

July 24, 2025

Board of County Commissioners
 Clackamas County

Approval of an Intergovernmental Agreement with Multnomah County for Point-In-Time Count coordination. Agreement Value is \$104,949 for 14 months. Funding is through the Supportive Housing Services Measure funds. No County General Funds involved.

| | | | |
|-------------------------------------|--|---------------------------|----------------|
| Previous Board Action/Review | A previous agreement was presented and discussed during an issues session on May 2, 2023, to provide an update on the change to the Regionalized Point-in-Time Count. | | |
| Performance Clackamas | 1. This programming aligns with H3S's strategic action plan goal of increasing self-sufficiency for our clients. 2. This funding aligns with the County's Performance Clackamas goal to ensure safe, healthy, and secure communities. | | |
| Counsel Review | Yes: Amanda Keller | Procurement Review | NA |
| Contact Person | Vahid Brown, HCDD Deputy Dir. | Contact Phone | (971) 334-9870 |

EXECUTIVE SUMMARY: On behalf of the Housing and Community Development Division (HCDD), the Health, Housing & Human Services Department requests approval of a new Intergovernmental Agreement (12215) with Multnomah County for the coordination of the Point In Time Count (PITC) that is required by the U.S. Department of Housing and Urban Development (HUD).

The PITC provides one of the most publicly referenced and utilized data sources about people experiencing homelessness in the region. HRAC's experience working with the tri-counties for the 2023 PITC yielded significant insight into the PITC process that can be built upon for the 2025 PITC. This will contribute to a robust and accurate PITC for HUD reporting purposes in the tri-county area.

Multnomah County has already agreed with Portland State University's (PSU) Homeless Research and Action Collaborative (HRAC) as the lead contractor to conduct the Portland Metro region's tri-county PITC for fiscal year 2024-2026, and this Agreement will solidify Clackamas County's involvement in the regional count.

Funding for this contract is provided through Supportive Housing Services Funds.

RECOMMENDATION: Staff respectfully requests that the Board of County Commissioners approve this Agreement (12215) with Multnomah County and authorize Chair Roberts or his designee to sign on behalf of Clackamas County.

Respectfully submitted,

Mary Rumbaugh

Mary Rumbaugh
 Director of Health, Housing & Human Services

For Filing Use Only

INTERGOVERNMENTAL AGREEMENT

Contract Number: JOHS-IGA-R-17772-2025

This Intergovernmental Agreement ("Contract") is entered into by and between Clackamas County ("Clackamas") and Multnomah County ("County"), each of whom is a "Party" and collectively they are referred to as the "Parties."

ADDRESS:
2051 Kaen Road
Oregon City, OR 97045

PURPOSE:

The purpose of this Contract is to provide reimbursement for County as part of the tri-county coordinated Point In Time Count (PITC), to fulfill requirements by the U.S. Department of Housing and Urban Development (HUD) to conduct the PITC. Portland State University's (PSU) Homelessness Research and Action Collaborative (HRAC) conducts the Portland metro area tri-county PITC. County is the contracting entity with PSU and will be responsible for all payments made to PSU. The other participating counties will reimburse expenses to County based on the following cost sharing proportions, adjusted for their own project-related expenses incurred on behalf of all three counties. All work and subsequent expenses related to the PITC will be split between the involved counties, that is Multnomah, Clackamas, and Washington counties, in ratios relative to their Census population size.

The Parties agree as follows:

1. **TERM.** The term of this Contract shall be from 2/14/2025 to 3/31/2026.
2. **CONSIDERATION.** The maximum payment under this Contract is \$104,949, for fiscal year (FY) 2024-2025 and 2025-2026 combined. The reimbursement for FY2024-25 will be \$82,175 and for FY2025-26 will be \$22,774, respectively.
3. **RESPONSIBILITIES OF CLACKAMAS.** Clackamas agrees to provide a full reimbursement to the County for their contribution to expenses in the PITC for FY2024-25 and FY2025-26. The parties agree that the maximum payment under this contract will be received thirty (30) days after contract end.
4. **RESPONSIBILITIES OF COUNTY.** The County agrees to renew the inter-governmental agreement between PSU to conduct the PITC through December 31, 2025, obligate additional funds for activities between July 1, 2024 through December 31, 2025, and incorporate revised proposals and budget.
5. **TERMINATION.** The Contract may be terminated by either Party upon 30 days written notice.
6. **INDEMNIFICATION.** Subject to the conditions and limitations of the Oregon Constitution and the Oregon Tort Claims Act, ORS 30.260 through 30.300, County shall indemnify, defend and hold harmless Clackamas from and against all liability, loss and costs arising out of or resulting from the acts of County, its officers, employees and agents in the performance of the Contract. Subject to the conditions and limitations of the Oregon Constitution and the Oregon Tort Claims Act, ORS 30.260 through 30.300, Clackamas shall indemnify, defend and hold harmless County from and against all liability, loss and costs arising out of or resulting from the acts of Clackamas, its officers, employees and agents in the performance of the Contract.
7. **INSURANCE.** Each Party shall each be responsible for providing worker's compensation insurance as required by law. Neither Party shall be required to provide or show proof of any other insurance coverage.

8. **ADHERENCE TO LAW.** Each Party shall comply with all federal, state and local laws and ordinances applicable to the Contract.
9. **NON-DISCRIMINATION.** Each Party shall comply with all requirements of federal and state civil rights and rehabilitation statutes and local non-discrimination ordinances.
10. **ACCESS TO RECORDS.** Each Party shall have access to the books, documents and other records of the other which are related to the Contract (“Records”) for the purpose of examination, copying and audit, unless otherwise limited by law. Each Party shall retain, maintain and keep accessible all Records for a minimum of six years, following Contract termination or full performance or any longer period as may be required by applicable law, or until the conclusion of any audit, controversy or litigation arising out of or related to this Contract, whichever is later. During the retention period, each Party shall permit the other Party’s authorized representatives access to the Records at reasonable times and places for purposes of examination and copying. In addition, Clackamas shall permit the members of the County Auditor’s Office with reasonable access to its employees, properties, and equipment relevant to its performances under the Contract.
11. **SUBCONTRACTS AND ASSIGNMENT.** Neither Party will subcontract or assign any part of the Contract without the written consent of the other Party.
12. **PAYMENTS/BILLING.** The County will invoice Clackamas for the reimbursement of expenses stated in Clause 3. The invoice will include the following information:
 - a. Invoice number and invoice date,
 - b. Agency name and address,
 - c. Multnomah County contract number,
 - d. Description of goods and/or services delivered,
 - e. Detail units of measure, price per unit, extended amount per line items; and
 - f. Total invoice amount.
13. **ORS 190-COOPERATION OF GOVERNMENT UNITS.** This Contract is an intergovernmental agreement subject to Chapter 190 of the Oregon Revised Statutes. The Contract does not constitute an authorization by a public body under ORS 190.010 or 190.110 for a Party to perform one or more inherent governmental responsibilities of or for the other Party.
14. **FEDERAL FUNDS SUBRECIPIENT.** The Catalog of Federal Domestic Assistance (CFDA) number(s), title(s) and amount(s) of the Federal funds are shown below along with other required information about the Federal award per 2 CFR 200, Subpart D – Post Federal Award Requirements Standards for Financial and Program Management, Section 200.331 (see **Attachment F**). If this Contract is a subaward (making Clackamas a subrecipient of Federal funds), Clackamas shall conduct an audit as described under 2 CFR 200.500-521 (which replaces OMB Circular A-133) if such an audit is required by Federal regulations. If there is a change to funding for this Contract that adds Federal funding or changes existing funding to Federal, Clackamas will be notified via a certified letter within 30 days.

| CFDA # | Program Title | Program Amount |
|--------|---------------|----------------|
| NA | NA | NA |

15. **FISCAL REQUIREMENTS.** Clackamas agrees to the following if a Federal Funds Subrecipient:
 - a. Clackamas agrees to use, document, and maintain accounting policies, practices and procedures, and cost allocations, and to maintain fiscal and other records pertinent to this Contract consistent with Generally Accepted Accounting Principles (GAAP), Office of Management and Budget (OMB) Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards (2 CFR Chapter I, Chapter II, Part 200), Oregon Administrative

Rules, and County financial procedure in the *Countywide Fiscal Policies and Procedures Manual* located at: <http://web.multco.us/finance/fiscal-compliance>. Accounting records will be up-to-date and will accurately reflect all revenue by source, all expenses by object of expense and all assets, liabilities, and equities consistent with GAAP, Oregon Administrative Rules, and County procedures. Reports and fiscal data generated by Clackamas under this Contract will be accessible to County upon request.

- b. Clackamas will be subject to a County fiscal compliance review to monitor compliance with County's financial reporting and accounting requirements. The review will be completed periodically, as described in the *Countywide Fiscal Policies and Procedures Manual*.
- c. Clackamas, if it is a state, local government or non-profit organization and a subrecipient of Federal funds, will meet audit requirements of Office of Management and Budget (OMB) Uniform Administrative Requirements "Audits of States, Local Governments, and Non-Profit Organizations" (2 CFR Chapter I, Chapter II, Part 200), Subpart F (formerly OMB Circular A-133 December 25, 2014, and earlier).
- d. Clackamas agrees that audits must be conducted by Certified Public Accountants who satisfy the independence requirements outlined in the rules of the American Institute of Certified Public Accountants (Rule 101 of the AICPA Code of Professional Conduct, and related interpretation and rulings), the Oregon State Board of Accountancy, the independence rules contained within Government Auditing Standards (2003 Revision), and ruled promulgated by other Federal, State, and local government agencies with jurisdiction over Clackamas. Those rules require that the Certified Public Accountant be independent in thought and action with respect to organizations who engage them to express an opinion on Financial Statements or to perform other services that require independence.

Limited scope and full audits, including the Management Letter associated with the audit, if issued, and all specifications identified in the County's *Fiscal Policies and Procedure Manual* will be submitted to County within 30 days from the date of the report, but in no case later than nine months after the end of Clackamas' fiscal year. Failure to submit required audits and Management Letter by specified deadlines shall be cause for withholding of Contract payments until audits are submitted.

- 16. **THIS IS THE ENTIRE AGREEMENT.** This Contract constitutes the entire agreement between the Parties. This Contract may be modified or amended only by the written agreement of the Parties.
- 17. **COUNTERPARTS.** This Contract may be executed in several counterparts (electronic or otherwise), each of which shall be an original, all of which shall constitute the same instrument.
- 18. **DEBT LIMITATION.** This Contract is expressly subject to the limitations of the Oregon Constitution and Oregon Tort Claims Act, and is contingent upon appropriation of funds. Any provisions herein that conflict with the above referenced laws are deemed inoperative to that extent.
- 19. **NO ATTORNEY FEES.** In the event any arbitration, action or proceeding, including any bankruptcy proceeding, is instituted to enforce any term of this Contract, each party shall be responsible for its own attorneys' fees and expenses.

MULTNOMAH COUNTY INTERGOVERNMENTAL AGREEMENT
Contract Number: JOHS-IGA-R-17772-2025

CLACKAMAS COUNTY SIGNATURE

I have read this Contract including any attached Exhibits and Attachments. I understand the Contract and agree to be bound by its terms.

Signature: _____

Title: _____

Name (print): _____

Date: _____

County Attorney Review:

Reviewed: AMANDA KELLER, ASSISTANT COUNTY ATTORNEY FOR CLACKAMAS COUNTY

By Assistant County Attorney: */s/ Amanda Keller* _____

Date: 6/24/2025

MULTNOMAH COUNTY SIGNATURE

This Contract is not binding on the County until signed by the Chair or the Chair's designee.

Department Director:

Director or Designee: *Anna Plumb* _____

Date: 6/23/25



Exhibit 1-A

Prepared for the Multnomah County Joint Office of Homeless Services Proposal to Conduct the 2025 Tri-County Point in Time Count 07/01/24 2025 Tri-County PITC Proposal

Portland State University's (PSU) Homelessness Research & Action Collaborative (HRAC) is applying to conduct the 2025 Portland region tri-county point in time count (PITC). HRAC, led by Dr. Marisa Zapata, creates collaborative research projects that advance racial equity with the goal to end homelessness. Dr. Zapata served on Multnomah County's A Home for Everyone (AHFE) from 2014-2021, and serves on the National Alliance to End Homelessness (NAEH) research council. Dr. Zapata will be the project lead, after leading the PSU work on the 2023 tri-county PITC.

This contract, as stated, is a Tri-County endeavor. As such, all work and subsequent expenses described below will be split between involved counties in ratios relative to their Census population size: Multnomah County will incur 45% of expenses, Washington County 33% of expenses, Clackamas County 22% of expenses. While Multnomah will serve as primary contracting entity, it is expected that other participating counties will reimburse expenses based on these cost sharing proportions.

Components

The PITC provides one of the most publicly-referenced and utilized data sources about people experiencing homelessness in the region. HRAC's experience working with the tri-counties for the 2023 PITC yielded significant insight into the PITC process that can be built upon for the 2025 PITC. In addition to outcomes from lessons learned around data clarity and organization, there are research-based developments that HRAC would like to advance for the 2025 PITC. Please find full detail of these components in the attached project work plan.

Reaching Goals

Assertive project management, a detailed work plan, and contingency planning are essential. These activities take on particular importance when advancing equity and meeting federal regulations.

Racial and social equity often fall off in projects with a compressed timeline, and when adhering to government guidelines that are unlikely to prioritize racial equity. We will build a project management plan around meeting the needs of disadvantaged communities with clear goals and tracking. Detailed guidance from HUD on how to conduct and report the PITC will be integrated into the project timeline, as well as insights learned from work on the 2023 PITC.

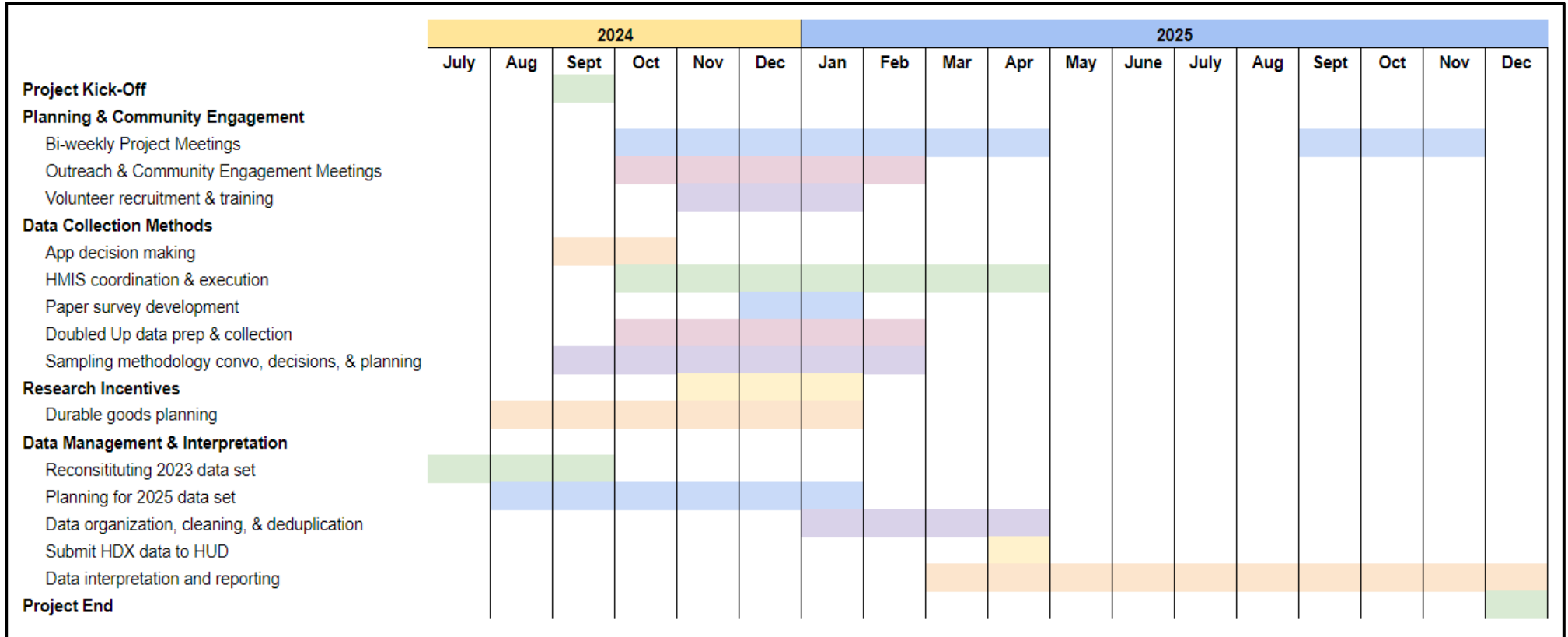
We will utilize project management software (Asana) and standard project status reports (frequency and format to be determined in conjunction with county input) to ensure internal

and external accountability over the course of the project. We will meet regularly with key tri-county staff to develop a detailed scope of work and work plan and assess previous PITC methodologies and volunteer recruitment strategies.

Budget

The project budget (included in the project work plan) includes:

1. Salaries for Dr. Zapata (Researcher); Carolyn Niehaus (Project Manager); Franklin Spurbeck (Data Manager & Analyst); Minji Cho (Data Analyst).
2. Three to four students for Street Count coordination November through February; Tania Hoode (HRAC Administrator) for project administration.
3. Costs of communication and print-survey support and deployment, including translation / interpretation, printing, etc.
4. Funds for HRAC to purchase and assemble durable goods incentives.
5. Funding to support focus groups, interviews, and additional research to address needs for special populations (e.g., unaccompanied youth and survivors of domestic violence).



Estimated Timeline

Proposed 2025 PITC Project Components and Work Plan

| | |
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Project plan and management

The HRAC team will develop, maintain, and manage around a centrally-identified project plan. This plan will encompass all elements of the PITC that need to come together, across the three counties, and will identify key milestones and decision metrics. Additionally, key dependencies will be identified and articulated to ensure the success of the project. HRAC will use Asana to manage this planning and have built into the budget the ability to add seats so that members of the tri-county planning team can have direct access to this plan. Key documents will be shared via Google Drive and as email attachments for the counties to access, view, and comment on when appropriate.

HRAC’s project plan will take into account all information shared by the counties to HRAC about other projects that have overlapping timelines and objectives. The counties will need to provide this information. Where appropriate and possible, HRAC’s project planning will consider preferences that the counties agree on in terms of planning structure, format, and frequency.

Together with the three counties, the HRAC team will determine the key components of the plan to be communicated to the project team and to the wider community and maintain those lines of communication throughout the project.

Tri-county coordination

For the 2023 PITC, HRAC and Focus Strategies worked together to support the tri-counties in their coordination efforts around the PITC. While this joint effort worked, in 2025 HRAC is happy to lead these coordination efforts internally to ensure smooth and streamlined support of the counties.

This coordination will include bi-monthly meetings (every-other week, on a day that all three counties are traditionally working) and, as often as possible, a process for which decisions are presented to the counties, so that they have time and clarity to consider the decision with their internal teams.

The 2025 PITC requires additional meeting coordination and project management, as additional topics and focus areas are explored. These topics include: the use of a youth survey, additional preparation for the data-related work, outreach worker / site coordination planning, etc.

Additionally, in the 2023 PITC, each county made its own decisions about how to proceed, while acknowledging the interdependencies that were embedded in many of the decisions. If this decision-making structure is to change for the 2025 PITC, HRAC will revise its recommended decision-making protocol.

Community input and support

Outreach workers and community-based organizations

Involvement from outreach workers, community-based organizations, and area-specific experts (i.e., Youth and Domestic Violence support groups), with particular emphasis on culturally specific providers, is crucial to PITC. HRAC will seek input from these groups and collaborate with them to successfully administer the 2025 PITC.

This will include: outreach worker / organization-specific meetings to solicit input on logistics for the 2025 PITC; focus groups with area-specific experts to develop recommendations for question- wording; and other highly coordinated and collaborative efforts across the PITC. School districts would also like to participate in the count itself.

County and community volunteers

In the 2023 PITC, Clackamas and Multnomah Counties approaches to the Street Count relied heavily on the participation of county or community volunteers. County employees were paid but reassigned for the delay. They had to volunteer for the assignment

In the 2025 PITC, HRAC would like to work with the counties (particularly Clackamas and Multnomah Counties) to determine an enumeration strategy that effectively and efficiently utilizes the volunteer community. There are a number of ways that this may take shape and we look forward to exploring

them together.

Data collection methods

There are a variety of ways in which data has been collected and added to the tri-county PITC. HRAC would like to increase the standardization and clarity around these collection methods, to increase the reliability and usefulness of the data emerging from the PITC. This will include efforts across the areas listed below.

Third-party app for street count data

In 2023, the tri-county PITC used the app Counting Us to collect data during the street count. There were a number of pros and cons to using an app in general, and to the use of this specific app. HRAC would like to convene key stakeholders in conversation and emerge at a decision no later than October 31, in order to more seamlessly and smoothly set up a system for collection of street count data that minimizes manual data entry after the night of the count. We will provide other app options.

Administrative data for Unsheltered and Sheltered count

HRAC would like to ensure that the ways in which administrative data (whether from coordinated entry, built for zero, HMIS, etc.) are used within the PITC are standardized and clear, whether for the sheltered or unsheltered count. In the 2023 datasets, a variety of elements (including fast-moving decisions prior to the HDX data submission date) led to confusion around which data was and was not included in each data set.

For 2025, HRAC will set clear data parameters for what data and when will be pulled, the expected protocols from the counties to clean up the data for easy use and integration into the PITC Data Set, and set other standards to ensure privacy and accuracy are upheld together. This will include considerations relevant for de-duplicating across the counties, as well as for matching data to administrative data sets. Data definitions will be set and shared with the three counties to limit confusion.

Paper survey availability

Paper surveys will be available in English and Spanish for the 2025 PITC. In 2023, the development and availability of paper-based surveys led to additional workload for outreach workers – this will be addressed and amended for the 2025 PITC.

Doubled Up data collection

HRAC would like to work with the counties early on for the 2025 PITC to determine a clear statement of intention of how data collected from school districts, for the doubled-up count, will be used.

Providing additional context and coordinating with the school districts earlier on in the PIT Count process will likely lead to greater participation across the counties. We did not contact them with a sufficient lead up time to the count. School districts have asked to more directly participate in the count, and we look forward to working with them to better count people meeting the HUD definition of homelessness, and people who are doubled up.

Additionally, developing a data collection method for the Doubled-Up data that allows for both easier and more precise data-collection will increase the accuracy and usability of the data.

Logistics of data collections

HRAC will coordinate and lead, in collaboration with the counties, data collection for both the Sheltered and Unsheltered PITC. While this includes all of the above considerations and components, these logistics additionally include recruitment and training of any lay volunteers, communications leading up to and throughout the PITC with volunteers about their sites and expectations, working with organizations who host PITC enumerators to coordinate on details, and other components of the count.

Research incentives

HRAC would like to help the counties more thoroughly explore and consider ways to seamlessly provide research incentives for individuals who interact with PITC enumerators during the street count. Coming to resolution quickly and early on in the process will help resolve some bumps that were encountered in 2023.

Gift cards

Gift cards will not be pursued for the 2025 PITC.

Durable goods

The three counties will together review a list of comparable durable goods to be distributed to those who interact with PITC enumerators. Creating comparable packages across the counties of items that are desired by people experiencing homelessness is important to this work.

Data management

There are a number of key components around data management that HRAC will introduce and enact for the 2025 PITC.

Reconstituting the 2023 PITC data set

In order to be able to create meaningful comparisons between the 2023 PITC data and the 2025 PITC

data, HRAC will reconstitute the 2023 PITC data set, to the degree possible, based on the de-duplicated and de-identified data sets the counties provided. This will be done with deliberate care at each step with documentation of the process and assumptions made.

Planning for the arrival of the 2025 PITC data

HRAC will work with the counties to review and understand sample administrative data pulls prior to the start of the 2025 PITC, so that when the data arrives - there is clear understanding across stakeholders around what actions are being taken with which data.

Expectations for county-based actions (i.e., named deduplication, process for adding data to data set) will be identified and outlined for county staff. Orientation to and training around best practices for these data manipulations will be provided.

Organization of the data

Raw PITC data will be stored in a clearly labeled and organized way that is secure. Files will be shared using a predetermined protocol for who receives data and in what format(s) it is shared.

Data cleaning and deduplication

In 2024, HRAC will host and lead conversations around data cleaning and deduplication practices for the 2025 PITC. Each county will determine who will be the person responsible for communicating around the data with the HRAC team, as well as a backup. Together, along with HRAC's data analyst assigned to this project, this data team will ensure that the PITC data are cleaned and deduplicated in a timely manner, to allow for ample consideration of implications prior to the HDX data submission in April 2025.

Data interpretation & reporting

HRAC's recommendation for interpretation around the 2025 PITC data involves a collective consideration of the desired outcomes and formats for reporting among the tri-county PIT planning group.

HRAC's recommendation is that fewer static tables are produced and that together we all determine the best tool(s) for both internal and external referencing of the PITC data. Key questions for the counties to consider and answer include:

- Who the user is of PIT data, and what is their level of data proficiency and technology?
- How often do counties (and PSU) receive specific requests for data that are not in the report or are otherwise not available online?
- What are the equity impacts of a shorter report that does not dis-aggregate data extensively?

- What are the priority tables for the report?

As in previous years, data interpretation and reporting deliverables will include the following reports:

- 3 HUD Homelessness Data Exchange (HDX) Summary Reports (separate report for each county)
- Findings Report
- Doubled Up Report
- Methods Report
- Recommendations Report

The deliverable date for the HUD HDX Summary Reports will be determined by HUD in 2025, but will be no later than **6/1/2025**. The deliverable date for the Findings Report will be no later than **9/1/2025**. The additional reports will be delivered at dates to be determined, but no later than the end of the contract duration.

Research considerations

In addition to the above considerations that will contribute to a robust and accurate PITC for HUD-reporting purposes and for updating the tri-county area, HRAC will also use this as an opportunity to contribute to research initiatives for the region. The topics that will be focused on for these research initiatives include:

- **Opportunities to add additional emergent questions and reframing existing questions**
 - Camping ordinance enforcement
 - Evictions
 - Others
- **DV question**
 - Working with expert groups to consider a best practice and process for asking about DV, based on direct input from individuals with lived experience
 - Deciding whether to include this question on the survey
- **Identity questions**
 - Determining how to collect data in a way that allows for year over year comparison, is consistent with HUD reporting needs, and aligns to REALD (or other) tri-county oriented language
 - Considering further testing about sexual orientation question - whether and how best to use SOGI
- **Youth survey and outreach**

- Deciding whether to use separate youth survey questionnaire, questions to ask, ways to deploy and administer
- **Lived experience advisory board to guide/oversee the PITC**
 - Identifying the ways in which a lived experience advisory board could be part of the PITC in the tri-county area.

Exhibit 2: Point in Time Count Budget - JOHS-IGA-E-14880

| | |
|------------------------|--|
| FUNDING AGENCY: | Multnomah County Joint Office of Homeless Services |
| PROJECT TITLE: | 2025 Tri-County Point in Time Count |
| PROJECT PERIOD: | 7/1/2024 - 12/31/2025 |

| | | Budget Period - Start: | | 7/1/2024 | 7/1/2025 | |
|--------------------------|-----------------------|-------------------------------|---|------------------|-------------------|--------------|
| | | Budget Period - End: | | 6/30/2025 | 12/31/2025 | |
| PERSONNEL EFFORT | Name | | | Year 1 | Year 2 | Total |
| PI, Academic | Marisa Zapata | Months | ⊙ | 1.02 | 1.02 | 2.04 |
| Other | Carolyn Niehaus | Hours | ⊙ | 508.00 | 346.67 | 854.67 |
| Other | Franklin Spurbeck | Months | ⊙ | 4.50 | 1.25 | 5.75 |
| Other | Minji Cho | Months | ⊙ | 0.50 | 0.30 | 0.80 |
| Unclassified, Academic | Tania Hoode | Months | ⊙ | 0.50 | 0.50 | 1.00 |
| Student Hourly, Academic | Student 1 | Hours | ⊙ | 140.00 | | 140.00 |
| Student Hourly, Academic | Student 2 | Hours | ⊙ | 140.00 | | 140.00 |
| Student Hourly, Academic | Student 3 | Hours | ⊙ | 140.00 | | 140.00 |
| Student Hourly, Academic | Student 4 | Hours | ⊙ | 140.00 | | 140.00 |
| GRA, Academic | GRA | Months | ⊙ | 4.41 | | 4.41 |
| GRA, Summer | Same GRA, Summer Term | Months | ⊙ | | 1.47 | 1.47 |

| SALARIES AND WAGES | Name | Monthly Salary/Hourly Rate | | | | |
|---|-----------------------|----------------------------|--|------------------|-----------------|------------------|
| PI, Academic | Marisa Zapata | \$ 11,501 | | \$11,731 | \$12,142 | \$23,873 |
| Other | Carolyn Niehaus | \$ 89.45 | | \$45,441 | \$32,095 | \$77,536 |
| Other | Franklin Spurbeck | \$ 5,693 | | \$25,619 | \$7,365 | \$32,984 |
| Other | Minji Cho | \$ 5,673 | | \$2,837 | \$1,761 | \$4,598 |
| Unclassified, Academic | Tania Hoode | \$ 4,375 | | \$2,188 | \$2,264 | \$4,452 |
| Student Hourly, Academic | Student 1 | \$ 17 | | \$2,380 | \$0 | \$2,380 |
| Student Hourly, Academic | Student 2 | \$ 17 | | \$2,380 | \$0 | \$2,380 |
| Student Hourly, Academic | Student 3 | \$ 17 | | \$2,380 | \$0 | \$2,380 |
| Student Hourly, Academic | Student 4 | \$ 17 | | \$2,380 | \$0 | \$2,380 |
| GRA, Academic | GRA | \$ 3,467 | | \$15,288 | \$0 | \$15,288 |
| GRA, Summer | Same GRA, Summer Term | \$ 3,467 | | \$0 | \$5,274 | \$5,274 |
| Total Personnel Salaries & Wages | | | | \$112,624 | \$60,901 | \$173,525 |

| FRINGE BENEFITS | Name | OPE rate | | | | |
|------------------------------|-----------------------|----------|--|-----------------|-----------------|-----------------|
| PI, Academic | Marisa Zapata | 51.38% | | \$6,027 | \$6,239 | \$12,266 |
| Other | Carolyn Niehaus | 21.57% | | \$9,802 | \$6,923 | \$16,725 |
| Other | Franklin Spurbeck | 47.80% | | \$12,246 | \$3,520 | \$15,766 |
| Other | Minji Cho | 72.20% | | \$2,048 | \$1,271 | \$3,319 |
| Unclassified, Academic | Tania Hoode | 73.00% | | \$1,597 | \$1,653 | \$3,250 |
| Student Hourly, Academic | Student 1 | 3.00% | | \$71 | \$0 | \$71 |
| Student Hourly, Academic | Student 2 | 3.00% | | \$71 | \$0 | \$71 |
| Student Hourly, Academic | Student 3 | 3.00% | | \$71 | \$0 | \$71 |
| Student Hourly, Academic | Student 4 | 3.00% | | \$71 | \$0 | \$71 |
| GRA, Academic | GRA | 2.50% | | \$382 | \$0 | \$382 |
| GRA, Summer | Same GRA, Summer Term | 9.52% | | \$0 | \$502 | \$502 |
| Total Fringe Benefits | | | | \$32,386 | \$20,108 | \$52,494 |

| | | | | |
|----------------------------------|--|------------------|-----------------|------------------|
| Total Salaries and Fringe | | \$145,010 | \$81,009 | \$226,019 |
|----------------------------------|--|------------------|-----------------|------------------|

| SERVICE AND SUPPLIES | | | | |
|-----------------------------|-------------------------|---------|-----|---------|
| Consultants (PSC) | Communications/Graphics | \$2,000 | \$0 | \$2,000 |

| | | | | | | |
|---------------------------------------|--|-------|--------|-----------|----------|----------|
| Consultants (PSC) | Interpretation, 10 hours, \$40/hour | | | \$400 | \$400 | \$800 |
| Software | 5 Asana Seats | | | \$330 | | \$330 |
| Data Management | Volunteers and Messaging | | | \$800 | | \$800 |
| Participant Incentives: DV & Youth FG | 100 gift cards @ \$25 each | | | \$2,500 | \$0 | \$2,500 |
| Participant Incentives: Durable Goods | 4000 kits @ \$20 each. 800 tarps @ \$17 each | | | \$93,600 | \$0 | \$93,600 |
| Printing and Publishing | Survey printing | | | \$0 | \$750 | \$750 |
| Tuition Remission | Tuition | Fees | Health | Total T&F | | |
| Academic Year | Total number of Academic Year terms | | | ® | 3.0 | 3 |
| | \$4,293 | \$668 | \$ - | \$4,961 | \$14,883 | \$14,883 |

| | | | |
|---|------------------|------------------|------------------|
| Total Service and Supplies | \$114,513 | \$1,150 | \$115,663 |
| Total Direct Costs | \$259,523 | \$82,159 | \$341,682 |
| Modified Total Direct Costs (F&A Base) | \$259,523 | \$82,159 | \$341,682 |
| Total Indirect Costs @ | 26.0% | \$67,476 | \$21,361 |
| Total Project costs | \$326,999 | \$103,520 | \$430,519 |