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Clackamas County
www.clackamas.us

Meeting Date: Thursday, April 02, 2026

Meeting Time: 6:45 PM – 8:30 PM

Zoom Link:

<https://clackamascounty.zoom.us/j/86937595175?pwd=TBJT0qVkds94f4uTDc2O7NarCbgakC.1>

AGENDA

- | | | |
|----------------|---|----------------|
| 6:45 PM | Call to Order, Pledge of Allegiance, and Introductions
Presenters: Commissioner Paul Savas and Mayor Brian Hodson, Co-Chairs | Page 3 |
| | Housekeeping <ul style="list-style-type: none">• Approval of March 05, 2026 Meeting Minutes• Approval of staff nomination to the Metro Transportation Policy Alternatives Committee | Page 7 |
| 6:50 PM | Workforce Development Introduction & Discussion
Panel: Brent Balog, Clackamas Workforce Development; Virginia Chambers, Clackamas Community College; Chris Holden, WBTO, LLC | Page 11 |
| 7:25 PM | Legislative Updates
Presenter: Trent Wilson, Clackamas Staff <ul style="list-style-type: none">• 2027 Transportation Package Press Release | |
| 7:50 PM | March Meeting Follow-Up: Mini Project List Update
Presenter: Jaimie Lorenzini, Clackamas Staff | |
| 8:00 PM | C4 Retreat & Registration
Presenter: Jaimie Lorenzini, Clackamas Staff | |
| 8:15 PM | Other Business <ul style="list-style-type: none">• R1ACT Updates• JPACT Updates• MPAC Updates• May Meeting | |
| 8:30 PM | Adjourn | |

2026 Membership Roster



Current Voting Membership

		C4 Exec	C4 Metro	C4 Rural	JPACT	MPAC	RIACT
Clackamas County	Commissioner Paul Savas	●	●	●	●		●
Clackamas County	Commissioner Diana Helm		●	●		●	
Canby	Mayor Brian Hodson	●		●			●
CPOs	Pamela Burback (Boring CPO)	●	●	●			
Estacada	Mayor Sean Drinkwine			●			
Fire Districts	Matthew Silva (Estacada Fire District)	●					
Gladstone	Mayor Michael Milch	●	●				
Hamlets	Mark Hillyard (Hamlet of Beaver Creek)		●	●			
Happy Valley	Councilor Josh Callahan		●				
Johnson City	Vacant						
Lake Oswego	Mayor Joe Buck		●		●	●	
Milwaukie	Councilor Will Anderson		●			●	
Molalla	Mayor Scott Keyser			●			
Oregon City	Commissioner Adam Marl		●			●	
Portland	Vacant						
Rivergrove	Mayor Chris Barhyte		●				
Sandy	Councilor Rich Sheldon			●			
Sanitary Districts	Paul Gornick (Oak Lodge Water Services)		●				
Tualatin	Councilor Valerie Pratt		●				●
Water Districts	Sherry French (Clackamas Water District)	●	●			●	
West Linn	Mayor Rory Bialostosky		●				
Wilsonville	Mayor Shawn O'Neil		●				

Current Ex-Officio Membership

MPAC Citizen Rep	Ed Gronke
Metro Council	Councilor Christine Lewis
Port of Portland	Daniel Eisenbeis
Rural Transit	Todd Wood (Canby Area Transit)
Urban Transit	John Serra (TriMet)

Frequently Referenced Acronyms and Short-forms:

Related to the Clackamas County Coordinating Committee (C4)

C4 Metro Subcommittee

C4 I-205 Diversion Subcommittee

CTAC: Clackamas Transportation Advisory Committee (C4 Transportation TAC)

Related to Metro and Metro Committees

JPACT: Joint Policy Advisory Committee on Transportation (Metro)

MPAC: Metro Policy Advisory Committee (Metro)

TPAC: Transportation Policy Advisory Committee (JPACT TAC)

MTAC: Metro Technical Advisory Committee (MPAC TAC)

Related to the Oregon Department of Transportation (ODOT) and Tolling

OTC Oregon Transportation Commission (ODOT policy decision body)

Region 1: ODOT's geographic designation for the metro area + Hood River

R1ACT: ODOT Region 1 Advisory Committee on Transportation

UMO: ODOT's Urban Mobility Office

RTAC: ODOT's Regional Tolling Advisory Committee

STRAC: ODOT's State Tolling Rules Advisory Committee

EMAC: ODOT's Equity Mobility Advisory Committee (for tolling)

General Transportation Acronyms

STIP: State Transportation Improvement Plan (ODOT)

RTP: Regional Transportation Plan (Metro)

TSP: Transportation System Plan (Local – county and cities)

HCT: High Capacity Transit

UPWP: Urban Planning Work Program

General Housing and Land Use Acronyms

H3S: Clackamas County's Health, Housing, and Human Services Department

HACC: Housing Authority of Clackamas County

SHS: Supportive Housing Services (Regionally approved funds for housing services)

OHCS: Oregon Housing and Community Services

LCDC: Land Conservation and Development Commission

DLCD: Department of Land Conservation and Development

UGB: Urban Growth Boundary

UGMA: Urban Growth Management Agreement

Clackamas County Coordinating Committee (C4)

2025-2026 Focus Areas

At the [2025 C4 retreat](#), several topics were identified to inform C4's annual work program. Pursuant to this exercise, C4 members and alternates evaluated topical themes according to the level of urgency and scope (C4's ability to influence):

1. **Transportation** [Combined urgency/impact score: 21]
E.g., Roads, funding tools, investment priorities
2. **Housing Production & Homeless Services** [Combined urgency/impact score: 21]
E.g., Supportive Housing Services, rural solutions, supporting older adults
3. **Infrastructure** [Combined urgency/impact score: 17]
E.g., Strategies to finance, extend useful life
4. **Transit** [Combined urgency/impact score: 12]
E.g., Influencing plans/programs, partnership opportunities, solutions toolbox
5. **Economic Development** [Combined urgency/impact score: 12]
E.g., Industrial land supply, workforce, prosperity, convention center
6. **Advocacy** [Combined urgency/impact score: 8]
E.g., Legislative summit, consistent messaging, pursuit of grant awards
7. **Measures 5 & 50** [Combined urgency/impact score: 7]
E.g., Local revenue options; possible fixes

C4 members affirmed findings on September 4, 2025, articulating a desire for C4 to operate as a thought partner in the development of solutions and an advocacy partner to achieve solutions. Feedback from C4 will be utilized by the C4 Executive Committee to inform ongoing committee planning and operations. To contact the Executive Committee, email C4@clackamas.us.

Clackamas County *Performance Clackamas* Strategic Plan 2025-2030

Safe, Secure and Livable Communities

- Affordable Housing: By 2030, 900 affordable housing units will be developed, including an emphasis on the senior population and underserved parts of the County.
- Jail: By 2028, based upon best practices, the County will complete preliminary design concepts and estimates for a new Clackamas County Jail.

Vibrant Economy

- Available Land for Business Development: By 2028, in conjunction with our communities and partners, the County will work to increase available land to retain, expand and recruit new businesses.
- Development Process: By 2028, the County will conduct a review of all development regulatory processes to minimize burdens, providing an effective and timely permitting process for the community.
- Childcare: By 2027, in conjunction with our communities and community partners, the County will develop strategies to retain, expand and recruit new childcare opportunities.

Strong Infrastructure

- Sunrise Corridor: By 2030, funding for the next phase of the Sunrise Gateway Corridor/Hwy 212 project will be committed from federal, state, regional and local funding sources.
- Transit: By 2027, the County will provide a plan for what efficient, accessible and affordable transit looks like in Clackamas County.

Healthy People

- Recovery Oriented System of Care (ROSC): By 2027, the County will continue to address homelessness, mental health and substance use disorders through the completion and operations of the Clackamas County Recovery Campus.

Public Trust in Good Government

- Best Practice Governance: By 2026, convene a review committee to evaluate best practice county governance models.
- Communications and Engagement: By 2026, through the development of a strategic communications and engagement plan, the Clackamas County community will experience greater transparency and accountability from their County government.

Thursday, March 05, 2026
Molalla Police Station (Zoom Hybrid)
150 Grange Ave, Molalla, OR 97038

Attendance:

(*) Denotes Virtual Attendee

Members: **Clackamas County:** Paul Savas*; Diana Helm; **Canby:** Brian Hodson; Traci Hensley (Alt.); **CPOs:** Pamela Burback; Pat Erdenberger (Alt.); **Estacada:** Sean Drinkwine; **Fire:** Matthew Silva*; **Gladstone:** Michael Milch; **Happy Valley:** Joshua Callahan; **Lake Oswego:** Joe Buck*; **Molalla:** Scott Keyser, Eric Vermillion (Alt.); **Oregon City:** Adam Marl; **Port of Portland:** Dan Eisenbeis; **Sandy:** Ritch Sheldon*; **Sanitary District:** Paul Gornick; **Transit (Rural):** Todd Wood; **Tualatin:** Valerie Pratt; **Water Districts:** Severin Holden (Alt.); **West Linn:** Rory Bialostosky; Mary Baumgardner (Alt.); **Wilsonville:** Shawn O’Neil

Staff: Trent Wilson (PGA); Jamie Lorenzini (PGA)

Guests: Jamie Stasny (Clackamas County); Leota Childress (Molalla); K.C. Bisenius (Molalla); Dan Huff (Molalla); Mac Corthell (Molalla); David Potts (Molalla Planning Commission); Christie Teets (Molalla); Stephanie Millar (ODOT); Paul Scarlett (ODOT); Patrick Glang (Rep. Bynum’s Office); Char Penne

The C4 Meeting was recorded and the audio is available on the County’s website at <https://www.clackamas.us/meetings/c4/c4meetings>. Minutes document action items approved at the meeting, as well as member discussion.

<u>Agenda Item</u>	<u>Action</u>
Housekeeping	November 06, 2025 minutes approved.
Welcome from Host Jurisdiction	Mayor Scott Keyser welcomed C4 to the Molalla Police Station, sharing about the cities’ recent successes and challenges.
ODOT 10-Year Capital Improvement Program	Stephanie Millar, ODOT, provided an overview of the new CIP process and factors for consideration. Discussion followed about R1ACT’s process to select regional priorities, with Jamie Stasny speaking to local projects under consideration and nuances. Members expressed interest in developing a short list of projects across the county to support coordination ahead of future funding opportunities.
Committee Business	Jaimie Lorenzini, C4, provided a brief orientation to the C4 committee, its role, and functions. The Committee proceeded to select representatives to the 2026 Executive Committee, including Commissioner Savas (County), Mayor Milch (Urban Cities), Mayor Hodson (Rural Cities), Ms. Burback (CPOs/Hamlets), Ms. French (Water/Sewer), and Mr. Silva (Fire). Members also discussed emerging retreat topics, with particular interest in the 2027 transportation package. Members also added topics to the list,

	including economic development, a four-city transit study, and the mini menu of countywide transportation priorities.
Updates and Other Business	<p>Trent Wilson, C4, provided legislative updates.</p> <p>JPACT – Metro is renewing its permit as a planning organization. Advocacy is occurring to add another transit provider. The group also received an update about high-speed rail.</p> <p>MPAC – Received a presentation from the Westside Economic Alliance and an update on Metro Council’s Economic Group.</p> <p>R1ACT – Engage is occurring between ODOT, Clackamas and Molalla and in the coming months, there are discussions to modify the R1ACT bylaws, mission, and charter.</p> <p>Mayor Keyser inquired about the status of the Cities’ Dinner events.</p>

Adjourned at 8:44 pm

Memorandum

To: C4

From: Team TPAC, Representing Clackamas County & Clackamas Cities

Re: TPAC Roster Updates

Date: April 2, 2026

Background

The Transportation Policy Alternatives Committee (TPAC) provides technical input to the Joint Policy Advisory Committee on Transportation (JPACT) on transportation planning and funding priorities for the region. TPAC reviews regional plans and federally funded transportation projects and advises area leaders on transportation investment priorities and policies.

Clackamas cities are represented by one seat at TPAC. The seat may be supported by an unlimited number of alternates. Periodically, the needs of jurisdictional staff change. Before Metro will recognize a change in the roster, C4 must issue a nomination.

Proposed Roster

Team TPAC recommends the following list for C4's formal nomination:

Table 1: Chart of Proposed TPAC Roster Changes

2025 Representatives	2026 Representatives – Proposed
<p><u>Primary:</u> Will Farley, Assistant City Engineer, Lake Oswego</p> <p><u>Alternate:</u> Dayna Webb, Public Works Director, Oregon City Laura Terway, Planning Manager, Happy Valley Tanya Battye, Civil Engineer, Milwaukie</p>	<p><u>Primary:</u> Will Farley, Assistant City Engineer, Lake Oswego</p> <p><u>Alternate:</u> Dayna Webb, Public Works Director, Oregon City Laura Terway, Planning Manager, Happy Valley Camilo Alvarez Tuta, Associate Engineer, City of Milwaukie</p>

Next Steps

On March 18, the C4 Metro Subcommittee received proposed TPAC membership changes. The Subcommittee affirmed proposed membership changes for C4's consideration. On April 2, C4 will consider a letter formally nominating a new TPAC roster.

April 2, 2026

Jean Senechall Biggs, TPAC Committee Chair
Metro
600 NE Grand Avenue
Portland, OR 97232-2736

Re: TPAC “Cities of Clackamas County” Seat

Dear Chair Biggs,

Thank you for the opportunity to nominate jurisdictional staff to the Metro Transportation Policy Alternatives Committee (TPAC). On April 2, the Clackamas County Coordinating Committee (C4) considered periodic updates for the seat representing Cities of Clackamas County. C4 is pleased to recommend the following staff for participation on the TPAC body:

Primary Member: Will Farley, City of Lake Oswego
Alternate: Dayna Webb, City of Oregon City
Alternate: Laura Terway, City of Happy Valley
Alternate: Camilo Alvarez Tuta, City of Milwaukie **(New)**

Thank you for your partnership.

Sincerely,

Commissioner Paul Savas
Clackamas County
C4 Co-Chair

Mayor Brian Hodson
City of Canby
C4 Co-Chair

C4 Membership: Clackamas County; the Clackamas Cities of Canby, Estacada, Gladstone, Happy Valley, Lake Oswego, Milwaukie, Molalla, Oregon City, Rivergrove, Sandy, Tualatin, West Linn, Wilsonville; Clackamas CPOs, Hamlets, and Special Districts; Ex Officio Members including Metro, MPAC Citizen Port of Portland, Urban and Rural Transit

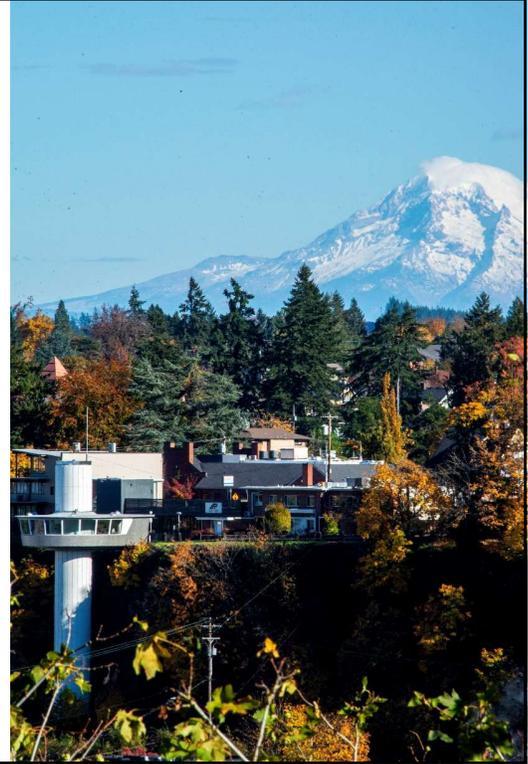


**Clackamas
Workforce
Partnership**
WORKFORCE DEVELOPMENT BOARD

Clackamas County's Local Workforce Board

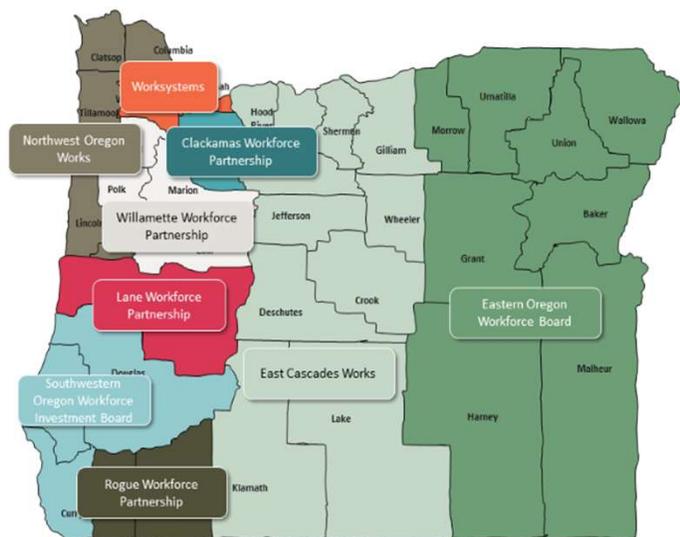
Clackamas County Coordinating Commission
Thursday, April 2nd, 2026

Brent Balog
Interim Executive Director
Clackamas Workforce Partnership
brent.balog@clackamasworkforce.org
Cell: 503-953-4288



Local Workforce Boards

- **Local Workforce Boards (LWBs):** A core component of the federal *Workforce Innovation & Opportunity Act*
- **WIOA:** Primary law governing federal investments in workforce development services, administered by the Dept. of Labor
- **State of Oregon:** Nine nonprofit LWBs, each overseeing a designated workforce region, which includes Clackamas County
- **Clackamas Workforce Partnership:** Clackamas County's LWB (since 2001)
- **LWB Certification:** Designated as the LWB by the Board of County Commissioners



Local Workforce Boards (LWBs)

- **Comprised of volunteer Board members from the local region:**
 - **51% Private Sector:** Representing local businesses, employers, & major industries
- **Remaining LWB membership includes representatives from:** Education and training; trades and labor; community-based service providers; state agencies; local government
- **CWP's Board Leadership:**
 - **Chair: Brooke Brownlee**
Portland General Electric
 - **Vice Chair: Amy Nguyen**
Dragonberry Produce
 - **Treasurer: Tracy Rumpca,**
SamTec



CWP Board of Directors

Manuel Contreras
AFL-CIO

Mark Foster
Vocational Rehabilitation

Aeric Estep
MacDonald Miller

Adam Freer
Clackamas County

Amy Froyd
Citizens Bank

James Graham
City of Oregon City

Paula Green
Twist Bioscience

Michelle LaCroix
RoseVilla Senior Living

Ben Nelson
Oregon + Southern Idaho District
Council of Laborers

David Plotkin
Clackamas Community College

Tom Previs
Oregon Employment Dept.

Ivy Quach
QB Fabrication & Welding

Tyler Reisnaur
Elite Truck School

Nadja Sailesman
Girls Inc. PNW

Dr. Dayle Spitzer
Oregon City School District

Lisa Staudt
Timber Lake Job Corp

Vanessa Steward
Local 16 Sheet Metal Workers

Cindy Wolff
Sunrise Water Authority

Commissioner Martha Schrader
Clackamas County
Board of Commissioners
Chief Local Elected Official

LWBs: Roles & Responsibilities

- Implement WIOA services within their designated workforce region and ensure compliance
- Attract and invest funds in training, education, and employment-related services
- Fund local training/education and community organization to provide workforce services
- Ensure job training & employment-related services align with local employer/industry need
- Create local/regional strategies to support and grow key industries (current and emerging)
- Promote collaboration between key private, public, and nonprofit sector partners
- Promote alignment among service providers & leverage existing resources across systems
- Oversee the WIOA-funded “one stop” employment and job training resource center

Not a service provider, but a connection point to resources & a bridge across systems

WorkSource Clackamas (WSC)

- **WSC:** Clackamas County's WIOA “one stop” employment and training resource center
- **One Stop Model:** Multiple services and providers in single location (and referral network)
- **Customers:** Legal to work, age 14 or older, living or working in Clackamas County

- **Services for community members may include:**
 - Access to technology
 - Resume and cover letter assistance
 - Interview preparation
 - Job search and navigating job applications
 - Career mapping and exploration
 - Industry exploration and exposure activities
 - Job fairs, resource fairs, and hiring events
 - Training and education services (adult and youth)
 - Job placement and retention services
 - Resource referrals and support services
 - Skills development workshops



Services vary by provider, program, and available funding.

WorkSource Clackamas (WSC)

WorkSource Clackamas Partners funded or supported by CWP:

- Clackamas Community College – Workforce Development Services
- Clackamas County – Children, Family, and Community Connections
- Clackamas Education Service District - CTEC Youth Services
- Immigrant & Refugee Community Organization
- Antfarm Youth Services
- Northwest Family Services
- Todos Juntos
- Goodwill Industries of Columbia-Willamette
- Financial Beginnings Oregon



WorkSource Clackamas (WSC)

Additional WorkSource Clackamas Partners:

- Oregon Employment Department
- Oregon Department of Human Services – Self Sufficiency
- ODHS Vocational Rehabilitation
- Oregon Commission for the Blind
- Timberlake Job Corps
- Easterseals Oregon
- Housing Authority of Clackamas County
- Clackamas Community College – Adult Basic Education

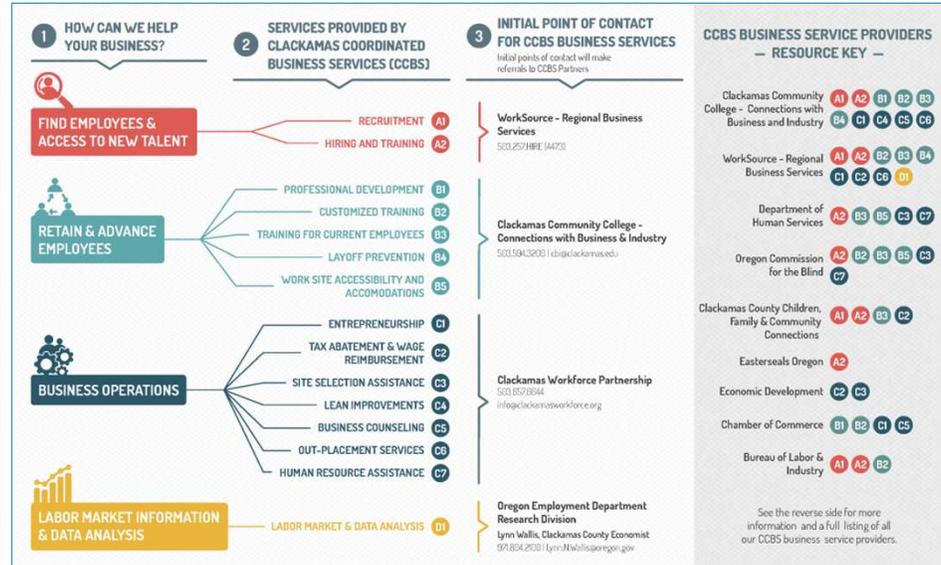


Working with Employers



**CLACKAMAS
COORDINATED
BUSINESS
SERVICES**

A consortium of service providers, convened and coordinated by CWP, who work together to meet the needs of businesses, employers, and industries in Clackamas County



Working with Employers

- **Recruitment and Retention Services:**
 - Access to the state's largest job search database
 - Writing and monitoring job listings and job postings
 - Screening and interviewing applicants
 - Referring top applicants to employers
- **Rapid Response and Lay-off Prevention:**
 - Services to help prevent lay-offs and closures
 - Connecting affected workers with vital resources
 - Connecting employers with other resources
- **Skilling and Reskilling Workers:**
 - Incumbent Worker Training for current employees



Working with Employers

- **Community Connections**
 - Employer Spotlights
 - Job fairs and hiring events
 - Industry exposure activities
 - Industry site-visits
 - Community events
- **Work Experiences**
 - Job Shadows
 - Internships
 - Externships
 - Paid Work Experiences
 - On the Job Training



Artificial Intelligence and Automation: Workforce and Industry Trends

A Snapshot of the Impact of Artificial Intelligence on Workers and Industries:

- Impacts on tasks, not just roles (shifting functions, need for full v. part-time workers, etc.)
- Major impacts on knowledge-based, administrative, and technical roles
- Data analysis, graphic design, sales, and computer coding (examples of at-risk tasks)
- “White collar” occupations and industries are not immune from displacement
- Women, younger workers, and degree-based occupations are at greater risk
- Physically-oriented occupations/industries less at risk (for the time being)
- More aging individuals need to remain in the workforce (amid rapid AI-related shifts)

Artificial Intelligence and Automation: Workforce and Industry Trends

Highly Impacted Industries:

- Healthcare
 - Manufacturing
 - Transportation, Distribution, and Logistics
 - Information Technology and Data Sciences
 - Education and Nonprofit
 - Professional Services
 - Marketing, Sales, Media and Communications
 - Financial Services
- 
- This does **not necessarily** mean job displacement (but also, it does mean that)
 - It **does** mean shifts in how work is done, who does it, and how long it takes
 - It also means changes in **how people become trained/equipped** for specific occupations
 - Within every industry, **some occupations will be more impacted** than others
-

Artificial Intelligence and Automation: Workforce and Industry Trends

More Secure Industries and Occupations:

- Construction
 - Skilled Trades and Labor
 - Firefighters
 - Medical professionals (not clerical or admin)
 - Veterinarians
 - Caregivers (childcare and elder/adult care)
 - Food Service Workers
 - Custodial and Maintenance
 - Cosmetic artistry (stylists, barbers, etc.)
- 
- All industries will be impacted, the extent of the impact is largely task/occupation-oriented
 - Need for a multi-system, multi-sector approach to preparing and educating individuals, communities, and industries for rapid/on-going changes.
-

For Discussion

What (if any) are the workforce-related challenges that are specific to your community?

Where do you see potential solutions, and what resources would be needed?

How might local and regional workforce service providers be helpful?

What else comes to mind?

What are the “next steps”, if any?

Chris Holden

Founder & Principal

WBTO, LLC

Workforce consulting connecting industry to education — regional needs assessments, skills profiling, instructor training & CTE program development.

AMWIC

American Manufacturing & Workforce Innovation Collaborative — nonprofit coalition strengthening Oregon's manufacturing talent pipeline through investment, advocacy & partnerships.

CTE Through a Manufacturing Lens



Regional Needs Assessments

Data-driven analysis of local manufacturing workforce gaps to align education investment with employer demand.



Skills Profiles

Mapping what industry needs to what schools teach — closing the gap between the shop floor and the classroom.



Instructor Training & Equipment

CNC equipment, tooling & professional development delivered directly to high schools.



Industry–Education Partnerships

Convening manufacturers, community colleges, K-12 & workforce boards around shared goals.

CLACKAMAS COMMUNITY COLLEGE

HEALTH SCIENCES



Phlebotomy skills lab

Workforce Challenges

Healthcare employers across Clackamas County and the Tri-County region continue to experience significant workforce shortages across multiple healthcare occupations. Programs at Clackamas Community College help address these shortages but face capacity challenges and access barriers that limit the ability to fully meet employer demand.



Dental skills lab

High Demand for Healthcare Professionals

Resources: qualityinfo.org, 2025

- Registered Nurses: 2,881 job openings statewide
- Nursing Assistants: 2,422 openings (1,055 in the Tri-County region)
- Medical Assistants: 1,991 openings (866 in the Tri-County region)
- Growing demand also exists for Dental Assistants, EMTs, Phlebotomists, and Medical Coding specialists.

Key Challenges Affecting Workforce Supply

- Limited clinical placement capacity in hospitals, clinics, and long-term care facilities across all healthcare training programs
- Faculty shortages across nursing training programs
- High student demand exceeding available program seats (e.g., Nursing receives ~350 applications annually for 30 seats)
- Financial barriers for students including tuition, certification exam fees, and reduced income during clinical training
- Regulatory requirements for clinical participation (background checks, health clearances, licensing requirements)

Together, these challenges create constraints on the regional healthcare workforce pipeline despite strong student interest.



EMT skills lab

Potential Solutions

Addressing healthcare workforce shortages requires coordinated solutions across education institutions, healthcare employers, and workforce development partners.

Expand Training Capacity

- Increase healthcare faculty recruitment and retention
- Expand clinical training partnerships with regional healthcare providers
- Utilize simulation labs to supplement clinical training experiences

Strengthen Workforce Pipelines

- Expand dual credit healthcare courses with regional high schools
- Support introductory programs such as the Healthcare Careers Certificate
- Increase outreach to rural and underrepresented communities

Reduce Barriers for Students

- Expand scholarships and workforce grants
- Provide employer-sponsored training cohorts
- Increase access to supportive services such as childcare, transportation, and advising

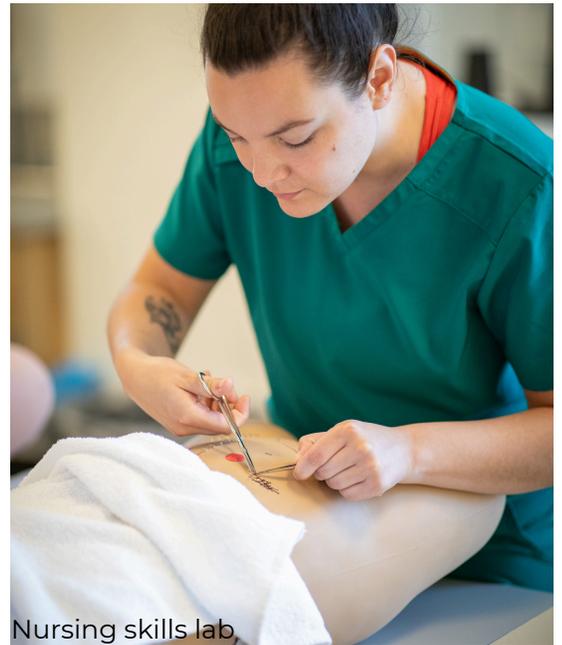


EMT skills lab

Regional Healthcare Partnerships

Clackamas Community College Health Sciences programs collaborate with regional healthcare systems including:

- OHSU
- Kaiser Permanente
- Providence Health System
- Legacy Health
- Adventist Health
- Oregon Clinic
- NW Primary Care
- Womens Healthcare Associates
- LabCorp
- Willamette Dental
- AMR Ambulance
- Clackamas Free Clinic (CVIM)



Nursing skills lab

Student Clinical Hours

Students contribute over 22,000 clinical training hours annually in hospitals, clinics, laboratories, and community health organizations before graduating.

These partnerships create a direct pipeline from education into employment for healthcare professionals across the region.

Role of Workforce Development Partners

Local and regional workforce organizations can play a critical role in addressing healthcare shortages by supporting:

- Training funding for program expansion, equipment, and scholarships
- Student support services such as housing, childcare, and transportation
- Regional workforce data and labor market analysis
- Employer coordination and sector partnerships
- Career navigation services for healthcare career pathways

Impact

Strengthening collaboration between community colleges, healthcare employers, and workforce development agencies will ensure a sustainable pipeline of skilled healthcare professionals prepared to meet the growing healthcare needs of the Clackamas County and Tri-County communities.

Contact Information

Health Sciences Department | Virginia Chambers, Director of Health Sciences
Email: virginia.chambers@clackamas.edu