmark

Risk/return statistics

5 Year 10/1/20 - 9/30/25

Returns in %

Ticker and investment name	Return	Standard deviation	Sharpe ratio	Batting average	Excess return	Tracking error	Information ratio	Beta	Up capture	Down capture	R-squared
OIEJX - JPMorgan Equity Income R6	13.11	14.65	0.68	41.67	-0.76	2.92	-0.26	0.92	93.31	92.47	96.86
PEQSX - Putnam Large Cap Value R6	17.58	14.85	0.97	61.67	3.71	2.44	1.52	0.93	100.63	82.05	97.84
VEIRX - Vanguard Equity-Income Adm	14.83	14.32	0.81	56.67	0.96	3.25	0.30	0.89	94.58	85.69	96.29
DOXGX - Dodge & Cox Stock X	17.19	17.35	0.81	58.33	3.32	4.42	0.75	1.07	106.41	93.97	93.95
Russell 1000 Value TR USD *	13.88	15.76	0.68	-	-	-	-	-	-	-	-

* Benchmark

- Dodge & Cox has generated strong risk-adjusted performance, as measured by Sharpe and Information ratios.

Past performance is not an indication or guarantee of future performance. All returns are presented net of all applicable service, load, and investment management expenses.

The benchmark index shown is the applicable benchmark index for the peer group in question on Morningstar. Inception date of each fund's oldest available share class is provided on the Fund Highlights page.



Consistency

Rolling Return (Descending Rank)

Time Period: 10/1/2015 to 9/30/2025

Peer Group (5-95%): Funds - U.S. - Large Value

Rolling Window: 5 Years 3 Months shift

Calculation Benchmark: Russell 1000 Value TR USD

■ 1st to 25th Percentile ■ 26th to Median ■ 51st to 75th Percentile ■ 76th to 100th Percentile

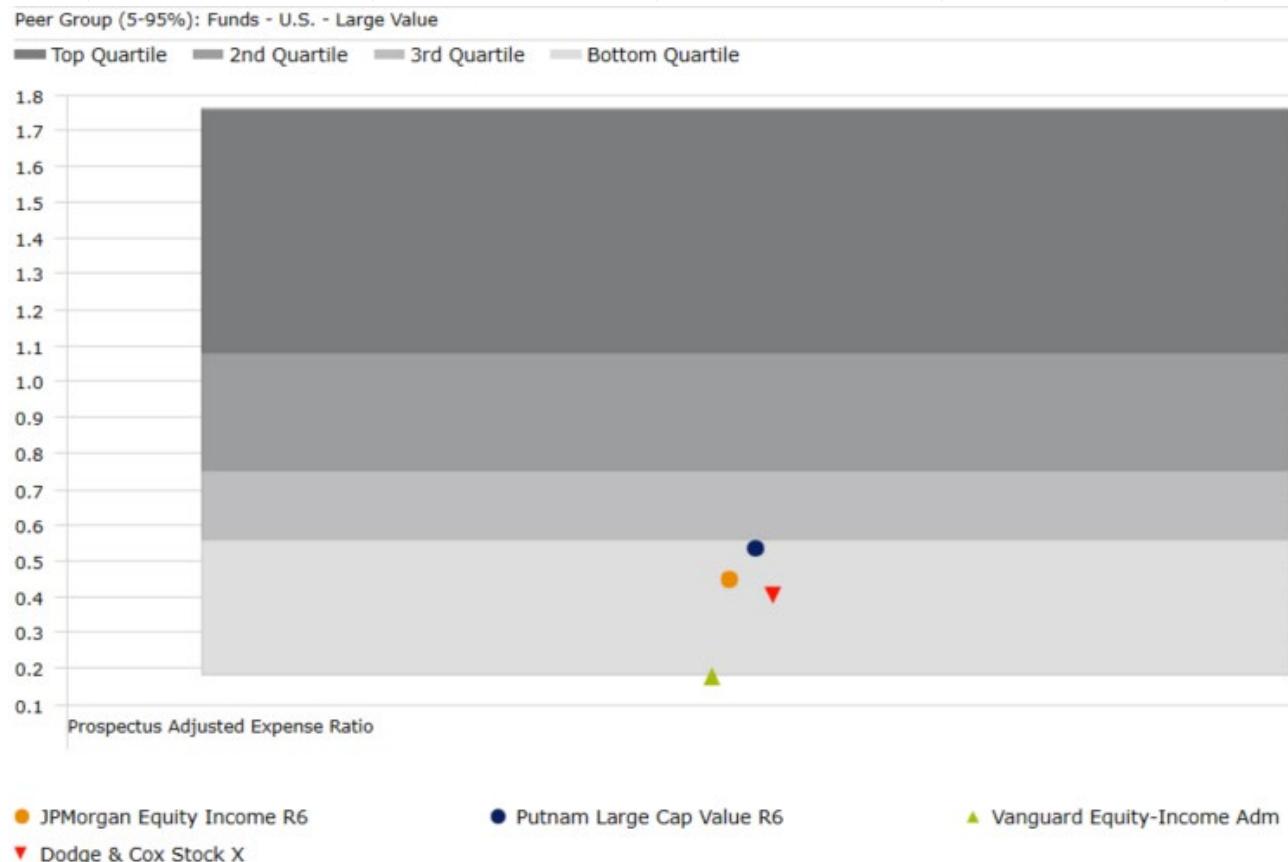


- Dodge & Cox has generated consistent long term returns though changing market conditions.

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Fees



- All of the alternate strategies rank in the least expensive quartile of the peer group for investment manager expenses.



Dodge & Cox Stock

	DOXGX	Score: 83	Recommendation
Commentary:			<p>The strategy is managed by a team of 6 portfolio managers with an average tenure of 12.9 years managing the fund. The management team also leans on the 37 member global research team to help select individual stocks that fit their portfolio characteristics. The team focuses on companies with strong balance sheets, specifically above average and growing cash flows, that can support an intrinsic value above current market multiples. This results in a highly researched portfolio with low turnover and durable businesses positioned to outperform over full market cycles. The strategy ranks in the third quartile over the past 12 months, in the second quartile over the past 3- years, and in the top quartile over the past 5- and 10- years.</p>
Rationale:			<p>Carson's internal investment committee considers this strategy to be a prudent option for fund replacements and new offerings in the Large Value category due to strong long-term performance, a differentiated process, and low costs.</p>



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Putnam Large Cap Value

	PEQSX	Score: 100	Alternative
Commentary:	Darren Jaroch (2012) and Lauren DeMore (2019) are the managers of the strategy. There were no changes to the fund management team, analyst support, trading desks, or the strategy's investment philosophy and process following Franklin Templeton's acquisition of Putnam at the end of 2023. The team's process focuses on three investment principles that are geared towards generating durable excess returns ("consistently good, not occasionally great"). These focuses are relative valuation, quality free cash flow analysis, and business and industry breakdown to find multiple ways to win. This has resulted in an all-weather approach that is more insulated from cyclical trends than many competitors. The strategy ranks in the second quartile of peers over the past 12 months and in the top quartile over the past 3-, 5-, 10-, and 15- years.		
Rationale:	Carson's internal investment committee considers this strategy to be a prudent option for fund replacements and new offerings in the Large Value category due to strong long-term performance, a differentiated process, and low costs.		



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Vanguard Equity Income

	VEIRX	Score: 77	Alternative
Commentary:	<p>The strategy is subadvised by Wellington and Vanguard Quantitative Equity Group (QEG). Wellington manages 2/3 of the portfolio while QEG manages the remaining 1/3. Wellington manages their sleeve to a contrarian mandate that looks for firms with high dividends that are trading at a valuation discount. Their portfolio is high active share and low turnover, and predominantly invests in stocks that have efficient capital flows, high quality management teams, and are in industries where they may be opportunistic inflection points. The QEG sleeve employs a quantitative algorithm that screens for the highest dividend paying companies in the benchmark FTSE High Dividend Yield index trading at the most attractive valuations. While their styles sound similar, the two sleeves of the portfolio have historically complemented each other well and smoothed relative returns over time. The strategy ranks in the top quartile over the past 1- and 10- years, in the third quartile over the past 3- years, and in the second quartile over the past 5- years.</p>		
Rationale:	<p>Carson's internal investment committee considers this strategy to be a prudent option for fund replacements and new offerings in the Large Value category due to strong long-term performance, a differentiated process, and low costs.</p>		



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Conclusion

After evaluating the Large Value fund universe and narrowing our in-depth analysis to the three funds above, the Carson Group found the Dodge & Cox Stock fund exhibited the following qualities:

- Long tenured management team and strong support structure of analysts
- Differentiated investment management process
- Top quartile absolute performance over the trailing 5 and 10 year time horizons
- Strong risk adjusted performance as measured by Sharpe Ratio and Information Ratio
- Consistently strong trailing performance rankings through changing market conditions
- Fees below the peer average

For these reasons, Carson Group has determined that the incumbent JPMorgan Equity Income fund should be replaced with the Dodge & Cox Stock fund.

	Putnam Large Cap Value	Vanguard Equity Income	Dodge & Cox Stock	JPMorgan Equity Income
Performance	✓	✓	✓	✗
Risk	✓	✓	✓	✓
Style	✓	✓	✓	✗
Management Team	✓	✓	✓	✓
Fees	✓	✓	✓	✓
IPS Status	Pass	Pass	Pass	Watch

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Small Blend Investment Manager Search

September 30, 2025



Michael Barczak, CFA
VP, Investment Due Diligence

Executive Summary

As a fiduciary responsible for managing the retirement plan, the investment committee has an obligation to act in the best interest of plan participants. This includes documenting the committee's investment decision making process, including the criteria used to select and monitor investment options.

JPMorgan Small Cap Equity is the plan's incumbent investment manager in the Small Blend peer group. This fund was placed on watch and has been monitored closely. Carson Group has concluded that higher conviction investment options exist within that peer group, and therefore conducted a manager search for potential replacements.

Carson Group reviewed the Small Blend investment universe, analyzed the candidate pool, narrowed down our top candidates and believe that the Touchstone Small Company mutual fund is the most suitable replacement due to its performance and risk characteristics, low fees, and experienced management. Carson Group included the following strategies in the Small Blend manager search and assessed them on the metrics shown below. Carson Group has also provided the subsequent reports to assist in the decision-making process. The IPS Status evaluation is consistent with the monitoring criteria outlined in your plan's Investment Policy Statement and defined in the quarterly Investment Monitoring Review document.

	Touchstone Small Company	Invesco Main Street Small Cap	DFA US Small Cap	JPMorgan Small Cap Equity
Performance	✓	✓	✓	✗
Risk	✓	✓	✓	✓
Style	✓	✓	✓	✓
Management Team	✓	✓	✓	✓
Fees	✓	✓	✓	✓
IPS Status	Pass	Pass	Pass	Watch



Investment Selection Process Summary

- 1. Quantitative Screen:** Carson Group began the process by looking at the broader Small Blend universe. To initially narrow the investment universe, Carson Group applied various quantitative screens, including whether the share class was closed to new investors, average investment manager tenure, investment performance peer group ranking, and competitive prospectus net expense ratio.
- 2. Qualitative Analysis:** After going through various screens, Carson Group began its qualitative analysis which included our perspective on the fund based on our interviews with each fund management team. From our quantitative screening and qualitative analysis, Carson Group was able to narrow the entire pool of Small Blend managers to three strategies, all encompassing the following characteristics:
 - A stable and experienced investment team, from the named Portfolio Managers to the support analysts.
 - Consistent, thoughtful, and transparent investment process using a proprietary framework.
 - Ongoing risk monitoring and portfolio due diligence, leading to portfolios that achieve high performance ranking relative to peers, at a reasonable cost.
- 1. Final Analysis:** The three viable Small Blend strategies were then compared with one another. The assessment included historical peer group rankings from common fund inception dates using quantitative data points such as performance, Sharpe ratio, standard deviation, and information ratio. From this assessment, Carson Group determined the single best alternative candidate to fit the Small Blend mandate.

The following analysis compares the top candidates with the incumbent. Note, for comparison purposes, each strategy's cheapest available mutual fund share class is used in this report, which may differ from the share class in your plan



Fund Highlights

Name	Ticker	Morningstar Category	Inception Date (Oldest Share Class)	Manager Tenure (Average)	Primary Prospectus Benchmark	AUM	Prospectus Expense Ratio	# of Holdings
JPMorgan Small Cap Equity R6	VSENX	US Fund Small Blend	12/20/1994	14.92	Russell 2000 TR USD	\$3,351,822,177	0.75	100
Invesco Main Street Small Cap R6	OSSIX	US Fund Small Blend	5/17/2013	12.50	Russell 2000 TR USD	\$2,283,529,852	0.69	99
Touchstone Small Company R6	SSRRX	US Fund Small Blend	3/1/1993	12.67	Russell 2000 TR USD	\$1,374,658,049	0.80	72
DFA US Small Cap I	DFSTX	US Fund Small Blend	3/19/1992	9.42	Russell 2000 TR USD	\$16,735,144,782	0.27	2,070



JPMorgan Small Cap Equity

	VSENX	Score: 27	Replace
Commentary:	Don San Jose (2007) and Daniel Percella (2014) are the managers of the strategy. The team takes a quality and consistency based approach that looks for companies operating in narrow market niches and can leverage their competitive positioning to growth their ROIC faster than the market. They also look for companies with strong and consistent earnings and free cash flows which leads to steadier businesses. The teams aim for high active share (typically ~95%) and the portfolio pairs well with a passive index strategy as a result. The strategy ranks in the bottom quartile over the past 1-, 3-, and 5- years and in the third quartile over the past 10- years. The strategy's quality focus was a headwind to relative performance during low-quality market rallies in 2021 and 2023, where the fund trailed its peer average by 800 and 400 bps, respectively. Performance YTD in 2025 has been in the bottom quartile, lagging by ~900bps, as markets rallied on the back of momentum and low-quality factors.		
Rationale:	Carson's internal investment committee voted to replace the strategy due to continuing relative performance decline to the point where long term performance is unlikely to turn around quickly.		



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Performance

Trailing performance as of 9/30/25

Top decile  Bottom decile ⓘ

Returns and rankings in %		YTD		1 year		3 year		5 year		10 year		15 year	
Ticker and investment name (grouped by Morningstar category)		Total return	% cat rank										
Small Blend	Funds ranked	607		602		568		551		408		304	
VSENX - JPMorgan Small Cap Equity R6	-2.60	96	-3.43	97	9.99	96	8.19	97	9.12	66	10.71	37	
OSSIX - Invesco Main Street Small Cap R6	6.09	53	6.17	48	15.30	37	13.16	39	10.67	18	-	-	
SSRRX - Touchstone Small Company R6	6.95	48	7.33	39	16.03	24	15.24	14	11.31	10	11.54	9	
DFSTX - DFA US Small Cap I	6.26	53	6.81	44	15.35	36	15.16	15	10.11	31	11.20	21	
Russell 2000 TR USD *	10.39	-	10.76	-	15.21	-	11.56	-	9.77	-	10.42	-	

* Benchmark

- JPMorgan has struggled with security selection over the past 3-4 years relative to peers (both what they own and what they didn't own) as the fund's quality focus was out of favor
- Touchstone has generated strong excess performance over all time periods.

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Risk & Return Statistics

Risk/return statistics

3 Year 10/1/22 - 9/30/25

Returns in %

Ticker and investment name	Return	Standard deviation	Sharpe ratio	Batting average	Excess return	Tracking error	Information ratio	Beta	Up capture	Down capture	R-squared
VSENX - JPMorgan Small Cap Equity R6	9.99	19.16	0.26	52.78	-5.22	6.53	-0.80	0.86	81.74	91.07	90.72
OSSIX - Invesco Main Street Small Cap R6	15.30	19.54	0.53	52.78	0.09	5.21	0.02	0.90	90.56	85.42	94.18
SSRRX - Touchstone Small Company R6	16.03	18.09	0.61	55.56	0.82	5.99	0.14	0.82	87.09	77.57	93.23
DFSTX - DFA US Small Cap I	15.35	19.68	0.52	52.78	0.13	3.61	0.04	0.92	93.93	90.37	97.42
Russell 2000 TR USD *	15.21	21.18	0.48	-	-	-	-	-	-	-	-

* Benchmark

Risk/return statistics

5 Year 10/1/20 - 9/30/25

Returns in %

Ticker and investment name	Return	Standard deviation	Sharpe ratio	Batting average	Excess return	Tracking error	Information ratio	Beta	Up capture	Down capture	R-squared
VSENX - JPMorgan Small Cap Equity R6	8.19	19.26	0.26	48.33	-3.36	7.13	-0.47	0.84	81.89	87.04	89.63
OSSIX - Invesco Main Street Small Cap R6	13.16	20.07	0.50	56.67	1.60	5.25	0.31	0.90	93.96	86.14	94.43
SSRRX - Touchstone Small Company R6	15.24	19.24	0.63	55.00	3.68	6.02	0.61	0.85	91.25	75.23	92.98
DFSTX - DFA US Small Cap I	15.16	19.98	0.60	58.33	3.61	4.78	0.75	0.90	99.47	86.84	95.51
Russell 2000 TR USD *	11.56	21.76	0.38	-	-	-	-	-	-	-	-

* Benchmark

- Touchstone has generated strong risk-adjusted performance as measured by Sharpe and Information ratio. The strategy's security selection has also contributed to its strong downside capture.

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The benchmark index shown is the applicable benchmark index for the peer group in question on Morningstar. Inception date of each fund's oldest available share class is provided on the Fund Highlights page.



Consistency

Rolling Return (Descending Rank)

Time Period: 10/1/2015 to 9/30/2025

Peer Group (5-95%): Funds - U.S. - Small Blend Rolling Window: 5 Years 3 Months shift Calculation Benchmark: Morningstar US Small TR USD

1st to 25th Percentile 26th to Median 51st to 75th Percentile 76th to 100th Percentile



- Touchstone has generated consistent long term returns though changing market conditions.

Past performance is not an indication or guarantee of future performance. All returns are presented net of all applicable service, load, and investment management expenses. The benchmark index shown is the best-fit index for the funds in question based on Morningstar data.



Fees



- Touchstone ranks below the peer group average for investment manager expenses.



Touchstone Small Company

	SSRRX	Score: 90	Recommendation
Commentary:	<p>Jason Ronovech (2013) is the sole manager for the strategy for subadvisor Fort Washington. Ronovech looks for profitable small cap companies with sustainable earnings growth and high-quality fundamentals in order to generate excess returns with lower volatility than their peers (typically a standard deviation 10-15% lower than the category average). He looks for earnings growth catalysts, both idiosyncratic as well as cyclical, that are not reflected in a stock's current valuation and have the potential to provide a tailwind to compounded growth over the long term. He also has a very strict sell discipline, with downside protection being a hallmark of the strategy. The strategy ranks in the second quartile over the past 12 months and in the top quartile over the past 3-, 5-, 10-, and 15- years. Positive earners have tended to outperform negative earners in the small cap asset class, especially post-COVID.</p>		
Rationale:	<p>Carson's internal investment committee considers this strategy to be a prudent option for fund replacements and new offerings in the Small Blend category due to strong long-term performance, a differentiated process, and reasonable costs.</p>		



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Invesco Main Street Small Cap

	OSSIX	Score: 93	Alternative
Commentary:			
	<p>The strategy is managed by a team of 5 portfolio managers with an average tenure of 12.5 years managing the fund. The team and process are the same for all 5 of Invesco's Main Street strategies, which cumulatively manage ~\$21B in AUM across the market cap spectrum. The team looks to generate consistent excess returns by keeping the risk profile and sector/industry allocations near that of the Russell 2000 index, and to find stocks whose executive leadership has a proven past track record of success. This involves significant quantitative and qualitative research into each company and its leadership to assess the current competitive positioning. The strategy ranks in the second quartile over the past 1-, 3-, and 5- years and in the top quartile over the past 10- years.</p>		



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DFA US Small Cap

	DFSTX	Score: 97	Alternative
Commentary:	Jed Fogdall (2012), Joel Schneider (2017), and Marc Leblond (2020) are the managers of the strategy. Like many DFA strategies, this portfolio is constructed using DFA's proprietary quantitative screening process that looks for companies with smaller market capitalizations, high levels of profitability, and trade below average from a multiple perspective. This results in a portfolio that is high active share relative to the benchmark, but has persistent tilts towards small cap, value, and quality factors. The strategy ranks in the second quartile over the past 1-, 3-, and 10- years and in the top quartile over the past 5- years.		
Rationale:	Carson's internal investment committee considers this strategy to be a prudent option for fund replacements and new offerings in the Small Blend category due to strong long-term performance, a differentiated process, and low costs.		



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Conclusion

After evaluating the Small Blend fund universe and narrowing our in-depth analysis to the three funds above, the Carson Group found the Touchstone Small Company fund exhibited the following qualities:

- Long tenured management team and strong support structure of analysts
- Differentiated investment management process
- Top quartile absolute performance over the trailing 3, 5, and 10 year time horizons
- Strong risk adjusted performance as measured by Sharpe Ratio and Information Ratio
- Consistently strong trailing performance rankings through changing market conditions
- Fees below the peer average

For these reasons, Carson Group has determined that the incumbent JPMorgan Small Cap Equity fund should be replaced with the Touchstone Small Company fund.

	Touchstone Small Company	Invesco Main Street Small Cap	DFA US Small Cap	JPMorgan Small Cap Equity
Performance	✓	✓	✓	✗
Risk	✓	✓	✓	✓
Style	✓	✓	✓	✓
Management Team	✓	✓	✓	✓
Fees	✓	✓	✓	✓
IPS Status	Pass	Pass	Pass	Watch

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