

Mary Rumbaugh Director

June 5, 2025

BCC Agenda Date/Item: _____

Board of County Commissioners Clackamas County

Approval of an Amendment to a Personal Services Contract with Native American Youth and Family Center for Emergency Family Shelter Services. Amendment value is \$1,859,843.46 for 12 months. Total contract value is \$5,761,438.30 for 30 months. Funding through Supportive Housing Services funds. No County General Funds are involved.

Previous Board Action/Review	Original Contract Approved, January 25, 2024, 20240125 I.D.2 Amendment #1 Approved, June 27, 20214, 20240627 V.G.3		
Performance Clackamas	 This funding aligns with H3S's Strategic Actin Plan goal to increase self-sufficiency for our clients. This funding aligns with the County's Performance Clackamas goal to ensure safe, healthy, and secure communities. 		
Counsel Review	Yes. Amanda Keller	Procurement Review	No
Contact Person	Vahid Brown, HCDD 0 Deputy Director	Contact Phone	(971) 334-9870

EXECUTIVE SUMMARY: On behalf of the Housing and Community Development Division (HCDD), Health, Housing, and Human Services requests approval of Amendment #2 to Contract #11400 with the Native American Youth and Family Center (NAYA) for an Emergency Family Shelter program assisting households experiencing homelessness in Clackamas County.

NAYA is a non-profit organization that provides culturally specific service to the Native community with the mission to enhance the diverse strengths of Native American youth and families through cultural identity and education. For many decades, NAYA has served Native Americans with social services such as housing navigation, food, energy, domestic violence resources, rental assistance, and a culturally specific high school. NAYA also has a Housing and Stabilization Services Department, which oversees its shelter operations.

The emergency shelter program administered by NAYA provides time-limited emergency shelter for families experiencing homelessness, working toward the goal of moving participants to safe, stable, permanent housing resources. NAYA will continue to serve no less than 56 family households annually, utilizing eight household units at their site-based shelter location in Clackamas County.

All families will receive services to support their transition to permanent housing, including rental subsidy and case management services. Of the 63 households served with Navigation Services, 48 will be transitioning into Permanent Supportive Housing, and 15 will receive Navigation Services to move into Rapid Rehousing. For Filing Use Only

Amendment #2 extends the county's current contract with NAYA to provide these services for an additional year. Clackamas County will continue to fund this contract through \$1,859,843.46 in Supportive Housing Services Funds. No County General funds are involved.

RECOMMENDATION: Staff respectfully request that the Board of County Commissioners approve the amendment #2 (11400) and authorize Chair Roberts or his designee to sign on behalf of Clackamas County.

Respectfully submitted,

Mary Rumbaugh

Mary Rumbaugh Director of Health Housing and Human Services

AMENDMENT #2 TO THE CONTRACT DOCUMENTS WITH NATIVE AMERICAN YOUTH AND FAMILY CENTER FOR EMERGENCY FAMILY SHELTER SERVICES Contract #11400

This Amendment #2 is entered into between Native American Youth and Family Center ("Contractor") and Clackamas County ("County") and shall become part of the Contract documents entered into between both parties on January 25, 2024 ("Contract").

The Purpose of this Amendment #2 is to make the following changes to the Contract:

- 1. ARTICLE I, Section 1. Effective Date and Duration is hereby amended as follows: The Contract termination date is hereby changed from June 30, 2025, to June 30, 2026. The Parties are using the second of four one-year optional renewals under the Contract.
- ARTICLE I, Section 2. Scope of Work is hereby amended as follows: Exhibit A to the Contract is hereby deleted in its entirety and replaced with the revised Exhibit A to this Amendment #2, attached hereto and incorporated by this reference herein. Contractor shall provide the Emergency Family Shelter services ("Work"), further described in Exhibit A to this Amendment #2.
- **3.** ARTICLE I, Section 3. **Consideration** is hereby amended as follows: In consideration for Contractor performing Work during the extended term of this Contract, County shall pay Contractor an amount not to exceed \$1,859,843.46. The total Contract compensation will not exceed \$5,761,438.30.

ORIGINAL CONTRACT	\$ 1,960,789.81
AMENDMENT #1	\$ 1,940,805.03
AMENDMENT #2	\$ 1,859,843.46
TOTAL AMENDED CONTRACT	\$ 5,761,438.30

Signatures on the following page

Except as expressly amended above, all other terms and conditions of the Contract shall remain in full force and effect. By signature below, the parties agree to this Amendment #2, effective upon the date of the last signature below.

Native American Yo Center	uth and Family	Clackamas County	
Signed by: Oscar Avana	5/15/2025	Signature	Date
Authorized Signature	Date	Name:	
Oscar Arana		Title:	
Printed Name			
		Approved as to Form:	

County Counsel

5/19/2025 Date

EXHIBIT A PERSONAL SERVICES CONTRACT SCOPE OF WORK

Emergency Shelter: Native American Youth and Family Center

Native American Youth and Family Center ("Contractor") is a non-profit organization which provides culturally specific service to the Native community with the mission to enhance the diverse strengths of Native American youth and families through cultural identity and education. For many decades Contractor has served Native Americans with social services such as housing navigation, food, energy, domestic violence resources, rental assistance, and a culturally specific high school. Contractor will oversee shelter operations through its Housing and Stabilization Services Department.

The Emergency Shelter program, which is the subject of this Contract, will provide time-limited emergency shelter, working toward a goal of moving participants to safe, stable permanent housing resources within an average of 45 days from move-in. Allowing for an average shelter stay of 90 days, with the goal that most households will move to more stable housing within 45 days, Contractor will serve not less than **8 household units at a time and assist at least 56 households experiencing homelessness annually, allowing for time to clean and maintain rooms between family occupancy, with interim stability and support at their site-based shelter location. While 45 days is the goal, it is not a time limit, and there is shared recognition of the specific needs of households sometimes exceeding a 45-day stay.**

This program is a site-based shelter which will serve families with at least one child under the age of 18 and primarily assist families with at least one member that identifies as Native American, American Indian, Alaska Native, or Indigenous. The program will be performed within the Metro jurisdictional boundary.

Each household must be comprised of a minimum of two persons with one being a chronological adult and one being a chronological minor; however, there is no limit to the maximum size of any household. The sole exception to this is when the youngest family member is 18 years of age and still enrolled in and attending high school; in such situations, as long as the 18-year-old maintains enrollment and attendance in high school the family can remain in our shelter program.

Contractor's programming acknowledges that family is inclusive of but not limited to biological parents and their biological children. Contractor accepts the widest array of families into their shelter programming including but not limited to blended families; grandparents as custodial figures; adult siblings as the custodial figure; aunts and uncles as the custodial figure; multi-generational families; families with legally married parents; families with parents who cohabitate; families comprised of all gender and gender identities; documented and undocumented family members; biological and non-biological families.

Referrals for this program will come from the Clackamas County Coordinated Housing Access (CHA), outreach programs, and Contractor and its network of referral partners. Referrals will

prioritize households experiencing homelessness, who have a connection to Clackamas County, and have at least one member that identifies as Native American, American Indian, Alaska Native, or Indigenous.

Housing First Response must be meaningfully attempted with each household requesting shelter, before enrolling in the shelter program. Shelter beds must be prioritized for the people with the highest safety and health vulnerabilities (and their household members). Contractor will work with the HST to establish and/or approve prioritization policies.

Families will be provided with the option to sleep together; families will not be separated unless they choose to sleep separately. Children & youth residing in shelter will receive assistance attending former or neighborhood school. Emergency shelter programs must provide a place to stay 24 hours/day, 365 days a year. Short closures of up to 14 days a year are allowed for deep cleaning, staff training and major repairs and maintenance.

All shelter program participants will receive housing navigation and placement services, longterm supportive housing case management, and rental assistance to connect with and help maintain permanent housing. The HST will facilitate connections, as needed.

On-site amenities must include, but are not limited to:

- Access to telephone, computer, and internet
- Restroom facilities, including toilets, showers, and hygiene supplies
- Laundry facilities
- Access to storage for personal belongings
- Access to a place to stay 24hrs/day
- Mail access

Emergency Shelter services offered must include, but are not limited to:

- Provide temporary emergency shelter in Milwaukie, OR, to un-housed families in Clackamas County and connect these families with permanent housing and other positive exit destinations as quickly as possible. At least 8 shelter units will be maintained at this location and will serve at least 56 households annually for the duration of the contract.
- Complete an intake assessment.
- If not already completed, complete CHA assessment with each participant within 3 days of move-in.
- Housing first aid/shelter diversion prior to and during program entry
- Work with each participant to obtain appropriate documents to access housing, employment, and other needed services, considering the needs of immigrant populations.
- Individualized resource referral and connection, including mental and physical health, as needed.
- Housing advocacy
- Wraparound services led by case managers providing connections to physical and behavioral health, peer support, family mediation, and other services.

• Host culturally specific events for Native American shelter guests to foster a sense of community and belonging among program participants.

Navigation services must include, but are not limited to:

- Provision of housing navigation and permanent housing placement services to approximately 63 total households annually for the duration of the contract.
- Of these approximately 63 households, approximately 15 households annually, primarily those who qualify as Population B, will receive rapid rehousing (RRH) placement and supports. These supports include but are not limited to:
 - Navigation, placement, rental assistance, and supportive services to help households move from temporary housing or homelessness to permanent housing. Housing types may include private market rentals and affordable housing units. The goal is to provide the lightest touch necessary to support households in achieving long term housing stability.
 - After housing placement, rental subsidy and case management is provided to stabilize households. Participant portion of the rent will follow rapid rehousing rent assistance best practices to move the participant toward paying 100% of their rental costs as soon as possible. Rental subsidy will not necessarily be a percentage. Providers shall consider the income information for the last 30 days collected at intake to determine the percentage or amount each program participant must pay while receiving assistance. The determination will be documented in the client file. Each provider must create a RRH rent calculation policy and submit to the Housing Services Team (HST) for approval.
- Of the approximately 63 households, approximately 48 households annually, primarily those who qualify as Population A, will be navigated into permanent supportive housing, after which Contractor will provide supportive housing case management, as further specified below.
- Assessment of housing barriers, needs, and preferences.
- Support and flexible funds to address immediate housing barriers.
- Assistance responding to program requirements to secure long term rent assistance, when appropriate
- Housing search assistance, including researching available units, contacting landlords, accompanying participants on apartment tours, etc.
- Landlord engagement, establishing relationships with landlords to facilitate participant placement.
- Housing advocacy on behalf of participants to increase successful move-in rates
- Assistance with housing application preparation, housing application appeals and reasonable accommodation requests necessary to obtain housing.

Supportive Housing Case Management services must include, but are not limited to:

- Provision of supportive housing case management to approximately 48 households annually for the duration of the contract.
- Intensive, relationship based, and trauma informed one-on-one case management focused on

housing stabilization and lease compliance offered at least monthly (and in most cases, weekly). Case Management services must be tailored to meet the needs and desires of each household, including but should not be limited to:

- Identify and leverage existing individual/family strengths, expertise, and assets through a strength-based assessment.
- Create a housing stability action plan and housing goals for each household, including wraparound services, which are determined by participants and focused on housing success.
- Evaluate progress, as defined by the participant, and adjust plan as needed.
- Ensure each participant has a monthly plan to pay their portion of the rent/utilities; money management support.
- Assistance responding to housing voucher program requirements, such as RLRA and HUD long term rent assistance vouchers, including inspections and paperwork completion.
- Act as a landlord contact and assist in landlord relationship development.
- o Education on tenant and landlord rights and responsibilities
- Regular communication with the tenant and property management
- Early intervention and support to address issues that could jeopardize housing stability.
- Problem solving and crisis management.
- Connection to independent living supports and/or provision of life skills training, as needed.
- Support with connecting to all eligible mainstream benefits.
- Connections to education and employment opportunities
- Assistance, or connections to assistance, with applying for SSI/SSDI using the SOAR model, and other benefits, when appropriate.
- Appropriate use of flexible funding to support housing stability and wellness goals.
- Assistance with house cleaning and unit maintenance as needed to ensure lease compliance.
- Coordination and connections with other supportive services as needed.
- Plan to "graduate" from housing subsidy and/or intensive housing case management services, as appropriate using moving on policy.

For households receiving Supportive Housing Case Management services, subject to availability of funds, as determined by Clackamas County's Housing Services Team (HST) in its sole administrative discretion, the Housing Authority of Clackamas County ("HACC") will pay the rental subsidy costs through the Regional Long-term Rental Assistance (RLRA) program or other applicable voucher program. HST will provide coordination to support smooth transitions between housing navigation/placement and supportive housing case management.

<u>In addition</u> to the services listed above, Contractor agrees to provide an Emergency Shelter program under the following terms:

- Households with at least one child under the age of 18 will be eligible for services.
- Shelters may not categorically exclude persons fleeing domestic violence.
- Households utilizing the shelter will be approved for 45-day stays with opportunities to apply for an additional 45-day extension (totaling an average of 90 days) if necessary.
- Shelters may not require shelter guests to be clean and sober or pass urinalysis or breath

testing. However, shelters may have rules disallowing alcohol or drug possession or use on shelter premises. Additionally, shelters must incorporate harm reduction into their service delivery.

- Shelters may have rules to ensure a safe environment, but these rules must be in plain language and as streamlined as possible. Shelter rules must align with Fair Housing law pertaining to emergency shelters.
- Contractor will document and certify eligibility of each adult household member as either Population A or Population B, in accordance with Exhibit E, attached hereto and incorporated by this reference herein.
- Open shelter beds must be accessible on weekends and holidays.
- Facility will be staffed with at least one staff member during business hours and overnight staff and/or security will be provided to ensure the safety of shelter guests.
- Shelters must comply with all relevant health, fire and life safety codes from the local fire marshal and the jurisdiction with permitting authority.
- All uses of flexible funds for client services must adhere to the Clackamas County Supportive Housing Services Flexible Funding Use Guidelines.

Outcome	Goal	Data Source
Data Accuracy	95% data completeness in HMIS	HMIS
Housing First Aid/Diversion	At least 10% of those referred to or seeking shelter are provided with Housing First Aid to find other safe, temporary shelter or long-term options, diverting them from entering the shelter.	HMIS
Optimal Occupancy	At least 95% occupancy, based on stated shelter capacity.	HMIS or client roster
Effective Services	Average length of program participation below 90 days, with a goal to reduce to 45 days.	HMIS
Ending Homelessness	At least 75% of households who exit shelter to a permanent or transitional (more than 90 day stay) housing option.	HMIS
Ending Homelessness	At least 85% of households who exit to permanent housing remain in permanent housing as of 6 month follow-up assessment	HMIS

Goals and Benchmarks

Benchmarks and timeline

- 1. Make all reasonable efforts to hire and have 100% staff within 90 days of contract execution.
- 2. Complete HMIS and CHA training for at least one staff member within 90 days of contract execution
- 3. Complete Housing First Aid/Diversion training within 90 days of contract execution
- 4. Submit agency program manual and policies within 180 days of contract execution including safety and grievance policies (including safety and grievance policies).
- 5. Staff will participate in Built For Zero (BFZ) Case Conferencing within 30 days of being hired.

6. Staff complete RLRA training and attend an RLRA Orientation within 30 days of being hired.

The program must work toward meeting the goals, follow the timeline, and meet each benchmark above, as indicated.

Unmet benchmarks and lack of progress toward meeting goals will result in the following progressive action:

- First time missing a benchmark
 - Monitoring meeting with HST to identify barriers and possible solutions
- Second time missing a benchmark
 - Another monitoring meeting which will result in a mutually agreed upon Performance Improvement Plan (PIP)
- Third time missing a benchmark
 - Another monitoring meeting, including an evaluation of PIP, with all remedies, up to and including Contract termination, available.

HST will use HMIS and training enrollment data to verify benchmark achievement. Contractor is expected to notify HST through email within 14 days once staff are hired and if there are challenges in meeting any of the benchmarks above.

HST Benchmark and Timeline Responsibilities:

- 1. Incorporate and adhere to the guiding principles and expectations set forth in Exhibit B, incorporated by this reference herein.
- 2. Adhere to all applicable Fair Housing laws
- 3. Support Contractor in creating policy manual, including sharing examples among Contracted providers
- 4. Provide semi-annual "data progress reports" pulled and analyzed from HMIS, including equity data
- 5. Provide HMIS access, training, and support
- 6. Provide connections to CHA and Housing First Aid/diversion training
- 7. Coordinate, support, and/or facilitate provider meetings, including case conferencing meetings, as needed
- 8. Provide information, access, and/or support for staff to attend Equity, Inclusion, and continuing education trainings
- 9. Connect all contracted programs with the overall system of services for people experiencing homelessness
- 10. Support both formal and informal partnerships between provider organizations, including those newly formed
- 11. Facilitate connections to broader systems of care, including but not limited to:
 - a. Housing
 - b. Workforce
 - c. Education
 - d. Foster care
 - e. Department of Human Services
 - f. Domestic Violence

- g. Community corrections
- h. Healthcare, both physical and mental
- i. Substance use Disorder treatment
- j. Peer support
- k. Family mediation
- 12. Identify unmet needs, gaps in services and system barriers and address these with the system of providers
- 13. Provide case staffing, either in a group of service provider peers or one-on-one, as needed
- 14. Assist with program access prioritization, as needed
- 15. Incorporate participant voice in SHS programming decisions
- 16. Maintain effective working relationships with contracted providers
- 17. Attend training and community/systems meetings
- 18. Provide or assist with creation of necessary participant/program forms
- 19. Support Contractor in identifying and re-matching households that either need a lower or higher level of service than originally anticipated. Re-matching may happen within contracted provider programs or across contracted providers.
- 20. Coordinate with Contractor to participate in by-name-list case conferencing meetings
- 21. Apply the process as outlined in the Benchmark section described above

Reporting Requirements

Contractor Reporting Responsibilities:

- 1. Participate in the HMIS or, for domestic violence service providers, an HMIS comparable database
 - a. Complete all necessary initial HMIS data entry training within one month of contract execution
 - b. Collect participant demographics and enter data electronically into appropriate HMIS providers, which will be determined by HST
 - c. comply with current HMIS Policy and Procedures and adhere to all HMIS reporting requirements
 - d. Ensure that data entry into HMIS occurs in an accurate and timely manner within three (3) business days of program entry date
 - e. Correct data quality, missing information, and null data errors as specified by HST Data team within 14 days after the end of each fiscal quarter or as requested.
 - f. Collect all universal data elements, which include demographic information on all household members at program start
 - g. Comply with all confidentiality policies and procedures regarding HMIS and the use of participant data
 - h. Ensure only authorized Contractor staff, trained by HST, shall access the HMIS software
- 2. Complete narrative sections of semi-annual "progress reports" within 30 days of receipt
- 3. Semi-annual "progress reports" will include, at a minimum, but not limited to the following data categories:
 - a. HMIS data quality: % missing
 - b. Participant demographic data, including race and ethnicity
 - i. All data points listed below will include a breakdown of demographic characteristics related to race and ethnicity

- c. Average cost per household served (successfully and total)
- d. Program-specific elements
 - i. Percent of households provided Housing First Aid and diverted from shelter services
 - ii. Bed/Unit Utilization average percentage
 - iii. Average length of program participation
 - iv. Rate of exit from shelter to permanent housing
 - v. Rate of permanent housing maintenance, using 6-month follow-up reports
- e. Narrative responses to questions
 - i. What are some unexpected challenges you faced or strengths you have discovered as an agency? (consider including participant success stories)
 - ii. How is your agency working towards ensuring low-barrier programming? Have you seen a need to adjust services to make them more accessible?
 - iii. Please explain how you have been leading with race while reducing homelessness overall in the community.
 - iv. Has your agency made progress toward "building connections and coordinating with multiple systems of care to build a community of resources, easily accessible to all"? If yes, please describe how the need for the new connection was identified and the process of building the connection.
- 4. Work with HST to continually improve performance targets
- 5. Conduct post-program-exit follow-up assessments at 6 and 12 months post-exit
 - a. Enter the results into HMIS
- 6. Prepare an annual participant feedback report
- 7. Submit to monitoring for contract compliance
- 8. Staff Survey Data: County may require Contractor to cooperate with County, Metro, and/or and independent professional survey firm in the administration of a staff survey to collect anonymized information, including but not limited to staff demographics, classification, compensation, accessibility practices, and overall satisfaction and experiences. Staff participation in the survey shall be optional, and confidential of individual-level responses shall be preserved.

HST will:

- 1. Work with Contractor to continuously monitor demographics and outcomes, and to create any necessary quality improvement plans
- 2. Assist with achieving desired program outcomes and improving those outcomes
- 3. Communicate with Contractor in a timely manner when additional data metrics are determined
- 4. Use HMIS data to create and provide semi-annual "progress report" to Contractor
- 5. Work with Contracted providers to continually improve on performance targets
- 6. Work with Contractor to identify strengths and weaknesses apparent in programming through data
- 7. Review and identify strengths and weaknesses from participant feedback report with Contractor
- 8. Monitor for contract compliance

EXHIBIT B PERSONAL SERVICES CONTRACT BUDGET

NAYA FY 2025-2026 Budget			
Budget Category	Narrative/Description	Budget Amount	
Safety	off the Street - 400705		
	Personnel		
Shelter Advocate, incl. on call + shift differential	2 FTE, \$30.30 hr, 30% fringe	\$282,916.38	
Shelter Advocate-Admin focus	1 FTE, \$30.86 hr, 30% fringe	\$83,445.00	
shelter advocate-HMIS	1 FTE, \$30.86 hr, 30% fringe	\$83,445.00	
Assistant Manager	1 FTE, \$76,500/year, 30% fringe	\$89,505.00	
Manager	1 FTE, \$90,415 annual, 30% fringe	\$117,539.00	
A&D/BH Peer Support	1 FTE, \$31.42/hour, 30% fringe	\$84,947.00	
Department Director	.1 FTE, 30% fringe	\$17,193.00	
Youth Services	1 FTE, \$31.42/hour, 30% fringe	\$84,947.00	
Maintenance-on call	.125 FTE, \$30.30 hr, 12% fringe	\$8,823.00	
	off the Street - 400705 Personnel Subtotal:	\$8,823.00 \$852,760.38	
	erations - Materials and Supplies	<i>4032,700.30</i>	
Training	Staff training and appreciation	\$7,800.00	
Mileage and Gas		\$2,000.00	
Supplies (7151) includes replenishment	\$1,000/month	\$12,000.00	
Security	current expenses annualized plus 3%	\$4,716.03	
Shelter Rent	\$7,975 * 7 months, 8772.5 * 5 months current rate annualized + \$8k for	\$99,687.50	
Shelter Utilities	power	\$22,071.17	
Food (7153)	\$1,200/month	\$14,400.00	
Insurance	per insurance carrier	\$5,150.00	
Equipment Rental	current expenses annualized plus 3%	\$1,701.56	
Janitorial	current expenses annualized plus 3%	\$20,968.05	
Repair & Maintenance	estimate based on NAYAs experience	\$15,000.00	
Staff Phone Bill	current expenses annualized plus 3%	\$4,949.49	
Van Lease, Maintenance and repair	Lease @ \$785.51/month, plus repair/maint @\$150/mo	\$11,226.12	
Contingency	3% operating contingency	\$6,650.10	
		\$228,320.02	
Safety off the Street - 400705 Program Operations - Materials and Supplies Subtotal: \$228,320.02 Client Services			
Telecommunications	current expenses annualized plus 3%	\$4,794.31	
TEIECOITITIUTICALIOTIS	current expenses annualized plus 3%	۶4,794.31	

I	I	
	birthdays holidays and activities @	
Program activities and Celebrations (7158)	\$800/month	\$9,600.00
professional services including interpretation	estimate \$1,008/month	\$12,100.00
	Street - 400705 Client Services Subtotal:	\$26,494.31
	ect Administration	
Indirect Administration	14.9%	\$165,028.63
Safety	off the Street - 400705 Indirect Subtotal:	\$165,028.63
	Safety off the Street - 400705 Total:	\$1,272,603.34
SI	HCM - 400707	
	Personnel	
Housing Navigators	1 FTE, \$31.42/hour, 30% fringe	\$84,947.00
Housing Retention Advocates	1 FTE, \$31.42/hour, 30% fringe	\$84,947.00
	SHCM - 400707 Personnel Subtotal:	\$169,894.00
	Client Services	
Barrier Removal	Housing Navigation Assistance	\$30,900.00
	SHCM - 400707Client Services Subtotal:	\$30,900.00
Indir	ect Administration	
Indirect Administration	14.9%	\$29,918.31
	SHCM - 400707 Indirect Subtotal:	\$29,918.31
	SHCM - 400707 Total:	\$230,712.31
Rapid F	Rehousing - 400706	
	Personnel	
Housing Navigator	1 FTE, \$31.42/hour, 30% fringe	\$84,947.00
Housing Retention Advocate	1 FTE, \$31.42/hour, 30% fringe	\$84,947.00
Rapid	Rehousing - 400706 Personnel Subtotal:	\$169,894.00
	Client Services	
Flex Funds	Rent, deposits, navigation assistance	\$140,400.00
Rapid Reh	ousing - 400706 Client Services Subtotal:	\$140,400.00
Indirect Administration		
Indirect Administration	14.9%	\$46,233.81
Rap	id Rehousing - 400706 Indirect Subtotal:	\$46,233.81
	Rapid Rehousing - 400706 Total:	\$356,527.81
	FY 2025-2026 Budget:	\$1,859,843.46