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MEMORANDUM

TO: Clackamas County Board of County Commissioners (BCC)

FROM: Dan Johnson, Director, Department of Transportation and Development
Laura Edmonds, Manager, Office of Economic Development (OED)

RE: Clackamas Community College Workforce Development Grants

DATE: June 9, 2026

REQUEST: Board direction on funding for workforce development grants to Clackamas Community College.

BACKGROUND: In FY 24/25, the Board of County Commissioners provided \$100,000 to Clackamas Community College (CCC) to fund a Career and Technical Education (CTE) scholarship program. This program supported students enrolled in CTE programs, helping them gain the skills needed to enter the workforce at higher wages and achieve long-term self-sufficiency.

CCC is equipped to replicate the program in FY26/27, should the Board desire to re-authorize \$100,000 in funding.

Funding for this request is included in the OED FY26/27 budget, using lottery dollars provided by the State of Oregon that are statutorily required to be expended for economic development activities. No County General Funds will be used.

RECOMMENDATION: Staff recommends the Board approve an allocation of \$100,000 to Clackamas Community College for Career and Technical Education scholarships.

Respectfully submitted,

Dan Johnson

Dan Johnson
Director, Department of Transportation and Development

Attachment:

Attachment A: CCC CTE Scholarship mid-year Report FY25-26

Clackamas County – CTE Scholarship - IGA Mid-year Report | FY25–26 (Current Reporting Period Submitted 4-14-2026)

Program Overview

The Clackamas Community College Workforce Development Services (WDS) team continues to utilize CC-IGA funds to support participants in accessing training and employment opportunities aligned with local labor market demand.

Funds are strategically used to reduce financial barriers to participation, including tuition assistance and individualized supportive services. These investments help ensure participants can fully engage in training, persist through completion, and transition into employment.

Participant Engagement & Career Pathways

A total of **50 participants** have been supported through CC-IGA funding, engaging in a wide range of career pathway programs across multiple high-demand sectors.

These pathways reflect both participant interest and regional workforce needs, with strong representation in healthcare, skilled trades, and technical fields.

Career Pathways by Sector

Healthcare & Human Services (16 participants):

- Medical Assistant
- Nursing Assistant
- Phlebotomy, EMT
- Medical Billing & Coding
- Health Careers
- Human Services

Skilled Trades & Apprenticeships (9 participants):

- Electrician Apprenticeship
- Plumber Apprenticeship

Advanced Manufacturing & Industrial Technology (5 participants):

- CNC Operator
- Machine Tool Technology

Business & Administrative Services (9 participants):

- Accounting (Clerk, Certificate, Degree)
- Administrative Professional AAS
- Human Resources
- Project Management
- ECE Degree/Spanish Pathway

Automotive & Transportation (4 participants)

- Automotive Service Technology

Energy & Environmental (8 participants)

- Water & Environmental Technology (WET)
- Renewable Energy Technician
- GIS
- Irrigation Technician IET
- Landscape Practices

Other Career-Focused Programs (1 participant)

- Fitness Specialist

Use of Funds / Services Provided

CC-IGA funds have been utilized to support participant success through a combination of tuition assistance and individualized supportive services. These investments are designed to reduce financial barriers and ensure participants can fully engage in training and employment activities.

Funding Breakdown:

- Tuition: \$70,243.23
- Student Support: \$3,098.84
- Other Materials & Support: \$2,199.51
- Textbooks: \$891.75
- Transportation: \$400.00

Total CC-IGA Investment: \$76,833.33

Key Highlights

Funds were used to support participants in the following ways:

- **Tuition & Training Costs:**
The majority of funding supports direct access to training programs aligned with high-demand industries.

- **Basic Needs Support:**
Assistance with essential expenses such as utilities and housing-related costs helps participants maintain stability and remain focused on their training goals.
- **Tools & Required Equipment:**
Participants receive necessary tools and materials required for program participation, reducing out-of-pocket costs that can be a barrier to entry.
- **Transportation Assistance:**
Gas cards and related supports ensure participants can consistently attend training and related activities.
- **Additional Supports:**
Select investments in conferences and career-aligned activities further support participant advancement and connection to industry.

Challenges & Considerations

Demand for supportive services continues to exceed available funding. As participants navigate rising costs related to housing, transportation, and basic needs, the need for flexible financial support remains high.

The WDS team continues to prioritize equitable allocation of resources, ensuring that available funds are directed to participants with the greatest need and potential for impact.

Looking Ahead

WDS will continue to strategically utilize CC-IGA funds to support participant success, with a focus on:

- Sustaining access to training opportunities
- Supporting employment outcomes and career progression
- Aligning resources with participant need and labor market demand
- Strengthening partnerships that expand access to training and employment pathways