

We're actively recruiting highly motivated, self-directed candidates with strong communication and interpersonal skills to create a pool of candidates eligible for current and future vacancies for **Patrol Deputy, Recruit.**

Position Highlights:

- Earn over \$70k your first year during training, plus health insurance, county-paid retirement contributions, and more
- Earn vacation, sick leave, and personal days during training
- Receive incentive pay for possessing a bachelor's or master's degree with DPSST Intermediate Certification
- NEW: Eligible newly hired employees have the one-time option to frontload their first year of vacation accruals —meaning new employees have access to vacation time at time of hire

Entry Level Qualifications:

- 21 years of age at time of employment
- High school diploma or GED
- Acceptable driving record
- Free from felony convictions
- Prior to recruitment close date, candidates must pass
 National Testing Network (NTN) Frontline Exam
 (passing score is 65 or above for each section) and successfully
 complete Oregon Physical Abilities Test (ORPAT).

The Clackamas County Sheriff's Office (CCSO) strives to be a progressive and innovative organization that promotes, delivers and preserves an assurance of security, safety and quality law enforcement services to all people of Clackamas County. The Sheriff's Office is committed to enhancing a diverse workforce through principles of active recruitment in the community, equal employment opportunity and positive human resource management. Sheriff's Office administration and staff adopt a philosophy and practice that we recognize the full potential of all employees, treating all persons with respect, fairness and impartiality.

APPLICATION WINDOW:

OPENS: Monday, July 14, 2025

CLOSES: Monday, Aug. 25, 2025 @ 11:59 p.m. (Pacific)

PAY & BENEFITS:

Annual Pay: \$77,061.83 **Hourly Pay:** \$37.04

+ Excellent Benefits (POA Representation)

After approximately one year of employment, successful completion of the Department of Public Safety Standards and Training (DPSST) Academy and the CCSO Field Training and Evaluation Program (FTEP) Deputy Sheriff, Recruit employees are moved to the Deputy Sheriff (\$38.87 - \$49.78 per hour) classification.

APPLY ONLINE:

https://hrapp.clackamas.us/recruit/jobinfo.html

QUESTIONS:

Lindsay White, HR Analyst (503) 742-5466 or lindsaywhi@clackamas.us

Andrew McVey, CCSO Recruiter (503) 572-4245 or amcvey@clackamas.us



@ClackCoSheriff